



START BUILDING YOUR FUTURE!



MyFuture.tue.nl



INTERVIEWING

DAYS

Wervingsdagen
The TU/e Career Events

2025

12 T/M 15 MAY

Sign up latest until 11 April www.wervingsdagen.nl

COLOPHON

The Interviewing Days guide is an annual publication of Wervingsdagen Eindhoven University of Technology.

Contact Information

Luna de Plint 1.244
PO. Box 513
5600 MB Eindhoven

Phone: +31(0) 40 247 4999
Mail: info@wervingsdagen.nl
Instagram: Wervingsdagen

Composition:

Ruth Holtjer
Stefano Bracciali

Graphic Design:

Steil concept & creatie
steilreclame.nl

Edition

350 copies



© 2025 - Wervingsdagen
Eindhoven University of Technology

No part of this publication may be reproduced and / or published by print, photocopy or any other means without prior permission of Wervingsdagen.

This publication has been compiled with the utmost care. Neither the author nor the publisher are liable for any damage arising from any inaccuracies and / or incompleteness in this publication.

CONTENT

Interviewing Days 2025

Foreword Chairman of Wervingsdagen	4
Foreword Rector Magnificus	5
The Wervingsdagen Board	6
The Interviewing Days	7
Powered by	8
Company matrix	14
Company guide	16
Company Cases	40
Wanted: board 2025-2026	42
Committee of Recommendation	44



Foreword Chairman of Wervingsdagen

YOUR CAREER UNDER CONSTRUCTION



The Wervingsdagen 2024-2025 is moving towards its final event of the year: the Interviewing Days. It is one of the most valuable opportunities for students preparing for life after university. This year, from May 12 to 15, the event will take place at the Pullman Hotel in Eindhoven, offering a professional hospitality setting for interesting conversations with recruiters.

The transition from student to professional is exciting and could be undetermined at the same time. Whether you are nearing graduation or still have time left in your studies, now is the perfect moment to explore your career options. The Interviewing Days serve as a bridge between university and industry, offering direct access to companies eager to meet ambitious students like you. This event provides a unique chance to connect with recruiters, discover potential career paths, and take a solid step toward your future.

Through one-on-one interviews, company cases, and networking opportunities such as lunches and dinners, you will be able to engage with companies in both professional and informal settings. These conversations allow you to gain insights, showcase your skills, and learn what different organizations have to offer. Whether you are searching for an internship, graduation project, or job, this event is designed to support your career journey and help you make valuable connections.

As you browse this booklet, take the time to explore the participating companies and prepare for meaningful conversations. Every interaction is a chance to grow, expand your network, and shape your professional future.

I encourage you to make the most of this opportunity. Be proactive, stay curious, and enjoy the experience.

I wish you the best of luck at the Interviewing Days!!

Ruth Holtjer
Chairman

Foreword Rector Magnificus

START BUILDING YOUR FUTURE



De Wervingsdagen 2024/25 are almost over. Almost, because after the Skill Sessions, where you were able to work on your personal and professional development. And after the Career Expo, where more than 180 companies presented themselves to you, you will combine the skills you learned during the Skill Sessions with the contacts you made at the Career Expo during the Interviewing Days.

There are many ground-breaking companies for you to meet. Interview one or two people from these companies to find out how they work or to tell them how you see your future career. Maybe you can have lunch or dinner with some interesting people. The Company Cases are also very interesting. How cool is it to solve a real problem that the company gives you!

More than enough possibilities, I would say! And who knows, you might be invited for a follow-up interview!

You are likely to be speaking to a number of leading national and international companies. At one of the previous events, you must have noticed that these companies want to know everything about you. Remember to be critical. Be clear about what you want and expect from your future employer. I am sure there is a great match for every TU/e student! Always think big and remember that you're still building your career: it's under construction!

Finally, I would like to express my gratitude to the organizing Committee of de Wervingsdagen. You did a great job!

Have fun these days and good luck with your career!

Prof. dr. Silvia Lenaerts
Rector Magnificus Eindhoven University of Technology



BOARD

The 44th Board of Wervingsdagen 2024-2025



Ruth Holtjer

*Chairman &
Public Relations*



Maaïke van Gils

*Secretary &
Event Coordinator*



Babette Zikken

*Treasurer &
Digital Affairs*



Elisa dos Reis Scatalani

*External Affairs &
Event Coordinator*



Naud van Rosmalen

*External Affairs,
Digital Affairs & Privacy Manager*



Stefano Bracciali

Public Relations

Activities

INTERVIEWING DAYS

The Interviewing Days are the perfect opportunity to meet potential employees, discuss your career opportunities and learn more about companies interested in you. From the 12th of May up to and including the 15th of May, you will have the chance to get in touch with one or more companies of your choice. The topic of discussion is entirely up to you, as long as it is career related.

This year, the Interviewing Days will be hosted at the Pullman hotel in Eindhoven to create a suitable atmosphere.

Interviews

An Interview is a personal conversation between you and one or two company recruiters. Whether it is discovering more about potential employers or showcasing your skills during selection procedures, the choice is yours! Let's make every minute count in these dynamic 45-minute sessions tailored to your aspirations.

Company Cases

Get ready to roll up your sleeves and tackle real-world challenges! The Company Cases are a way of getting to know the company by actually solving a problem the company presents to you! You will work in small groups of students to find an optimal solution to the problem. Each Case will take 3 hours and will take place only once. By participating in a Case, you will not only get a hands-on experience into your future workplace, but also unleash your full potential. You can find all available Cases at the end of this guide.

Lunch or Dinner

Sign up for a delightful Lunch or Dinner together with 5-7 other students and recruiters from your favourite companies. A Lunch or Dinner will give you the opportunity to get to know a company and its culture in a more informal way. During these sessions, discuss any topic with the company recruiters and discover the vibrant culture that awaits you!



Description of studies

POWERED BY



Applied Mathematics AM

Mathematics is about learning to see things in an analytical way, to think critically and to solve problems by being solution-oriented. Any problem can be translated into a mathematical model, which makes nearly all challenges in real life solvable in the abstract world of mathematics. Applied Mathematics is made up of three main fields of study. First, continuous mathematics brings together different topics such as differential equations, or calculus. They focus on these disciplines and their applications in the real world. The second field is stochastics, where probability and stochastics will be learned and applied while analysing big data. And the third main field is discrete mathematics. This provides the basics into the mathematical structures of functions and spaces and why they apply, giving every student a reasonable understanding of why we can simply add and subtract numbers and how to create new theorems from there, as well as focusing on security and optimization, such as cryptography applications and company process optimization. During their studies, the students are trained to work together by doing numerous modelling projects in all three fields. Because of this, the applied mathematics students are trained to think analytically and 'outside of the box'. By doing so, mathematicians can come to the optimal solution to a wide variety of problems, and can be all-round employable for many companies.



Applied Physics AP

Applied Physicists learn to see the world around us in a very analytical manner. By thoroughly analysing problems and thinking critically, suitable solutions are found to many problems. As an Applied Physicist, physical phenomena turn into fascinating questions and topics of discussion. Applied Physicists go one step further than just asking questions, namely by applying the obtained skills on physical phenomena for the sake of technological developments. In a lot of cases, this gives rise to ambitious projects. During projects some assumptions may need to be made, which Applied Physicists learn to recognize and validate.

The master's program in Applied Physics allows the student to get involved in physical phenomena, new technologies and measurement methods, which are all based on the technical application of physical principles in varying disciplines. Applied physicists use their practical experience, problem-solving and analysis skills to solve complex problems and can make an argument why that particular solution is the most suitable one to the problem.



Automotive Technology AU

The program Automotive Technology is a unique study of automotive engineering on a university level. During this study students get to face the technological challenges in a societal perspective. Modern cars are intelligent systems which require a lot of knowledge of various disciplines. These disciplines (electrical engineering, software engineering and mechanical engineering) will be learnt by a student of Automotive Technology. The student uses this knowledge in projects like smart mobility and clean vehicles.



Biomedical Engineering & Medical Sciences and Technology BE

Biomedical Engineering focuses on problems in modern healthcare. It originates from a study track of mechanical engineering, which focused on the human body. It has developed into a broad field of study, combining engineering and knowledge of the human body to seek for innovative solutions in healthcare. Diagnostics, disease treatment and prevention ask for a constant renewal of technology in healthcare. Biomedical Engineering is the answer to this, because students are educated to use interdisciplinary knowledge applied to human healthcare problems. Biomedical problems are often complicated and require knowledge of fields like mechanical engineering, chemical engineering, applied physics, mathematics, computer science and electrical engineering. All these fields come into play in the three research groups; Biomechanics & Tissue Engineering, Molecular Bioengineering & Molecular Imaging and Biomedical Imaging & Modelling. The Biomedical engineer uses available data from all different sources and translates it into solutions which can be used by a doctor. The broad field of knowledge of a biomedical engineer makes him useful both in and out of the medical world, where he can function as a bridge between different disciplines or as a specialist in his field.



Chemical Engineering and Chemistry CE

As a Chemical Engineer, you are able to provide technical solutions to problems and issues related to the process and product technology. In addition, the great analytical skills provide career opportunities within a wide range of sectors such as consultancy. Within the Chemical Engineering department, different divisions can be distinguished. Some students work on the design, maintenance, improving and troubleshooting of large industrial processes. Other students work on the innovation in the field of materials science, polymers in order to design smart materials. Finally, there is a group of students working on synthesis and design of new compounds, such as catalysts and organic solar cells.

The Chemical Engineering study provides specialists with a broad base, which can be used in a variety of industries.





Computer Science CS

The study of Computer Science and Engineering provides all principles and methods to develop software systems and web services. It uses a discrete, logical form of mathematics seen in all kinds of areas within computer science. Because of this strong mathematical base, Computer Science students have a broad curriculum, which is applied in the following fields of study:

- Theory and algorithms, where students learn how to solve different mathematical problems
- Software development, where students learn to create document software programs from scratch
- System architecture, networks and information systems, where students look at the safety of networks and the optimization of systems and processes, as well as the saving of data

Besides that, students learn professional skills and how to work in a team. These things are learned and practiced during many design based group projects in the study. All of this enables a student to bridge the gap between the user and the endless number of applications of a computer. The critical way of thinking bridges this gap, specialized in the form of logical reasoning, and structured approach to the most complex of problems.



Data Science DS

Data Science is a new engineering discipline and the main innovation driver in the years to come, much like Computer Science, which emerged as a new field of research when computers became widely available. Data Science has emerged in answer to the vast volume of complex and unstructured data that has become available. Modern technology enables data collection any place, any time, about anything. The goal of Data Science is not to collect more data, but to derive actionable insights from large amounts of data, by using state of the art techniques from research in the fields of data cleaning, process mining, business analytics, data mining and machine learning. As Data Science is multidisciplinary and has great societal impact, a good Data Scientist needs to be aware of relevant societal issues, such as legal, social, ethical, business, and entrepreneurial problems.

The Joint Bachelor Data Science and the Joint Master Data Science and Entrepreneurship are programs offered by Tilburg University and Eindhoven University of Technology with their joint collaboration in the Jheronimus Academy of Data Science (JADS). The Bachelor and Master Data Science are programs offered by Tilburg University and Eindhoven University of Technology by their collaboration the Jheronimus Academy of Data Science (JADS).



Electrical Engineering EE

An Electrical Engineer from the TU/e has enjoyed a wide bachelor ranging from electromechanics and -magnetics to signal processing, integrated circuits and programming courses. This gives an Electrical Engineer the knowledge about mathematics, physics and computer systems needed to solve complicated problems. Electrical Engineering focuses on three societal themes: 'The Connected World', 'Care and Cure' and 'Smart and Sustainable Society'. Every Master program of Electrical Engineering connects to one of these three themes, which means that a graduate student possesses a lot of knowledge of at least one of these societal themes.



Human Technology Interaction (Psychology & Technology) HTI (PT)

Students in the bachelor Psychology & Technology learn how technology influences people and how to use their knowledge of psychology to make technology function optimally for its users. Graduates know how people think, act, feel, observe and take decisions, and have the knowledge to understand how technologies work. The students try to adapt the technology to the individual with the aim of getting the best user experience and societal value out of a technology. Examples are smart interfaces, social robots, persuasive technologies, ambient intelligence, brain-computer interfaces, or big data.



Industrial Engineering IE

At the major Industrial Engineering, the students get subjects on the field of Mathematics, Engineering and Integration (a combination of technical and business subjects). The master's degree programs of Industrial Engineering are Operations Management and Logistics (OML) and Innovation Management (IM). Operations Management and Logistics is a multidisciplinary field that addresses the efficiency and effectiveness of the operations of an organisation. OML comprises disciplines such as product development, quality management, (supply chain) logistics, information systems, and human resource management. Operations extend from the performance management of a group of design engineers to the precise prediction of production and delivery performance.

The Innovation Management discipline studies the management of innovation processes. It contains quantitative and qualitative theories, tools and techniques to make businesses and entrepreneurs more innovative, as well as more successful in their innovation activities. Key aspects of the Innovation Management discipline are new product development, strategic marketing, sales and after-sales service management, business intelligence, open innovation, and entrepreneurship.



Mechanical Engineering ME

Mechanical engineering combines subjects from mathematics, physics and chemistry. Aspects taught during the program include heat and flow, mechanics and dynamics, the control of machines and systems, and properties of materials. But as an aspiring mechanical engineer, you need to have more than technical knowledge alone. Later a mechanical engineer will often be at the center of a project team of specialists from different disciplines. That's why a lot of attention is given to the social and communication aspects of the students' development. As well as creativity and innovative abilities, mechanical engineers are also expected to be able to work well in teams.



Sustainable Innovation SI

Students in the Sustainable Innovation major have the ambition to create a more sustainable future. They have in-depth knowledge of sustainable technologies but also study the economic and societal factors that are crucial to make these innovations a success. They are able to analyse what is needed for consumers and firms to adopt these technologies and how policymakers can speed up the transition to a sustainable society. Examples of relevant subjects for the major Sustainable Innovation are the energy transition, blockchain, smart grids, circularity, smart mobility and sustainable food production.

CAREER UNDER CONSTRUCTION

START BUILDING YOUR FUTURE!

MyFuture.tue.nl

INTERVIEWING DAYS 2025

12 T/M 15 MAY

Wervingsdagen
The TU/e Career Events

Sign up latest until **11 April** www.wervingsdagen.nl

COMPANY MATRIX

Company name	Pag.	Company Case	Interview	Lunch	Dinner
ASML Netherlands B.V.	16		2		
d-fine	17		1		
Deloitte	18	•		•	
DSW Zorgverzekeraar	19		2		
Equans	20			•	
Fluor B.V.	21		4		
KPMG	22				•
Patentwerk B.V.	23		1		
PDM Industrial Excellence	24				•
Picnic Technologies B.V.	25	•			
Prodrive Technologies	26			•	
Ricardo Nederland B.V. (Ricardo Rail)	27			•	
Scholt Energy	28		4	•	
Shin-Etsu Polymer Europe B.V.	29		2		
TAUW	30		4		•
TenneT TSO BV	31		4		
Thermo Fisher Scientific	32		2		
TNO	33		2		
Uptime Partners	34		1		
Valcon	35		4		
Van Lanschot Kempen	36				•
Witteveen+Bos	37		2		

Company name	AM	AP	AU	BE	CE	CS	DS	EE	HTI(PT)	IE	ME	SI
ASML Netherlands B.V.	•	•			•	•	•	•		•	•	
d-fine	•	•				•	•					
Deloitte	•	•				•	•			•		•
DSW Zorgverzekeraar	•	•	•	•	•	•	•	•	•	•	•	•
Equans			•				•	•		•	•	•
Fluor B.V.				•	•			•		•	•	•
KPMG			•			•	•		•	•		•
Patentwerk B.V.	•	•	•	•	•	•	•	•			•	
PDM Industrial Excellence			•					•		•	•	
Picnic Technologies B.V.						•	•					
Prodrive Technologies		•	•			•	•	•		•	•	
Ricardo Nederland B.V. (Ricardo Rail)	•						•	•			•	
Scholt Energy	•					•	•			•		•
Shin-Etsu Polymer Europe B.V.			•	•	•			•		•	•	•
TAUW	•	•		•	•	•	•			•		•
TenneT TSO BV	•	•				•	•	•			•	
Thermo Fisher Scientific	•	•		•	•	•		•		•	•	
TNO	•	•	•	•	•	•	•	•	•	•	•	•
Uptime Partners							•	•			•	•
Valcon	•	•	•	•	•	•	•	•	•	•	•	•
Van Lanschot Kempen	•					•	•	•	•		•	
Witteveen+Bos	•	•			•	•	•	•		•	•	•





ASML NETHERLANDS B.V.

Interview

At ASML we're changemakers! Our growing team of over 40,000 people and 140 nationalities provides leading chipmakers with the hardware, software and services to mass produce patterns on silicon. We're probably part of the device you're reading this on right now.

Headquartered in Europe's prolific tech hub, the Brainport Eindhoven region in the Netherlands, we have over 60 locations globally and annual net sales of €21 billion in 2022.

Behind ASML's innovations are engineers who think ahead. The people who work at our company include some of the most creative minds in physics, mathematics, chemistry, mechatronics, optics, mechanical engineering, software engineering and computer science.

Because ASML spends more than €2 billion per year on R&D, our teams have the freedom, support and resources to experiment, test and push the boundaries of technology. They work in close-knit, multidisciplinary teams, listening to and learning from each other.

If you are passionate about technology and want to be a part of progress, visit www.asml.com/careers.

Put your study to work

We welcome students from all over the world to join us for internships and graduation assignments at our global headquarters in Veldhoven, the Netherlands. Want to see what's possible? Gain hands-on experience and support with ASML scholarships or attend a career event for students and PhD graduates. Learn more at www.asml.com/students.

Video about ASML: <https://www.youtube.com/watch?v=wl6nCmG-Ppl>

D-FINE

Interview

d-fine is a European consulting company with over 1,500 employees and a growing international presence with eleven offices distributed across seven countries. Our projects focus on quantitative challenges in data analytics, data science, modelling, and the development of sustainable technological solutions. Our approach is based on over 20 years of practical experience and dynamic teams with an analytical and technological focus.

Our tasks, projects, clients and working models are diverse. We work as a team on-site at the customer, together at one of our offices or remotely in virtual project rooms.

To expand our Consulting & Solutions teams, we are looking for students/graduates of physics, mathematics, computer science or natural sciences, engineering and economics with quantitative or technological specializations. You must have a very good academic record, be fluent in Dutch and English and have a high mathematical and/or technological affinity. In addition to strong analytical skills and a results-oriented approach, we attach great importance to social competence. Collaboration and cooperation are part of our company philosophy and is reflected in our work structures, employee development and incentive schemes.

Joining d-fine is possible throughout the whole year. After our intensive onboarding program, which lasts several weeks, you will join a (project) team working for our customers.

Our aim is that you feel at home with us and are motivated for the long term. That is why we offer you, in addition to exciting tasks and projects, a collegial team, attractive career and salary model, as well as a range of additional benefits, such as our extensive training program as part of the d-fine Academy.



d-fine

Headquarters

Utrecht

Employees Netherlands

4

Employees Worldwide

1500

Turnover Netherlands

Number of internships

Academics hired yearly

260

Internationals

Yes

Male / Female ratio

-

Dresscode

Smart Casual

For more information

careers.nl@d-fine.com

Website

<https://www.d-fine.com/en/>

Sector

Consultancy

Date

May 13th

Studies

AP, DS, CS, AM

ASML

Headquarters

Veldhoven

Employees Netherlands

20000

Employees Worldwide

40000

Turnover Netherlands

21100000000

Number of internships

30

Academics hired yearly

Internationals

Yes

Male / Female ratio

84%

Dresscode

Business Casual

For more information

campusrecruitment.eu@asml.com

Website

www.asml.com/students

Sector

High-Tech

Date

May 12th

Studies

CS, DS, EE, ME, AP, AM, CE, JE



DELOITTE

 Company Case  Lunch

Connect your future to Deloitte

You will join 7,500 people across 15 offices in the Netherlands offering professional services in the areas of Audit & Assurance, Technology & Transformation, Tax & Legal, Support, and Strategy, Risk & Transaction Advisory. Connect your future to Deloitte and make an impact that matters!

Together makes progress

Together, we help our clients navigate risks or deliver transformational changes, future proofing their business. Because together, we make progress.

Never stop growing

Your expertise fuels our capability, so we'll make sure you never stop growing. Whether it's from the complex work you do or the people you collaborate with, you'll learn every day to make an impact that matters.

Passion for purpose

At Deloitte you create positive progress for our clients, people and society. This sense of purpose is shared by everyone around you. Wherever your future lies, you'll be supported to achieve your ambitions your way.

Be the true you

Want to experience a feeling of belonging and acceptance at work? Then Deloitte is the place for you. We're making sure we're creating an environment where everyone is supported and heard in order to make a valuable, personal contribution.

Deloitte.

Headquarters

15 offices in NL

Employees Netherlands

7500

Employees Worldwide

Turnover Netherlands

Number of internships

1200

Academics hired yearly

1672

Internationals

Yes

Male / Female ratio

55%

Dresscode

Business Casual

For more information

lschill@deloitte.nl

Website

www.werkenbijdeloitte.nl

Sector

Finances


Date

May 15th

Studies

AM, AP, CS, DS, IE, SI

DSW ZORGVERZEKERAAR

 Interview

Development & ICT at DSW

DSW is a small, independent and unique health insurance company from Schiedam, the Netherlands. At DSW, the importance of health care outweighs self-interest. We stand for quality care and free choice of doctors, affordable enough to be accessible to anyone. DSW strives to improve health care and quality of life for everyone.

We focus on what is right to us and let our sense of justice speak. We create our own path, even if it leads against established ones. After all: we fight for good health care in a fair system.

At DSW we prefer to create our own software applications. We hardly ever use ready-made programs. Our systems for processing healthcare expenses claims, for the registration of new clients: we designed, developed and tested each of these ourselves. Are you interested in development, but still lacking the skills? No problem! We have our own training programs for C# and SQL to make sure you can quickly become a full-fledged member of our teams for developing applications. Building our own chatbot Nikki or integrating iDEAL in our app, to make it easier for the insured to pay their bills? Our developers consider it a piece of cake!

Besides the software developer position, it is also possible to work at DSW as a software tester, UX/UI designer or business analyst, depending on your background. In these entry-level positions, you'll learn on-the-job via a personal training program within one of our software development teams during your onboarding period.

Working at DSW means you are part of a team of over 800 colleagues, with over 200 of them working in the IT department. We are involved, friendly and creative. The work environment is casual and non hierarchical. We believe a healthy work life balance is essential and it is possible to plan your own working hours, within certain limits. Your career will not follow a predetermined path: we will help and encourage you to explore your interests and create your own career.



DSW

ictbijdswn.nl

Headquarters

Schiedam

Employees Netherlands

835

Employees Worldwide

835

Turnover Netherlands

Number of internships

1

Academics hired yearly

28

Internationals

No

Male / Female ratio

-

Dresscode

Casual

For more information

ictwerving@dswn.nl

Website

ictbijdswn.nl

Sector

IT

Date

May 13th

Studies

AU, EE, CS, DS, CE, AP, ME, BE, SI, AM, HTI (PT), IE

START YOUR CAREER AT EQUANS

Empowering energy, industrial and digital transitions

Internships - Traineeships - Jobs

www.werkenbijequans.nl




Headquarters
Bunnik

Employees Netherlands
5500

Employees Worldwide
74000

Turnover Netherlands
1100000000

Number of internships
60

Academics hired yearly
40

Internationals
No

Male / Female ratio
90%

Dresscode
Business Casual

For more information
campusrecruitment.nl@equans.com

Website
<http://www.werkenbijequans.nl>

Sector
Other

Date
May 13th

Studies
EE, IE, ME, SJ, AU, DS

EQUANS



Empowering energy, industrial and digital transitions

Equans aims to combine its competence to serve the 3 major transitions which are key for the next decades: energy, industrial and digital transitions. Young talents are therefore extremely important for Equans. We need smart, driven and ambitious young talents to contribute to innovative and sustainable solutions. You bring your talent and drive, we provide the best challenge, guidance, development and education.

Internships and thesis assignments

An internship or graduation project is a great way to find out what your strengths are and to develop them even further alongside our experienced colleagues. Depending on your drive and subject preferences we do our best to match you with a challenging internship or thesis assignment within The Netherlands.

Traineeships

Are you about to graduate from TU/e and do you want to turn your passion for engineering or technology into reality? And do you want to contribute to a more sustainable society? Then you might be a perfect fit for our Business or Technical Traineeship at Equans. Combine challenging hands-on projects within various areas (utility, industry, sustainability, e-mobility and more), with strategic thinking. On top of that you will spend one day per week on personal development.

About Equans

Equans is the world leader in technical services with offices in 17 country hubs. Within the Netherlands we work together with 5,500 employees across 29 locations. We design and provide customized solutions to improve our clients' technical equipments and processes and to optimize their uses. Equans expertise and knowledge of the specifics of its customers' businesses enable it to support them in their energy, industrial and digital transitions.Beschrijving bewerken

FLUOR B.V.



Fluor is building a better future by applying world-class expertise to solve clients' greatest challenges. We provide professional and technical solutions that deliver safe, well-executed, capital-efficient projects to clients around the world. For more than 100 years, Fluor has provided engineering, procurement, and construction (EPC) services that are the essential building blocks of development and progress.

Our clients transform the energy that powers industries. They mine the raw materials that drive economies. They build the highways and rail lines that connect communities. They develop new pharmaceuticals to help fight disease. They conduct missions that keep nations safe. And they do it all backed by the expertise and ingenuity of Fluor.

With world-class expertise in engineering, technology, supply chain, program management, and construction management, Fluor is a leader in the global construction industry and is ranked No. 196 on the Fortune® 500 list.

We partner with government agencies to support their missions and build out infrastructure around the world. We work hand-in-hand with leading advanced manufacturers and life science innovators.

We manage some of the world's most complex projects for major energy, chemicals, and mining companies.

Every day, Fluor sets the standard for safety and sustainability, ethical performance, operational excellence, and industry innovation, providing clients and partners the confidence that only a global leader can deliver.



Headquarters
Hoofddorp

Employees Netherlands
800

Employees Worldwide
40000

Turnover Netherlands
12

Number of internships
12

Academics hired yearly
-

Internationals
Yes

Male / Female ratio
-

Dresscode
Smart Casual

For more information
recruitment.netherlands@fluor.com

Website
www.fluor.com

Sector
Chemical

Date
May 12th / 13th

Studies
SI, EE, CE, BE, IE, ME



KPMG



Dinner

KPMG Netherlands is part of a global network of professional firms providing Audit, Tax and Advisory services. With over 3,500 employees in the Netherlands in 12 offices, we contribute to progress that benefits people and society.

What we do

We help our clients achieve the growth and/or progress they aim for. Combining the latest technologies with what we have built up in the past century at KPMG: a foundation of knowledge, expertise and independent thought. Everything we do is based on the KPMG values: Integrity, Excellence, Courage, Together and For Better.

Culture

You will encounter an open and informal culture. A stimulating mix of entrepreneurship, creativity and team spirit. You can be yourself, feel appreciated and know that you can make a difference. At KPMG you are given a lot of responsibility early on and the freedom to develop yourself. Both professionally and personally. You will grow rapidly thanks to the diversity of engagements and the innovations you are involved with.

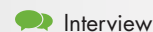
Inclusion & Diversity

We strive for a working environment where everyone feels involved and valued, and where there is room for all employees, regardless of origin, age, gender or disability. A diverse and inclusive culture leads to more trust, more growth and helps us stand up for what is right.

Corporate Responsibility

We have a high responsibility towards society. We believe it is important to give something back to society and focus on corporate responsibility. Every day we work towards a sustainable and fair world. Whether it concerns complex issues within our monitoring and consultancy work, thinking about a new mobility policy or stimulating innovation within education.

PATENTWERK B.V.



Interview

Patentwerk is an internationally operating firm which offers various services in the field of patents. The work we can carry out is firstly aimed at acquiring and defending patent rights, such as by drafting patent applications, taking care of the global granting of patents, defending patents in opposition and invalidity proceedings initiated by third parties or attack patents of third parties in such proceedings, concluding license agreements and, where necessary, conduct infringement proceedings.

Patent Attorneys

To this end, our firm offers a team of patent attorneys with various technical backgrounds and the legal knowledge which is needed to successfully represent the interests of our clients. At Patentwerk, we are welcoming qualified patent attorneys, but we also train technically qualified engineers to become patent attorneys.

Therefore, we are looking for qualified engineers who are interested in working with the newest technologies as well as with the legal aspects of patent law. At Patentwerk, the patent attorneys are typically also Dutch patent attorneys, so fluency in Dutch is required.



MEET US AT
The Interviewing Days

Patentwerk
European Patent Attorneys

Headquarters

's-Hertogenbosch

Employees Netherlands

24

Employees Worldwide

24

Turnover Netherlands

Number of internships

Academics hired yearly

1

Internationals

No

Male / Female ratio

50%

Dresscode

Business Casual

For more information

info@patentwerk.nl

Website

<https://www.patentwerk.nl/>

Sector

Other

Date

May 14th

Studies

AM, AP, AU, BE, CE, CS, DS, EE, ME

Headquarters

Amstelveen

Employees Netherlands

4150

Employees Worldwide

219000

Turnover Netherlands

25000000

Number of internships

500

Academics hired yearly

Internationals

Yes

Male / Female ratio

40%

Dresscode

Business Casual

For more information

berohou.chaimae@kpmg.nl

Website

<https://www.werkenbijkpmg.nl/letsmeet>

Sector

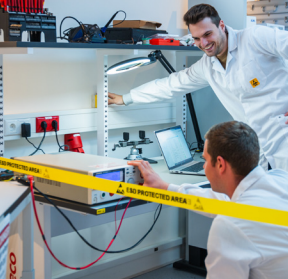
Financial

Date

May 12th

Studies

CS, DS, IE, AU, HT(PT), SI



PDM INDUSTRIAL EXCELLENCE



THE ESSENCE OF INDUSTRIAL EXCELLENCE
At PDM, we drive innovation and automation, partnering with industry leaders to achieve Industrial Excellence. Our unique approach blends technical expertise with organizational development, ensuring real impact.

MORE THAN A SERVICE PROVIDER

We go beyond consultancy, working as a strategic partner in project-based collaborations. Our strength lies in combining technical, organizational, and technological expertise. Our engineers, designers, and experts provide end-to-end solutions—from designing technology (electromechanical, mechanical, electronics, electrical, software, and systems) to manufacturing specialties (prototypes, NPIs) and optimizing production environments. With 50 years of experience, we enhance manufacturability and technology across the Product & Asset Lifecycle.

DEVELOPING TECHNOLOGY AT PDM

Through our in-house technology development platform, we advance our clients' businesses while training future talent. Each year, 5-10 students intern at CERES, working on projects like lean lifts and HMI interfaces for Lego robot arms. This hands-on approach bridges technology with people.

GROW AND EXCEED EXPECTATIONS

At PDM, a non-hierarchical network fosters growth, trust, and collaboration. We challenge and support each other in a performance-driven yet fun environment. With in-house coaching and development programs, you can grow while making a real impact.

READY TO TAKE THE NEXT STEP?

Visit www.pdm-group.com or contact Monique van der Steen & Saïda van Bommel.



Headquarters
Maastricht

Employees Netherlands
150

Employees Worldwide
-

Turnover Netherlands
-

Number of internships
20

Academics hired yearly
20

Internationals
No

Male / Female ratio
87%

Dresscode
Casual

For more information
monique.van.der.steen@pdm-group.com

Website
www.pdm-group.com

Sector
High-Tech

Date
May 13th

Studies
AU, EE, IE, ME

PICNIC TECHNOLOGIES B.V.



Tech's answer to groceries. Picnic, modern milkman delivering with a smile!

At Picnic, we've been revolutionizing the way people buy their groceries since 2015 – and we've come a long way since then. We provide our rapidly-growing customer base with an affordable and sustainable service through cutting-edge technology, efficient planning, and a fleet of electric vehicles.

One of the main things that makes Picnic different is that we do almost everything in-house. Forecasting. Warehouse systems. Partnerships. Fleet strategies. Internal and external applications. We find it gives us more freedom when it comes to trying out new and innovative ideas!



Headquarters
Amsterdam

Employees Netherlands
10000

Employees Worldwide
11500

Turnover Netherlands
-

Number of internships
15

Academics hired yearly
-

Internationals
Yes

Male / Female ratio
-

Dresscode
Casual

For more information
jobs@leampicnic.com

Website
<https://picnic.app/careers/all-jobs>

Sector
IT

Date
May 12th

Studies
CS, DS



PRODRIVE TECHNOLOGIES



We want to contribute to innovations that tackle major challenges in society, such as improving the quality of medical imaging to recognize diseases earlier and more accurately. Besides, our technologies also contribute to reducing the global dependency on fossil fuels and to minimizing human exposure to air pollution. In other words, we create meaningful technologies that make the world work.

Our culture

Our people are inspired by our unique culture, with a strong focus on the values equality, responsibility, and trust. From the first day at work, the input of each new employee is respected, and everyone is treated as equal. Instead of seniority, our criteria for responsibility are ability and ambition. We do not believe in tasks or junior roles. We encourage people to pitch new initiatives and we provide them with the freedom they need to realize their personal growth ambitions. With an average age of 28 and over 70% of employees holding Bachelor's, Master's or PhD degrees our workforce is young and very well educated. With offices in 3 countries and as many as 26 different nationalities Prodrive is a diverse and international company.

Get in touch

If you have any questions regarding working at Prodrive Technologies, visit our Careers website at <https://prodrive-technologies.com/careers>.

Apply to become a Prodriver!

As a full-time employee, parttime student (at least 12hours a week) or an intern you can apply at
Apply | Prodrive Technologies (prodrive-technologies.com).



Headquarters
Eindhoven - The Netherlands

Employees Netherlands
2500

Employees Worldwide
3000

Turnover Netherlands
350000000

Number of internships
10

Academics hired yearly
50

Internationals
Yes

Male / Female ratio
50%

Dresscode
Casual

For more information
careers@prodrive-technologies.com

Website
<http://prodrive-technologies.com/careers>

Sector
Automotive

Date
May 15th

Studies
CS, ME, EE, IE, AP, AU, DS

RICARDO NEDERLAND B.V. (RICARDO RAIL)



Ricardo plc. is a global strategic, technical and environmental consultancy. It is also a specialist niche manufacturer of high performance products. The company employs over 2,900 professional engineers, consultants and scientists who are committed to delivering outstanding projects focused on class-leading innovation in our core product areas of engine, transmission, vehicle, hybrid and electrical systems, environmental forecasting and impact analysis.

Our activities cover a range of market sectors, including automotive, motorcycle, rail, defense, marine, government, clean energy and power generation. Our client list includes the world's major transportation original equipment manufacturers, supply chain organizations, energy companies, financial institutions and government agencies.

Our rail capabilities extend across all key disciplines, from rolling stock, signaling and telecommunications, to energy efficiency, safety management and operational planning.

As a global consultancy we offer a range of technical services to the rail market. Within Ricardo Rail in Utrecht 180 highly motivated consultants and engineers provide expert advice on purchasing, homologation, maintenance management and performance improvement for trains, trams, metros, rail infrastructure and the interaction between rolling stock and infrastructure.

Through our expert understanding of the industry's most critical and complex technologies, we provide our clients - operators, manufacturers, maintenance companies, infrastructure managers, investors and regulators – with specialist support to help reduce risk and improve performance across every aspect of their operations.

Do you want to know what it's like to work with us?

Visit: www.werkenbijricardorail.nl Or Contact: Fabian.peek@ricardo.com



Headquarters
Utrecht

Employees Netherlands
150

Employees Worldwide
3000

Turnover Netherlands
-

Number of internships
3

Academics hired yearly
10

Internationals
No

Male / Female ratio
-

Dresscode
Smart Casual

For more information
fabian.peek@ricardo.com

Website
<https://www.werkenbijricardorail.nl/>

Sector
Consultancy

Date
May 12th

Studies
EE, AM, ME, DS



SCHOLT ENERGY

Interview Lunch

At Scholt Energy, we work every day with passion, dedication, and a forward-thinking mindset to shape the future of the energy sector! As an experienced supplier of electricity and gas, we support businesses across the Netherlands, Belgium, Germany, and Austria—not just by providing reliable energy, but by offering smart, sustainable solutions. From cost-saving strategies to automated energy management, we are committed to making climate-neutral energy accessible to all businesses. Achieving this goal will not happen overnight, which is why we focus on building long-term, sustainable partnerships—both with our customers and our employees.

To accomplish this, we are looking for motivated colleagues who think ahead, take initiative, and thrive on challenges. We seek individuals who take ownership, recognize opportunities, and are eager to collaborate in developing and implementing sustainable solutions. At Scholt Energy, we value creativity and an innovative mindset, and we believe in the power of teamwork.

Our culture? It is built on open communication, responsibility and a healthy balance between work and enjoyment. While we work hard and strive for top performance, we also understand the importance of unwinding and having fun—whether through team activities, social events, or simply a casual drink after a productive day.

At Scholt Energy, you will not only have the opportunity to advance your career, but you will also play an active role in driving the energy transition forward. Whether you are just starting your career or already an experienced professional, we offer ample room for growth and development. You will be encouraged to leverage your talents, explore new ideas, and make a meaningful impact in a fast-evolving industry.

Does this sound like the perfect work environment for you? We would love to hear from you! Let's connect and explore the possibilities together.

SCHOLTenergy

Headquarters
Valkenswaard

Employees Netherlands
200

Employees Worldwide
350

Turnover Netherlands

Number of internships
0

Academics hired yearly

Internationals
No

Male / Female ratio

Dresscode
Smart Casual

For more information
info@scholt.nl

Website
<https://www.scholt.nl/>

Sector
Energy

Date
May 13th / 14th / 15th

Studies
SI, DS, CS, AM, IE

SHIN-ETSU POLYMER EUROPE B.V.

Interview

TOUCHING YOUR LIFE, EVERY DAY

Founded in 1986, as a subsidiary of Shin-Etsu Polymer Co. Ltd. in Japan, Shin-Etsu Polymer Europe BV is the European sales and marketing organization for Shin-Etsu Polymer products.

As part of the Shin-Etsu Chemical group, expertise knowledge of materials is combined with Shin-Etsu Polymer's expertise knowledge of processes like compounding, precision moulding and high accuracy printings. Silicone Rubbers, plastics and conductive materials are the key elements that are merging into a large range of products and parts for the industry.

As a global manufacturer of custom made electro-mechanical components and materials like Touch sensors, Keypads, Inter-Connectors, Thermal Interface Materials (T.I.M.), acoustic and optical lenses and special moulds, Shin-Etsu Polymer is a very important partner for innovative solutions for applications in the telecommunication, automotive, medical, semiconductor, instrumentation, watch, consumer and office automation markets.

With the companies concept, Shin-Etsu Polymer is servicing a wide range of markets with parts, components and materials that find their origin in the excellent properties of silicone rubbers made in the Shin-Etsu group. Products find its nature in a custom and market driven development with expertise material knowledge from affiliated material suppliers Shin-Etsu Chemical Co. Ltd and Shin-Etsu Silicones Co. Ltd.

All products are designed and produced to custom requirements in production facilities spread over the world. The global presence of Shin-Etsu offers short communication lines, made in market, cost efficiency and short response times, making our products fully fit to custom requirements in technical, commercial and logistic sense. Shin-Etsu Polymer offers total solutions derived from time proven competence.

Shin-Etsu Polymer is the technology link between a variety of materials and industrial products.



Shin-Etsu

Headquarters
Tokyo, Japan

Employees Netherlands
23

Employees Worldwide
4706

Turnover Netherlands
40000000

Number of internships
1

Academics hired yearly
3

Internationals
Yes

Male / Female ratio

Dresscode
Business Casual

For more information
p.lamberts@shinetsu.info

Website
<https://www.shinetsu.info/>

Sector
Automotive

Date
May 15th

Studies
AU, SI, EE, CE, BE, IE, ME



TAUW

Interview Dinner

Dreams, ideals, and ambitions. We all have them. But where can you really work with it in your daily work? At TAUW, you can!

TAUW is an environmental consultancy specializing in sustainable solutions for water management, air quality, soil and groundwater, ecological restoration, and sustainability. Our experts work closely with clients to develop innovative and practical strategies for tackling environmental challenges.

Proudly employee-owned, TAUW has nearly 1,400 dedicated professionals operating across six countries. Initiating change is in our DNA—we strive for a harmonious coexistence between nature and people. This ambition has driven us for nearly a century and will continue for generations to come.

At TAUW, you work on meaningful projects that contribute to a vital living environment. You'll join an inspiring organization where you can continuously develop yourself while helping achieve TAUW's shared mission. As a leading European consultancy, we make sustainability tangible and feasible for future generations.

Our employees are our greatest asset. TAUW's team of environmental scientists, engineers, geologists, and other professionals is passionate about making a positive impact. They bring deep expertise to every project, ensuring top-tier service for our clients. Enthusiastic and knowledgeable, they continuously strive for excellence and innovation.

We foster an open, participatory culture where we care for our customers, colleagues, society, and the environment. We believe in teamwork, direct communication, and sharing experiences to create a sustainable world for future generations. Collaboration is key, and we actively support each other in achieving both personal and professional goals.

At TAUW, you'll find an environment that challenges and inspires you to grow. Whether through knowledge sharing, project involvement, or professional development opportunities, we help you turn your ambitions into reality.

Live YOUR Ambition.



Headquarters
Deventer

Employees Netherlands
900

Employees Worldwide
1400

Turnover Netherlands
-

Number of internships
60

Academics hired yearly
50

Internationals
No

Male / Female ratio
70%

Dresscode
Casual

For more information
recruitment@tauw.com
<https://www.werkenbijtauw.nl/>

Website
www.werkenbijtauw.nl/

Sector
Environmental Engineering

Date
May 13th / 14th

Studies
CS, CE, AM, DS, AP, BE, SI, IE

TENNET TSO BV

Interview

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before.

In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together



Headquarters
Arnhem

Employees Netherlands
4300

Employees Worldwide
8775

Turnover Netherlands
9200000000

Number of internships
100

Academics hired yearly
-

Internationals
Yes

Male / Female ratio
-

Dresscode
Business Casual

For more information
student@tennet.eu

Website
www.tennet.eu

Sector
Energy

Date
May 12th / 14th

Studies
CS, DS, AM, EE, AP, ME



THERMO FISHER SCIENTIFIC

Interview

At Thermo Fisher Scientific, we'll discover meaningful work that has a positive impact on a global scale. With revenues of more than \$40 billion and the largest investment in R&D in the industry, we bring our mission to life every day to enable our customers to make the world healthier, cleaner and safer – such as protecting the environment, ensuring food safety and helping find cures for cancer. In the Netherlands, we operate over 10 sites employing approximately 3,000 colleagues.

Thermo Fisher in Eindhoven

Eindhoven is our largest site in the Netherlands with over 1,200 colleagues from more than 45 different nationalities. At our Eindhoven site, we develop, build, test and support advanced Transmission Electron Microscopes (TEM). Regardless the function or job, our teams work together intensively, and innovation is at the core of everything we do. Electron Microscopes are important in academic and industrial research, magnifying micrometer and nanometer structures up to ten million times, providing a spectacular level of detail, even allowing researchers to view single atoms. Did you know that several Nobel Laureates use our Electron Microscope for their research?

Inclusion & Diversity

At Thermo Fisher, Inclusion & Diversity is not just something we do, it is who we are. It enables our colleagues to openly share the wide range of perspectives they represent, creating an environment where differences are truly valued, authenticity is a state-of-being, and everyone feels they belong and can do their best work.

Jobs and internships

Are you a student looking for an internship? Or did you recently graduate and looking for your first career step? Whatever your situation is, we are happy to get to know you. If you can't find your desired job at our career website (careers.thermofisher.com), please reach out to find out whether we can make a match: earlycareercommittee@thermofisher.com

TNO

Interview

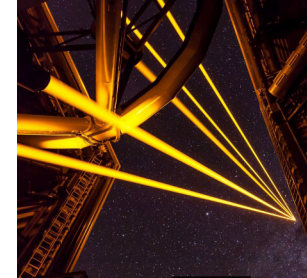
This is your time.

The time to work towards a safe, sustainable, healthy and digital world. The time to turn your ideas into groundbreaking innovations. At TNO we work on complex challenges that call for creative solutions. Within TNO you work with the best experts in the field, supported by state-of-the-art facilities and with every freedom to keep developing yourself.

We find each other in wonder and ingenuity, and we are driven to push boundaries. Whatever your story and whatever unique qualities you bring. It is precisely by combining all our unique strengths and perspectives that we are able to develop and bring to market innovations that make an impact in society.

Your ambitions, your dreams, your ideas - they make all the difference. Therefore, this is your time to get moving, to develop your talents to the fullest and to help society move forward.

Become a time setter just like all TNO employees and make your mark on our time.



TNO innovation
for life

Headquarters
The Hague

Employees Netherlands
4500

Employees Worldwide

Turnover Netherlands

Number of internships
400

Academics hired yearly

Internationals
Yes

Male / Female ratio
67%

Dresscode
Smart Casual

For more information
recruitment@tno.nl

Website
<https://www.tno.nl/career/>

Sector
Other

Date
May 12th

Studies
CS, AM, SI, CE, AP, AU, EE,
IE, ME, DS, HTI (PT), BE

Headquarters
Hillsboro, USA

Employees Netherlands
2,500

Employees Worldwide
70,000

Turnover Netherlands

Number of internships
25

Academics hired yearly

Internationals
Yes

Male / Female ratio
80%

Dresscode
Casual

For more information
pieter.verstraten@thermofisher.com

Website
jobs.thermofisher.com/page/show/Materials-and-Structural-Analysis

Sector
High-Tech

Date
May 12th

Studies
AP, AM, BE, CE, CS, EE, IE,
ME



UPTIME PARTNERS

 Interview

Uptime Partners: Creating Full Potential Uptime Partners is a hands-on consultancy firm specializing in the built environment and infrastructure.

We are creative, energetic, and impact-driven, strengthening organizations with young talent and experienced professionals. Through expertise, optimism, and dedication, we drive improvement, innovation, and connection.

We create value in projects, businesses, and partnerships by focusing on the entire lifecycle of assets and projects.

Our Approach

We manage and guide projects for public and private clients, ensuring successful change and improvement with clear agreements, structured teams, and future-proof operations.

Expertise:

- Project Management – From planning to delivery: control over time, budget, and quality.
- Asset Management – Maximizing asset value with sustainable strategies.
- Contract Management – Building strong, transparent partnerships.
- Information Management – Leveraging data for strategic decision-making.
- Interim Management – Experienced leaders for critical transitions.

Our consultants are more than advisors—they are hands-on specialists who make a real impact.

Empowering Future Leaders

We invest in the next generation. Our traineeship equips young professionals with the skills and experience to grow into successful consultants through hands-on projects and personal guidance.

Why Uptime Partners?

Do you want to make an impact in the built environment and infrastructure sectors? At Uptime Partners, you'll work on exciting projects, develop essential skills, and grow within a dynamic team.

VALCON

 Interview

Valcon is a full-service provider that works at the intersection between consultancy, technology, data, advanced analytics and strategy. Situated in The Netherlands, The United Kingdom, Denmark, Sweden and Germany, Valcon forms a North-West European community helping clients across national borders. With over 1000 colleagues, we focus on end-to-end transformations in which we create long-lasting and sustainable value together with a human approach.

We know that every link matters in improving a company's value chain. We support our clients in pursuing the right change in people, system, and process. Our involvement is based on deep knowledge and experience, working shoulder to shoulder with many different organisations. We do not blindly follow a methodology; we follow through on getting things done.

No matter where you are on your path into the future, we hope that our paths could join. Are you interested in a career in the fields of Process & Management, Technology and Data consultancy? And are you also passionate about making a difference, pragmatic when needs to be and just overall a great human being? Then we would love to hear from you.

What do we offer you?

We consider personal development and joy a very important aspect of your work at Valcon. In our organisation we communicate between all levels directly and we give you as starter a lot of responsibilities and with that a steep learning curve. You get to choose with your own mentor what path you choose for your career; either growing to a project manager, broadening your knowledge as consultant or becoming a specialist. We consider personal development within your project important, but always in combination of training, guidance and self-reflection.



valcon

Headquarters
Utrecht

Employees Netherlands
750

Employees Worldwide
1500

Turnover Netherlands
-

Number of internships
0

Academics hired yearly
30

Internationals
No

Male / Female ratio
70%

Dresscode
Business Casual

For more information
recruitmentevents.nl@valcon.com

Website
<http://valcon.com>

Sector
Consultancy

Date
May 14th / 15th

Studies
CS, HTI (PT), AM, DS, ME, EE, IE, CE

Uptime
PARTNERS

Headquarters
Utrecht

Employees Netherlands
8

Employees Worldwide
-

Turnover Netherlands
-

Number of internships
2

Academics hired yearly
4

Internationals
No

Male / Female ratio
-

Dresscode
Business Casual

For more information
naomi.vanderwerff@uptimepartners.nl

Website
<https://www.uptimepartners.nl>

Sector
Civil Engineering

Date
May 14th

Studies
DS, EE, ME, SI



VAN LANSCHOT KEMPEN



Van Lanschot Kempen is specialized in the future since 1737, which set us to be the oldest independent financial institute in the Netherlands. Today, our story continues. As an independent wealth management house, we use our knowledge of money and capital markets to never stop looking for new ways to find the best possible solutions for our private, institutional and corporate clients. To do this, we have three main banking activities: Private Banking & Wealth Management, Investment Management and Investment Banking.

Digital & Technology : Technology is an integral part of providing service to our clients while maintaining a personal touch. We also use technology to ensure that our communications are as individually tailored as possible – by using dashboards to gain insights into our clients’ portfolios, for example.

Within the Digital, Advanced Analytics and Technology (DAAT) department, we improve Van Lanschot Kempen’s services through data, better information management, advanced analytics, and customized solutions. Changes in clients’ needs and economic developments require us to respond quickly. Therefore, good ideas are promptly implemented thanks to our teams being updated with the latest online developments.

Investment Banking: Van Lanschot Kempen Investment Banking consist of two main teams: Corporate Finance and Securities. Within Corporate Finance, our main activities include advising clients on M&A, debt and equity capital markets solutions. Meanwhile, within Securities, our main activities include Equity Research, Sales and Trading. What sets our Investment Bank apart from others is our focus on specific sectors, namely: Life Sciences and Healthcare, Tech & FinTech, Infrastructure, and Real Estate. Within these sectors we know the companies, the investors and are on top of the latest developments and trends.



Headquarters
Amsterdam

Employees Netherlands
2000

Employees Worldwide

Turnover Netherlands

Number of internships
10

Academics hired yearly

Internationals
Yes

Male / Female ratio

Dresscode
Smart Casual

For more information
talent@vanlanschotkempen.com

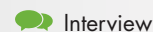
Website
<https://careers.vanlanschotkempen.com>

Sector
Financial

Date
May 1-5th

Studies
CS, HTI (PT), AM, DS, ME, EE, IE

WITTEVEEN+BOS



Talented engineers and consultants with ambition Witteveen+Bos offers its clients value-added consultancy and top-quality designs for water, infrastructure, environment and construction projects. With a staff of more than 1.500 employees, we are part of the top ten Dutch engineering and consultancy firms. We use our high-end expertise to resolve complex issues and are a committed partner for our clients. Our vision is to offer the very highest level of quality. This means: aiming to be very good at what we do, collaborating with other top experts, and maintaining a culture of entrepreneurship and trust.

Multidisciplinary and fascinating projects

Our multidisciplinary approach to projects is the distinctive feature of the way we work. We serve our clients from seven offices in the Netherlands and thirteen international offices. Our consultancy work includes the entire process from planning, design, engineering, preparation to supervision and project management. Projects we have been working on are for instance: Oosterweel connection in Antwerpen, Spoorzone Delft and Room for the River projects. Examples of international projects are the Masterplan in Jakarta and drinking water facilities in Africa.

Open for talent and ambition

We attach great importance to our independence and to our corporate culture, which allows all of our employees to excel, utilise their talents to the full and maximise value for clients. Engineers and consultants working at Witteveen+Bos are continuously searching for new challenges. Together with young and enthusiastic colleagues you work in project teams. Working in project teams of varying composition increases the efficient transfer of know-how and promotes the building of good expertise and contact networks.



Headquarters
Deventer

Employees Netherlands
1200

Employees Worldwide
1500

Turnover Netherlands
160000000

Number of internships
200

Academics hired yearly
200

Internationals
Yes

Male / Female ratio
70%

Dresscode
Business Casual

For more information
hr@witteveenbos.com
<https://www.witteveenbos.com/nl/werken-bij/>

Website
www.witteveenbos.com/nl/werken-bij/

Sector
Energy

Date
May 1-3th

Studies
CS, AM, EE, ME, DS, AP, CE, IE, SI



CAREER UNDER CONSTRUCTION

START BUILDING YOUR FUTURE!

MyFuture.tue.nl +

INTERVIEWING DAYS 2025

12 T/M 15 MAY

Sign up latest until 11 April www.wervingsdagen.nl

Wervingsdagen
The TU/e Career Events



Solve the problem

COMPANY CASES

Ready to roll up your sleeves and tackle real-world challenges? The Company Cases are an excellent way of getting to know the company by solving an actual problem the company presents to you!

You will work in small groups of students together to find an optimal solution to the problem. Each case will take 3 hours and will take place only once.

By participating in a Case, you'll gain invaluable insights into the company's culture, work environment, and the practical application of your studies. It's not just about finding solutions; it's about discovering your own potential and the impact you can make.



For information and to subscribe,
check our website wervingsdagen.com



Company Case

DELOITTE

Join us for an exciting and interactive Deloitte Company Case about The Ocean Cleanup, an innovative project tackling ocean pollution. In this workshop, you will take on the role of a consultant, advising Boyan Slat, the CEO of The Ocean Cleanup, on where to deploy a new cleanup system. Thanks to a boost in donations from governments, large companies and the public, it has been confirmed that deploying an additional system is financially possible, with a budget of \$45 million.

Your challenge will be to find the best location for this new system. To help you make your decision, you will solve a series of puzzles. These puzzles have been crafted by various business areas and teams within Deloitte, allowing you to gain valuable insights into the diverse range of teams and expertise that exist within the organization. Each puzzle you complete will unlock important information about different potential locations, giving you the insights needed to formulate a strong recommendation.

To succeed, your advice should be well-structured, based on solid facts and clearly explain your reasoning. This way you will ensure that your recommendations are practical and useful for The Ocean Cleanup as they plan their next steps.

Deloitte has a rich history of partnership with The Ocean Cleanup since September 2017, contributing expertise across various teams. This includes support from Audit, Tax and Technology teams, highlighting the collaborative approach necessary to address complex challenges.

By participating in this case, you will sharpen your problem-solving skills and gain consulting experiences. This is a valuable opportunity to collaborate with fellow students and apply your skills to a real-world challenge.



Company Case

PICNIC TECHNOLOGIES B.V.

Picnic's mission is to be the best milkman on earth, delivering fresh groceries at low prices, always with free delivery via our cute electric vehicles! A physical supermarket looks the same to everyone, but at Picnic, no two customers have the same experience! Our app learns what you love, suggests your favorites, and even predicts what you might need next—making grocery shopping smarter, easier, and way more fun.

But Picnic is not just an online grocery store with a focus on sustainability—it's a cutting-edge tech company with a strong engineering culture and data-driven mindset. We build all this technology in-house and so much more, including automated warehouse systems, complex ML models cutting down on food waste and sophisticated vehicle routing algorithms. We're always pushing the boundaries of what's possible!

Case Overview:

Almost everyone who has started living by themselves has had this dilemma: "How do people decide what to eat and grocery shop for dinner every single day, again and again?". This is a problem we at Picnic want to solve to make life easier for busy individuals and families! After a lot of brainstorming we have come up with an idea of enhancing the shopping experience by enabling customers to purchase entire recipes rather than individual products. And now we need your help bringing it to life!

During an exciting case, you will get a chance to try yourselves in the roles of engineers and analysts and collaborate with product owners from Picnic on this revolutionary way to make grocery shopping easier! You will be tasked with analyzing and challenging the presented requirements and proposing a high-level solution to the product owners. But don't worry you aren't going in blind, you will first get to have a unique peek into Picnic's current systems, which will serve as a foundation for your designs. Using this as a starting point, you will get to develop architectural diagrams, system models, and user interface mockups. This is a unique hands-on experience at real-world product development, system design, and cross-functional collaboration!



Wanted:

BOARD 2025-2026

Are you ready to organize the next Wervingsdagen events? We're currently recruiting people who want to shape the largest technical career events in the Netherlands at Eindhoven University of Technology. Each year, a motivated and diverse Board of 7 to 8 students will transform these events into a great success.

As a member of the Wervingsdagen Board, you'll play a crucial role in recruiting companies, precisely planning events, and engaging with as many students as possible. Your contribution will provide TU/e students with invaluable career insights and support their personal development.

If you're up for the challenge of making next year's events a phenomenal success, we want you! Feel free to reach out to a current Board member for more details on what it's like to be part of the Board of Wervingsdagen.

Below, you'll find a concise overview of the distinct roles within the Board of Wervingsdagen. Board members typically take on one or two of the following functions:

Chairman

As the Chairman, you oversee the Board's proceedings, schedule tasks throughout the year, and shape the vision and policy. You also maintain crucial connections with various organizations and partners, both within and outside the TU/e.

Secretary

The Secretary serves as the key contact for numerous organizations within and outside the TU/e, managing communication with students. Additionally, the Secretary is responsible for office and warehouse inventory.

Treasurer

Managing a substantial budget, the Treasurer ensures structured financial inflow and outflow for Wervingsdagen. A skillful Treasurer is essential for the organization's success.

External Affairs

The Commissioners of External Affairs handle contact and sales with companies and enterprises. This role involves engaging with numerous companies in a short timeframe and maintain contact with recruiters.

Event Coordinator

Event Coordinators ensure that the events run flawlessly, by managing and organizing the content of the three major events down to the smallest details.

Public Relations

To attract as many students to the events as possible, a prosperous advertising campaign is a must. The Public Relations provide this publicity by putting Wervingsdagen in the spotlight both at and around the TU/e.

Digital Affairs

In charge of the entire digital infrastructure within Wervingsdagen, the Digital Affairs oversee a database with 500+ potential customers (companies) and manage the information flow from over 4000 students who visit the events. This role is pivotal for controlling and enhancing the digital infrastructure.

Cooperation between all the functions is of paramount importance for a great success of the events. During a Board year at Wervingsdagen, you definitely improve your communication, presentation and collaboration skills; a great advantage for your own future career as well! At the same time, you have a lot of contact with other study associations, which means you'll get to know a lot of more students on TU/e. This means that you have plenty of occupations throughout the year which guarantees you a year full of experience, variation and fun!

Do you have an entrepreneurial mind-set, full of initiative, creativity, and would you like to organize professional events? If your answer to this question is yes, being a part of the Board of Wervingsdagen is exactly what you are looking for!

Would you like to be part of this?

Send an email to info@wervingsdagen.nl

Don't hesitate to visit us at our office (Luna 1.244), have some coffee and talk to one of our Board members: Ruth Holtjer, Maaïke van Gils, Babette Zikken, Elisa dos Reis Scatalani, Naud van Rosmalen, Stefano Bracciali.



Committee of



Mr. C. Fouquet

President and CEO of ASML



Mr. R.W.O. Jakobs

*President and Chairman of the Executive Committee
of Koninklijke Philips N.V.*



Ms. A.L. Koops-Aukes

CEO PwC Netherlands



Prof. dr. C. Kroeze

Rector Magnificus of Wageningen University & Research



Mr. W. van der Leegte

President-director van VDL groep



Prof. S. Lenaerts

Rector Magnificus of Eindhoven University of Technology



Mr. T.B.P.M. Tjin-A-Tsoi

Chairman and CEO TNO Executive Board



Prof. dr. ir. A. Veldkamp

Rector Magnificus of University of Twente

Don't forget

TAKE SOME NOTES

This image shows a single sheet of white paper with horizontal green ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Don't forget

TAKE SOME NOTES

[illegible]

BEER
UNDER
INSTRUCTION

24/25



BOARD OF WERVINGSDAGEN

Eindhoven University of Technology
Luna de Plint 1,244
P.O. Box 513
5600 MB Eindhoven

Phone: +31 (0)40 24 74 999
E-mail: info@wervingsdagen.nl
Website: wervingsdagen.nl



[@wervingsdagen](https://www.instagram.com/wervingsdagen)



facebook.com/wervingsdagen



linkedin.com/company/wervingsdagen

Register at student.wervingsdagen.nl/login
Registration closes on the 11th of April

MyFuture.tue.nl



Wervingsdagen

The TU/e Career Events