

NAVIGATE  
YOUR PATH

To



SUCCESS



Wervingsdagen  
The TU/e Career Events

And find  
Your way to the...

MyFuture.tue.nl

CAREER EXPO 2024

05 AND 06 MARCH

[www.wervingsdagen.nl](http://www.wervingsdagen.nl)



# COLOPHON

The Career Expo guide is an annual publication of Wervingsdagen of Eindhoven University of Technology.

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## Edition

500 copies



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Eindhoven University of Technology

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Foreword chairman of Wervingsdagen

## NAVIGATE YOUR PATH



With great enthusiasm, I welcome you all to the Career Expo 2024! As this year's edition nears, I can't help but reflect on our diverse journeys leading us to this moment. Perhaps during high school, you meticulously mapped out your future and selected a study aligned with the chosen route.

Alternatively, you might relate more to my experience, choosing a direction based on current interests and gut feelings. Regardless of the approach, as we've travelled along our chosen paths, we've likely encountered new curiosities - reinforcing choices, narrowing options, revealing alternative routes, or even prompting complete directional shifts.

Whether drifting aimlessly on open seas or itching to explore further, Wervingsdagen provides the compass you need for your journey.

While it is reassuring that the demand for skilled engineers is undoubtedly high, navigating the vast array of opportunities in the Brainport Area, with companies at the forefront of technology, can prove quite a challenge. The Career Expo can serve as a pivotal point in your journey. It's an opportunity to explore, learn, motivate yourself, and recalibrate your career compass. Taking place on the 5th and 6th of March in Auditorium and Atlas, it features over 190+ companies eager to present themselves to the future generation of engineers. As the largest technical career fair in the Netherlands, it's the ideal place to orient yourself and plan ahead, discovering new possibilities.

This year, the Innovation Hallway is back! Two dozen start-and scale-ups, many of which have begun their journey on the TU/e, will showcase themselves on the bridge between Auditorium and Atlas. All hoping that you will decide to join their still budding team, and help the company grow to become a major innovator. This is the place to see some of the most ambitious projects ready to set sail.

But the journey doesn't end there. The Interviewing Days will take place from the 13th to the 16th of May and are focused on offering students the opportunity to talk with recruiters in a more casual setting. There are also company cases that allow you to work in groups to tackle problems the hosting company faces. Both can give you a lot of insight into the companies you are interested in and maybe give you a head start at your future employer. If this interests you, it is definitely recommended that you perfect your CV for when the registrations open after the Career Expo.

No matter at what stage you are in your studies, whether you just started or are already finishing your thesis, expand your horizon and explore beyond.

**Navigate your future at the Wervingsdagen Career Expo!**

Nils Jongejan  
Chairman

Foreword Rector magnificus

## FIND SUCCES



Centuries ago, long before compasses or naval maps existed, people sailed our seas and just knew where to go. How did they manage to find their way back home without navigational instruments? These sailors looked at the sun, the stars or even at the birds and fish and found their way to their destination. With the input of mother nature, generations of experience but especially their gut feeling, they could navigate wherever they wanted!

For students nowadays, navigating your path to success is a little bit easier. Not only do you have your gut feeling, but also the helping hand of today's Career Expo!

The Brainport Area offers many opportunities. Multinationals are desperate for highly skilled engineers like you. The Eindhoven High Tech Campus is not much bigger than 1 square kilometer, but hosts more than 150 companies and institutes and 10,000 researchers, developers and entrepreneurs working on the technologies and products that will shape our future. Our region is a technology hotspot, with important companies such as Philips, NXP, Cognizant and ASML. It is for good reason that we are officially one of the smartest regions in Europe.

With all these and many more companies at the Career Expo, you are in the right place to find the perfect, or at least a very good, match for a perfect start of your career.

This year, the most innovative companies will present themselves to you. The organizing committee – your fellow students – makes the selection of companies themselves and makes sure there's something for every student at the Career Expo.

I would like to express my gratitude to the organizing Committee of the Wervingsdagen for the 2024 Career Expo. Thank you for your time, energy, sweat and tears!

I wish you all a successful Career Expo!

Prof. dr. Silvia Lenaerts  
Rector Magnificus Eindhoven University of Technology







# BOARD

The 43rd Board of Wervingsdagen 2023-2024



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Digital Affairs & Privacy Manager*



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# SUCCESS



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# ACTIVITIES ORGANIZED BY WERVINGSDAGEN

This year marks the 43rd edition of Eindhoven University of Technology's most important career events, organized by Wervingsdagen. These events are the Skill Sessions, the Career Expo and the Interviewing Days. The aim of these events is to help you enhance your professional demeanor and equip you to navigate future challenges in the job market.

## THE SKILL SESSIONS

11-15 December 2023

The first career event is the Skill Sessions. During this week, free workshops will be given by professional trainers and speakers. All students can register to participate in these workshops and lectures. These workshops focus on your personal and professional development. Topics that are covered will add to your resume, help you preparing for a job interview or can help you work and learn more efficiently.

More information can be found on our website [wervingsdagen.nl](https://www.wervingsdagen.nl)





# THE CAREER EXPO

5-6 March 2024

The Career Expo will take place in the Auditorium and Atlas building at the Eindhoven University of Technology on the 5<sup>th</sup> and 6<sup>th</sup> of March 2024. During the day, 190+ companies will present themselves through interactive stands and Experience Centers. Familiarize yourself with companies, engage in conversations with recruiters and uncover insights about your potential future employers.

Whether you already know where you end up after your studies or are still exploring possibilities, the Career Expo is your gateway to discovering the ideal company that aligns with your interests. Don't miss out on the opportunity to shape your professional journey!

# THE INTERVIEWING DAYS

13-16 May 2024

Visiting the Interviewing Days is the perfect opportunity to talk to potential employers about possible career opportunities. Besides that, it is a great way to ask recruiters about the culture and work procedures of the company you are planning to work at after your studies. The topic of the conversation during these Interviewing Days is entirely up to you, as long as it is career-related. If you want to get deeper insights into a company in a practical way, you can immerse yourself in a real-life problem, presented by a company as business cases. In order to create a suitable atmosphere, this event will be hosted at the vibrant Evoluon.

Curious about this unique experience? Explore more details on the Wervingsdagen website: [wervingsdagen.nl](https://wervingsdagen.nl). We hope to see you during a lunch, dinner, interview or company case with your preferred company. Your future career journey awaits!

Visit [wervingsdagen.nl](https://wervingsdagen.nl) for more information





## interactivity in the **EXPERIENCE CENTER**

Next to the traditional stands, there will be dynamic Experience Centers inside the Auditorium and Atlas buildings, as well as outside these buildings on campus terrain. Participating companies will bring interactive objects that vividly showcase their work or what their company is involved in.

Engage not only in conversations with employees, but also interact with the object they've brought along. By attending the Experience Centers, you will gain an exceptional understanding of the company. Check out the list of companies with an Experience Center below. Don't miss out on this chance to get to know a company in a whole new dimension!

The list of companies with an Experience Center is given below.



Way to the top

## INNOVATION HALLWAY

Get ready for an inspiring addition to this year's Career Expo - the Innovation Hallway! Step into a world where young innovative start-ups and scale-ups are charting their course to unprecedented success. Your journey after studying at the Eindhoven University of Technology doesn't just lead to conventional career paths; it's an open invitation to explore the dynamic field of entrepreneurship.

These start and scaleups create innovative products by being very creative with existent or new techniques. A start-up is born when an idea will be transformed into a prototype of the product. The final product will be launched for the big audience after months or years of improving. In the following years, the start-up tries to evolve into a scale-up by scaling the production capacity and improving the product. Thereby, it is essential to take a market share and grow in relatively short time. That involves significant amounts of money, time and human resources.

The work environments of start-ups and scale-ups thrive on the energy of innovation. Working in close-knit teams, you become an integral part of the creative process, contributing to the birth and evolution of products that redefine industries. It's an invitation to be at the forefront of change, where your ideas not only matter but shape the very fabric of the company's success.

In the Innovation Hallway, a curated selection of most promising start-ups and scale-ups will share their inspiring journeys to success. Whether you're drawn to the entrepreneurial spirit of startups or the dynamic growth of scale-ups, make your way to the Innovation Hallway!







## Description of studies

# POWERED BY



### Applied Mathematics **AM**

Mathematics is all about learning to see things in an analytical way, to think critically and to solve problems by being solution-oriented. Any problem can be made abstract, which makes nearly all challenges in real life solvable in the abstract world of mathematics. Applied Mathematics is made up of three main fields of study. First, analytical mathematics provides the basics into the mathematical structures of functions and spaces and why they apply, giving every student a reasonable understanding of why we can simply add and subtract numbers and how to create new theorems from there. The second field is stochastics, where probability and stochastics will be learned and applied while analysing big data. The third main field focuses on security and optimization, such as cryptography applications and company process optimization. During the study, students are trained to work together and think creatively in numerous modelling projects in all fields. That is why mathematicians can think analytically and 'outside the box'. By doing so, mathematicians can come to the optimal solution to a wide variety of problems, and can be all-round employable for many companies.



### Applied Physics **AP**

Applied Physicists learn to see the world around us in a very analytical manner. By thoroughly analysing problems and thinking critically, suitable solutions are found to many problems. As an Applied Physicist, physical phenomena turn into fascinating questions and topics of discussion. Applied Physicists go one step further than just asking questions, namely by applying the obtained skills on physical phenomena for the sake of technological developments. In a lot of cases, this gives rise to ambitious projects. During projects some assumptions may need to be made, which Applied Physicists learn to recognize and validate. The master's program in Applied Physics allows the student to get involved in physical phenomena, new technologies and measurement methods, which are all based on the technical application of physical principles in varying disciplines. Applied physicists use their practical experience, problem-solving and analysis skills to solve complex problems and can make an argument why that particular solution is the most suitable one to the problem.



### Automotive Technology **AT**

The program Automotive Technology is a unique study of automotive engineering on a university level. During this study students get to face the technological challenges in a societal perspective. Modern cars are intelligent systems which require a lot of knowledge of various disciplines. These disciplines (electrical engineering, software engineering and mechanical engineering) will be learnt by a student of Automotive Technology. The student uses this knowledge in projects like smart mobility and clean vehicles.



### Biomedical Engineering & Medical Sciences and Technology **BE**

Biomedical Engineering focuses on problems in modern healthcare. It originates from a study track of mechanical engineering, which focused on the human body. It has developed into a broad field of study, combining engineering and knowledge of



the human body to seek for innovative solutions in healthcare. Diagnostics, disease treatment and prevention ask for a constant renewal of technology in healthcare. Biomedical Engineering is the answer to this, because students are educated to use interdisciplinary knowledge applied to human healthcare problems. Biomedical problems are often complicated and require knowledge of fields like mechanical engineering, chemical engineering, applied physics, mathematics, computer science and electrical engineering. All these fields come into play in the three research groups; Biomechanics & Tissue Engineering, Molecular Bioengineering & Molecular Imaging and Biomedical Imaging & Modelling. The Biomedical engineer uses available data from all different sources and translates it into solutions which can be used by a doctor. The broad field of knowledge of a biomedical engineer makes him useful both in and out of the medical world, where he can function as a bridge between different disciplines or as a specialist in his field.



## Chemical Engineering and Chemistry **CE**

As a Chemical Engineer, you are able to provide technical solutions to problems and issues related to the process and product technology. In addition, the great analytical skills provide career opportunities within a wide range of sectors such as consultancy. Within the Chemical Engineering department, different divisions can be distinguished. Some students work on the design, maintenance, improving and troubleshooting of large industrial processes. Other students work on the innovation in the field of materials science, polymers in order to design smart materials. Finally, there is a group of students working on synthesis and design of new compounds, such as catalysts and organic solar cells. The Chemical Engineering study provides specialists with a broad base, which can be used in a variety of industries.



## Computer Science **CS**

The study of Computer Science & Engineering provides all principles and methods to develop software systems and web services. It uses a discrete, logical form of mathematics seen in all kinds of areas within Computer Science. Because of this strong mathematical base, any Computer Science student has a very broad curriculum, which is applied in the following fields within the study:

- Theory and algorithmics, where students learn how to solve different mathematical problems the best way possible.
- Software development, where students learn to create and document software programs from scratch.
- System architecture, networks and information systems, where students look at the safety of networks and the optimization of systems and processes, as well as the saving of data.
- Web technology, where the psychological side of technology is viewed, such as the attractiveness and the user friendliness of products.
- Data science, in which different techniques are used in the field of data analysis, data mining and machine learning.

Besides that, students learn professional skills and how to work in a team. These things are learned/practiced during the many design-based group projects in the study. All of this enables a student to bridge the gap between the user and the endless number of applications of a computer. The critical way of thinking bridges this gap, specialized in the form of logical reasoning, and the structured approach to the most complex of problems.



## Data Science DS

Data Science is a new engineering discipline and the main innovation driver in the years to come, much like Computer Science, which emerged as a new field of research when computers became widely available. Data Science has emerged in answer to the vast volume of complex and unstructured data that has become available. Modern technology enables data collection any place, any time, about anything. The goal of Data Science is not to collect more data, but to derive actionable insights from large amounts of data, by using state of the art techniques from research in the fields of data cleaning, process mining, business analytics, data mining and machine learning. As Data Science is multidisciplinary and has great societal impact, a good Data Scientist needs to be aware of relevant societal issues, such as legal, social, ethical, business, and entrepreneurial problems. The Joint Bachelor Data Science and the Joint Master Data Science and Entrepreneurship are programs offered by Tilburg University and Eindhoven University of Technology with their joint collaboration in the Jheronimus Academy of Data Science (JADS). The Bachelor and Master Data Science are programs offered by Tilburg University and Eindhoven University of Technology by their collaboration the Jheronimus Academy of Data Science (JADS).



## Electrical Engineering EE

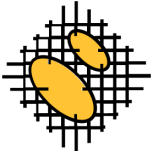
An Electrical Engineer from the TU/e has enjoyed a wide bachelor ranging from electromechanics and -magnetics to signal processing, integrated circuits and programming courses. This gives an Electrical Engineer the knowledge about mathematics, physics and computer systems needed to solve complicated problems. Electrical Engineering focuses on three societal themes: 'The Connected World', 'Care and Cure' and 'Smart and Sustainable Society'. Every Master program of Electrical Engineering connects to one of these three themes, which means that a graduate student possesses a lot of knowledge of at least one of these societal themes.



## Industrial Engineering IE

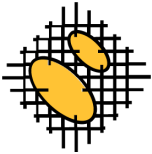
At the major Industrial Engineering, the students get subjects on the field of Mathematics, Engineering and Integration (a combination of technical and business subjects). The master's degree programs of Industrial Engineering are Operations Management and Logistics (OML) and Innovation Management (IM). Operations Management and Logistics is a multidisciplinary field that addresses the efficiency and effectiveness of the operations of an organisation. OML comprises disciplines such as product development, quality management, (supply chain) logistics, information systems, and human resource management. Operations extend from the performance management of a group of design engineers to the precise prediction of production and delivery performance. The Innovation Management discipline studies the management of innovation processes. It contains quantitative and qualitative theories, tools and techniques to make businesses and entrepreneurs more innovative, as well as more successful in their innovation activities. Key aspects of the Innovation Management discipline are new product development, strategic marketing, sales and after-sales service management, business intelligence, open innovation, and entrepreneurship.





## Human Technology Interaction (Psychology & Technology) HTI (PT)

Students in the bachelor Psychology & Technology learn how technology influences people and how to use their knowledge of psychology to make technology function optimally for its users. Graduates know how people think, act, feel, observe and take decisions, and have the knowledge to understand how technologies work. The students try to adapt the technology to the individual with the aim of getting the best user experience and societal value out of a technology. Examples are smart interfaces, social robots, persuasive technologies, ambient intelligence, brain-computer interfaces, or big data.



## Sustainable Innovation SI

Students in the Sustainable Innovation major have the ambition to create a more sustainable future. They have in-depth knowledge of sustainable technologies but also study the economic and societal factors that are crucial to make these innovations a success. They are able to analyse what is needed for consumers and firms to adopt these technologies and how policymakers can speed up the transition to a sustainable society. Examples of relevant subjects for the major Sustainable Innovation are the energy transition, blockchain, smart grids, circularity, smart mobility and sustainable food production.



## Mechanical Engineering ME

Mechanical engineering combines subjects from mathematics, physics and chemistry. Aspects taught during the program include heat and flow, mechanics and dynamics, the control of machines and systems, and properties of materials. But as an aspiring mechanical engineer, you need to have more than technical knowledge alone. Later a mechanical engineer will often be at the center of a project team of specialists from different disciplines. That's why a lot of attention is given to the social and communication aspects of the students' development. As well as creativity and innovative abilities, mechanical engineers are also expected to be able to work well in teams.



# COMPANY MATRIX

Company name	Pag.	AM	AP	AU	BE	CE	CS	DS	EE	HTI(PT)	IE	ME	SI	PhD	EngD	Date	Interviewing Days
3T BV	20			*		*			*								
4TU	21	*	*	*	*	*	*	*	*	*	*	*	*				
AAE BV	22		*					*			*	*		*	*		
ABB - E-mobility	23	*	*	*		*	*	*	*	*	*	*	*	*	*		
Accenture	24	*			*	*	*	*	*	*	*	*	*				
ACE development & engineering	25			*					*		*	*					
Additive Industries	26		*	*			*	*	*		*	*	*		*		
Adimec Advanced Image Systems B.V.	27		*		*				*		*	*					
Advipro Nederland B.V.	28				*	*	*		*			*	*	*			
Air Liquide Industrie	29				*	*		*	*		*	*					
Algemene Inlichtingen- en Veiligheidsdienst	30	*					*	*	*								
Alliander	31	*	*				*	*	*			*	*				
Allseas Engineering bv	32	*				*		*	*		*	*					
ALTEN Nederland	33	*	*	*	*		*	*	*		*	*		*	*		
AWE	34								*		*	*					
AMGEN	35		*	*			*	*	*					*	*		
Arcadis	36				*		*	*			*	*	*				
ARTooling	37		*	*							*	*					
ASM	38		*			*	*		*		*	*		*			
ASML Netherlands B.V.	39	*	*			*	*	*	*		*	*		*			*
Atlas Copco	40	*		*			*	*	*		*	*	*				
Avular	41	*		*			*	*	*		*	*		*			
Axelera AI BV	42	*					*	*	*					*	*		
Baeken	43	*	*			*			*	*	*	*	*	*			
Belden Europe BV.	44				*	*	*	*	*	*	*	*			*		
Bilfinger Tebodin Netherlands B.V.	45				*				*		*	*	*				
Bol.com	46	*	*				*	*	*	*	*	*					
Brabant Water	47				*		*	*			*	*					*
Canon Production Printing Netherlands B.V.	48	*	*		*	*	*	*	*		*	*	*	*	*		
Capgemini Nederland B.V.	49	*	*		*		*	*	*	*	*	*					*
Cargill B.V.	50					*		*	*		*	*	*	*			
CHILL	51		*		*	*			*		*	*	*				
ChipSoft B.V.	52	*	*		*		*	*		*							
CIMSOLUTIONS	53	*	*	*			*	*	*					*	*		*
Continu	54		*	*	*	*			*		*	*	*	*			
Coveo	55	*					*	*									
Critical Minds	56			*	*	*	*	*	*	*	*	*	*		*		
DAF Trucks N.V.	57			*			*	*	*		*	*					*
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Darling Ingredients International Holding BV	59					*	*										
Datenna	60	*	*				*	*		*				*	*		

# COMPANY MATRIX

Company name	Pag.	AM	AP	AU	BE	CE	CS	DS	EE	HTI(PT)	IE	ME	SI	PhD	EngD	Date	Interviewing Days
Deerns Nederland B.V.	61	*				*		*	*		*	*	*				
delaware	62	*		*			*	*			*	*	*				
Deloitte	63	*	*				*	*			*		*	*	*		
Delta Electronics (Netherlands) BV	64			*				*	*		*	*	*		*		
Deltares	65	*	*				*	*	*				*	*			
Demcon	66	*	*	*	*		*	*	*	*		*	*	*			
Dens B.V.	67		*	*		*	*	*	*		*	*	*	*	*		
Detech Engineering B.V.	68		*	*	*				*	*	*	*					
Dow Benelux	69	*	*			*	*	*	*		*	*	*	*	*		
Drieam	70	*	*	*	*	*	*	*	*	*	*	*	*				
Ebusco	71			*				*	*		*	*	*		*		
EFFECT Photonics	72	*	*				*		*					*	*		
EIFFEL	73	*	*				*	*	*	*	*	*	*	*	*		*
Ellips	74	*			*		*	*	*	*	*		*				
ENERCON / Lagerwey	75								*		*	*	*				
Enexis Groep	76		*					*	*	*	*		*				
Engie Energie Nederland	77		*			*		*	*			*	*				
ENTER B.V.	78	*	*	*	*	*	*		*		*	*			*		
EuFlex Technicent	79	*	*	*	*	*	*	*	*	*	*	*	*	*	*		
Evolve	80			*		*	*		*		*	*		*	*		
Flow Traders	81	*	*	*			*		*					*			
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GE HealthCare	86		*		*	*			*			*					
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ICT Group	94			*			*	*	*					*	*		
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Inalfa Roof Systems	98			*			*		*		*	*	*		*		
ING Bank N.V.	99	*	*			*	*	*			*		*				
iO	100						*			*							



# COMPANY MATRIX

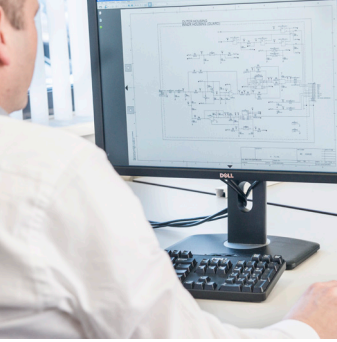
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# 3T BV

3T Electronics & Embedded Systems develops and supplies electronics and embedded systems for customer specific products. We have a proven track record in designing innovative, high quality designs using state-of-the-art technologies. Global market leaders in the high-tech and defense industry are using our complex electronics solutions in their products.

We operate out of two offices; our headquarters is in Enschede and our second office is Eindhoven. With a team of 95 people, we are one of the largest design houses in the Netherlands. In the Eindhoven office we are working with a team of 25 highly educated people in the fields of hardware and software engineering, and FPGA and LabView solutions.

We do all our work inhouse on a project basis for our customers, most of them are multinationals at the top in their market. With the technology and quality that our engineers have in their DNA we are helping these customers to stay at the top.

## Our experience includes:

- Analog sensor interfacing
- High speed signal processing
- Measurement and control
- Motor steering
- Microcontroller solutions
- Model Based Design

To be able to integrate the latest technologies we have an extensive partner network, including Analog Devices, Xilinx, Intel, Microsemi, NI and MathWorks.

As an employer we continuously invest in the expertise of our engineers through training and active career management. When starting at 3T, you will be assigned an experienced engineer as a buddy to give your career a jump start. We believe in an open, honest, and respectful way of communication, and we will give you the space you need to make the right choices in the projects that you work on. We welcome your initiatives that will lead to the best solution that we can offer to our customers.

So, if you are interested in a career in designing electronics and embedded systems for a better and smarter future come join us!



## Headquarters

Enschede

## Employees Netherlands

95

## Employees Worldwide

-

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

3

## Academics hired yearly

10

## Internationals

-

## Male / Female ratio

-

## Dresscode

Casual

## For more information

[info-3Tiac@kendrion.com](mailto:info-3Tiac@kendrion.com)

## Website

[www.kendrion.com/3t](http://www.kendrion.com/3t)

## Date

5<sup>th</sup> of March 2024

## Studies

EE, CS, AU

# 4TU.SAI P/A TECHNISCHE UNIVERSITEIT EINDHOVEN

Are you about to receive your master's degree, but are you not done learning? Would you like to work on innovative technological solutions for the high-tech industry or healthcare? Apply for an Engineering Doctorate (EngD) programme and become an expert at high-level technological design. 4TU.SAI is a joint initiative of the 4 Dutch universities of technology.

EngD positions are two-year, full-time positions in a variety of disciplines. In addition to broadening your technological expertise, you will learn more professional skills that will enhance your career opportunities. Highlight is the 10 to 12 month technological design project you will do for leading high-tech company or healthcare facility.

As an employee of the university, you will receive a salary and an attractive benefits package, no tuition fees apply! Upon completion of the programme, you will be awarded the Engineering Doctorate (EngD).

An EngD programme will put you on a faster track to a successful career in industry. Industry offers graduated designers from our programmes excellent jobs. Many of our EngD trainees have found jobs in (multi-)national companies.

Difference between EngD and PhD

An EngD program is on par with a PhD programme. The main difference is with PhD is the focus: a PhD is aimed to establish you as an independent researcher and an EngD prepares you for a high-level position in industry. A PhD-program takes 4 years, an EngD program 2 years.

Check our website for information about our 19 programmes and recent EngD projects (<https://www.4tu.nl/sai>)



## 4TU.SAI

### Headquarters

Eindhoven - Delft - Enschede - Wageningen

### Employees Netherlands

50

### Employees Worldwide

0

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

300

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

6.040%

### Dresscode

Casual

### For more information

[sai@4tu.nl](mailto:sai@4tu.nl)

### Website

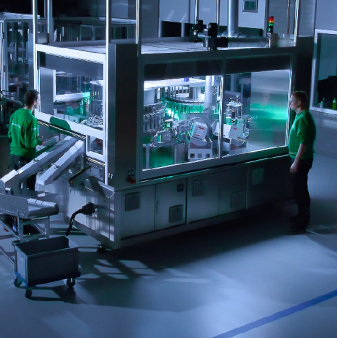
<https://www.4tu.nl/sai>

### Date

5<sup>th</sup> of March 2024

### Studies

E, DS, CS, AM, CE, IE, SI, EE, BE, AP, AU, HTI (PT)



# AAE BV

We move de world happily forward by providing ground breaking technology solutions. That's what AAE is committed to every day. Why? To make the world a little happier every day with the technology solutions AAE has in house.



These technological solutions can be divided into three so-called business lines:

- Ultra Conditioned Precision Modules; machines and modules made within the company's cleanroom.
- Advanced OEM Systems; AAE is the solution for so-called front-end companies. We take over (part of) the production for various start-ups and scale ups.
- Printing & Assembly Automation; all the machines we build in this business line relate to the assembly and printing of products.

And we have been doing all this since the AAE was founded in 1976. Based in Helmond, under the care of the Pijnenburg family, the company has grown into an organisation of 529 employees. And the company will continue to grow in the years to come. For instance, there are plans to also expand abroad, America and Asia, respectively.

AAE also attaches great importance to training young talent. For example, there are around 40 trainees per year, all of whom make a unique contribution to AAE's growth. They do this with great enthusiasm, a fresh outlook and a touch of stubbornness. But we would also like to get in touch with you.

For more information, please visit our website: [www.aaebv.com](http://www.aaebv.com)

Otherwise, we look forward to seeing you at our stand during the TU/e Wervingsdagen.

## Headquarters

Helmond

## Employees Netherlands

529

## Employees Worldwide

529

## Turnover Netherlands

185 mln.

## Turnover Worldwide

185 mln.

## Number of internships

40

## Academics hired yearly

26

## Internationals

Yes

## Male / Female ratio

79%

## Dresscode

Casual

## For more information

[info@aaebv.com](mailto:info@aaebv.com)

## Website

[www.aaebv.com](http://www.aaebv.com)

## Date

5<sup>th</sup> of March 2024

## Studies

EngD, IE, ME, PhD, DS, AP

# ABB - E-MOBILITY

Take your next career step at ABB with a global team that is energizing the transformation of society and industry to achieve a more productive, sustainable future.

At ABB, we have the clear goal of driving diversity and inclusion across all dimensions: gender, LGBTQ+, abilities, ethnicity, and generations. Together, we are embarking on a journey where each and every one of us, individually and collectively, welcomes and celebrates individual differences.

ABB E-mobility is a world leader in EV (Electrical Vehicle) charging technology with a strong R&D pipeline and an unparalleled global reach. With our robust product portfolio of innovative holistic solutions – from grid to charge point and domestic installations to large fleet depots – we are actively enabling the future of e-mobility, not just predicting it. The exciting developments within this sector perfectly align with our Mission to Zero initiative, aiming to support cleaner and greener communities for all.

Do you want to join our mission to lead the future to zero emission mobility?

We are looking for Early Talents that answer 'yes' to the question above! We offer endless opportunities across the organization, and we are ready to welcome those who want to grow with us and pioneer in the world of EV charging.



## Headquarters

Delft

## Employees Netherlands

261

## Employees Worldwide

1.900

## Turnover Netherlands

-

## Turnover Worldwide

€500,000,000

## Number of internships

10

## Academics hired yearly

15

## Internationals

Yes

## Male / Female ratio

7.129%

## Dresscode

Business Casual

## For more information

[judy.borsje@nl.abb.com](mailto:judy.borsje@nl.abb.com)

## Website

<https://e-mobility.abb.com/>

## Date

6<sup>th</sup> of March 2024

## Studies

CS, EngD, EE, SI, IE, PhD, ME, DS, AU, CE, HTI (PT), AP/AM



**accenture**

# ACCENTURE

Accenture is a global management consulting and professional services firm. It is one of the largest consulting and technology services companies in the world. We are organized in five business units: Strategy & Consulting, Song, Technology, Industry X and Operations.

## Headquarters

**Employees Netherlands**  
4.000

**Employees Worldwide**  
733.000

## Turnover Netherlands

**Turnover Worldwide**  
€64,000,000,000

## Number of internships

## Academics hired yearly

## Internationals

Yes

**Male / Female ratio**  
60/40

**Dresscode**  
Business Casual

**For more information**  
[info@accenture.com](mailto:info@accenture.com)

**Website**  
<https://www.accenture.com/>

**Date**  
6<sup>th</sup> of March 2024

**Studies**  
CS, DS, EE, SI, AM, ME, IE, HTI  
(PT), BE, CE

Across the globe, one thing is universally true of the people of Accenture: We care deeply about what we do and the impact we have with our clients and communities. It is personal to all of us. As a starter at Accenture, you will surround yourself with colleagues from all over the world and you can specialize yourself in every topic you can imagine. You will work in a challenging environment with highly ambitious and smart colleagues, while developing yourself with numerous training programs and other learning opportunities. Besides that, there is a big focus on what makes your mind, body, heart, and soul thrive. Coming together as truly human individuals, we commit to care deeply about ourselves and each other to foster an environment to help each other achieve our aspirations and become the best version of ourselves, professionally and personally.

# ACE DEVELOPMENT & ENGINEERING

Since its establishment in 1977, ACE has become a leading engineering company with more than 200 highly educated, intelligent and passionate engineers within the Benelux, Poland and since this year Portugal. Every day our engineers combine their thorough knowledge with the ability to analyze from a different perspective. And that results in groundbreaking innovations and delivers major benefits for our customers.

## Our main services:

CO-DEVELOPMENT projects, MACHINE DEVELOPMENT projects and CONSULTANCY.

## Our services are divided into 5 main areas:

- high-tech systems
- construction technology
- product development
- automotive engineering
- industrial automation

High-tech Systems' core competence is designing advanced systems. We focus on mechanical design, mechatronic design of complex (sub)modules, parts and related tooling. We utilize advanced CAE tools and apply comprehensive design methodologies.

Industrial automation focuses on mechanical design and engineering of large constructions, installations and equipment that function under harsh conditions.

## Engineering your future? Let's start today!

ACE encourages engineers to continuously develop themselves. ACE offers you possibilities to develop your own career.

## Our employees choose for ACE because of the following reasons:

- challenge
- teamspirit
- personal development
- international colleagues
- responsibility
- appropriate salary
- diversity in projects
- good employment conditions

## Follow us online

We try to inspire you by sharing the latest developments and technologies online. Follow us on social media and visit our website for our vacancies and project references: <https://www.ace.eu/en/job-openings>, [www.ace.eu](https://www.ace.eu) [www.linkedin.com/company/419449](https://www.linkedin.com/company/419449)



## Headquarters

Eindhoven

## Employees Netherlands

140

## Employees Worldwide

250

## Turnover Netherlands

€12000000

## Turnover Worldwide

-

## Number of internships

3

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

80/20

## Dresscode

Casual

## For more information

[robert.boots@ace.eu](mailto:robert.boots@ace.eu)

## Website

[www.ace.eu](https://www.ace.eu)

## Date

5<sup>th</sup> of March 2024

## Studies

ME, IE, EE, AU




 Additive Industries


# ADDITIVE INDUSTRIES

Additive Industries is a 3D metal printer manufacturer for high-quality metal parts. It offers a system specifically aimed at high-end and demanding industrial markets. With class-leading build volume, robustness as well as productivity, Additive Industries redefines the business case for aerospace, automotive, energy and high-tech equipment. Headquartered in the Netherlands, Additive Industries has demo and service centers in the USA and UK and is a global key player in large volume metal printing systems.

The company built a talented diverse team of professionals to industrialize 3D printing using 'open innovation' principles to capitalize on proven technology. By putting the customer first in everything we do, we enable them to improve their designs, product performance and business cases for the best competitive position in their market. Additive Industries has renowned customers such as Formula One Team Alfa Romeo Racing ORLEN, ArcelorMittal, K3D, the Volkswagen Group and many more.

We are professionals, personal in our approach, fun to work with and always looking for new colleagues!

## Headquarters

Eindhoven

## Employees Netherlands

80

## Employees Worldwide

100

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

4

## Academics hired yearly

5

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

-

## For more information

recruitment@additiveindustries.com

## Website

www.additiveindustries.com

## Date

6<sup>th</sup> of March 2024

## Studies

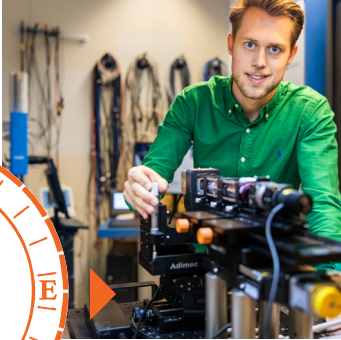
CS, SI, IE, EngD, EE, ME, AU, DS, AP

# ADIMEC ADVANCED IMAGE SYSTEMS B.V.

Adimec designs, manufactures, and markets high performance customized industrial cameras for equipment manufacturers in: Machine Vision, Healthcare and Global Security. We identify global strategic customers in selected market segments and work together to align our priorities and developments to match their specialized application requirements.

We influence and combine available vision components with proprietary techniques for superior value and consistency (reliability and repeatability) to eliminate workarounds, increase accuracy, and provide optimal performance of image sensors for our customers' systems.

Adimec's head office is located in Eindhoven, near the airport. Because our cameras are used worldwide, we also have offices in the USA, Japan, Korea, China and Singapore. These offices sell our cameras and provide technical support to our customers. Worldwide, Adimec employs more than 200 people and we are still growing so we can support our customers with the latest technology solutions.



**Adimec**  
*Excellence in Imaging*

**Headquarters**  
Eindhoven

**Employees Netherlands**  
185

**Employees Worldwide**  
206

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
6

**Academics hired yearly**  
10

**Internationals**  
Yes

**Male / Female ratio**  
75%

**Dresscode**  
Casual

**For more information**  
[recruitment@adimec.com](mailto:recruitment@adimec.com)

**Website**  
<https://www.adimec.com/>

**Date**  
5<sup>th</sup> of March 2024

**Studies**  
EE, ME, IE, AP, BE



# ADVIPRO NEDERLAND B.V.

As an independent specialist, Advipro offers flexible total services in high-tech environments in the life sciences industry. Our activities are focused on the quality of design, implementation and operation of critical systems, processes and facilities in regulated environments, with a view to product and patient safety. We are ISO 9001 certified for all our activities.

We realise most of our projects in the GxP-related industries and work mainly in the pharmaceutical industry. A common thread running through our operations is therefore safety. Product and patient safety, but also the safety and health of our people, their surroundings and the environment are important to us.

At Advipro, you join a team: the A-team. For us, it means much more than that good old series from the 80s. Although there are similarities: our team also consists of motivated professionals with a solid background in engineering and sciences. No challenge for our customers is too big for them. "If you have no one to turn to, call the A-team...".



## Headquarters

Lille, België

## Employees Netherlands

16

## Employees Worldwide

165

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

40

## Internationals

Yes

## Male / Female ratio

50%

## Dresscode

Casual

## For more information

[mvdn@advipro.com](mailto:mvdn@advipro.com)

## Website

<https://www.advipro.nl/nl>

## Date

6<sup>th</sup> of March 2024

## Studies

BE, CE, EE, CS, SI, PhD, ME

# AIR LIQUIDE INDUSTRIE



Air Liquide. A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 80 countries with approximately 67,000 employees and serves more than 3.7 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide’s scientific territory and have been at the core of the company’s activities since its creation in 1902.

Air Liquide’s ambition is to lead its industry, deliver long term performance and contribute to sustainability. The company’s customer-centric transformation strategy aims at profitable growth over the long term. It relies on operational excellence, selective investments, open innovation and a network organization implemented by the Group worldwide. Through the commitment and inventiveness of its people, Air Liquide leverages energy and environment transition, changes in healthcare and digitization, and delivers greater value to all its stakeholders.

Air Liquide creates opportunities for everyone. Discrimination does not exist within our company, in fact, we focus on recruiting people with different genders, backgrounds and mindsets. Through a variety of ideas and insights, we can reach the extra mile.

Join us for a stimulating experience: you’ll find a world of learning and development opportunities where inventiveness is at the heart of what we do, in an open, collaborative and respectful environment.

## Headquarters

Paris

## Employees Netherlands

400

## Employees Worldwide

67,000

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

15

## Academics hired yearly

45

## Internationals

Yes

## Male / Female ratio

7.030%

## Dresscode

Smart Casual

## For more information

anne.vanderkreek-sc@airliquide.com

## Website

<https://www.airliquide.com/>

## Date

5<sup>th</sup> of March 2024

## Studies

CE, IE, ME, BE, DS, EE



# ALGEMENE INLICHTINGEN- EN VEILIGHEIDSDIENST

De AIVD werkt aan de bescherming van de veiligheid van Nederland en zijn inwoners. We zoeken naar onzichtbare dreigingen en zijn alert op gebeurtenissen in binnen- en buitenland die onze veiligheid in gevaar kunnen brengen.

## Ontdekken en voorkomen

De AIVD is een combinatie van een inlichtingen- en veiligheidsdienst. Wij onderzoeken en duiden heimelijke politieke intenties van andere landen (inlichtingen) en gevaren voor de nationale veiligheid (veiligheid). Van terroristisch geweld en radicalisering tot spionage door buitenlandse spelers. Door deze combinatie kunnen wij een compleet beeld schetsen en zo ons land beschermen. Werken bij de AIVD is daardoor veelzijdig en interessant.

## Veiligheid vergroten

Op diverse plekken in de samenleving, waaronder bij de AIVD zelf, bestaan functies waarbij degene die deze functie vervult de nationale veiligheid schade kan toebrengen. Wij voeren veiligheidsonderzoeken uit om vast te stellen of iemand betrouwbaar en integer is. 'Iedereen die bij de AIVD werkt, draagt op zijn of haar eigen manier bij aan een veiliger Nederland. En zo voel ik dat ook echt.' Daarnaast stimuleren wij het nemen en naleven van veiligheidsmaatregelen. We willen de weerbaarheid van Nederland vergroten door relevante instanties te informeren, voor te lichten en waar mogelijk te adviseren over dreigingen die hen, en daarmee alle Nederlanders kunnen raken. Denk daarbij aan de energiesector of transport.

## Bronnen

De rol van ICT wordt hierbij steeds groter: ontwikkelingen als kunstmatige intelligentie of machine learning helpen ons bij het analyseren en interpreteren van (soms enorme hoeveelheden) data. 'Het is bijzonder om te zien hoeveel verschillende disciplines aan projecten samenwerken.' Daarnaast mogen wij bijzondere inlichtingenmiddelen inzetten, als we hebben aangetoond dat deze van belang zijn voor ons onderzoek. Denk aan het volgen en observeren van personen of het doorzoeken van woningen. De wet is voor ons leidend. Ook schrijft de wet voor dat wij onze (menselijke) bronnen, werkwijze en kennis altijd moeten beschermen.

### Headquarters

Zoetermeer

### Employees Netherlands

2100

### Employees Worldwide

2100

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

-

### Academics hired yearly

150

### Internationals

-

### Male / Female ratio

50%

### Dresscode

-

### For more information

pleuntje.stijl@minbzk.nl

### Website

-

### Date

5<sup>th</sup> of March 2024

### Studies

CS, EE, AM, DS

# ALLIANDER



**alliander**

## Headquarters

Arnhem

## Employees Netherlands

8.500

## Employees Worldwide

## Turnover Netherlands

€2.200.000,00

## Turnover Worldwide

## Number of internships

## Academics hired yearly

## Internationals

No

## Male / Female ratio

1/20

## Dresscode

Business Casual

## For more information

[anouk.jansen@alliander.com](mailto:anouk.jansen@alliander.com)

## Website

<https://werkenbij.alliander.com/>

## Date

5th of March 2024

## Studies

CS, EE, AM, ME, DS, AP, SI



The energy transition is one of the most important transitions at this time. At Alliander, as a Dutch grid operator, we work very hard on the energy transition. We develop and manage over 90.000 kilometers of power grid and 40.000 kilometers of gas network. For example, we reinforce our cables, or we work on smart solutions and innovations by which we keep facilitating the energy transition. Therefore, we have various specialist business units. We are proud that our grids are one of the most reliable in the world.

However, in the next few years, a lot of work needs to be done to keep everyone access to energy. Some say the energy transition is even impossible. Unless... you do not know the word 'impossible', you do believe in the power of technology, and you take on the biggest challenge of our time, together with us. The energy transition is only impossible... without you! Do an internship or start your career full of energy with one of our junior positions or traineeships. We have traineeships towards technology, management, IT, or finance. Do we see you at the fair on the 5th of March? Our trainees will tell you everything about Alliander, our role in the energy transition and the possibilities for an internship, traineeship, or junior position!





# ALLSEAS ENGINEERING BV

Allseas is a world-leading contractor in the offshore energy market. Experts in the design and execution of large and complex offshore projects, we are constantly pushing the boundaries of technology. Designed and optimised in-house, our versatile fleet of specialised vessels operate

worldwide, equipped with the most advanced equipment and systems. Allseas specialises in four core activities: offshore pipeline installation, heavy lift, deep-ocean polymetallic nodule collection and river waste collection.

At Allseas, we dare to pioneer. We strive for new opportunities and give each other the freedom to innovate. We continuously develop new techniques and applications to stay ahead in an ever changing industry. This requires people with creativity and a can-do attitude. Do you dare to look beyond the possibilities of today and foresee the needs and technical possibilities of tomorrow?

For more information, go to [www.allseas.com/careers](http://www.allseas.com/careers)

## Headquarters

Châtel-Saint-Denis, Switzerland

## Employees Netherlands

1.200

## Employees Worldwide

4.500

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Smart Casual

## For more information

[recruitment@allseas.com](mailto:recruitment@allseas.com)

## Website

<http://www.allseas.com/>

## Date

5<sup>th</sup> of March 2024

## Studies

EE, ME, DS, AM, CE, IE

# ALTEN NEDERLAND

Technology Consulting & Engineering  
Are you ready for a career in Technical  
Software Engineering, Mechatronics, Data &  
Analytics, (Technical) Testing or Software &  
Cloud Engineering? ALTEN offers engineers an  
inspiring setting in which your technical skills will  
flourish to the fullest.



## Meet the company

ALTEN has five offices in the Netherlands: Eindhoven, Apeldoorn, Groningen, Capelle a/d IJssel and Amstelveen. In the international market, ALTEN is part of the ALTEN Group, with over 30.000 consultants worldwide and has been operating in more than 25 countries since 1988. As such, we are one of the largest suppliers of technical consultancy in Europe.

## We are eager to meet you

ALTEN Netherlands is an inspiring company with a passion for solving technological problems. Our logo may not always be visible, but we participated in many appealing projects, such as innovations enabling autonomous driving, robotics for smart farming, access gates in train stations and smart glasses. Only by working with the very best people – those who possess both knowledge of and passion for technology – are we able to offer answers to our clients’ complex questions. Each of our employees supports the others by being willing and able to take part in individual coaching, training and knowledge exchange – but also by collaborating on an event concerning the subject matter in their field, or by relaxing together on a winter sports holiday.

## Our core values

ALTEN’s core values include putting people first, participating in knowledge networks, focusing on technology and being open and engaged. We strive to achieve the best results, and we do all of this with a great deal of enjoyment.

We hope to meet you at the Wervingsdagen of the Technical University Eindhoven for a personal introduction and to give us an opportunity to become better acquainted with one another. We look forward to meet you at our booth.

## Headquarters

Eindhoven

## Employees Netherlands

1000

## Employees Worldwide

37000

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

10

## Academics hired yearly

20

## Internationals

Yes

## Male / Female ratio

80%

## Dresscode

Casual

## For more information

gijs.haans@alten.nl

## Website

<http://www.alten.nl>

## Date

6<sup>th</sup> of March 2024

## Studies

CS, EE, AM, PhD, AP, ME, AU,  
DS, IE, BE, EngD



# AME



## AME

Applied Micro Electronics (AME) is a strongly growing organization specialized in developing and manufacturing innovative, sustainable and high quality electronic products. Driven by technology, we strive for the best solution, combining our knowledge in electronics, mechanics and software development.

Every day, our  $\approx 250$  people work together on amazing new developments in the area of Power Conversion, Internet of Things and Sensing & Actuating. We differentiate by a high degree of automation, vertical integration and our excellent data management systems. At AME, people have the opportunity to work with a broad range of high quality technological products that find their application in many different market segments.

### Headquarters

Eindhoven

### Employees Netherlands

250

### Employees Worldwide

250

### Turnover Netherlands

€40000000

### Turnover Worldwide

-

### Number of internships

3

### Academics hired yearly

10

### Internationals

Yes

### Male / Female ratio

6.733%

### Dresscode

-

### For more information

[recruitment@ame.nu](mailto:recruitment@ame.nu)

### Website

[www.ame.nu](http://www.ame.nu)

### Date

6<sup>th</sup> of March 2024

### Studies

EE, IE, ME

# AMGEN EUROPE B.V.

Do more with the knowledge you're working hard to acquire and the passion you already have. At Amgen our shared mission—to serve patients—drives all that we do. It is key to becoming one of the world's leading biotechnology companies, reaching over 10 million patients worldwide.



At Amgen Breda medicines are labelled, assembled, stored and eventually shipped to various countries worldwide. Every day more than 1000 people with 38 different nationalities are working on supply chain processes, manufacturing, marketing and sales of our medicines and clinical research into new medicines.

## Your Career at Amgen

Amgen acknowledges the importance of its Human Capital. Our people are the key to our success. Without them, we would not be the worldwide leader in biologics manufacturing as we are today. Amgen therefore invests in the development of employees. We encourage them to have fulfilling and meaningful careers through challenging assignments, career development and valuable opportunities.

## Our Internship Program

By joining our internship program, you as a student will have the opportunity to gain experience in a vibrant multinational Biopharmaceutical company:

- Full support and career-development resources to expand your skills, enhance your expertise, and maximize your potential along your career journey.
- Diverse and inclusive community of belonging, where teammates are empowered to bring ideas to the table and act.
- The opportunity to work within a dynamic and international organization, a monthly internship fee and able to be part of the Amgen internship program with a New Hire Orientation period and a Final Poster Session.

### Headquarters

Thousand Oaks

### Employees Netherlands

1.200

### Employees Worldwide

26.000

### Turnover Netherlands

-

### Turnover Worldwide

€25,400,000,000

### Number of internships

15

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

50%

### Dresscode

Business Casual

### For more information

-

### Website

-

### Date

6<sup>th</sup> of March 2024

### Studies

BE, CS, DS, EE, IE, ME, EngD



# ARCADIS



Arcadis is the world's leading company delivering sustainable design, engineering, and consultancy solutions for natural and built assets. We are 33.000 people, in over 70 countries, dedicated to Improving Quality of Life. We offer sustainable solutions to our clients and deliver design-, advice-, engineering, - project- and management services.

## Sustainability and a positive impact

With sustainability at the heart of everything we do, our focus is on maximizing our impact aimed at improving quality of life. The solutions we develop address important societal challenges around Resilience, Places, and Mobility. As a business, we want to maximize our impact by harnessing the power of technology and data to develop solutions to today's and tomorrow's global challenges. We are focused on improving the way resources are utilized, protecting our environment, creating transporting solutions, and planning for the places where we can enjoy our work and home lives.

## Becoming an Arcadian

Wherever you work, whatever you do, as an Arcadian you contribute to our mission: 'Improving quality of life'. This mission is what connects and inspires us. We shape the future from different perspectives and build sustainable relationships. Together, we want to improve our world. With our five core values we build our Arcadian culture: People First, Integrity, Client Success, Collaboration and Sustainability. Characteristic for our culture are inclusiveness, diversity, and corporate social responsibility. These subjects can be seen throughout our different activities. Arcadis offers a whole range of interesting internships, graduation projects and starter positions in which you have the freedom to shape your own career in an ambitious and driven team. Moreover, we value flexibility, which means you're free to rearrange the workhours and locations of your work activities as you see fit. You will also get to know your colleagues through participation of activities like those provided by: The Young Part, our young adult association. Many interns/graduate students grow into a junior position, and they also receive benefits like monthly compensation.

## Career opportunities

Every year about 200 interns and 150 starters choose for Arcadis. Do you want to find out more about Arcadis? Check out our careers page to find our current internship and starter positions, or check our website for more information about Arcadis.

### Headquarters

Amersfoort

### Employees Netherlands

2.500

### Employees Worldwide

36.000

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

200

### Academics hired yearly

100

### Internationals

No

### Male / Female ratio

70/30

### Dresscode

Smart Casual

### For more information

[simran.kour@arcadis.com](mailto:simran.kour@arcadis.com)

### Website

<https://careers.arcadis.com/locations/nl/ey>

### Date

6th of March 2024

### Studies

EE, IE, SI, CE, ME, DS

# ARTOOLING



<b>Headquarters</b>	Tilburg
<b>Employees Netherlands</b>	240
<b>Employees Worldwide</b>	240
<b>Turnover Netherlands</b>	-
<b>Turnover Worldwide</b>	-
<b>Number of internships</b>	6
<b>Academics hired yearly</b>	-
<b>Internationals</b>	-
<b>Male / Female ratio</b>	-
<b>Dresscode</b>	Casual
<b>For more information</b>	n.warrens@artooling.com
<b>Website</b>	<a href="https://www.artooling.com/nl/">https://www.artooling.com/nl/</a>
<b>Date</b>	6 <sup>th</sup> of March 2024
<b>Studies</b>	AU, ME, AM, IE

The ART Group, is a worldwide international company that offers total solution for high-end stamping dies and moulds. These tools are used by companies all over the world to punch metal products and to injection mold plastic products. Our customers mainly come from the automotive industry.

In recent years, we have expanded from being a toolmaker to become a process supplier. We control the entire product creation process and can advise and assist you from developing your initial concepts to organising the high-end mass production of, for example, fine-blanked components. We also specialise in high-precision cylindrical grinding processes.

The ART Group is not only concerned with production, but a lot of time and money is also invested in research and innovation. The strength of the ART Group is the professionalism of a large multinational and the personal character of a family business. As a company, we are in our strength because we have the professionalism of a large organization, but the personality of a family business. This means that we pay attention to the person behind the employee, that there is a cozy, Brabant us-know-us atmosphere and that we have short lines of communication.



## ASM

ASM is a leading, global supplier of semiconductor wafer processing equipment. Our smart and ambitious team is dedicated to delivering innovative technology solutions to the world's leading semiconductor manufacturers. We have over 4,000 talented and skilled employees, based in 15 different hubs worldwide.

Together we work to develop thin-film deposition technologies for our customers through epitaxy, ALD, PEALD, vertical furnaces and PECVD. Our goal is to remain an industry leader by being ahead of what's next. Focusing on finding collaborative solutions to make integrated circuits, or chips, smaller, faster and even more powerful.

### Headquarters

Almere, The Netherlands

### Employees Netherlands

-

### Employees Worldwide

4.200

### Turnover Netherlands

-

### Turnover Worldwide

€2,400,000,000

### Number of internships

-

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

-

### Dresscode

Smart Casual

### For more information

[recruitment.europe@asm.com](mailto:recruitment.europe@asm.com)

### Website

<https://www.asm.com/>

### Date

5<sup>th</sup> of March 2024

### Studies

AP, IE, ME, PhD, SI, CE, EE, CS

# ASML NETHERLANDS B.V.

At ASML we're changemakers! Our growing team of over 40,000 people and 140 nationalities provides leading chipmakers with the hardware, software and services to mass produce patterns on silicon. We're probably part of the device you're reading this on right now.



# ASML

Headquartered in Europe's prolific tech hub, the Brainport Eindhoven region in the Netherlands, we have over 60 locations globally and annual net sales of €21 billion in 2022.

Behind ASML's innovations are engineers who think ahead. The people who work at our company include some of the most creative minds in physics, mathematics, chemistry, mechatronics, optics, mechanical engineering, software engineering and computer science.

Because ASML spends more than €2 billion per year on R&D, our teams have the freedom, support and resources to experiment, test and push the boundaries of technology. They work in close-knit, multidisciplinary teams, listening to and learning from each other.

If you are passionate about technology and want to be a part of progress, visit [www.asml.com/careers](http://www.asml.com/careers).

## Put your study to work

We welcome students from all over the world to join us for internships and graduation assignments at our global headquarters in Veldhoven, the Netherlands. Want to see what's possible? Gain hands-on experience and support with ASML scholarships or attend a career event for students and PhD graduates.

## Learn more at

[www.asml.com/students](http://www.asml.com/students).

Video about ASML: <https://www.youtube.com/watch?v=w16nCmG-Ppl>

## Headquarters

Veldhoven

## Employees Netherlands

20,000

## Employees Worldwide

40,000

## Turnover Netherlands

€21.100.000.000

## Turnover Worldwide

-

## Number of internships

30

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

82%/18%

## Dresscode

Business Casual

## For more information

[campusrecruitment.eu@asml.com](mailto:campusrecruitment.eu@asml.com)

## Website

[www.asml.com/students](http://www.asml.com/students)

## Date

6<sup>th</sup> of March 2024

## Studies

CS, DS, EE, PhD, ME, AP, AM, CE, IE





# ATLAS COPCO

What do you think of when you hear 'Atlas Copco'? In case you already know us, the first word that comes to mind will probably be 'Compressors'. But actually, we are much more than that. We are the number one specialist in high and low pressure compressed air compressors, power groups, construction equipment, as well as industrial tools and assembly systems.

**Atlas Copco**

## Headquarters

Wilrijk, Belgium

## Employees Netherlands

## Employees Worldwide

49000

## Turnover Netherlands

## Turnover Worldwide

## Number of internships

25

## Academics hired yearly

100

## Internationals

Yes

## Male / Female ratio

23%

## Dresscode

Smart Casual

## For more information

[rekruterings@atlas-copco.com](mailto:rekruterings@atlas-copco.com)

## Website

<https://www.atlas-copco.com/nl-be>

## Date

6th of March 2024

## Studies

CS, EE, IE, ME, DS, AM, SI, AU

We are part of the Atlas Copco Group, a Swedish multinational that celebrated its 150th anniversary in 2023, and together we are always looking for a better way. In doing so, our focus is on safety, quality, efficiency, optimal performance and sustainability. As Atlas Copco Airpower in Wilrijk, Antwerp, is the international headquarters of the Compressor Technique Division of Atlas Copco Group, a lot is going on within the organization. Are you currently not looking for a permanent job? No worries! Atlas Copco also believes in tomorrow's talent. As such, we will be happy to offer you a career path that is fully tailored to your needs. Internship? Thesis research? Vacation work? Young Talent? Everything is possible!

Joining Atlas Copco means that you will be part of a Swedish company with a strong family atmosphere. We care about our customers and the environment, but we care even more about our employees. Their wellbeing is our priority number one! As an Atlas Copco employee, you are in control of your career. As of your first day at work, you will be assigned a mentor who will guide you through the organization in a practical way. However, it's up to you to take initiative and create opportunities. We offer you an environment in which you can develop your skills on a daily basis, while respecting your work-life balance. In addition, you can count on an attractive gross salary and numerous fringe benefits.

Do you want to be part of the Home of Industrial Ideas? Visit us at the Career Expo and who knows, maybe you will soon be part of the Atlas Copco Team!

# AVULAR

With Gorgeous Tech, we accelerate the creation of Mobile Robotic applications that shape a Brighter Future for all. We are Avular, a young and innovative robotics company based in Eindhoven.

Meet our friends: the Origin One and the Vertex One. These robots were designed, developed, and build by our talented team of engineers, who focus every day on the next best thing in the world of robotics. If you had the opportunity, what robot would you build? Are you excited? Join us on our mission and contribute to the future of robotics.

<https://avular.com/careers/>



**Avular**  
Building Imagination

## Headquarters

Eindhoven

## Employees Netherlands

69

## Employees Worldwide

69

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

10

## Academics hired yearly

20

## Internationals

Yes

## Male / Female ratio

90%

## Dresscode

Casual

## For more information

[info@avular.com](mailto:info@avular.com)

## Website

<https://avular.com/>

## Date

6<sup>th</sup> of March 2024

## Studies

CS, EE, IE, ME, PhD, AM, DS,  
AU



# AXELERA AI BV

Axelera AI is a truly European deep-tech Start-Up company that is developing a game-changing AI hardware and software platform. Our mission is to spread artificial intelligence for a green, fair, trusted, and safe world. Our vision is to lead the democratization of AI, delivering the best, most powerful, simple, trusted, and easily accessible AI platform to anyone who wants to help advance humanity and improve the world around us.



## Headquarters

Eindhoven

## Employees Netherlands

35

## Employees Worldwide

150

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

3

## Academics hired yearly

50

## Internationals

Yes

## Male / Female ratio

84%

## Dresscode

Casual

## For more information

[careers@axelera.ai](mailto:careers@axelera.ai)

## Website

<https://www.axelera.ai/>

## Date

5<sup>th</sup> of March 2024

## Studies

CS, EngD, EE, PhD, DS, AM

At the core of it, there is our chip based on our proprietary in-memory computing and dataflow technology. Axelera AI core team comes from IMEC, Intel, IBM, Qualcomm, Graphcore and Asus, and the company is backed by international companies such as IMEC and Bifury and by institutional investors such as Innovation Industries, IMEC, and the Dutch agency for enterprises (RVO). In slightly more than two years, we onboarded over 150 highly skilled people, opened offices in 6 countries and have people working remotely from 11 countries, taped out our first chip, and now are completing the development of our first product, which we will launch in 2024. We constantly seek the best people to build a pan-European deep tech company that can lead innovation in AI and semiconductors.

## What we offer

Take the chance to become part of a dynamic, fast-growing, international organization. We offer an attractive compensation package, including a pension plan, extensive employee insurance, and a stock option plan. An open culture that not only supports creativity and continual innovation is awaiting you. Collaborative ownership and freedom of responsibility are characteristics of how we act and work as a team.

## BAEKEN

At BAEKEN, you will learn how project management can be done differently, with a data-driven, hands-on approach, and the ability to create real impact. We are looking for motivated students to join us in taking the field of Project Management to new heights.



**BAEKEN**

TO  
BUILD  
ON TOGETHER

### Why BAEKEN?

**Impact:** At BAEKEN, you'll have the opportunity to be part of projects that make a real impact. Whether it's technological innovations, sustainability, or societal progress, your work will make a difference.

**Growth:** We believe in your potential and offer extensive opportunities for personal and professional growth. With mentorship, training, and challenging projects, you'll master a field that few truly excel in.

**Collaboration:** We form a close-knit team where collaboration and sharing ideas are encouraged. You'll work with experienced professionals and contribute to real solutions.

**Challenging:** Project Management offers continuous new challenges from various perspectives. From planning and risk management to data analysis and stakeholder management, one day you'll be at the table with engineers, and the next day with the project director. You'll be the link that ensures everyone knows what to expect.

### Who We're Looking For

We're seeking passionate, curious, and motivated students who are willing to take on challenges. Whether you're a technical genius, a social butterfly, or a dedicated fan of the AIVD Christmas puzzle, as long as you thrive on complex puzzles and stakeholder management, there's a place for you at BAEKEN.

**Join Our Team** Are you ready to start your career and make a difference in the world? Don't wait any longer. Explore the possibilities of our traineeship at BAEKEN and begin shaping a better future. The journey starts here.

### BAEKEN To Build On

#### Headquarters

Eindhoven

#### Employees Netherlands

10

#### Employees Worldwide

10

#### Turnover Netherlands

-

#### Turnover Worldwide

€1,500,000

#### Number of internships

1

#### Academics hired yearly

24

#### Internationals

No

#### Male / Female ratio

50%

#### Dresscode

Smart Casual

#### For more information

wilco@baeken.com

#### Website

-

#### Date

5<sup>th</sup> of March 2024

#### Studies

SI, EE, PhD, AM, CE, IE, ME, AP, HTI (PT)



# BELDEN EUROPE BV.

Belden delivers the infrastructure that makes the digital journey simpler, smarter and secure. We do so by providing a performance-driven portfolio. We have the industry's most comprehensive suite of best-in-breed products.

Trusted for more than 120 years, our portfolio continues to support and advance what's possible in essential network operations. Our team has forward-thinking expertise, that is deep and ever-expanding. We can tailor custom solutions to your unique business challenges. Our solutions are built to address evolving demands and growing ambitions to keep our customer's business moving forward.

Our customers are building a digital future - we build the foundation that makes it possible. Let's build the future.

## Headquarters

Venlo, Netherlands

## Employees Netherlands

265

## Employees Worldwide

7.700

## Turnover Netherlands

-

## Turnover Worldwide

€24,000,000,000

## Number of internships

-

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Smart Casual

## For more information

-

## Website

<https://www.belden.com/about/careers/careers-in-emea>

## Date

6<sup>th</sup> of March 2024

## Studies

CS, HTI (PT), EngD, DS, EE, CE, IE, ME

# BILFINGER TEBODIN NETHERLANDS B.V.

We are Bilfinger Tebodin. Our industrial customers are faced with the challenge of increasing sustainability by looking for alternative energy sources, closing the resource cycle and minimizing impact on the environment.

How does this translate to concrete solutions? We ensure that our industrial customers can meet their challenges. We realize the ambitions of our customers through innovative techniques and the use of contemporary possibilities of digitalization.

Ever since the post-war reconstruction in 1945, we have been the leading engineering and consultancy firm for creating a future-proof industry.

Our engineers and consultants are at the forefront of realizing industrial investment projects. Our customers are active in a wide variety of industries such as oil and gas, food industry, chemicals and pharmaceuticals.

They trust their investment projects to a team that is at the forefront of understanding their business and can build on technical expertise and years of experience. For these customers we provide consultancy, engineering, project management, purchasing and construction management services, in short, everything the customer needs to make their project successful!



**BILFINGER**

## Headquarters

Den Haag

## Employees Netherlands

750

## Employees Worldwide

2300

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

40

## Academics hired yearly

20

## Internationals

-

## Male / Female ratio

-

## Dresscode

Casual

## For more information

annemarie.rossingh@bilfinger.com

## Website

www.tebodin.bilfinger.com

## Date

5<sup>th</sup> of March 2024

## Studies

EE, CE, IE, ME, SI, BE





**bol.com** 



# BOL.COM

For over 13 million people in the Netherlands and Belgium, bol.com is their go-to online shop. On our platform, they can find over 34 million products.

These items are not just offered by bol.com but primarily by our 47,000 partners:

entrepreneurs who work together with bol.com to

reach their customers. Together we aim to create the best online retail tech platform for our customers and partners, giving them a personal and inspiring experience. To achieve that goal we research, innovate, experiment and build. Every day.

Bol.com, truly is the store of us all. A place where you can be 100% yourself. That is our ambition. You can only be yourself if we create a place where every bol.com'er feels safe and at home. What binds us together every day is our culture and the way we work. It's what makes bol.com, bol.com. A unique feeling that is almost impossible to explain and that you are best advised to come and experience for yourself. It is a mix of elements that we have tried to capture in our five values: inspired, together, trust, sincere and down-to-earth. A magic potion that makes us do things a little bit better every day.

Here at bol.com we are all about learning. In order to set the standard, you dare to dream, dare to discover and keep experimenting and developing. But you must also dare to fail and understand that failure is actually learning. Because if you know what doesn't work, you are one step closer to what will be successful. In this process, colleagues and teams work very autonomously. That means a lot of freedom, within which you get responsibility and take initiative. In this way, you and your colleagues are responsible for the next success of bol.com, your team and your career.

## Headquarters

Utrecht

## Employees Netherlands

2800

## Employees Worldwide

3000

## Turnover Netherlands

## Turnover Worldwide

## Number of internships

## Academics hired yearly

## Internationals

Yes

## Male / Female ratio

59%

## Dresscode

Business Casual

## For more information

shamria@bol.com

## Website

<https://careers.bol.com/en/>

## Date

5<sup>th</sup> of March 2024

## Studies

CS, DS, AM, IE, ME, HTI (PT),  
EE, AP

# BRABANT WATER

We are Brabant Water, a sustainable water company that supplies drinkable tap water and industrial water 24/7 to 2.6 million residents and a selection of companies in Brabant. We believe that there is no future without innovation. That's why we are always looking for working students and entry level employees with a focus on technology.

Dive into our digital world and discover the endless possibilities and impact of technology at Brabant Water. Get to know the world of drinkable tap water and discover that you are of great importance to our company. Let's meet at the Career Expo.

## You are of great importance to Brabant Water!

A lot of smart technology is involved to ensure that our drinkable tap water comes out of the tap 24/7 throughout Brabant. As a working student or entry level employee, you will contribute to big projects to make our water supply future-proof, where sustainability and innovation are paramount. You will immediately put into practice what you've learned during your studies, learn from the professional knowledge and experience of your colleagues, and come into contact with other people and companies in the field.

## Let's meet while enjoying a glass of tap water

Are you passionate about technology and want to be part of a sustainable company? Then we are eager to meet you. Meet us at the Career Expo 2024 and fill your own water bottle with water from our mobile water tap.

# Bouwen aan een duurzame toekomst

*Jouw toekomst.  
Van groot belang.*

**brabant**Water

## Headquarters

's-Hertogenbosch

## Employees Netherlands

850

## Employees Worldwide

-

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

-

## Internationals

No

## Male / Female ratio

-

## Dresscode

Casual

## For more information

[werkenbij@brabantwater.nl](mailto:werkenbij@brabantwater.nl)

## Website

[werkenbij.brabantwater.nl](https://werkenbij.brabantwater.nl)

## Date

5<sup>th</sup> of March 2024

## Studies

EE, CE, IE, ME, DS



# CANON PRODUCTION PRINTING NETHERLANDS B.V.

EMBRACE THE POWER OF COLLABORATION, THE MAGIC OF INNOVATION AND THE JOY OF OWNERSHIP!

Canon Production Printing develops and manufactures high-tech printing products and workflow software for the commercial printing market and is part of Canon, a global provider of imaging technologies and services.

Canon Production Printing operates on three continents, with approximately 3300 employees (end 2022) and has its global headquarters in Venlo, the Netherlands.

## Who you are

You're a team-playing pioneer, proactive and strive for the best. You're committed, full of ideas and you take responsibility for your choices. You're willing to go out of your comfort zone with an open mind, take the lead and get others on board.

## What we believe in

We believe that collaboration brings out the best in people: when you grow, we all grow. We're driven to create breakthrough technologies and believe that we can only remain the best if our people are given the freedom to act.

## What we offer

We offer the space to create the extraordinary in multidisciplinary and intercultural teams. We invest in your personal development and give you the opportunity to pioneer. But most of all: we challenge you to perform, to learn and to have fun. We give you the possibility to color your own career!

We offer jobs, internships and graduate assignments in multiple disciplines.

## Headquarters

Venlo

## Employees Netherlands

1800

## Employees Worldwide

3250

## Turnover Netherlands

1.7 billion (2022)

## Turnover Worldwide

1.7 billion (2022)

## Number of internships

10

## Academics hired yearly

50

## Internationals

Yes

## Male / Female ratio

80.9%/19.1%

## Dresscode

Casual

## For more information

[careers@cpp.canon](mailto:careers@cpp.canon)

## Website

<https://cpp.canon/>

## Date

6<sup>th</sup> of March 2024

## Studies

CS, EE, CE, DS, IE, PhD, ME,  
AP, AM, BE, SI, EngD

# CAPGEMINI NEDERLAND B.V.

Paying back a friend or checking whether a product is in stock at a store. Without realizing it, you already met Capgemini in all sorts of ways. We work with our clients to create business & IT solutions that are geared to their customer's needs and yield concrete results. Our experts make an impactful contribution to the daily lives of our clients and their customers.

A typical consultancy firm? No, that's not us. We don't have fixed frameworks and your path is not set in stone. You are the one who decides how your career progresses at our organization. And what direction you move in. Do you want to specialize and become an expert or advance to senior management? As a professional you have the freedom to decide your own course. From I&D to Engineering, everything is possible.

While a few years ago we were fiddling with our text messages to fit within the prescribed number of characters, texting apps have now given us free reign. It is almost impossible to keep up with technology. If you want to continue to excel as an IT professional in this digital world, it is crucial to keep your knowledge up to speed. Fortunately, you're in the right place at Capgemini. Our All You Can Train program gives you access to more than a hundred training and education courses. So, you can continue to develop your knowledge and talents.

A fanatic xylophonist or creative cartoonist? You're free to be yourself at Capgemini! It is your talent that counts. Our colleagues see cooperation as one of the most important core values. We help each other out when we have questions and when we take on a challenge. We also schedule meetings to catch up. Because IT is not just about technologies. Above all, it's about people.

Online banking and various business and logistics applications. We work on the most divergent and challenging projects for clients in the Netherlands and abroad. If you would like to have an impact and contribute to terrific new projects, visit [werkenbijcapgemini.nl](https://werkenbijcapgemini.nl).



Capgemini

## Headquarters

Utrecht

## Employees Netherlands

7000

## Employees Worldwide

270000

## Turnover Netherlands

-

## Turnover Worldwide

€856,000,000

## Number of internships

70

## Academics hired yearly

300

## Internationals

No

## Male / Female ratio

60%

## Dresscode

Business Casual

## For more information

[campusrecruitment.nl@capgemini.com](mailto:campusrecruitment.nl@capgemini.com)

## Website

<https://www.werkenbijcapgemini.nl/>

## Date

6<sup>th</sup> of March 2024

## Studies

CS, IE, EE, ME, DS, BE, AM, AP, HTI (PT)



## CARGILL B.V.

Cargill provides food, agriculture, financial and industrial products and services to the world. Together with farmers, customers, governments and communities, we help people thrive by applying our insights and 150 years of experience. We have 150,000 employees in 70 countries who are committed to feeding the world in a responsible way, reducing environmental impact and improving the communities where we live and work.

### Working with us

At Cargill you will be proud to work for a company with a strong history of ethics and a purpose of nourishing people where you can thrive. We offer a diverse, supportive environment where you will grow personally and professionally as you learn from some of the most talented people in your field. With innovation, creativity, teamwork and diversity as our strengths, we're transforming entire markets and people's lives. We can have the same incredible impact on your career. And, with dozens of business areas where you can apply your talents, a career with Cargill can take you to places you might have never imagined.

#### Headquarters

Schiphol

#### Employees Netherlands

2,800

#### Employees Worldwide

155,000

#### Turnover Netherlands

-

#### Turnover Worldwide

-

#### Number of internships

10

#### Academics hired yearly

0

#### Internationals

Yes

#### Male / Female ratio

5.050%

#### Dresscode

Business Casual

#### For more information

[emily\\_hudson@cargill.com](mailto:emily_hudson@cargill.com)

#### Website

<https://www.cargill.com/>

#### Date

6<sup>th</sup> of March 2024

#### Studies

SI, CE, ME, DS, IE, PhD, EE



# CHILL

The CHILL Talent Office, located at the Brightlands Chemelot Campus and the Chemelot Industrial Park, nurtures talent development and connection to sustainable initiatives and companies. Our focus areas include Sustainable Chemistry, Circular Materials, and Biotech Innovations.

Chemelot serves as a major employment hub in Limburg, over 200 diverse companies engaged in collaborative efforts to enhance sustainability. Companies like SABIC, OCI, Fibrant, Arlanxeo, and AnQore are driving innovation in sustainable products, such as anti-reflective coatings for solar panels and lightweight automotive materials. The Campus supports startups and SMEs with R&D and pilot facilities aimed at advancing circular solutions.

We are dedicated to becoming the most sustainable chemistry site, continually pushing boundaries in research and development to shape a greener future. Join us at the Career Expo on March 5th to explore job, internship, management traineeship, and personal development opportunities.

**Headquarters**

Geleen

**Employees Netherlands**

8.500

**Employees Worldwide**

100.000

**Turnover Netherlands**

-

**Turnover Worldwide**

-

**Number of internships**

-

**Academics hired yearly**

-

**Internationals**

Yes

**Male / Female ratio**

-

**Dresscode**

Smart Casual

**For more information**

[info@chemelottalentoffice.nl](mailto:info@chemelottalentoffice.nl)

**Website**

[www.chemelot.nl](http://www.chemelot.nl) and [www.brightlands.com/en/brightlands-chemelot-campus](http://www.brightlands.com/en/brightlands-chemelot-campus)

**Date**

5<sup>th</sup> of March 2024

**Studies**

EE, BE, ME, SI, CE, IE, AP



Wil jij impact  
maken in  
de zorg-ICT?

Solliciteer nu!



# CHIPSOFT B.V.

Would you like to contribute to improving healthcare, but don't see yourself standing at a patient's bedside? In that case, you may want to check out ChipSoft, which has been at the top of healthcare automation for years. ChipSoft always has room for talented developers and consultants.

**Headquarters**

Amsterdam

**Employees Netherlands**

900

**Employees Worldwide**

1000

**Turnover Netherlands**

-

**Turnover Worldwide**

-

**Number of internships**

27

**Academics hired yearly**

-

**Internationals**

No

**Male / Female ratio**

50%

**Dresscode**

Casual

**For more information**

campusrecruitment@chipsoft.nl

**Website**

<http://www.chipsoft.nl/>

**Date**

6<sup>th</sup> of March 2024

**Studies**

CS, BE, AP, DS, AM, HTI (PT)

As market leader in healthcare ICT, ChipSoft provides many Dutch and Belgian healthcare institutions with efficient and innovative software solutions. This includes integrated solutions within one system - HiX - that ensure healthcare professionals can provide the right care at the right time.

With passionate developers and consultants, who all have a heart for healthcare, the company operates from Amsterdam, Antwerp, Heerenveen and Hoogeveen. They develop solutions that reduce the registration burden for healthcare providers, improve cooperation between healthcare institutions and give patients more control over their own treatment. As a result, ChipSoft relieves large academic hospitals, but also general practitioners, mental healthcare institutions, independent clinics, nursing homes, retirement homes and domestic care agencies.

With HiX as a total solution, healthcare institutions of all sizes are equipped for now and for the future. Moreover, digital cooperation and data exchange between all parties surrounding the patient play an increasingly important role. Would you like to participate in improving healthcare with smart ICT? Send an e-mail to [recruitment@chipsoft.com](mailto:recruitment@chipsoft.com).

# CIMSOLUTIONS

CIMSOLUTIONS provides high quality professional IT consulting and software development services to the top 500 organizations in the Netherlands. We develop ourselves continuously by innovating and adapting early to the changing technologies. We help our clients with the introduction of state of the art concepts, methodologies and technologies.

Our passion is to “Learn, create and make it work”!

CIMSOLUTIONS is the dream employer for all IT professionals. This is also evident from the fact that we were awarded Top Employer Netherlands for fifteen times! For our employees this means: an excellent salary, company car, personal development plan, training and education budget, attractive bonuses, social events, and a broad variety of challenging assignments and projects for our renowned clients.

Within CIMSOLUTIONS a collegial, informal and professional working environment resonates. Employees participate actively in frequent Special Interest Group meetings to gain and share knowledge on the latest technological and market developments. Many social events are organized, such as Friday Afternoon Drinks, the Sports Day with the family, the CIMSOLUTIONS Weekend away with partners and Christmas Dinner. At CIMSOLUTIONS it's all about and for you and you will be personally involved.

## Career opportunities

We offer Young Professionals every opportunity to optimally use, specialize and broaden their knowledge and experience. You will continuously develop yourself with our training budget of € 5000 per year and through on-the-job training.



## Headquarters

Vianen

## Employees Netherlands

310

## Employees Worldwide

320

## Turnover Netherlands

€78.000.000

## Turnover Worldwide

-

## Number of internships

7

## Academics hired yearly

14

## Internationals

No

## Male / Female ratio

90%

## Dresscode

Smart Casual

## For more information

[recruitment@cimsolutions.nl](mailto:recruitment@cimsolutions.nl)

## Website

<https://www.cimsolutions.nl/werken-bij/>

## Date

5<sup>th</sup> of March 2024

## Studies

CS, DS, EngD, AM, PhD/EE, AU, AP



# CONTINU

## Unlock Your Future

You are a student at a Technical University, ready to start your exciting journey into the professional world. Your unique skills and education are about to open doors to a world of opportunities. We at Continu Professionals are here to help you. Together we will unlock your future.

## We Understand Your World

For nearly three decades, we've been the bridge between fresh talents like you and the companies that need them. Whether you focus on in Electrical, Mechanical, Automotive, Aerospace, Software or any other form of Engineering, we focus on you. We support thousands of young professionals like you, every year, guiding you towards the first steps of your professional future.

## Why Choose Us?

- Custom Matches: We don't just find you any job; we find you the right job. By understanding what makes you tick, we tailor our job hunt to find opportunities that align with your career goals and passions.
- A Trusted Network: With almost 30 years in the game, we've built a vast network across various industries. This means access to top companies and emerging startups looking for someone exactly like you.
- Beyond the Job Offer: Our support doesn't end when you land a job. We're here to offer guidance and opportunities for growth, ensuring your career keeps moving forward.

Are you ready to shape the future? Let's start this journey together.

Contact us today to discover how we can help you turn your ambitions into reality.

### Headquarters

Eindhoven

### Employees Netherlands

275

### Employees Worldwide

-

### Turnover Netherlands

1.50 million

### Turnover Worldwide

-

### Number of internships

-

### Academics hired yearly

-

### Internationals

-

### Male / Female ratio

50/50

### Dresscode

Smart Casual

### For more information

r.v.d.hoef@continuu.nl

### Website

www.continuu.nl

### Date

5<sup>th</sup> of March 2024

### Studies

EE, ME, BE, AP, IE, AU, SI, CE,  
PhD

# COVEO

Coveo powers the digital experiences of leading global brands, catering to millions of web and mobile visitors. With deep expertise in personalization and AI spanning decades, we firmly believe that the future of digital experiences is business-to-person.

Concretely, Coveo utilizes cutting-edge semantic search and generative AI to seamlessly direct our customers' visitors to the information they seek. We're currently revolutionizing the digital experiences of major brands worldwide, with applications ranging from real-time e-commerce personalization to generative customer service solutions.

Technically, Coveo's SaaS cloud platform handles billions of daily digital interactions, delivering highly personalized experiences with proven results to millions of individuals. As a cloud software company, we're actively seeking skilled computer science, machine learning, and data engineers who are passionate about data, scalability, and reliability to join our team. At Coveo, you'll have ample opportunities to work with the latest cloud technologies and learn from a team of experienced cloud engineers. Simultaneously, you'll be at the forefront of machine learning and generative AI applications. Coveo is an international company headquartered in Canada, with development locations in the UK and the Netherlands. Whether you're looking for an internship or a fulltime role, our current open positions offer challenges that will without a doubt meet your ambitions. Join us in cultivating excellence and embrace the Coveolife!



**Headquarters**  
Quebec, QC, Canada

**Employees Netherlands**  
13

**Employees Worldwide**  
750

**Turnover Netherlands**  
-

**Turnover Worldwide**  
€84,600,000

**Number of internships**  
80

**Academics hired yearly**  
22

**Internationals**  
Yes

**Male / Female ratio**  
32%

**Dresscode**  
Casual

**For more information**  
[talent@coveo.com](mailto:talent@coveo.com)

**Website**  
<https://cvo.ai/3rOWEB>

**Date**  
5<sup>th</sup> of March 2024

**Studies**  
CS, DS, AM



# CRITICAL MINDS

“Projects on time, people in flow”. That is what we achieve for our customers. The Critical Minds are working every day to improve projects – and therefore also the organizations. We create support for new ideas, we make processes transparent and we steer projects. The Critical Minds work as a consultant, trainer or interim project leader in order to save energy, material and time. We use our expertise in the following sectors: offshore, maritime & yacht building, construction & infrastructure and the energy transition.

Critical Minds is a team of both starting and experienced professionals with a critical eye and a lot of energy. We love sharing knowledge; that’s in our DNA. The Critical Minds don’t just come and tell you what to do and we don’t make thick reports. A Critical Mind works in freedom, trust and with responsibility. We believe that people make a difference by being themselves.

Working at Critical Minds means that you have a strong intrinsic motivation to develop yourself and with your positive energy you know how to connect with others and motivate them. You have a great affinity with complex, technical projects, in which you can use all your potential. You dare to take responsibility in your work, you are honest and transparent. Above all, you have both feet on the ground and you are a real bon vivant!

Do you want to know more about working at Critical Minds? Check our website and join one of our in-house days!

## Headquarters

Kamerik

## Employees Netherlands

35

## Employees Worldwide

-

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

2

## Academics hired yearly

12

## Internationals

No

## Male / Female ratio

-

## Dresscode

Casual

## For more information

recruitment@criticalminds.nl

## Website

www.criticalminds.nl

## Date

5<sup>th</sup> of March 2024

## Studies

SI, IE, ME, HTI (PT), DS, EE, AU, BE, CE, EngD, CS

# DAF TRUCKS N.V.

It is all about technology in transportation at DAF Trucks. Some real challenges lie ahead. We are up for it. Are you?

Our core activities are focused on the development, production, marketing and (after) sales of light, medium and heavy duty commercial vehicles. DAF has modern production facilities in Eindhoven (Netherlands), Westerlo (Belgium), Leyland (UK) and Ponta Grossa (Brazil) and is supported by almost 10.000 employees worldwide. Our roots may be in the Netherlands, but as a part of the PACCAR group we have a worldwide presence.

All our vehicles are built to meet the individual specifications and requirements of our clients. We develop state of the art technologies, implement them in all of our trucks and offer a wide range of services. Further, we also produce components for third parties, ranging from axle assemblies to complete engines for buses and coaches and special vehicles.

## Discover your possibilities

If you have just finished your studies, you are probably looking for a job with the opportunities to learn and develop yourself. At DAF you will start in a dynamic work environment, where you receive a lot of responsibilities right from the start. We expect you to actively share your knowledge, ideas and initiatives. In return, we will guide you and stimulate your growth, so that you can develop yourself to your full potential. Because at DAF you do not choose a job, but you choose a career.

## Internships & Graduate Projects

Our internships and graduate projects offer you the opportunity to develop yourself as a professional in the automotive industry. Every year more than 150 (international) students, start their internship or graduate project at DAF. You can play an active role in one of our projects or participate in the field.

## Let's meet!

If you are excited about DAF's career opportunities, please visit our stand at the Career Expo or go to our website for the latest vacancies, internships and graduate projects: [www.daf.com/vacancies](http://www.daf.com/vacancies)



**DAF**  
A PACCAR COMPANY

**Headquarters**  
Eindhoven

**Employees Netherlands**  
7100

**Employees Worldwide**  
10000

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
150

**Academics hired yearly**  
50

**Internationals**  
Yes

**Male / Female ratio**  
-

**Dresscode**  
Business Casual

**For more information**  
[recruitment@daftrucks.com](mailto:recruitment@daftrucks.com)

**Website**  
[www.daf.com/vacancies](http://www.daf.com/vacancies)

**Date**  
5<sup>th</sup> of March 2024

**Studies**  
CS, ME, DS, AU, EE, IE





# DAMEN

DAMEN SHIPYARDS GROUP

## Headquarters

Gorinchem

## Employees Netherlands

-

## Employees Worldwide

12.000

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Business Casual

## For more information

[recruitment@damen.com](mailto:recruitment@damen.com)

## Website

<https://career.damen.com/>

## Date

5<sup>th</sup> of March 2024

## Studies

SI, EE, ME, DS, AU, CS, IE

# DAMEN

Damen is a family owned business that stands for fellowship, craftsmanship, entrepreneurship and stewardship. We believe that our oceans, seas, lakes and rivers offer humanity a growing range of possibilities in terms of trade, food, energy and recreation. We provide maritime solutions to meet these opportunities, through design, shipbuilding, ship repair and related services.

In the previous century, we revolutionised shipbuilding with standardisation and serial production. More than ninety years and 6,000 ships later, those pillars are unchanged. Their importance is only growing with the need for increased sustainability and digitalisation. It is our aim to combine our proven standardisation with the innovations of digitalisation to become the world's most sustainable shipbuilder.

# DARLING INGREDIENTS INTERNATIONAL HOLDING BV

THE WORLD'S LEADING PRODUCER OF  
SUSTAINABLE INGREDIENTS

Headquartered in Irving, Texas, with a global presence of more than 270 facilities and over 16,000 employees, Darling Ingredients (NYSE: DAR) is the largest publicly traded company turning edible by-products and food waste into sustainable products and is a leading producer of renewable energy.

Our purpose is to repurpose. That's been our mission since 1882. It sounds simple enough, but when you apply this to our world today, the impact is substantial. Where some people see waste, we see potential. We repurpose up to 15% of the approximately 100 million metric tons of meat that doesn't make it to the plate each year. We recycle animal-based co-products and other natural materials into value-added products, such as green energy, renewable diesel, collagen, fertilizer, animal proteins and meals and pet food ingredients. We are continuously looking for new opportunities to innovate as we aim to be Net Zero by 2050.

Working for Darling Ingredients means working for an ambitious industry leader in an entrepreneurial and no-nonsense industrial environment where 'best in class' is the standard. If you can make a difference in the development and growth of our company, choose Darling Ingredients for a challenging career.



## Headquarters

Irving, Texas

## Employees Netherlands

1000

## Employees Worldwide

16000

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

20

## Academics hired yearly

10

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Business Casual

## For more information

recruitment@darlingii.com

## Website

<https://www.darlingii.com/>

## Date

6<sup>th</sup> of March 2024

## Studies

CE, CS



# DATENNA

Are you looking for an opportunity to put your university wisdom into action? An environment where you can learn and experiment with cutting-edge technologies? A passionate community who believes that decisions of global impact should be based on reliable data? Join Datenna and make it your mission.

At Datenna, we pioneer a new era of intelligence. By harnessing the power of open-source intelligence (OSINT) and AI, we offer governments unparalleled insights into China's techno-economic landscape through our software platform.

## A glimpse of your journey

Working at Datenna gives you the unique opportunity to scrape millions of datapoints, work on a modern and scalable data pipeline, or directly impact the front- or back end of our platform.

Yes, in our growing scale-up some structures are yet to be built, and certain processes might need fine-tuning, but this is your chance to contribute, shape, and grow. Here at Datenna, you can be yourself, part of a community that celebrates authenticity based on collaboration, common interests, and working together towards shared success. Our environment is open-minded and enthusiastic, featuring hackathons, movie nights, parties on our rooftop terrace in the center of Eindhoven, and plenty of fun.

## Embark on your mission

At the beginning of your mission as a young professional at Datenna, you have endless possibilities. Many start as work students (up to 20 hours part-time) in junior roles such as Python Developer, Data Scientist, or positions in Security and DevOps. We also offer exciting thesis projects. As your mission unfolds, you can explore opportunities in Front-End Engineering, Product Ownership, and Data Engineering.

Join our mission at: [jobs.datenna.com](https://jobs.datenna.com)

# datenna

## Headquarters

Eindhoven

## Employees Netherlands

60

## Employees Worldwide

70

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

6

## Academics hired yearly

10

## Internationals

Yes

## Male / Female ratio

52%

## Dresscode

Casual

## For more information

[hr@datenna.com](mailto:hr@datenna.com)

## Website

[jobs.datenna.com](https://jobs.datenna.com)

## Date

6<sup>th</sup> of March 2024

## Studies

CS, EngD, AM, PhD, DS, HTI  
(PT), AP



<b>Headquarters</b>	Den Haag
<b>Employees Netherlands</b>	260
<b>Employees Worldwide</b>	600
<b>Turnover Netherlands</b>	-
<b>Turnover Worldwide</b>	-
<b>Number of internships</b>	10
<b>Academics hired yearly</b>	20
<b>Internationals</b>	Yes
<b>Male / Female ratio</b>	75%
<b>Dresscode</b>	Casual
<b>For more information</b>	hr@deerns.com
<b>Website</b>	www.deerns.nl
<b>Date</b>	6 <sup>th</sup> of March 2024
<b>Studies</b>	ME, SI, EE, AM, DS, CE, IE

# DEERNS NEDERLAND B.V.

The technology with which we surround ourselves is becoming more complex and more intelligent. We see this in the buildings where we live and work and in the infrastructures through which we move and exchange information.



This rapidly changing world needs a vision which reaches beyond today's challenges. We need ideas that respond to growing global prosperity, to the need of more people for a comfortable and healthy living environment, and to the concerns of climate change and resource depletion. In short, we need ideas with both vision and ambition.

As an independent engineering firm which operates worldwide, Deerns has the capacity to make these ideas a reality. We establish lasting relationships with our clients so that we understand not just their questions, but their underlying needs and business processes. Moreover, to help our clients realise their vision, we combine our international network's expertise and experience with local entrepreneurship and a solid cultural grounding in specific markets.

Thanks to this synergy, Deerns has done very successful project work for many Airports, Health Care organisations, Data Centres, Laboratory and Clean Room users and Real Estate developers. And our innovative approach within the fields of building systems, energy supply and building physics has proven itself in every area of our service. From concept to design to supervision to aftercare: Deerns brings concepts to life.

Deerns was founded in 1928 and more than 600 staff members spread across offices in The Netherlands, France, Italy, Spain, The United Kingdom, Brazil and Middle East. Deerns also has partnerships in S.E. Asia, India and the United States of America.

Here is where engineering matters.



# DELAWARE

delaware is an international organization providing advanced ICT solutions and services, guiding our clients through their business and digital transformations. We provide them with the tools to achieve critical priorities.

We develop, innovate and implement international business consulting, effective strategies and change management solutions. In addition to our partnerships with SAP, Microsoft and OpenText, we rely on a select group of technology partners to support our clients in creating a true omni channel customer experience.

Above all, we want to do the right thing. We deliver business expertise that enables our clients' businesses to reach their full potential while creating a positive impact in a challenging world. We take responsibility for our relationship with the social and environmental environment.

## Headquarters

Den Bosch

## Employees Netherlands

200

## Employees Worldwide

5800

## Turnover Netherlands

€50.000.000

## Turnover Worldwide

€550.000.000

## Number of internships

-

## Academics hired yearly

20

## Internationals

Yes

## Male / Female ratio

80%

## Dresscode

Business Casual

## For more information

Coen.veldink@delaware.pro

## Website

<https://www.delaware.pro/nl-nl>

## Date

5<sup>th</sup> of March 2024

## Studies

CS, ME, SI, AM, DS, AU, IE

# DELOITTE

## Choose your impact

You want a job with impact. At an employer where you can make a difference. Deloitte is such an employer. With over 7,000 people in 15 offices across the Netherlands, Deloitte is one of the largest providers of professional services in the areas of accountancy, tax advisory, consultancy, risk management and financial advisory. We can only do this if the best people choose us. Students with a broad view, who work in multidisciplinary teams on challenging assignments and thereby enrich their knowledge and experience. Our aim is that our various activities have as much community impact as possible. Let's connect for impact.

## Never stop growing

At Deloitte you will learn every day. Whether it's from the complex work you do or the people you collaborate with. And you will be supported to achieve your ambitions your way, wherever your future lies.

## Be the true you

We want you. The true you, with your own strengths, perspective and personality. You will work in an environment where everyone belongs, is supported and heard, and is empowered to make a valuable, personal contribution.

## Passion for purpose

Making an impact is more than just what we do: it's why we're here. We're driven to create positive progress for our clients, people and society. This sense of purpose is shared by every one of our people. It makes us proud.



# Deloitte.

### Headquarters

15 offices in NL

### Employees Netherlands

7.000

### Employees Worldwide

### Turnover Netherlands

### Turnover Worldwide

### Number of internships

1.200

### Academics hired yearly

1.672

### Internationals

Yes

### Male / Female ratio

55%

### Dresscode

Business Casual

### For more information

mibosch@deloitte.nl

### Website

[www.werkenbijdeloitte.nl](http://www.werkenbijdeloitte.nl)

### Date

6<sup>th</sup> of March 2024

### Studies

CS, DS, EngD, SI, AM, IE, PhD, AP





# DELTA ELECTRONICS (NETHERLANDS) B.V

Delta, founded in 1971, is a global provider of power and thermal management solutions. Its mission statement, "To provide innovative, clean and energy-efficient solutions for a better tomorrow,"

focuses on addressing key environmental issues such as global climate change. As an energy-saving solutions provider with core competencies in power electronics and automation, Delta's business categories include Power Electronics, Automation, and Infrastructure.

Delta is a frequent recipient of international awards and related recognition for innovation, design, and continuous dedication to ESG. Since 2011, Delta has been listed on the DJSI World Index of Dow Jones Sustainability™ Indices for 11 consecutive years. In 2020, Delta was also recognized by CDP with two "A" leadership level ratings for its substantial contribution to climate change and water security issues and named Supplier Engagement Leader for its continuous development of a sustainable value chain. Why someone to join Delta Electronics?

1. **Smarter** – Empower people in the innovative environment of different backgrounds and culture.
2. **Greener** - We provide innovative, clean and energy-efficient solutions for a better tomorrow.
3. **Together** – Develop your career with the growth of Delta together.

## Headquarters

Hoofddorp

## Employees Netherlands

140

## Employees Worldwide

80000

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Business Casual

## For more information

achrysikou@deltaww.com

## Website

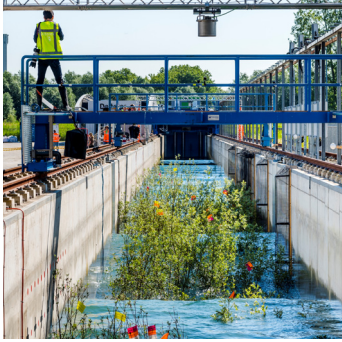
<https://www.delta-emea.com/en-GB/index>

## Date

5<sup>th</sup> of March 2024

## Studies

EE, IE, ME, DS, AU, SI, EngD



# DELTA

We are Deltares. A not-for-profit, world-leading, and mission-driven Dutch knowledge institute for water and the subsurface. We work throughout the world and we are guided by the major societal issues, for which Deltares' knowledge is indispensable.

We conduct scientific research, build open source software, build test systems and stand with our boots in the mud to put the latest insights into practice. We make our knowledge useful to others. We share our expertise in the belief that working from open source offers opportunities to do things even better and to learn from each other. We believe in the power of cooperation: with governments, market parties, knowledge institutions and universities at home and abroad.

What makes us unique? Resourcefulness! We come from all over the world, with employees from a wide range of disciplines, from mathematicians, computer scientists and physicists, data stewards and engineers, to economists and administrators. We share a passion for integrated, socially oriented solutions. And we have in common that together we are determined to contribute to safe, sustainable and resilient living in deltas, anywhere in the world.

## Deltares

### Headquarters

Delft

### Employees Netherlands

900

### Employees Worldwide

900

### Turnover Netherlands

€120.000.000

### Turnover Worldwide

€120.000.000

### Number of internships

20

### Academics hired yearly

80

### Internationals

Yes

### Male / Female ratio

63

### Dresscode

Smart Casual

### For more information

[sollicitatie@deltares.nl](mailto:sollicitatie@deltares.nl)

### Website

<https://www.deltares.nl/>

### Date

6<sup>th</sup> of March 2024

### Studies

CS, AM, SI, DS, EE, PhD, AP



# DEMCON HIGH-TECH SYSTEMS

At Demcon, it's all about engineering. We make technologically complex systems and products. Whether we are delivering medical solutions or providing challenging high-tech innovations: Demcon contributes to a better world. We start with a blank sheet to build the system concepts starting at the core of the problem and end with a prototype that exceeds our clients' expectations. Whatever your role at Demcon is: you will make an impact.

Over more than 30 years, Demcon has grown to become the Demcon group, with 1.000+ employees and several branches in the Netherlands, Germany, Japan and Singapore as well as clients worldwide. As a high-tech system supplier, we supply innovative technological solutions, products and systems for the (design) challenges of our clients. We take care of the entire process, from defining an idea to delivering a market-ready product.

At Demcon we work with short lines of communication. There is a strong feeling of togetherness and that creates a supportive, open, relaxed and fun atmosphere. Together we achieve the best results.

Develop your future at Demcon: [www.careersatdemcon.com](http://www.careersatdemcon.com)



HIGH-TECH  
SYSTEMS

## Headquarters

Eindhoven

## Employees Netherlands

1.000

## Employees Worldwide

1.000

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

50

## Academics hired yearly

60

## Internationals

Yes

## Male / Female ratio

70%

## Dresscode

Casual

## For more information

[recruitment@demcon.com](mailto:recruitment@demcon.com)

## Website

<https://werkenbijdemcon.nl/en/>

## Date

5<sup>th</sup> of March 2024

## Studies

CS, EE, BE, PhD, ME, DS, AP, AU, AM, SI, HTI (PT)

# DENS B.V.

DENS originates from TU/e student Team Fast, which focused on the application for a formic acid-based fuel called Hydrozine. In 2018 key members of Team FAST took the next step by bringing this technology to market and started the company DENS – Dutch Energy Solutions.

Our company DENS specializes in sustainable Hydrozine generators, batteries and energy solutions. We make hydrogen and electricity available to industries that operate independently of the grid. With our power solutions we can support sustainability worldwide.

## DENS HIGHTECH DNA

We are a high-tech development company based in Brabant, since 2015 engaged in the technological developments in the field of battery, fuel cell and Hydrozine technology. Profound knowledge about these new and climate-neutral technologies is still scarce in the market. But DENS has built up its expertise in recent years and therefore has broad expertise on a mechanical, electrical, chemical and software technical level. Because of this in-house development team, DENS can quickly respond to an uncertain and ever-changing supply chain. Customer-specific solutions are therefore more easy to realize. Each system developed by DENS is digitally recorded down to the last bolt and fully tested for quality and functionality.

Power up your career #join.DENS: [www.dens.one](http://www.dens.one)



### Headquarters

Helmond

### Employees Netherlands

75

### Employees Worldwide

75

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

10

### Academics hired yearly

10

### Internationals

Yes

### Male / Female ratio

80.20%

### Dresscode

Smart Casual

### For more information

[hr@dens.one](mailto:hr@dens.one)

### Website

<https://www.dens.one>

### Date

6<sup>th</sup> of March 2024

### Studies

ME, SI, EE, CE, IE, AP, AU, DS,  
CS, EngD, PhD



# DETECH ENGINEERING B.V.

Working together on your future!

Détech Engineering is an engineering company with a wide variety of projects and jobs in the mechanical engineering, hightech and automotive industries. For these hightech companies we are looking for ambitious bachelors and masters who want to work in challenging projects. Our personal result-oriented approach guarantees a tailor-made job and excellent career opportunities.

## Personal, direct and involved

With us, you are not a resume or a number. We like a direct and personal approach. In a personal conversation we get to know you and form a picture of what you want and what you can do. Together we select the best position at the most suitable company.

We also guide you through the application process by making the necessary preparations together and, if necessary, give you tips on how to proceed. Whether you have just left school or are ready for the next step: With a good coach you will get the best out of your career.

## Headquarters

Eindhoven

## Employees Netherlands

55

## Employees Worldwide

-

## Turnover Netherlands

6.000.000

## Turnover Worldwide

€2,500,000

## Number of internships

2

## Academics hired yearly

25

## Internationals

No

## Male / Female ratio

70%

## Dresscode

Casual

## For more information

[ruud@detech.nl](mailto:ruud@detech.nl)

## Website

<https://www.detech.nl/>

## Date

5<sup>th</sup> of March 2024

## Studies

EE, ME, AU, IE, AP, HTI (PT), BE

# DOW BENELUX

Can science help you build an exciting career? Join Dow – a global leading materials science company that transforms industry and lives.

Dow combines global breadth, asset integration and scale, focused innovation and leading business positions to achieve profitable growth. Our ambition is to become the most innovative, customer centric, inclusive and sustainable materials science company in the world. With 16 factories, Dow Terneuzen is Dow's second largest manufacturing location in the world. Terneuzen is also the central point for supporting Dow services in Europe, the Middle East, Africa, and India. Together with our partners, we create innovative products and sustainable solutions for the natural and human environments. Dow Terneuzen is a diverse organization with more than 3600 employees of more than 50 nationalities. As the largest employer in Zeelandic Flanders, we contribute to the region's economic and societal success by supporting many initiatives and events.

## Shape your future with Dow

Not sure where to start or what to do after graduation? At Dow, we invest in your career development through a wide range of internship opportunities.

Our career opportunities are designed to help you understand what it really means to work at Dow. You will have the chance to join a diverse team of problem solvers and big-picture thinkers inspired by innovation, gain relevant experience through specific projects, get exposure to Dow's culture, and have a dedicated coach who guides you along your development journey.

Can you feel the chemistry? Stay connected with #TeamDow.

## Visit Dow Campus EMEA website

Join the conversation on [campusemeai.dow.com](https://campusemeai.dow.com) to explore Dow's internship and graduate programs.

Don't see a match with any of our currently open roles? Then please join our Talent Community to receive regular company updates, newsletters and job alerts based on your preferences. Information about our Talent Community can also be found on [campusemeai.dow.com](https://campusemeai.dow.com).



### Headquarters

Terneuzen, The Netherlands

### Employees Netherlands

4000

### Employees Worldwide

35.700

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

30

### Academics hired yearly

50

### Internationals

Yes

### Male / Female ratio

-

### Dresscode

Business Casual

### For more information

[feuhrta@dow.com](mailto:feuhrta@dow.com)

### Website

<https://nl.dow.com/>

### Date

6<sup>th</sup> of March 2024

### Studies

CS, EngD, SI, EE, AM, CE, PhD, IE, ME, AP, DS





# DRIEAM

Drieam is a passionate Dutch EdTech company. Our EdTech solutions guide higher and continuing education institutions in empowering learners and propelling employability. We believe that by using technology in the right way, we can make a difference in one of the biggest challenges our society faces. Working at Drieam means giving millions of students the reins of their life-long learning and helping educational institutions train future-proof professionals.

Throughout all disciplines in our company we are looking for the best people. If any of the following things makes you enthusiastic, you should definitely consider talking to us, and let yourself get inspired about the possibilities within our great SaaS scale-up.

- Being passionate about education
- Loves to use technology to solve relevant societal problems
- Passionate about developing and scaling educational apps for a large number of users
- Working in an international environment
- Talking to and working with customers all over the world

## Curious about what Drieam can offer you?

Working at Drieam means flexibility, trust and personal development. At Drieam our goal is to enable you to reach your full potential. By visiting our stand, you can explore how we can be the perfect place for the first step in your professional career.

### Headquarters

Eindhoven

### Employees Netherlands

60

### Employees Worldwide

60

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

5

### Academics hired yearly

10

### Internationals

Yes

### Male / Female ratio

60%

### Dresscode

Casual

### For more information

[jobs@drieam.com](mailto:jobs@drieam.com)

### Website

<https://drieam.com/>

### Date

5<sup>th</sup> of March 2024

### Studies

CS, DS, HTI (PT), ME, BE, AM, SI, EE, IE, CE, AP, AU

# EBUSCO

Ebusco is dedicated to the development, production, and bringing to market of fully electric city and regional buses and the associated ecosystem. Our goal is to contribute to a better and healthier living environment by making sustainable, emission-free transport of people the standard

Ebusco is originally a Dutch company, with its head office in Deurne. Together we work on creating clean cities.



**EBUSCO**

## Headquarters

Deurne

## Employees Netherlands

900+

## Employees Worldwide

600

## Turnover Netherlands

€6.035.000

## Turnover Worldwide

€24,265,000

## Number of internships

Approx 10

## Academics hired yearly

75

## Internationals

Yes

## Male / Female ratio

82%

## Dresscode

Casual

## For more information

[jobs@ebusco.com](mailto:jobs@ebusco.com)

## Website

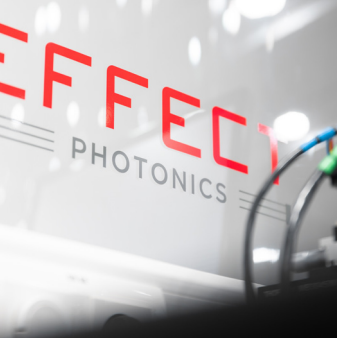
[www.ebusco.com](http://www.ebusco.com)

## Date

5<sup>th</sup> of March 2024

## Studies

ME, DS, AU, EE, IE, SI, EngD



# EFFECT PHOTONICS

Photonics  
Plaza

We are redefining the possible in communications with innovative and high performance light-to-digital technologies. Using our proprietary digital signal processing and forward error correction technology, ultra-pure light sources and integrated optical system-on-chips, EFFECT Photonics offers compact form factors with seamless integration, cost efficiency, low power, and security of supply.

We are excited to be recognized as one of Europe's top IPO-worthy tech start-ups to build a successful career. Our people are the heart of our success and are the most valued asset we have as a business. With over 25 nationalities in our offices in the US, Netherlands, UK and Taiwan, we make every effort to ensure all employees have the opportunity to develop, learn and gain experience working in an international environment and changing the future every day.

We offer a modern workplace that ensures we maintain a positive work environment that makes employees feel good about coming to work.

We think our team members are the most amazing people you will ever meet. Their talent and passion drives our success and their loyalty is what defines us and makes the difference.

We are a young, dynamic and ambitious international team with passion for cutting edge photonic technologies.

## Headquarters

Eindhoven

## Employees Netherlands

60

## Employees Worldwide

105

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

5

## Internationals

Yes

## Male / Female ratio

26%

## Dresscode

Casual

## For more information

[hrnl@effectphotonics.com](mailto:hrnl@effectphotonics.com)

## Website

<https://effectphotonics.com/>

## Date

5<sup>th</sup> of March 2024

## Studies

AP, EE, PhD, EngD, CS, AM

# EIFFEL

Would you also like to do proud work?  
We are EIFFEL Projects, a strong collective of Balance, TASK, Palladio and Primaned Projectadvies. We work for clients on the future of the Netherlands. We call that proud work. Work that really matters, such as the construction of the A16 or the Zuidasdok. But also the strengthening of dikes or the transition to new energy. Complex puzzles that often take years to complete and to which we commit ourselves for a long time.

Because we are the project management, process management and consultancy agency in the physical living environment, our career offering is broad and meaningful. Right from the start of your career, you are given the space to chart your own path.

Big club, small teams

We offer a warm nest with all expertise in one day, where the door is always open. The team you work in is small and close-knit. Small enough to really get to know each other, to learn from each other, to help each other, to excel together for the customer and to pioneer together.

More than just a great consultant

We don't focus on quantity, but on quality. Not a permanent position, but getting to know multiple clients, disciplines and areas of expertise on an interim or consultancy basis. With a training offer on both subject content and soft skills, you can map out your own development path.

Knowing more? Then check [www.werkenbij Eiffel.nl/eiffelprojects](http://www.werkenbij Eiffel.nl/eiffelprojects)



## Headquarters

Arnhem

## Employees Netherlands

1.100

## Employees Worldwide

## Turnover Netherlands

## Turnover Worldwide

## Number of internships

## Academics hired yearly

400

## Internationals

No

## Male / Female ratio

50%

## Dresscode

Business Casual

## For more information

## Website

## Date

6<sup>th</sup> of March 2024

## Studies

ME, IE, DS, CS, PhD, SI, EE, HTI  
(PT), AM, AP



# ELLIPS

## Next Level Grading

Want to help us create a more sustainable future? In the fresh produce industry there is still a noticeable wastage of good products. At Ellips, we develop top quality optical sorting systems (software and hardware)

for grading fruits and vegetables. Our mission is to create innovative solutions to select better quality products and reduce unnecessary food waste in our industry. Our technology ensures that each product ends up at its rightful destination.

### Join us in creating the most advanced fruit sorting technology

At Ellips, we offer excellent career opportunities and challenging assignments in our different fields of expertise. You'll be given the space to achieve ambitions and actively contribute to the latest technology. For our fruit analysis, we are working with techniques ranging from traditional computer vision to deep learning and other machine learning algorithms. Are you more into electronic hardware design, embedded software development, real-time systems, or camera optics? We have got a large variety of disciplines and we are happy to find out if you fit in our team. Interested? Please don't hesitate to contact us.

#### Headquarters

Eindhoven

#### Employees Netherlands

50

#### Employees Worldwide

200

#### Turnover Netherlands

-

#### Turnover Worldwide

-

#### Number of internships

-

#### Academics hired yearly

-

#### Internationals

Yes

#### Male / Female ratio

-

#### Dresscode

Casual

#### For more information

info@ellips.com

#### Website

<http://ellips.com>

#### Date

5<sup>th</sup> of March 2024

#### Studies

CS, DS, EE, AM, BE, SI, HTI (PT), IE



# ENERCON / LAGERWEY

Join us in shaping the future of renewable energy!  
Innovative products and a future-oriented company – that’s us! For almost 40 years, ENERCON has been among the technology leaders in the wind energy sector. We were the first manufacturer of wind energy converters to rely on a gearless drive design, which is a hallmark of all ENERCON wind energy converters. ENERCON is a pioneer also in the fields of rotor blade engineering, control systems or grid connection technology and keeps proving its great innovation capacity through a variety of new technological developments.

## Take your career to new heights at ENERCON.

Whether you are literally climbing the ladder in the turbine or growing in your new position, your personal development is key. By working together on your development, we also work on the continuous quality improvement of our organisation. ENERCON offers a variety of ambitious career opportunities in many fields such as Research and Development, Project Management, Sales and Service throughout the country.

### ENERCON Service

Discover the wide world of our service professions. With each erected wind energy converter by our service teams, we put down a marker toward a renewable energy future. Throughout the Netherlands, our mechanical and electrical engineers work on faults and maintenance.

### Research and development

Do you want to work at the leading edge of wind energy technology? Our R&D department is looking for engineers like you! Based in Barneveld, we work in an international team on the development of our high-quality direct-drive turbines. Use your ideas to drive ENERCON’s forward-looking innovation and technological developments.

#### Headquarters

Zwolle

#### Employees Netherlands

294

#### Employees Worldwide

13.500

#### Turnover Netherlands

+/- 200 million

#### Turnover Worldwide

-

#### Number of internships

Varies 1 to 4

#### Academics hired yearly

-

#### Internationals

Yes

#### Male / Female ratio

260 male / 34 female (11/1)

#### Dresscode

Casual

#### For more information

[n-hr-admin-support@enercon.de](mailto:n-hr-admin-support@enercon.de)

#### Website

<https://www.enercon.de/en/home/>

#### Date

6<sup>th</sup> of March 2024

#### Studies

EE, ME, IE





# ENEXIS GROEP

We are a regional grid operator. Households and businesses in Groningen, Drenthe, Overijssel, Limburg and Noord-Brabant are supplied with electricity and gas via our grid. Ensuring that energy is delivered to households and businesses safely and reliably, that is our most important task. In addition, we contribute to increasing the sustainability in our regions via our grid.

For example, by connecting wind farms, solar parks and charging points. Together with governments, businesses, households and other stakeholders, we are thus helping to build the energy system of the future. About three-quarters of the energy that we distribute comes from large power plants, solar parks and wind farms in the Netherlands and abroad. TenneT and Gasunie transmit this energy via their national grids to our regional grid. We receive the rest from customers. More and more households are generating their own electricity from the wind, the sun, waste and combined heat and power systems and feeding this back into our grid.

## Headquarters

's-Hertogenbosch

## Employees Netherlands

5.291

## Employees Worldwide

5.291

## Turnover Netherlands

-

## Turnover Worldwide

€1,705,000,000

## Number of internships

-

## Academics hired yearly

-

## Internationals

No

## Male / Female ratio

79%

## Dresscode

Smart Casual

## For more information

[jeske.van.boxtel@enexis.nl](mailto:jeske.van.boxtel@enexis.nl)

## Website

<https://werkenbij.enexis.nl>

## Date

6<sup>th</sup> of March 2024

## Studies

SI, AP, IE, DS, HTI (PT), EE



**Headquarters**  
Zwolle

**Employees Netherlands**  
600

**Employees Worldwide**  
96000

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
30

**Academics hired yearly**  
30

**Internationals**  
No

**Male / Female ratio**  
-

**Dresscode**  
Casual

**For more information**  
[jos.boomsma@engie.com](mailto:jos.boomsma@engie.com)

**Website**  
<https://www.engie.nl/>

**Date**  
6<sup>th</sup> of March 2024

**Studies**  
EE, SI, DS, AP, ME, CE

# ENGIE ENERGIE NEDERLAND

ENGIE is one of the most innovative energy companies in the world with approximately 96,000 employees. In the Netherlands, ENGIE plays an active and impactful role in the Dutch energy transition, focusing on further making its customer portfolios and flexible power plants more sustainable and carrying out projects involving large-scale green hydrogen, solar and wind energy, biogas and energy storage.

ENGIE has the ambition to emit Zero CO2 by 2045: a 'Zero Carbon Champion'. In addition to sustainability, ENGIE also wants to continue to offer its customers a reliable and affordable energy supply. In addition, we continue to help customers use less energy, which means that as a supplier we make an important contribution to a livable planet.

## Together, we bring ENGIE to life every day!

We are the sum of great talents in a diverse and innovative environment where respect, transparency and trust are the raw materials for creating a new tomorrow. This is how, by uniting each person's energies, we move towards our goals. And, for a grandiose mission, we are looking for people who believe in the ENGIE way of working and who want to be protagonists in this transition.





**ENTER.**  
tech with a heartbeat

## ENTER B.V.

A great career prospect is about more than just work. It's also about personal development and enjoying what you do. While contributing to pioneering technologies, but also by taking part in a pub quiz. We work with you to see what suits you best and what you need. For us, that is what 'tech with a heartbeat' means!

We offer our colleagues a broad career perspective. Our account managers and recruiters work closely together, so that we have the right competence available to our clients at the right time.

Our professionals work on a project basis at one of our partners or customers. We select and combine project and colleague, paying close attention to experience, ambitions, personality and, of course, the passion for technology. It all evolves around you to make the ideal match!

Throughout the year we offer a large number of activities, ranging from technical presentations to dinners, a pub quiz and sports challenges. After all, working at ENTER means you are part of a community of like-minded and curious engineers!

ENTER. Tech with a heartbeat.

### Headquarters

Eindhoven

### Employees Netherlands

200

### Employees Worldwide

200

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

5

### Academics hired yearly

80

### Internationals

Yes

### Male / Female ratio

75%

### Dresscode

Casual

### For more information

recruitment@enter-group.nl

### Website

<http://www.enter-group.nl/nl/>

### Date

6<sup>th</sup> of March 2024

### Studies

CS, ME, AU, EngD, EE, AM,  
CE, IE, BE, AP

# EUFLEX TECHNIFICENT

Are you looking for a student job that is more interesting than working in the local supermarket? Or would you like to have a student job that offers you a sneak peek into what your future career might look like?

EuFlex Technificent bridges the gap between TU/e talent and the labor market. Take a look at our vacancies for student jobs at [tue.jobteaser.com](http://tue.jobteaser.com). We have any type of job from student assistant and internships to part-time or project-based jobs. There is probably something interesting available for you! If you are near the end of your study and would like to explore the labor market but don't know what kind of company suits you best, then we can help you! We use our extensive network to find companies for you where you can develop your talents and knowledge in the best way possible. When we make a 'match' we guide you throughout the process. We meet in teams or person and help you with your resume, application, and interview.

EuFlex Technificent is located in the heart of the TU/e campus in the Luna building so we are very easy to find.



<b>Headquarters</b>
Eindhoven
<b>Employees Netherlands</b>
-
<b>Employees Worldwide</b>
-
<b>Turnover Netherlands</b>
-
<b>Turnover Worldwide</b>
-
<b>Number of internships</b>
-
<b>Academics hired yearly</b>
-
<b>Internationals</b>
-
<b>Male / Female ratio</b>
-
<b>Dresscode</b>
-
<b>For more information</b>
<a href="mailto:technificent@tue.nl">technificent@tue.nl</a>
<b>Website</b>
<a href="http://EuFlex.nl/student">EuFlex.nl/student</a>
<b>Date</b>
<a href="http://EuFlex.nl/student">EuFlex.nl/student</a>
<b>Studies</b>
CS, EE, AM, CE, ME, EngD, SI, AU, HTI (PT), IE, PhD, BE/DS, AP



# EVOKE

Evoke: to produce a strong feeling or memory in someone. We have known for decades that a sustainable connection between workplace and professionals can only exist if you really put people first.

You want to make your career a success story. We understand that at Evoke. Evoke's working method brings ambitious professionals and interesting clients together in a smart way. In this way, we repeatedly make successful connections that help you with your personal and professional goals, while companies grow through your knowledge and skills. You gain experience in the field through various projects. You get an exclusive look behind the scenes and discover where your strengths and interests lie. We would like to get to know you and help you realize your ambitions.

## We would like to get in touch with professionals:

- Automotive Technology
- Chemical Engineering
- Computer Science
- Electrical Engineering
- Mechanical Engineering
- Industrial Engineering

You are central within Evoke. With the certainty of a reliable employer, you can gain a lot of experience through Evoke in a short time. To further expand your knowledge, Evoke offers various training options. We also provide you with personal guidance throughout your career by one of our Career Coaches. Someone who knows you, your wishes and ambitions, but also the field and company where you will be working. These conditions include a fixed competitive salary, favorable pension scheme and collective discount on individual insurance policies. Evoke therefore provides you with a good dose of new energy both during and outside working hours!

### Headquarters

VVeert

### Employees Netherlands

450

### Employees Worldwide

525

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

10

### Academics hired yearly

60

### Internationals

No

### Male / Female ratio

20%

### Dresscode

Business casual

### For more information

connect@evokestaffing.nl

### Website

-

### Date

5<sup>th</sup> of March 2024

### Studies

CS, PhD, ME, EngD, EE, IE,  
AU, CE

# FLOW TRADERS

Flow Traders is a principal trading firm founded in 2004. We are a leading global technology-enabled liquidity provider, specialized in Exchange Traded Products (ETPs). Flow Traders is at the intersection of finance, cutting-edge technology and scientific research. We are able to grow our organization further, thereby ensuring that our trading desks in Europe, the Americas and Asia provide liquidity across all major exchanges, globally, 24 hours a day.

Financial markets have rapidly shifted from trading in the pit to algorithmic trading, and our business model has made us an entrepreneurial and competitive firm in the FinTech space. We use our principal technology platform to quote bid and ask prices in thousands of ETP listings. We are also active in other asset classes such as bonds, FX, cryptocurrencies and similar financial products. On top of that, we provide liquidity to institutional counterparties off-exchange across all regions!

Flow Traders stays ahead of the competition by focusing on technology and niche competencies in markets where every second counts. This requires access to the best information and the ability to respond instantly. To achieve this, our team of software developers works in partnership with experienced traders to identify and execute tomorrow's strategies, making Flow a daily pioneer in professional trading.

If you would like to know more feel free to contact Jenna Elkady (recruiter) at [jelkady@flowtraders.com](mailto:jelkady@flowtraders.com)



## Headquarters

Amsterdam

## Employees Netherlands

410

## Employees Worldwide

637

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

currently 1 internship,  
6 interns this year

## Academics hired yearly

25

## Internationals

Yes

## Male / Female ratio

22,32%

## Dresscode

Casual

## For more information

[jelkady@flowtraders.com](mailto:jelkady@flowtraders.com)

## Website

<https://www.flowtraders.com/>

## Date

6<sup>th</sup> of March 2024

## Studies

CS, AM, AP, EE, PhD, AU





## FLOWSERVE B.V.

The American multinational Flowserve is a market leader in fluid control. The largest facility of Flowserve is located in Etten-Leur. The facility has an extensive machine park. In addition to this machining center, the Campus has a fully automated warehouse system. The various order and goods flows, along

with their associated logistic processes, need to be effectively and efficiently managed, emphasizing the optimal utilization of time, people, and resources.

Flowserve Etten-Leur primarily focuses on the After-Market. The Campus has the expertise and capacity to coordinate large, complex projects. Within the Campus, equipment can be tested, even if it requires enormous power to function. And 'last but not least,' the Etten-Leur Campus is a significant technical hub. About 100 engineers work to (re)design pumps, mechanical seals, and associated systems. These engineers have the latest software tools in CAD and CAE (FEA, CFD, System analyses) and are closely involved in prototype testing of their new designs on the R&D test loops. All of this enables Flowserve to translate various technical challenges into unique solutions and products.

### Curious?

The Etten-Leur Flowserve Campus offers traineeships to university graduates. This traineeship, like a significant portion of its products and services, is 'custom-built' and developed in collaboration with the student. The duration of the traineeship is two years, and the trainee's position within the organization changes every six months. Throughout these periods, the trainee spends a considerable amount of time working in the chosen functional areas within Flowserve: 'Together, we create extraordinary flow control solutions to make the world better for everyone.' (sentence bold)

### Headquarters

Dallas, Texas

### Employees Netherlands

700

### Employees Worldwide

17.500

### Turnover Netherlands

-

### Turnover Worldwide

€3,945,000,000

### Number of internships

6

### Academics hired yearly

25

### Internationals

Yes

### Male / Female ratio

8.812%

### Dresscode

Casual

### For more information

[abavelaar@flowserve.com](mailto:abavelaar@flowserve.com)

### Website

[www.flowserve.com](http://www.flowserve.com)

### Date

6<sup>th</sup> of March 2024

### Studies

EE, CE, IE, ME



<b>Headquarters</b>
Hoofddorp
<b>Employees Netherlands</b>
800
<b>Employees Worldwide</b>
47.000
<b>Turnover Netherlands</b>
-
<b>Turnover Worldwide</b>
-
<b>Number of internships</b>
24
<b>Academics hired yearly</b>
12
<b>Internationals</b>
Yes
<b>Male / Female ratio</b>
-
<b>Dresscode</b>
Smart Casual
<b>For more information</b>
<a href="mailto:recruitment.netherlands@fluor.com">recruitment.netherlands@fluor.com</a>
<b>Website</b>
<a href="http://www.fluor.com">www.fluor.com</a>
<b>Date</b>
5 <sup>th</sup> of March 2024
<b>Studies</b>
SI, EE, CE, BE, IE, ME

# FLUOR B.V.

Fluor is building a better future by applying world-class expertise to solve clients' greatest challenges.

We provide professional and technical solutions that deliver safe, well-executed, capital-efficient projects to clients around the world. For more than 100 years, Fluor has provided engineering, procurement, and construction (EPC) services that are the essential building blocks of development and progress.

Our clients transform the energy that powers industries. They mine the raw materials that drive economies. They build the highways and rail lines that connect communities. They develop new pharmaceuticals to help fight disease. They conduct missions that keep nations safe. And they do it all backed by the expertise and ingenuity of Fluor. With world-class expertise in engineering, technology, supply chain, program management, and construction management, Fluor is a leader in the global construction industry and is ranked No. 196 on the Fortune® 500 list.

We partner with government agencies to support their missions and build out infrastructure around the world. We work hand-in-hand with leading advanced manufacturers and life science innovators.

We manage some of the world's most complex projects for major energy, chemicals, and mining companies.

Every day, Fluor sets the standard for safety and sustainability, ethical performance, operational excellence, and industry innovation, providing clients and partners the confidence that only a global leader can deliver.



# FM GLOBAL

RESILIENCE IS A CHOICE  
NOT A TREND. NOT A WHIM. NOT A  
GAMBLE. A CHOICE.

We help companies choose resilience to thrive in a volatile world. As a Fortune 1000 company, we have over 1,900 engineers partnering with companies in over 100 countries to help them reduce their risk of insurance-related losses and plan for business continuity when disaster happens.

We have a learning culture. From internships to experienced hires, we employ professionals like you, and we are committed to your development throughout your career. Resiliency begins with us. We learn, we grow, we adapt and we evolve. And, while doing so, we work in an environment of support — professionally, personally and financially.

There's no better place to build a career than FM Global. No matter if you're just beginning your career or an experienced professional, we'll empower you to improve outcomes and mitigate property loss for our clients. Backed by nearly two centuries of experience and a commitment to sustainability, we will provide you with the training and support you need to build a rewarding career.

Our field engineers specialize in a wide range of disciplines, including electrical, mechanical, chemical, civil and industrial engineering, as well as fire protection.

We invite you to discover just how different a career in insurance can be.

## Headquarters

Johnston, Rhode Island, U.S.A

## Employees Netherlands

83

## Employees Worldwide

5600

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

2

## Academics hired yearly

3

## Internationals

Yes

## Male / Female ratio

40%

## Dresscode

Business Casual

## For more information

hrfrankfurt@fmglobal.com

## Website

www.fmglobal.com

## Date

5<sup>th</sup> of March 2024

## Studies

EE, CE, IE, ME



**formorrow**  
grow ahead

# FORMORROW

We connect talents in IT and life sciences with jobs that bring out the best in them. We're here for everything you can do today. And who you can be tomorrow. In three phases, our underpinned methodology helps you take your future into your own hands:



- 1. Know yourself**  
Your skills are important, of course. But on the Discovery Day, we start with who you are. Test where your strengths lie. Discover what makes you tick. And discuss your dreams with our consultants. This will give you a deeper insight into who you are. And allows you to discover which workplace suits your personality and talents.
  - 2. Find your match**  
Based on the insights obtained during your Discovery Day, we won't just look for any job. We'll look for a career. Together we'll find the employer where you will feel right at home. Where all that you have within you is allowed to shine. And where you'll have room to flourish. Today, tomorrow, and all the days to come.
  - 3. Grow ahead**  
As soon as you start with your job, you'll also start with the Formorrow Academy. For two years you'll learn everything you need to know to shape your career. You'll deepen your self-knowledge. Strengthen your professional skills. And develop a personal vision together with your Career Coach.
- Sign up for an intake**  
Want to find out how Formorrow can help you launch your career? Sign up for an intake by phone with one of our Talent Advisors. We'd love to hear all about your studies, your wishes, and your plans. And of course we'll tell you everything you can expect from your Formorrow journey. Check out [formorrow.nl/intake](https://formorrow.nl/intake) or send an e-mail to [hello@formorrow.nl](mailto:hello@formorrow.nl)

<b>Headquarters</b>	Amersfoort
<b>Employees Netherlands</b>	-
<b>Employees Worldwide</b>	-
<b>Turnover Netherlands</b>	-
<b>Turnover Worldwide</b>	-
<b>Number of internships</b>	0
<b>Academics hired yearly</b>	-
<b>Internationals</b>	Yes
<b>Male / Female ratio</b>	-
<b>Dresscode</b>	Business Casual
<b>For more information</b>	-
<b>Website</b>	-
<b>Date</b>	6 <sup>th</sup> of March 2024
<b>Studies</b>	CS, AP, AM, DS, HTI (PT), EngD



# GE HEALTHCARE

Create a world where healthcare has no limits.



GE HealthCare

As a leading global medical technology, pharmaceutical diagnostics, and digital solutions innovator, GE HealthCare enables clinicians to make faster, more informed decisions through intelligent devices, data analytics, applications and services, supported by its Edison intelligence platform. We are committed to fostering an inclusive culture of respect, transparency, and unyielding integrity.

## Headquarters

UK

## Employees Netherlands

450

## Employees Worldwide

54000

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

50%

## Dresscode

Casual

## For more information

marloes.debrouwer@  
gehealthcare.com

## Website

[https://jobs.gecareers.com/  
healthcare/global/en](https://jobs.gecareers.com/healthcare/global/en)

## Date

6<sup>th</sup> of March 2024

## Studies

ME, BE, CE, EE, AP

## Pharmaceutical Diagnostics

Pharmaceutical Diagnostics (PDx) is the leading pharmaceutical imaging agent provider with global reach, best-in-class supply chain and expertise in innovation, leveraging the scale and strength of GE HealthCare to serve our customers as they strive to deliver precision health. GE HealthCare Pharmaceutical Diagnostics manufactures in Eindhoven radiopharmaceuticals. The main applications are in the field of cardiology, oncology and neurology. It is patient based manufacturing, each order asks the optimal commitment of the employees.

With over 40 years of experience in manufacturing high-quality radiopharmaceuticals, GE HealthCare Pharmaceutical Diagnostics is a reliable partner in healthcare. The company makes a significant contribution to the early diagnosis of diseases and to the well-being of patients.

## HealthCare Systems

GE HealthCare Systems provides medical technologies, digital infrastructure, data analytics and decision support tools that help Healthcare professionals diagnose, treat and monitor their patients. We also provide services, accessories, consumables, education, training and consulting. HealthCare Systems is made up of four business lines: Imaging, Ultrasound, Life Care Solutions and Enterprise Software & Solutions.

# GEA GROUP

Do you want to take part in our ambition and sustainability targets? We engineer sustainable solutions for a better world and to support the sustainability goals of our customers. And we promote the highest environmental and social standards at our own sites and in procurement. We aim to become the most attractive employer in the engineering industry with greater diversity, equal opportunity and integration, and by offering long-term career development prospects.

## Who we are?

GEA is one of the world's largest suppliers of systems and components to the food, beverage and pharmaceutical industries. The international technology group, founded in 1881, focuses on machinery and plants, as well as advanced process technology, components, and comprehensive services. With more than 18,000 employees working across five divisions and 62 countries, the group generated revenues of more than EUR 4.7 billion in fiscal year 2021. GEA plants, processes, components and services enhance the efficiency and sustainability of production processes across the globe. They contribute significantly to the reduction of CO2 emissions, plastic usage and food waste. In doing so, GEA makes a key contribution toward a sustainable future, in line with the company's purpose: 'Engineering for a better world.'

## Interested?

Don't hesitate, but contact us.



### Headquarters

's-Hertogenbosch

### Employees Netherlands

1.500

### Employees Worldwide

18.000

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

30

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

80%

### Dresscode

Smart Casual

### For more information

mandy.mekenkamp@gea.com

### Website

<https://gea.com/>

### Date

5<sup>th</sup> of March 2024

### Studies

CE, IE, ME, EE, SI, EngD





# GUPTA STRATEGISTS

Do you have what it takes to become a strategy consultant? Do you want to work for an acclaimed consultancy firm? And do your analytical thinking skills set you apart from the rest? Apply now – we're always looking for new talent.



## How we work

During the week, you'll work with a project team on site at the client. On Fridays (and on Thursdays in the Middle East office), we meet at different locations to meet with the entire team, help each other and share ideas. We also pay special attention to everyone's personal development. That's why you'll talk to your mentor every six weeks and regularly receive training courses to sharpen your skills as a strategy consultant.

## Working as a strategy consultant

Gupta Strategists offers solutions to complex problems. Working at Gupta means you'll be trained as an all-around strategy consultant. You'll work on big projects with a small team, be continuously challenged and will develop into a strategic expert in the healthcare sector. Everything you do is with the goal of making our clients' products and/or services better. Our recommendations are based on facts, supported by insights from our own (big data) research. Our work requires a flexible schedule, but comes with enormous job satisfaction and a sense of achievement.

## Application or introduction

Do you stand out from the crowd with your analytical thinking skills and inspiring new ideas? Do you want to make an impact for our clients? Are you curious about our team, what we do and the opportunities we offer? We accept applications and schedule introductory meetings throughout the year.

### Headquarters

Amsterdam

### Employees Netherlands

35

### Employees Worldwide

40

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

-

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

-

### Dresscode

Formal/Casual

### For more information

[sven.roefs@gupta-strategists.com](mailto:sven.roefs@gupta-strategists.com)

### Website

<https://gupta-strategists.nl/>

### Date

6<sup>th</sup> of March 2024

### Studies

CS, EngD, SI, CE, EE, AM, IE, BE, ME, PhD, DS, AP, AU, HTI (PT)



<b>Headquarters</b>
Amsterdam
<b>Employees Netherlands</b>
5.000
<b>Employees Worldwide</b>
80.000
<b>Turnover Netherlands</b>
-
<b>Turnover Worldwide</b>
-
<b>Number of internships</b>
240 every year
<b>Academics hired yearly</b>
-
<b>Internationals</b>
-
<b>Male / Female ratio</b>
50/50
<b>Dresscode</b>
Business casual
<b>For more information</b>
-
<b>Website</b>
-
<b>Date</b>
6 <sup>th</sup> of March 2024
<b>Studies</b>
AM, AP, BE, CE, CS, DS

# HEINEKEN GLOBAL

We Brew the Joy of True Togetherness to inspire a better world.  
We ignite the moments that bring us together, create bonds and  
are unforgettable. They help make the world a little better...  
One day, one beer, one cheers at a time!

Our dream is to shape the future of beer and beyond to win  
with consumers.

Beer has been bringing people together for thousands of years. Since 1864,  
HEINEKEN has been doing its part to put a smile on consumers' faces while  
continuously renewing and adapting.

We are entering an incredible next era of innovation and expansion in  
the beer industry. Our best days are ahead of us as we continue to deliver superior  
and balanced growth with beer and beyond. New flavours, styles and trends are  
helping us reimagine and revitalise beer, bringing the joy of true togetherness to  
consumers across the world.

Aligned with our core value of 'care for people', our aim is to ensure every  
HEINEKEN employee feels a strong sense of belonging. We also want them to feel  
safe to speak up and help shape the future of our organisation. This is why we use  
employee engagement to amplify the voices of our workforce and enable people to  
act as catalysts for positive change. We believe diversity of thoughts leads to greater  
innovation and better performance. Inclusion also starts with courageous leadership  
which is why we nurture bold and brave leaders who create space for everyone,  
equally.

The diversity of our people makes us as strong and unique as our brands. Providing fair  
and equal opportunities for our employees is a key driver for an inclusive environment.

Our inclusion and diversity strategy focuses on three key areas:

1. We accelerate I&D by starting with courageous leadership.
2. We all contribute to fostering an inclusive environment.
3. We create equal opportunity in the moments that matter.



# HETENERGIEBUREAU

HetEnergieBureau is an ambitious consulting firm in the field of energy transition. Together with our (mostly Dutch speaking) clients, we work on sustainable developments with 'visible results on the street.' We provide advice and guidance on the sustainability of the built environment, mobility, policy, and participation. From charging infrastructure policies to a upscaling plan for mobility-as-a-service, and from a neighbourhood implementation plan for gas-free living to a sustainability plan for a festival.

Together we make the world a better place!

## Our People

Our people operate from a shared intrinsic value: a passion for sustainability. We enjoy our work and therefore always go that extra mile to make a real societal impact! More information about HetEnergieBureau: [www.hetenergiebureau.nl](http://www.hetenergiebureau.nl)

### Headquarters

Eindhoven

### Employees Netherlands

25

### Employees Worldwide

-

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

4

### Academics hired yearly

2

### Internationals

No

### Male / Female ratio

50%

### Dresscode

Casual

### For more information

[info@hetenergiebureau.nl](mailto:info@hetenergiebureau.nl)

### Website

[www.hetenergiebureau.nl](http://www.hetenergiebureau.nl)

### Date

5<sup>th</sup> of March 2024

### Studies

HTI (PT), SI, IE, PhD, EngD, ME

# HOLLAND INNOVATIVE

Holland Innovative is a knowledge center in product & process development. With a team of experts and a strong network, we are continuously supporting our customers in challenging projects based on our competencies in project management, data analytics, reliability engineering, root cause analysis, and quality & regulations.

We believe in open innovation. Open innovation is our keyword to new successes. Our definition of open innovation is meeting, sharing, and connecting. Together we achieve results that matter. With our network, we easily have access to up-to-date knowledge to be able to accelerate our customers' innovations. That is why we continuously build and contribute to the development of eco-systems.

Challenging projects put customers and experts on edge. Our experts have the ambition to do things differently, better. The voice of the customer is the basis for all our projects. Together with our customers, we are looking for the best solutions, our credo: "there is always a solution".

We deliver competencies for developing and optimizing products, services, or processes in the High Tech, Energy, Mobility, AgroTech, and MedTech industries.

We share our competencies with our HI Academy. We believe that the combination of training, coaching-on-the-job, and executing projects will have the maximum involvement and deliver the biggest impact to our customers.



## Headquarters

Eindhoven

## Employees Netherlands

60

## Employees Worldwide

-

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

2

## Academics hired yearly

2-4

## Internationals

Yes

## Male / Female ratio

65-35

## Dresscode

Casual

## For more information

[hrm@holland-innovative.nl](mailto:hrm@holland-innovative.nl)

## Website

[www.holland-innovative.nl](http://www.holland-innovative.nl)

## Date

6<sup>th</sup> of March 2024

## Studies

EE, CE, PhD, AP, IE, AM, BE, ME, DS, AU



## HOST GROUP

HoSt Group, founded in 1991, is a technology-focused family-owned company. We are a global leader in renewable energy technologies, producing renewable gases, heat, and power, specializing in biogas plants, biogas upgrading, carbon capture, CO2 liquefaction, and industrial biomass- and waste-fired boiler plants.

With the addition of HyGear to HoSt Group, we have expanded into hydrogen technology and biohydrogen production as well. Our 500-strong team operates in seven countries, including offices in the US and Europe. We are committed to advancing renewable energy and the circular economy, helping clients meet their sustainability goals. To date, HoSt has constructed over 450 high tech-systems in 45+ countries across the world, accelerating the global energy transition. Visit [www.host-bioenergy.com](http://www.host-bioenergy.com) for more information.

### Headquarters

Enschede

### Employees Netherlands

250

### Employees Worldwide

500

### Turnover Netherlands

-

### Turnover Worldwide

€150.000.000

### Number of internships

40

### Academics hired yearly

40

### Internationals

Yes

### Male / Female ratio

15%

### Dresscode

Casual

### For more information

[info@host-bioenergy.com](mailto:info@host-bioenergy.com)

### Website

[www.host-bioenergy.com](http://www.host-bioenergy.com)

### Date

5<sup>th</sup> of March 2024

### Studies

ME, SI, CE, IE, EE, AU



<b>Headquarters</b>	Eindhoven
<b>Employees Netherlands</b>	800
<b>Employees Worldwide</b>	1000
<b>Turnover Netherlands</b>	-
<b>Turnover Worldwide</b>	-
<b>Number of internships</b>	-
<b>Academics hired yearly</b>	-
<b>Internationals</b>	Yes
<b>Male / Female ratio</b>	-
<b>Dresscode</b>	Smart Casual
<b>For more information</b>	<a href="mailto:career@hqpack.nl">career@hqpack.nl</a>
<b>Website</b>	<a href="https://hqpack.nl/">https://hqpack.nl/</a>
<b>Date</b>	5 <sup>th</sup> of March 2024
<b>Studies</b>	SI, CE, AP, ME, IE

# HQ GROUP

HQ Group; an all-encompassing solution.

HQ Group belongs to the worldwide top in the field of high-tech packaging and tooling. We develop, clean, produce and manage the logistic flow of packaging for high-quality industrial products. Very fragile, valuable parts get the protection they need during transport all over the world.

We are a strong growing globally operating organization. Despite the strong international character and over 800 colleagues in the Netherlands, we characterize ourselves with our informal character and short communication lines. We attach great value to a collegial and pleasant working atmosphere. Our strength lies in the total solution. We do not only develop client-specific packaging materials, but take care of the entire process. Our service center ensures that, wherever in the world, re-usable packaging is collected, cleaned and repaired to new condition. We do this for global players in the fields of semiconductor-, electronics, aerospace, medical industries and machine building.

HQ Group consist of 4 independent subsidiaries;

- HQ Pack
- HQ Precision Cleaning
- HQ plastics
- Seerden Industrial Packaging

Every subsidiary specializes in an aspect of the total solution that HQ Group offers.





## ICT GROUP

ICT Group, established in 1978, is a leading industrial technology solutions and services provider. Our specific industry knowledge of various markets enables us to realize innovative solutions and offer secondment of experienced and highly educated professionals. At ICT we link people, technology and ideas. With over 2000 dedicated professionals in the field, we translate new and innovative technologies into relevant business solutions.

Within our focus areas Smarter Cities, Smarter Industries and Smarter Healthcare we serve the following key industries: Transport & Logistics, Automotive & Mobility, Energy, Water & Infrastructure, Healthcare, Industry, Machine & Systems and High Technology. Through our participations and subsidiaries, ICT is also active in Traffic & Transport (joint venture with InTraffic), Oil & Gas (Raster), Healthcare (BMA) Mobile solutions (ICT Mobile) and Testing and Training (Improve Quality Services). ICT also has a near-shoring facility in Bulgaria (Strypes).

### Headquarters

Eindhoven, Barendrecht

### Employees Netherlands

1200

### Employees Worldwide

2000

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

10

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

70%

### Dresscode

Business Casual

### For more information

recruitment@ict.nl

### Website

<https://jobs.ict.eu/nl>

### Date

6<sup>th</sup> of March 2024

### Studies

CS, EngD, EE, PhD, DS, AU

# IG&H

IG&H helps Healthcare, Retail and Finance organizations execute their digital transformation in an accelerated way, by leveraging proven low code technologies since 1988. We have been helping companies stay relevant to the changing needs of their customers and keep winning from their competitors.



We combine the best of each world, from strategy consulting, functional consulting, data science and technology vendors, which makes us unique on the market. Why? Because we can combine unmatched sector insidership with technology. Strategy is important, but the real success is in the execution. IG&H makes it happen through aligning people, business and technology. Hence our motto: Make Strategy Work.

With over 350 talented colleagues, people who genuinely embrace change and challenges, we've created a unique high-daring, high-caring culture. We attract extraordinary people and inspire them to push the boundaries for themselves and for our clients. Especially young talents benefit from our steep learning curve.

As a result, we are 'Great Place To Work' certified since 2016 and our highly satisfied clients rate us with 56 NPS (against an industry average of 36 NPS).

Besides its satisfied, happy employees and clients, IG&H is also a solid company, hitting double-digit growth with an ambition for international expansion.

**Headquarters**  
Utrecht

**Employees Netherlands**  
250-270

**Employees Worldwide**  
400

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
5

**Academics hired yearly**  
30-50

**Internationals**  
Yes

**Male / Female ratio**  
60%

**Dresscode**  
Business Casual

**For more information**  
[brian.geskus@igh.com](mailto:brian.geskus@igh.com)

**Website**  
[www.igh.com](http://www.igh.com)

**Date**  
5<sup>th</sup> of March 2024

**Studies**  
CS, AM, SI, IE, HTI (PT), BE, DS, AP, ME, AU



# IGOM

Are you ready to use your technical knowledge and skills for a meaningful career? Imagine not only coming up with innovative solutions, but also directly contributing to the progress and well-being of society. That is exactly what makes working as a civil servant in the public sector in Central and South Limburg so unique.

## Why choose a career as a civil servant in our region?

1. Impact on the Community: As a civil servant you play a crucial role in shaping the future of Central and South Limburg. Your technical expertise can contribute to sustainable solutions and innovative projects that have a direct impact on the local community.
2. Diversity of Challenges: Work on exciting projects in infrastructure, sustainability, urban planning and technological advancement. Develop solutions for real challenges and see how your contribution improves people's daily lives.
3. Collaboration with Experts: As part of our team, you work together with experts from various fields. Learn from experienced professionals and contribute to multidisciplinary projects ranging from smart cities to environmentally conscious initiatives. Like work with Waterschap Limburg or Municipalities.
4. Stable Employment: The public sector offers stable employment and a solid career path. Receive an attractive salary and enjoy excellent employment conditions, including flexible working hours and opportunities for personal development.

## What makes working as a civil servant different here?

1. Innovative Technologies: Central and South Limburg embraces progressive technologies. Work on projects that use the latest innovations and contribute to the development of a technologically advanced region.
2. Quality of Life: Discover the perfect balance between an exciting career and a high-quality lifestyle. Enjoy the beautiful nature, historic towns and warm community atmosphere that our region has to offer.
3. Growth opportunities: The public sector in Central and South Limburg invests in your growth. Benefit from continuous learning opportunities and training at the Regional Mobility Centre IGOM.

### Headquarters

Heerlen

### Employees Netherlands

7.000

### Employees Worldwide

-

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

5

### Academics hired yearly

-

### Internationals

No

### Male / Female ratio

55%

### Dresscode

Formal Casual

### For more information

info@igom.nl

### Website

<https://www.igom.nl/>

### Date

5<sup>th</sup> of March 2024

### Studies

SI, CS, IE, EngD, CE, HTI (PT),  
PhD, AM, BE, DS

# IHI HAUZER TECHNO COATING BV

IHI Hauzer Techno Coating in Venlo is the home base for the Hauzer Group, an international high-tech organization with over 220 employees and branches in Venlo, Yokohama, Shanghai, Olten and Madison Heights.

At our home base in Venlo, we develop and assemble plasma coating systems with vacuum, sputtering and arc evaporation technology, that find their way around the globe, to customers with notable names.

At this medium-sized company, lines are still short and you can make a difference. Hauzer was founded in 1983 and became part of the Japanese IHI Group in 2008. The IHI Group is a group of up to 210 companies totaling over 29,000 employees.

## OUR VISION

WE ADAPT, INNOVATE AND PERFORM. CONTINUOUSLY. TOGETHER.

At Hauzer, our core values are an inherent part of our company culture, and are often the first thing new employees notice. By living these core values in our day-to-day work, we reach and maintain the quality of engineering and service that we are known for.

- Customer Focus
- Teamwork
- Trust and Respect
- Taking Responsibility

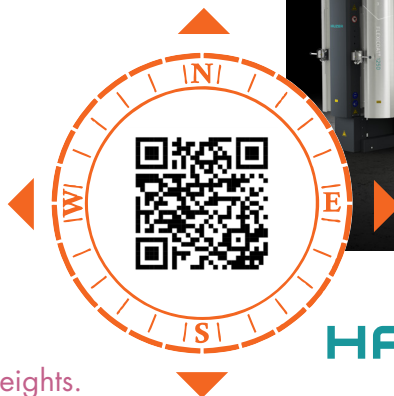
## OUR MISSION

WE ENGINEER COATING SOLUTIONS FOR LIFE

We are able to deliver solutions that are long-lasting, sustainable and future-proof, because we focus on collaboration

## GLOBAL HIGH-TECH TEAMWORK

Hauzer's goal is to fulfill our customers' wish to add extra value to their products. That is why we develop leading-edge coating equipment and specialized coating recipes. But we do so much more than that. Yes, we are a technology-driven company. However, it is the people working at Hauzer who make the difference and ensure our customers are satisfied.



# HAUZER

## Headquarters

Venlo

## Employees Netherlands

170

## Employees Worldwide

245

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

80%

## Dresscode

Smart Casual

## For more information

[jobs@hauzer.nl](mailto:jobs@hauzer.nl)

## Website

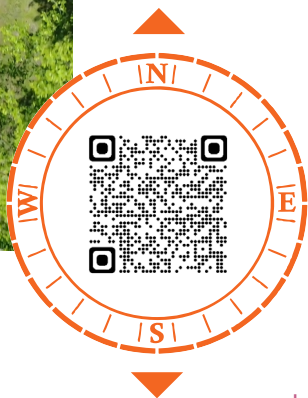
<https://www.hauzertechnocoating.com/en/>

## Date

6<sup>th</sup> of March 2024

## Studies

EE, ME, AP, CE



# INALFA ROOF SYSTEMS

Inalfa creates exceptional in-vehicle experiences for people all over the world. Our goal is to be the absolute number one innovative company in our industry, producing innovative and high-quality user-centered roof systems for the automotive and truck industry.

## Headquarters

Venray

## Employees Netherlands

350

## Employees Worldwide

5450

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

20

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

83%

## Dresscode

Business Casual

## For more information

recruitment@inalfa.com

## Website

<http://www.inalfacareers.com>

## Date

6<sup>th</sup> of March 2024

## Studies

EngD, EE, IE, CS, ME, AU, SI

Our head office is based in the city of Venray in The Netherlands. The company is spread over three continents, with factories and development centers in Europe, Northern America and Asia.

As market leader in the design, engineering and production of automotive roof solutions, we apply our expertise, knowledge and experience for the roof systems of today, tomorrow and the more distant future. Our company slogan "We open up your world with every drive" is both a promise and an ambition. It represents our core competence of enhancing comfort and in-vehicle mobility experiences. Inalfa Roof Systems is a company who lives and breathes innovation. Authenticity elicits enthusiasm and inspiration among all audiences: clients, stakeholders, suppliers and employees.

## Ready to shift gears?

Are you also curious about the opportunities that lie at the crossroads of emerging car manufacturers and consumer needs, innovative technologies in mobility, in-vehicle designs and in business dynamics? Are you ready to take on challenges? Are you courageous and ambitious and open to take inspiration from the world around us? In that case, you can make a difference! Check [www.inalfacareers.com](http://www.inalfacareers.com) for our latest vacancies and Internship/graduation opportunities.

We look forward to your bright mind!



# ING BANK N.V

At ING, your code reaches millions

## Did you know that?

- there are more than 71 million transactions each month through the ING Mobile Banking app
- ING has over 1000 models in place to manage its business and risk processes, using advanced techniques such as machine learning models
- we are located in Amsterdam, but have a global presence in more than 40 countries with 60.000 colleagues (of which 15.000 work in Tech)
- you get the freedom to find the right blend of work life, home life and social life.

## Come join us!

There are many ways to develop your talents and get to know new people. Every year, ING gives hundreds of young people a fantastic career boost.

Studying and what to know what it's like to work at ING? Apply for one of our internships! Most of our internships offer you the chance to work-along in a team for 36 hours a week.

Graduated? Join our two-year International Talent Programme, immersing yourself in one of nine tracks: Retail Banking, Business Banking, Wholesale Banking, Finance, Risk, Operations & Change, HR, Tech or Analytics. Throughout your traineeship, you'll benefit from an international network, different rotations (which you can choose yourself, even to go abroad) and training to boost your hard and soft skills.

Do you already know what you want to do? Start your career in one of our starter positions as for example our next Customer Journey Expert, Model Validator or Wholesale Associate.

Did you know that we also have a Tech Class? It is a one-year graduate program, focused on developing your engineering skills. Within the year you have three challenging technical assignments. You will have weekly meetings to develop yourself and close the year with an innovative group assignment together with other members of the Tech Class.

## Curious for more information?

Go to [ing.nl/careers/starters](https://ing.nl/careers/starters)



### Headquarters

Amsterdam

### Employees Netherlands

14.500

### Employees Worldwide

60.000

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

350

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

64%

### Dresscode

Casual

### For more information

[campus.events@ing.com](mailto:campus.events@ing.com)

### Website

<https://www.ing.jobs/netherlands/>

### Date

5<sup>th</sup> of March 2024

### Studies

CS, SI, DS, AM, AP, IE, CE





# IO

iO is an end-to-end agency, housing experts across marketing, creation, strategy, and technology domains. This way, every conceivable expertise in the creative and digital realms is represented to answer every possible client question. We make this happen using local, tight-knit teams on campuses all over Belgium, The Netherlands, Sweden, and Bulgaria. Our clients? A variety of brands of all sizes across the Benelux - and even Europe.

What makes our location in Eindhoven, iO Campus Eindhoven, extra special?

In Eindhoven, we focus on cloud technology, integration, APIs, apps and complex applications using data, insights, business intelligence and advanced security. With a well-thought-out tech stack, we make the difference. Clients that benefit from our technology expertise? Wordline, PostNL and Brussels Airport amongst others. Furthermore:

- You get to work in multidisciplinary teams on e-commerce platforms or innovative payment solutions. We work with tools such as Java, PHP, AWS, Terraform, Kubernetes, Vue.js and React Native
- You can join an Expert Group and share knowledge during lunch or pizza sessions with your colleagues to find new techniques and work on proof of concepts
- Of course, there's also time and space for lots of fun, like afternoon drinks at our own fully equipped bar, sports activities, BBQs, and delicious, freshly prepared lunches

### What can we offer you?

An employer end-to-end committed to your career. We are a fast-growing organisation and your growth is equally important to us. In fact, we put you in the driver's seat of your own development – professional, as well as personal. At iO, we want to see your creativity and curiosity flourish to support your progress. In short: we take care of you and you get to shine – a win-win situation.

**Headquarters**  
Eindhoven

**Employees Netherlands**  
1.500

**Employees Worldwide**  
2.200

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
10

**Academics hired yearly**  
10

**Internationals**  
No

**Male / Female ratio**  
84%

**Dresscode**  
Casual

**For more information**  
[recruitment@iodigital.com](mailto:recruitment@iodigital.com)

**Website**  
<https://www.iodigital.com/>

**Date**  
5<sup>th</sup> of March 2024

**Studies**  
CS, HTI(PT)

# IPCOS GROUP NV

Industrial companies all search to minimize their ecological footprint, whilst they also strive to optimize plant performance and remain competitive on the global stage. In order to reach those ambitions, companies invest in digital programs, ultimately contributing to sustainable, ecological and optimized production processes.

It is IPCOS' mission to support customers in the process industry in the further digitalization of their plants. Within the digital programs, IPCOS delivers the following scope:

## Advanced Process Control

We design control solutions to increase operational safety and efficiency. Through analysis of process operations and data, we deliver PID optimizations, implement APC controllers, deliver alarm rationalisations and real-time optimization solutions. An APC consultant typically holds a Chemical Eng. or Systems & Control degree. You are keen to study different process operations, ultimately deploying control solutions for our customers. You love to travel extensively to production sites across the globe.

## Digitalization

We design technology solutions which generate actionable insights from a vast amount and diverse type of data. We help customers define their digitalization strategy, build a single real-time information architecture, including integration of applications, ultimately leading to the implementation of business process automation and advanced analytics solutions.

A Digital Asset consultant typically holds a Msc. Eng., combined with a profound interest in digital technologies. You will occasionally travel.



## Headquarters

Leuven, Belgium

## Employees Netherlands

25

## Employees Worldwide

90

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Casual

## For more information

[lies.hooghe@ipcoss.com](mailto:lies.hooghe@ipcoss.com)

## Website

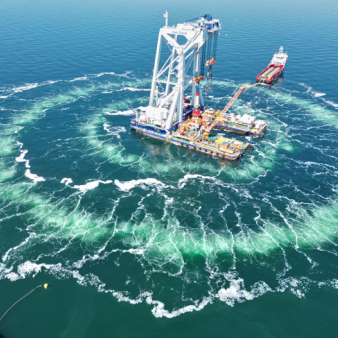
<https://www.ipcos.com>

## Date

5<sup>th</sup> of March 2024

## Studies

EngD, ME, DS, SI, EE, AM, CE, CS, AP, IE



# IQIP

IQIP a leading global supplier of intelligent equipment for foundation, installation and decommissioning in the offshore Wind & Renewables, offshore Oil & Gas and Coastal & Civil markets that provides each customer an effective solution for their projects.



## Headquarters

Slidrecht

## Employees Netherlands

250

## Employees Worldwide

350

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

10

## Academics hired yearly

15

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Smart Casual

## For more information

[hr@iqip.com](mailto:hr@iqip.com)

## Website

[iqip.com](http://iqip.com)

## Date

6<sup>th</sup> of March 2024

## Studies

EE, PhD, ME, DS, AU

Our story began more than 30 years ago: three companies, all specialised in installation and foundation projects, manage to obtain a leading position in their expertise. In 2015, they decide to work together to offer their customers total solutions. The collaboration is successful, a new strong brand is created and IQIP enters the market as one company. Since then a lot has happened and we have grown to be the market leader – facilitating the foundation of roughly 70% of all offshore sustainable energy globally – and installing more than 5 million piles in diverse markets.

Everything we do and offer revolves around building. We deliver and operate equipment, as well as offer advice and a comprehensive service to our customers. By developing smart, cutting-edge solutions and technologies that stand out from the competition, we add value and allow our customers to be more productive.

Headquartered in Slidrecht, the Netherlands, our company has over 350 employees who work at various locations in Europe, America, Asia, Middle East and Australia.

IQIP has an office in Eindhoven where a team of engineering specialists focusses on dynamic behavioral analysis and design optimization for structures, machines, and drive & control systems. Our experience with Matlab/Simulink simulations, FEA, fatigue and strength calculations, measurements, and drive & control systems allows us to optimise and develop innovative solutions within complex dynamical systems with IQIP and with other customers.

# ITRAINEE

Launch your career!

With over 1000 young-talents who already jump-started their career through iTrainee , we can say that we know what we are doing!

Our traineeship gives you the chance to discover what makes your heart beat that little bit faster. We will introduce you to a whole range of pathways in the business sector from HR to Sales, Marketing, Finance and Logistics. At the same time, we work on developing your IT knowledge. Why? Because these days, IT plays an essential role in day-to-day business operations and so every part of an organisation is dependent on IT. By developing your knowledge and skills in IT, you are improving your prospects on the job market.

We work closely with organizations like Heineken, ASML, Rabobank, Deloitte and Eviden. But also proudly works with smaller and middle companies, so that we can ensure that you will have the perfect environment to launch your career. There are over 120 companies to choose from and we know all the in and outs, which we will share with you! If there's a match, you've found your employer and a permanent contract is ready and waiting for you!

We look forward to meeting you!



**Headquarters**  
's Hertogenbosch

**Employees Netherlands**  
150

**Employees Worldwide**  
-

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
1

**Academics hired yearly**  
100

**Internationals**  
Yes

**Male / Female ratio**  
60%

**Dresscode**  
Business Casual

**For more information**  
campusrecruitment@itrainee.nl

**Website**  
www.itrainee.nl

**Date**  
5<sup>th</sup> of March 2024

**Studies**  
CS, AM, IE, BE, DS, HTI (PT),  
AP, ME, EE, SI



## KERN. ENGINEERS

# KERN ENGINEERS

You are looking for a job in technology? KERN Engineers can help!

Have you recently graduated or are you about to? Then you are probably curious about what you can do with your diploma. Naturally you want to be helped by people that listen to you. That matches KERN Engineer's motto: "The right engineer in the right role".

We take time to have a personal conversation. In that conversation we ask you questions to find out what you want. Please visit our booth for a good conversation or contact us after the job fair.

### Why KERN Engineers?

We have contacts at companies for roles that you may not immediately consider. We can promise that because our consultants have been in the recruitment business for more than 20 years or worked in the field themselves. We are happy to use this knowledge and expertise for you.

Do you want to find out which job fits your ambitions and personality? We are happy to have a personal conversation with you to find out which role really suits you!

### We are transparent

Naturally we like to match engineers with roles that suit them. We are always open and honest about the possibilities and the process. You can ask anything and we are always there for you; and not just during office hours.

### Headquarters

Den Haag

### Employees Netherlands

35

### Employees Worldwide

### Turnover Netherlands

### Turnover Worldwide

### Number of internships

### Academics hired yearly

### Internationals

Yes

### Male / Female ratio

### Dresscode

Casual

### For more information

[info@kernengineers.nl](mailto:info@kernengineers.nl)

### Website

<https://kernengineers.nl/>

### Date

5<sup>th</sup> of March 2024

### Studies

SI, AM, ME, EE, CE, AU, PhD,  
IE, AP, CS, DS, EngD

# KONINKLIJKE BAM GROEP NV

Royal BAM Group focuses on the commercial and technical development, preparation and construction of residential and non-residential construction projects. We do so for public as well as private clients. This makes BAM a great employer to kickstart your career and find out what truly drives you.



Will you put your knowledge to use for the construction of varied residential projects, or would you rather become an expert in technical maintenance services? Will you join our road construction team, or will you focus on the infrastructure that is needed for public transportation? Within BAM you have the opportunity to become involved in many different types of projects, based throughout the entire country. Will you start your professional career with us? In addition to a challenging job, we also give you everything you need to continue working on your professional and personal development. Either by taking courses on specific themes or by learning on the job. And when we both feel that you are ready for the next step, there are always possibilities to take on a more senior role. Do you want to learn more about all the benefits of working at BAM? We would love to tell you more!

## Headquarters

Bunnik en Gouda

## Employees Netherlands

8000

## Employees Worldwide

16.000

## Turnover Netherlands

-

## Turnover Worldwide

€7.000.000.000

## Number of internships

30

## Academics hired yearly

20

## Internationals

No

## Male / Female ratio

80

## Dresscode

Business Casual

## For more information

shannen.de.jong@bam.com

## Website

Studenten en Starters  
(bamcareers.com)

## Date

6<sup>th</sup> of March 2024

## Studies

SI, EE, ME, DS, IE





# KPMG

KPMG Netherlands is part of a global network of professional firms providing Audit, Tax and Advisory services. With over 3,500 employees in the Netherlands in 12 offices, we contribute to progress that benefits people and society.

## What we do

We help our clients achieve the growth and/or progress they aim for. Combining the latest technologies with what we have built up in the past century at KPMG: a foundation of knowledge, expertise and independent thought. Everything we do is based on the KPMG values: Integrity, Excellence, Courage, Together and For Better.

## Culture

You will encounter an open and informal culture. A stimulating mix of entrepreneurship, creativity and team spirit. You can be yourself, feel appreciated and know that you can make a difference. At KPMG you are given a lot of responsibility early on and the freedom to develop yourself. Both professionally and personally. You will grow rapidly thanks to the diversity of engagements and the innovations you are involved with.

## Inclusion & Diversity

We strive for a working environment where everyone feels involved and valued, and where there is room for all employees, regardless of origin, age, gender or disability. A diverse and inclusive culture leads to more trust, more growth and helps us stand up for what is right.

## Corporate Responsibility

We have a high responsibility towards society. We believe it is important to give something back to society and focus on corporate responsibility. Every day we work towards a sustainable and fair world. Whether it concerns complex issues within our monitoring and consultancy work, thinking about a new mobility policy or stimulating innovation within education.

### Headquarters

Amstelveen

### Employees Netherlands

4150

### Employees Worldwide

219.000

### Turnover Netherlands

€25.000.000

### Turnover Worldwide

-

### Number of internships

500

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

40%

### Dresscode

Business Casual

### For more information

berahou.chaimae@kpmg.nl

### Website

<https://www.werkenbijkpmg.nl/letsmeet>

### Date

5<sup>th</sup> of March 2024

### Studies

CS, DS



<b>Headquarters</b>	-
<b>Employees Netherlands</b>	1.700
<b>Employees Worldwide</b>	11.311
<b>Turnover Netherlands</b>	-
<b>Turnover Worldwide</b>	€5,680,000,000
<b>Number of internships</b>	-
<b>Academics hired yearly</b>	-
<b>Internationals</b>	Yes
<b>Male / Female ratio</b>	-
<b>Dresscode</b>	Business Casual
<b>For more information</b>	-
<b>Website</b>	-
<b>Date</b>	5 <sup>th</sup> of March 2024
<b>Studies</b>	AU, IE, ME, SI

# MAINFREIGHT EUROPE

Mainfreight Development Programme offers a dynamic, supply chain-focused environment for individuals eager to step outside their comfort zones. Emphasizing the development of future leaders today, the program spans three years, providing a blend of hands-on experience and structured training. Participants engage in operational roles across Mainfreight’s business units, including Air & Ocean, Warehousing, and Transport. With global opportunities in European branches, the program facilitates diverse skill acquisition.

Structured around individual growth, the Mainfreight Development Programme allows participants to explore their strengths and interests. Whether aspiring for leadership, sales, operations, business development, IT, or finance roles, the program tailors to individual aspirations.

The curriculum includes personal leadership courses, presentation training, and networking sessions with European trainees. Encouraging practical application, participants can contribute to improvement projects within their roles, witnessing firsthand the impact they can make on the business.

Cultivating a supportive culture, Mainfreight prioritizes its people. Participants receive coaching from managers and team leaders, supplemented by coaching sessions with the program coordinator. These sessions focus on reflection, career aspirations, and strategies to achieve them.

Mainfreight seeks individuals who comprehend the long-term benefits of ground-up learning and diverse experience. Key criteria include recent bachelor’s or master’s graduates, European passport holders, or those with a search year visa. Passion for a supply chain career, proficiency in English, and high proficiency in Dutch, French, German, Romanian, Polish, Italian, or Spanish are prerequisites. Join Mainfreight for a challenging and rewarding career journey, shaping the future of the supply chain industry.



# MALVERN PANALYTICAL B.V.

Many products that you see or may use in your daily life are, at a certain stage in the production process, measured on quality or structure by one of our instruments. For example, the gasoline that you use for your car, medicines that you use or even your mobile phone.

Malvern Panalytical technologies and applications are used by scientists and engineers in a wide range of industries and organizations to solve the challenges associated with maximizing productivity, developing better quality products and getting them to market faster. Our mission is to create superior, customer-focused solutions and services to deliver tangible economic impact through chemical, physical and structural analysis of materials.

Underpinned by extensive industry knowledge and technical and applications expertise, Malvern Panalytical instruments help users better understand a wide variety of materials, from proteins and polymers to metals and building materials. Our technologies enable the measurement of parameters such as particle size, shape and zeta potential, biomolecular interactions and stability, rheological properties, elemental concentrations and crystallographic structure. Highly reliable and robust characterization of these properties is fundamental in predicting how a product will behave during use, to optimizing its performance and achieving manufacturing excellence.

Malvern Panalytical employs over 2,000 people worldwide, of which 500 are located in Almelo and in Eindhoven (NL). Headquarters are in Malvern (UK) and Almelo (NL). With R&D and manufacturing sites in North America, Europe and China and a global sales and service presence, we provide unrivalled levels of customer support. Malvern Panalytical is a strong player and innovator in the materials characterization market, providing expert solutions for superior actionable insight. Malvern Panalytical is part of Spectris plc, the productivity-enhancing instruments and controls company

## Headquarters

Almelo

## Employees Netherlands

580

## Employees Worldwide

2580

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

-

## For more information

maarten.siemerink@  
malvernpanalytical.com

## Website

[www.malvernpanalytical.com/  
careers](http://www.malvernpanalytical.com/careers)

## Date

6<sup>th</sup> of March 2024

## Studies

EE, CE, ME, AP

# MARS NEDERLAND

AT MARS YOUR TOMORROW STARTS TODAY

M&M'S®, SNICKERS®, ROYAL CANIN®, BEN'S ORIGINAL®, WRIGLEY'S EXTRA® - Mars is a global business that produces some of the world's best-loved brands. The company is family-owned with more than \$35 billion in sales. Headquartered in McLean, US, Mars operates in more than 85 countries.

The Mars Five Principles – Quality, Responsibility, Mutuality, Efficiency and Freedom – inspire more than 130,000 employees (called Associates) to take action every day to help create a world tomorrow in which the planet, its people and pets can thrive.

## Mars in the Netherlands

Mars has been at home in the Netherlands for nearly 60 years. Today Mars employs 1,400 Associates. In Veghel (North-Brabant) you can find the world's largest chocolate bar factory and the Royal Canin office. The Mars Food factory is located in Oud-Beijerland (South Holland). 95% of Mars Associates are proud to work for the company and would recommend Mars as an employer.

## Opportunities for students and graduates

Ready to start your future? Join one of the Early Talent Programs at Mars and explore distinct career paths. In the Netherlands Mars offers the following graduate programs:

1) Mars Leadership Experience Supply Chain – the perfect basis for supply enthusiasts who aim to build a leadership career: You can choose from three different career paths: Engineering, Logistics, Commercial. 2) Mars Leadership Experience – the ideal career start for all who want to get a broad understanding of the business and one day become our next general manager. Mars also offers a range of internship opportunities as well as direct entries and graduation projects in various fields.

In order to stay tuned, we recommend to sign up for the Mars Talent community: <https://careers.mars.com/nl/nl/jointalentcommunity>  
Visit the website to learn more: <https://careers.mars.com/>



**MARS**  
Your Tomorrow starts today

## Headquarters

McLean, Virginia, US

## Employees Netherlands

2.100

## Employees Worldwide

130.000

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

10

## Academics hired yearly

15

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Smart Casual

## For more information

[luuk.jeurissen@effem.com](mailto:luuk.jeurissen@effem.com)

## Website

<https://careers.mars.com/>

## Date

6<sup>th</sup> of March 2024

## Studies

CE, IE, ME, DS, SI EE



# MINISTERIE VAN DEFENSIE

Je draagt bij aan vrede en veiligheid

Defensie biedt je iets wat veel andere werkgevers niet kunnen: de unieke kans om bij te dragen aan vrede, vrijheid en veiligheid. In Nederland, maar ook daarbuiten. Als militair is de kans groot dat je een tijdje naar het buitenland vertrekt. Dat kan zijn voor een vredesmissie, voor humanitaire hulpverlening of voor bondgenootschappelijke verdediging. De hiervoor benodigde 'skills en drills' doe je op tijdens je opleiding, in je dagelijkse werk of op oefeningen in binnen- en buitenland.

Werken bij het ministerie van Defensie maar niet als militair?

Als je kiest voor een baan bij Defensie, dan kies je voor maatschappelijk relevant werk. Je draagt echt iets bij aan een veilig Nederland.

Naast 40.000 beroepsmilitairen werken er ook nog zo'n 20.000 burgers bij Defensie. Wil jij in je eigen vakgebied als burger bijdragen aan een professionele defensieorganisatie en daarmee aan vrede en veiligheid in binnen- en buitenland?

 **werkenbijdefensie.nl**

MARINE LANDMACHT LUCHTMACHT MARÉCHAUSSEE

## Headquarters

Den Haag

## Employees Netherlands

69.000

## Employees Worldwide

-

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

-

## Internationals

No

## Male / Female ratio

-

## Dresscode

Casual

## For more information

recruitmehtzuid@

werkenbijdefensie.nl

## Website

werkenbijdefensie.nl

## Date

6<sup>th</sup> of March 2024

## Studies

AU, DS, CS, SI, EE, ME, CE,  
HTI (PT)

# MOUNT ANALYTICS & MOUNT CONSULTING

There is no doubt that data is a core asset for any company, but extracting value from that same data continues to be a struggle. Like reaching the top of a mountain, it all comes down to the right preparation, team, skills, tools and timing. We offer services and expertise to companies to reach their top by leveraging data, technology and people.

Nowadays, everything is evolving around data. Technology allows us to perform almost all our daily tasks through our phones, tablets or laptops. Companies distinguish themselves by providing their customers with a seamless experience in our digital world. But technological advances also introduce new challenges for companies, customers, governments and institutions that are put in place to safeguard the interest of people. Data is a key asset, but extracting value from it is not as easy as it seems.

We develop classification and forecasting models, but also increase awareness on the possibilities and risks of emerging technology. We provide support for obtaining, processing, analysing and reporting of data. With our unique approach we add business value upon delivery and for the years to come.

Our employees have diverse backgrounds ranging from AI, Engineering, Economics, Accounting, Risk to Software Development. But they all have something in common: the desire to fully understand the mechanics of anything that is put in front of them.

Through our partnership with Mount Consulting, we combine analytics with contextual knowledge on of the financial sector. Our ability to connect data with context allows us to be faster, creative and deliver results that everyone can understand.

We thrive on putting new ideas to the test, mixing expertise and delivering services that change things for the better. We will guide you through our approach, industries and emerging technology. But we have not stopped learning ourselves and are looking for people that are confident enough to challenge us, themselves and our customers.



## Headquarters

Utrecht

## Employees Netherlands

18

## Employees Worldwide

18

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

2

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Business Casual

## For more information

[recruitment@mount.consulting](mailto:recruitment@mount.consulting)

## Website

<https://workingatmount.consulting/>

## Date

6<sup>th</sup> of March 2024

## Studies

SI, AM, DS, IE, HTI (PT)





## MSD

We aspire to be the premier research-intensive biopharmaceutical company. We're at the forefront of research to deliver innovative health solutions that advance the prevention and treatment of diseases in people and animals. For more than 130 years, we've brought hope to humanity through the development of important medicines and vaccines. We foster a diverse and inclusive global workforce and operate responsibly every day to enable a safe, sustainable and healthy future for all people and communities.

The parent company of MSD in the Netherlands is the American Merck & Co. Inc. We have been active in the Netherlands for almost 100 years at four locations: Haarlem, De Bilt, Oss and Boxmeer. MSD is the largest and most versatile pharmaceutical company in the Netherlands. MSD employs 5,000 people in the Netherlands.

Our Human Health Division maintains a "patient first, profits later" ideology. The organization is comprised of sales, marketing, market access, digital analytics, and commercial professionals who are passionate about their role in bringing our medicines to our customers worldwide. MSD Animal Health is dedicated to preserving and improving the health, well-being and performance of companion animals (such as dogs, cats and horses) and livestock (ruminants, pigs, poultry, and farmed fish). The company offers veterinarians, farmers, pet owners and governments one of the widest ranges of veterinary pharmaceuticals, vaccines, health management solutions and services.

### Headquarters

Kenilworth, New Jersey (USA)

### Employees Netherlands

5000

### Employees Worldwide

69000

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

140

### Academics hired yearly

170

### Internationals

Yes

### Male / Female ratio

55%

### Dresscode

Smart Casual

### For more information

safa.sadhi@merck.com

### Website

[www.werkenbijmsd.nl](http://www.werkenbijmsd.nl)

### Date

6<sup>th</sup> of March 2024

### Studies

EngD, EE, CE, BE, PhD, ME, DS, IE

# MTA BV

Changing the game of mechatronics.

MTA develops and produces high-tech mechatronic systems in series for renowned Original Equipment Manufacturers (OEMs), scale- and start-ups in various markets. We work according to our unique V<sup>2</sup> model, in which product development runs simultaneous with production development.

We know how to connect customers, development, engineering, supply chain (partners) and production (partners) in such a way that effective and efficient collaborations are created. This is how we make a difference in the world of mechatronics.

Our employees take center stage at MTA and form our most valuable asset. Employees are being guided and coached on commitment, dignity and reliability – our core values.

Do you think these values are important and do you want to contribute to strengthen the position of MTA? Get in touch during the TU/E Career Expo or contact Angela Kerkers (a.kerker@mtagroup.nl).



## Headquarters

Helmond

## Employees Netherlands

110

## Employees Worldwide

110

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

5

## Academics hired yearly

-

## Internationals

No

## Male / Female ratio

80%

## Dresscode

Casual

## For more information

a.kerker@mtagroup.nl

## Website

www.mtagroup.nl

## Date

6<sup>th</sup> of March 2024

## Studies

EE, IE, AP, ME, HTI (PT)



# NEFAB PACKAGING NETHERLANDS

Nefab is a Swedish company, specialized in producing and designing smart, sustainable packaging solutions that reduce environmental impact and overall costs for our customers. Besides packaging design and product delivery, Nefab has developed various services such as tracking and tracing, just-in-time deliveries or pool management for reusable packaging, complemented by research and development in packaging solutions and much more. The goal? To help customers optimize their supply chain and contribute to their future, society and above all the environment!

With more than 70 years of experience, combined with competence and presence in more than 30 countries, we offer global solutions and local service to companies in sectors such as Telecom, Datacom, Energy, Automotive, Healthcare, Aerospace and Lithium Batteries. Nefab's core values are respect, empowerment and simplicity, values that are reflected in our dealings with colleagues and customers.

## Headquarters

Son

## Employees Netherlands

110

## Employees Worldwide

4.200

## Turnover Netherlands

€37.500.000

## Turnover Worldwide

€615.000.000

## Number of internships

4

## Academics hired yearly

3

## Internationals

Yes

## Male / Female ratio

60%

## Dresscode

Smart Casual

## For more information

[jobs@nefab.nl](mailto:jobs@nefab.nl)

## Website

<https://nefab.com/>

## Date

6<sup>th</sup> of March 2024

## Studies

ME, SI, IE

# NLO PATENT AND TRADEMARK ATTORNEYS

NLO is here for the changemakers, the innovators, explorers of the new. Those who dare to push the boundaries and create new possibilities. Our patent, trademark and design attorneys have been protecting inventions, trademarks and designs for 135 years.

At NLO, our team of passionate intellectual property specialists is united by a common drive to make a difference for our clients. Our experts believe that an intellectual property firm does more than simply provide prosecution services. Our goal is to work with clients in a long-term partnership aimed at protecting their innovations and delivering added value. We do this by applying for, obtaining, defending and maintaining intellectual property rights (IP), including trademark, design, copyright and patent rights on a global scale.

## Become a patent attorney at NLO

As a patent attorney, you play an important role in bringing innovation to the market. You will advise clients about protecting their inventions and knowledge and actively help them manage and develop their patent portfolio. These clients vary from promising start-ups to multinational companies to university knowledge centres. As a patent attorney, you draft the patent application, support the application procedure and conduct any litigation proceedings in court.

## Working at NLO

Within NLO we work with more than 200 colleagues. NLO is a mix of different people and cultures. Currently we have employees of over 20 different nationalities. NLO is a homebase where all employees feel welcome to work and develop. We encourage a balanced employment programme and have a culture where differences are not only recognised, but embraced, respected and where the added value of those differences is seen.

NLO is headquartered in The Hague and has offices in Amsterdam, Eindhoven, Ede, Ghent, Mechelen and Munich.



### Headquarters

The Hague

### Employees Netherlands

230

### Employees Worldwide

-

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

0

### Academics hired yearly

10

### Internationals

Yes

### Male / Female ratio

36%/64%

### Dresscode

Business Casual

### For more information

[careers@nlo.eu](mailto:careers@nlo.eu)

### Website

[careers.nlo.eu](https://careers.nlo.eu)

### Date

6<sup>th</sup> of March 2024

### Studies

CS, EE, CE, DS, AP, PhD, ME, AM, BE



# NOBLEO MANUFACTURING

At Nobleo Manufacturing, we work as consultants and engineers with passion for industrialization and manufacturing processes. Our team gets the opportunity to lift manufacturing companies towards higher levels.

Nobleo Manufacturing supports Automotive & High Tech Manufacturing companies to compete globally. We work closely with our customers to achieve breakthroughs in their total production effectiveness through tailored solutions that put the customer in total control over the entire value chain. Thus, we enable operational processes to reach world class level, shorten time to market with higher yields and lower costs.

In doing so, we achieve New Level Manufacturing together!

## What can you expect from Nobleo Manufacturing?

We are a company with a family culture and passionate, entrepreneurial employees. You will be part of a top team full of ambitious specialists. Within that team you will have every opportunity to develop yourself, both personally and professionally. We encourage our employees to pursue additional (internal) training. Together with the guidance of a senior colleague, you will work on challenging assignments for our clients. With a buddy system, cross-functional teams and internal trainings we share our knowledge and ensure you will accelerate in your career.

Interested in working at Nobleo Manufacturing? Have a look at our vacancies on our website and feel free to drop by for a cup of coffee!

### Headquarters

Eindhoven

### Employees Netherlands

28

### Employees Worldwide

### Turnover Netherlands

### Turnover Worldwide

### Number of internships

### Academics hired yearly

4

### Internationals

Yes

### Male / Female ratio

### Dresscode

Business Casual

### For more information

[info-manufacturing@nobleo.nl](mailto:info-manufacturing@nobleo.nl)

### Website

<https://www.nobleo-manufacturing.nl/>

### Date

5<sup>th</sup> of March 2024

### Studies

DS, CS, PhD, AM, IE, AU ME

# NOBLEO TECHNOLOGY HOLDING B.V.

We are an international team of engineers, thinkers and doers, here to help our customers build a better and safer tomorrow through technology. United by our passion for technology-driven innovation, all of us go above and beyond. Never questioning if it can be done, always figuring out how it can be done. Our customers' challenges are dealt with in a pragmatic approach, defining our company culture and the way we work and think: together, practical, can do, forward.

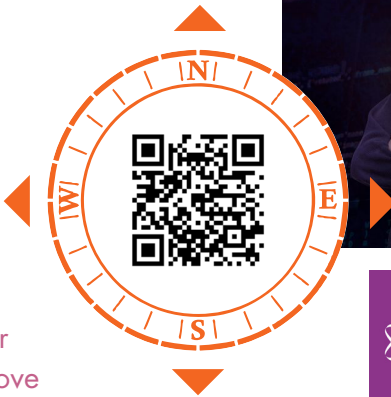
In doing so, we support our customers throughout 3 key areas in engineering:  
Autonomous – Solutions relieving us of dirty, dull and dangerous jobs  
Intelligent – Embedded Solutions and Artificial Intelligence helping humans to make smart decisions  
Systems – Engineering to create effective and efficient machines

All in close collaboration with our customers, because tomorrow's challenges are not to be faced alone.

## Benefits of working at Nobleo Technology

- No more islands
- Shared knowledge
- Personal development plan
- Diversity & inclusion

We are dedicated to helping our customers build a better and safer tomorrow through technology. You might join us because you believe, and would like to be part of this important mission. Or you might because you can work at the cutting edge of your technology field, or simply because we are an ambitious and fast-growing company. The choice is yours.



**Headquarters**  
Eindhoven

**Employees Netherlands**  
85

**Employees Worldwide**  
85

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
5

**Academics hired yearly**  
20

**Internationals**  
Yes

**Male / Female ratio**  
-

**Dresscode**  
Casual

**For more information**  
[administratie@nobleo.nl](mailto:administratie@nobleo.nl)

**Website**  
[www.nobleo.nl](http://www.nobleo.nl)

**Date**  
6<sup>th</sup> of March 2024

**Studies**  
CS, EngD, ME, AU, IE, BE, EE,  
PhD, DS, AM





# NTS GROUP

NTS is the place for high-tech work. Working at NTS means working in a world of technological possibilities. Since that's what interests and drives us: solving unique and complex problems. From extremely complex to high-precision. We at NTS make the impossible possible. NTS is a first-tier contract manufacturer and develops, produces, assembles, and tests complex (opto-)mechatronic systems and mechanical modules.

Thanks to you we can accelerate the future. That's why we give you the confidence to get the most out of yourself. So that you can use your curiosity, creativity and skills to solve complex problems for us and our clients. There are five job areas to work in at NTS: Global, Development & Engineering, Operations, Commercial and Supply Chain.

## Some more info about our possibilities:

### Development & Engineering

No two days are the same when you work on unique, complex brain-teasers. On designing and improving groundbreaking products for our clients. You're the one who works on technical developments and solutions on a daily basis. Together with your multidisciplinary team. You see opportunities in what appear to be impossibilities. Whether in the field of mechatronics, cleanliness, optics, mechanics or software. You're expert in developing highly complex products for and with our clients. Your work has a real and concrete impact for your colleagues in production and assembly and, in particular, for our clients.

### NTS Optel

NTS Optel (Nijmegen, the Netherlands) is a solution provider that develops and assembles complex optical, laser and opto-mechatronic tooling, systems, and modules. At this specialised site, we combine over more than 3 decades of experience, some of the best minds and state-of-the-art facilities. We create customized solutions for high complexity and high mix markets. Our customers such as OEMs active in the semicon, life science and analytical industry, partner with us in designing, manufacturing and lifecycle management. We do this for one-off projects as well as repeat production at speed.

## Accelerate along with NTS!

### Headquarters

Eindhoven

### Employees Netherlands

1.100

### Employees Worldwide

1.800

### Turnover Netherlands

### Turnover Worldwide

€412,000,000

### Number of internships

10

### Academics hired yearly

### Internationals

Yes

### Male / Female ratio

20%

### Dresscode

Casual

### For more information

[recruitment@nts-group.com](mailto:recruitment@nts-group.com)

### Website

<https://www.nts-group.com>

### Date

6<sup>th</sup> of March 2024

### Studies

CS, DS, SI, AP, IE, EE, ME

# NXP SEMICONDUCTORS

NXP Semiconductors enables a smarter, safer and more sustainable world through innovation. As a world leader in secure connectivity solutions for embedded applications, NXP is pushing boundaries in the automotive, industrial & IoT, mobile, and communication infrastructure markets.



## Bright Minds. Bright Futures.

We believe that a key component to growing our business is to develop our people. To enable you to grow your career at NXP, we offer online and offline learning opportunities to help you develop some of your core and professional skills.

At NXP, you will work hard and be challenged, but you will also have fun along the way. Young, bright minds such as yours will be on the forefront of developing the world-changing technologies to come. Trust and respect are the foundation of our core values, and we are committed to building and sustaining an inclusive culture where everyone feels welcomed, respected and accepted.

Joining NXP Semiconductors means taking a journey into the future – both professionally and personally. As a major global technology player, we enable the smart applications that are changing the world. As an ambitious team of professionals operating in an incredibly exciting and international industry, we’re always looking for passionate, talented people who will embrace the freedom and challenges we provide. By choosing NXP as your employer, be prepared to move boldly, accept responsibility, and share in the rewards that come from world-class teamwork and a customer focused passion to win.

## Commitment At NXP.

We recognize NXP is a powerful change agent as we continue to deliver innovative solutions that advance a more sustainable future. We remain steadfast in our commitment to sustainability and making measurable year-on-year progress. Also, we aim to create an inclusive work environment and we will not tolerate racism, discrimination or harassment of any kind. We have programs in place focused on diversity, inclusion and equality.

**Headquarters**  
Eindhoven

**Employees Netherlands**  
2,500

**Employees Worldwide**  
34,500

**Turnover Netherlands**  
-

**Turnover Worldwide**  
€13,280,000,000

**Number of internships**  
90

**Academics hired yearly**  
40

**Internationals**  
Yes

**Male / Female ratio**  
63%

**Dresscode**  
Smart Casual

**For more information**  
[internship.office.nl@nxp.com](mailto:internship.office.nl@nxp.com)

**Website**  
[www.nxp.com/careers](http://www.nxp.com/careers)

**Date**  
5<sup>th</sup> of March 2024

**Studies**  
CS, EngD, EE, PhD, DS, AM,  
AP, AU, IE, CE, ME



**OMRON**

## OMRON EUROPE B.V.

OMRON Manufacturing of the Netherlands, 's-Hertogenbosch

Integrating advanced automation solutions for improving productivity, traceability and quality, unlocking the full potential of on-site workers.

### Headquarters

Hoofddorp

### Employees Netherlands

600

### Employees Worldwide

35000

### Turnover Netherlands

€80000000

### Turnover Worldwide

-

### Number of internships

5

### Academics hired yearly

6

### Internationals

Yes

### Male / Female ratio

-

### Dresscode

Business Casual

### For more information

[recruitment.team@omron.com](mailto:recruitment.team@omron.com)

### Website

<https://careers.omron.com/search/>

### Date

5<sup>th</sup> of March 2024

### Studies

CS, EE, AM, IE, ME, DS, AU, EngD, PhD

OMRON Manufacturing of the Netherlands (OMN), located in 's-Hertogenbosch (Den Bosch), is our main central European location for operations. It includes a factory, our European distribution center, research & development (R&D) and repair and advanced services, such as industrial data science. The factory conducts high-mix low-volume production and multi-product variable-volume production of Human Machine Interface (HMI) solutions, Industrial PCs, fixed robots as well as safety solutions for the global market. It is an assembly factory where high-quality products are efficiently produced by coordinating product design and process design activities. We strive to improve productivity and innovate quality by continuously accumulating and analyzing production line data, and by exploring ways to effectively integrate advanced automation technologies, including robotics, vision, artificial intelligence, and safety solutions.

Since OMRON's foundation in Japan in 1933, the company has been driven by providing solutions that improve people's lives in an innovative way. Decades after, we strive to live up to the values of continuous innovation driven by social needs, challenging ourselves during the journey and treating others with respect, encouraging their potential. This is translated to the everyday activities in our production center in Den Bosch. You will join an environment where you can lead innovation and contribute to society in a sustainable way. OMRON offers you growth opportunities in a stable, well established environment that keeps on growing steadily every year. We take pride in having a welcoming, open and inclusive environment.

# ORDINA

The world is how we shape it. Start at Ordina.

In 2023, Ordina and Tobania joined Sopra Steria Benelux, resulting in a growing network of over 4,000 experts. By joining forces, we are creating a major player in the Benelux region, which holds significant growth potential and considerable development opportunities.

Together we are the digital business partner in the Benelux. We focus on realising a digital lead for customers in the financial services, industry and government sectors. We do this by inventing, building and managing technological applications.

At Ordina, we are at the forefront of our profession. We are therefore always looking for talented people who want to discover with us what is possible, keep learning in multidisciplinary teams and come up with solutions that go beyond the initial question.

We are well aware that we can only deliver the best quality when you are at your best. That is why we help you develop your talent to the full. As a young professional, you can see, learn and experience a lot with us in a short time. Through learning-on-job and an intensive training programme, you will be prepared to make a difference in your field.

At Ordina, you are free to take initiatives, develop your career and work on innovative projects that make a difference to society. We want you to learn, reveal your talent, grow, build your own career and, above all, have fun. No matter what path you're on, at Ordina you'll always find your way. For more information, please visit <https://www.ordina.com/careers/>



## Headquarters

Nieuwegein

## Employees Netherlands

1800

## Employees Worldwide

2700

## Turnover Netherlands

€258653

## Turnover Worldwide

-

## Number of internships

30

## Academics hired yearly

150

## Internationals

No

## Male / Female ratio

80%

## Dresscode

Business Casual

## For more information

[campus.recruitment@ordina.nl](mailto:campus.recruitment@ordina.nl)

## Website

<https://www.ordina.com/careers/>

## Date

6<sup>th</sup> of March 2024

## Studies

CS, AM, AP, DS



# ORION ENGINEERING

Orion Engineering is working as project sourcing agency of choice for engineering and technical jobs for almost 30 years. We seek technical professionals who know how to work independently to deliver optimum performance, but who also work as part of a team.

Orion Engineering offers opportunities for professionals with secondary vocational education, BSc, MSc or PhD background in areas such as Mechanical Engineering, Electrical Engineering, Applied Physics, Automotive Technology, Aerospace, Systems & Control, Logistics and Mechatronics. Whether we are looking to fill an assignment or finding the right candidate for a job, Orion Engineering knows how to get the job done with its commitment and personal touch.

## What do we offer?

Orion Engineering can shape your technical career path in different ways. You can work on a variety of different assignments so that you can gain broad experience or you can enter into a permanent employment position with the client in due course. Therefore, whether you are looking for a temporary assignment or a permanent job, Orion Engineering is the ideal place to develop your technical career. Contact us for more information or send us an open job application.

### Headquarters

Eindhoven

### Employees Netherlands

450

### Employees Worldwide

450

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

-

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

-

### Dresscode

Business Casual

### For more information

simone.galstaun@  
orionengineering.nl

### Website

www.orionengineering.nl

### Date

5<sup>th</sup> of March 2024

### Studies

EE, AM, AP, IE, AU, ME, CS, DS

# ORTEC BV

We are ORTEC, a purpose-driven organization changing businesses and society at large through the power of data-driven mathematical optimization. We make businesses more efficient, more predictable and more effective. Turning complex challenges into easy-to-use solutions.

ORTEC's products result in optimized fleet routing and dispatch, vehicle and pallet loading, workforce scheduling, delivery forecasting, logistics network planning and warehouse control.

Besides our products we offer tailor-made solutions for our customers. We are experienced in areas such as: predictive maintenance and asset management, operations and supply chain analytics (i.e. sales and operations planning/ optimization), HR & customer Analytics (i.e. dynamic pricing, revenue management, chatbots).

We serve clients in almost every industry. And with 17 offices strategically located across 4 continents, we can deliver solutions on a global scale. Always underpinned by local know-how and service.

## Working at ORTEC

ORTEC is an ambitious organization. Since our founding in 1981, we have grown to employ over 1000 people at locations in Europe, the United States, Australia and Brazil. Most of our employees began working with us after completing their studies. The company's organizational structure is flat, with short lines of communication. The atmosphere is open and informal, which forms an excellent basis for a productive working environment.

## Students and starters

We are always looking for ambitious students/starters who have affinity with IT, optimization, data science and analytics. There are different possibilities for students; you can do a (graduation) internship.

Interested in working at ORTEC? Have a look at [careers.ortec.com](https://careers.ortec.com) or send your resume, motivation and grades list to [recruitment@ortec.com](mailto:recruitment@ortec.com). We are looking forward to meeting you!



Leveraging data  
and mathematics for  
a better world

# ORTEC

## Headquarters

Zoetermeer

## Employees Netherlands

625

## Employees Worldwide

1.100

## Turnover Netherlands

## Turnover Worldwide

## Number of internships

25

## Academics hired yearly

107

## Internationals

Yes

## Male / Female ratio

66%

## Dresscode

Smart Casual

## For more information

[recruitment@ortec.com](mailto:recruitment@ortec.com)

## Website

<https://careers.ortec.com/>

## Date

5<sup>th</sup> of March 2024

## Studies

CS, AM, DS, IE, PhD, ME, EE,  
HTI (PT)





# OSSE BEDRIJVEN

Companies from nearby city of Oss

Oss has a strong track record in manufacturing in Agrifood and Life Sciences combined with Logistics. The entire agrifood chain from producer to consumer and also the entire pharmaceutical chain, from targeting and research, to production and distribution, has been present here for many years.

In Oss, business people create partnerships in business, but do so with education, research, and government parties as well. There is a strong sense of community in Oss. As a result, an exceptional network of industry and research has been created. Geographically, Oss itself is perfectly situated as a logistics gateway to Europe, with great rail, road and waterway connections.

Adding in, our last treasure – its natural beauty – with 40 km majestic Meuse river shores and historical villages such as Ravenstein but also forest and heather in the Maashorst nature reserve. A great location to unwind and excercise after work. Helping you to keep a healthy work-life balance.

We offer talented young professionals our unique combination of tradition, innovation, entrepreneurship and advanced high tech facilities, with a strong agriculture heritage. Curious about us? Come and get to know different companies from Oss at the Career Expo.

## Headquarters

Oss

## Employees Netherlands

4000

## Employees Worldwide

-

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

0

## Academics hired yearly

0

## Internationals

Yes

## Male / Female ratio

50%

## Dresscode

Business Casual

## For more information

i.van.berlo@oss.nl

## Website

<https://www.onsoss.nl/>

## Date

6<sup>th</sup> of March 2024

## Studies

CE, BE, IE



# PEUTZ B.V.

We are a leading international engineering firm that contributes to a safe, sustainable and comfortable living environment through research and consultancy. We advise in areas such as fire safety, building physics, acoustics, vibration, wind technology, AI, machine learning, energy, sustainability and the environment.

Working, graduating or doing an internship at Peutz guarantees an inspiring challenge at an internationally growing company with an excellent reputation. You will work with the best people in the business, laying the perfect foundation for your career. We have offices in the Netherlands, Belgium, Germany and France. In the Netherlands, there are four: Eindhoven, Haren, Mook and Zoetermeer. In addition to office space, the Mook branch has four laboratories (Acoustics, Fire Safety, Building Physics and Wind Technology).

Are you a researcher, a puzzler, an inventor, just like the people at Peutz? Check out our socials (LinkedIn | Instagram | Facebook | YouTube) or go directly to [www.werkenbijpeutz.nl](http://www.werkenbijpeutz.nl) for internships, graduation projects and vacancies.

# PEUTZ

## Headquarters

Molenhoek

## Employees Netherlands

210

## Employees Worldwide

310

## Turnover Netherlands

€19.000.000

## Turnover Worldwide

€28.000.000

## Number of internships

10

## Academics hired yearly

10

## Internationals

Yes

## Male / Female ratio

79/21

## Dresscode

Casual

## For more information

[info@peutz.nl](mailto:info@peutz.nl)

## Website

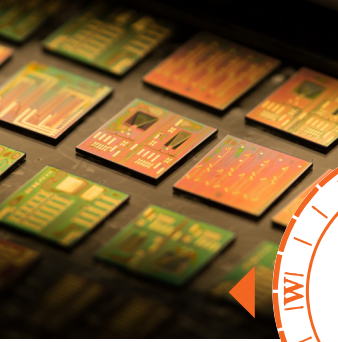
<http://www.peutz.nl>

## Date

5<sup>th</sup> of March 2024

## Studies

SI, AP, PhD, ME



# PHOTONDELTA

Photonics  
Plaza

## PhotonDelta

### Headquarters

Eindhoven, Enschede, Delft & Amsterdam

### Employees Netherlands

850

### Employees Worldwide

850

### Turnover Netherlands

-

### Turnover Worldwide

€65,000,000

### Number of internships

20

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

-

### Dresscode

Casual

### For more information

[office@photondelta.com](mailto:office@photondelta.com)

### Website

<https://www.photondelta.com/>

### Date

5<sup>th</sup> of March 2024

### Studies

AP, AU, CE, EngD, EE, BE, ME, PhD

Are you looking for an exciting career where you can work on next-generation microchip technology that harnesses the power of light to create energy-efficient, faster, and more accurate chips and devices? Imagine chips that are integral to LiDAR systems in self-driving cars, biosensors for rapid disease diagnosis, sensors to combat food waste, and chips that enable quantum computing. Discover the world of photonic chips.

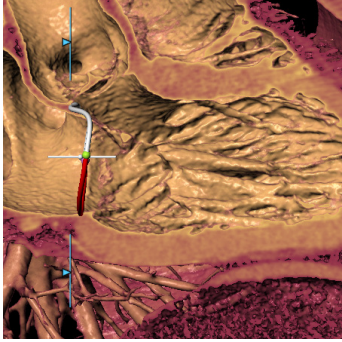
PhotonDelta, along with its esteemed partners SMART Photonics, EFFECT Photonics, QuiX Quantum, ChipTech Twente and Superlight Photonics, represents the entire photonic chip industry in the Netherlands. We are an end-to-end value chain for photonic chips, dedicated to designing, developing, and manufacturing innovative solutions that contribute to a better world. Our industry is rapidly expanding, offering an abundance of career paths and internship opportunities.

SMART Photonics is a rapidly growing, ambitious Indium Phosphide foundry, specialized in Photonic Integrated Circuits.

ChipTech Twente is a strong cluster and Europe's gateway for innovative chip design and heterogeneous systems, with Twente as the hotspot for semicon and specifically for analogue chip design and photonics.

SuperLight Photonics is a leading innovator in laser technology and the developer of the first handheld and battery-operated supercontinuum laser solution.

Join our pavilion 'Photonic Chip Industry' together with partners SMART Photonics, EFFECT Photonics, QuiX Quantum, ChipTech Twente and Superlight Photonics in the upcoming career fair to learn more about this dynamic field that is shaping the future of technology and explore the diverse career opportunities it holds.



# PIE MEDICAL IMAGING B.V.

Pie Medical Imaging develops software solutions for interventional cardiology, vascular surgery and radiology. The products are marketed under the brandnames CAAS and 3mensio. Working with major clinical and research partners worldwide we focus on developing intuitive software to be used by clinicians, researchers and clinical specialists.

This has resulted in becoming the market leader for analysis software for percutaneous coronary interventions and planning software for transcatheter structural heart interventions. Our employees have a diverse background in e.g. biomedical engineering, industrial engineering and software development. In The Netherlands we are based in Maastricht and Utrecht.

**Headquarters**

Maastricht

**Employees Netherlands**

70

**Employees Worldwide**

80

**Turnover Netherlands**

-

**Turnover Worldwide**

-

**Number of internships**

4

**Academics hired yearly**

4

**Internationals**

Yes

**Male / Female ratio**

70%

**Dresscode**

Casual

**For more information**

tristan.slots@pie.nl

**Website**

www.piemedicalimaging.com

**Date**

5<sup>th</sup> of March 2024

**Studies**

CS, EE, AM, EngD, IE, PhD, BE, ME, DS, HTI (PT)



# PIVOT PARK

Pivot Park, located in Oss, was founded in 2012. Today, Pivot Park is the hub for companies and knowledge institutes in the biopharma industry. Here, we do all in our power to ensure that the entrepreneurs at Pivot Park have every opportunity to accelerate their growth. Guided by the UN's Sustainable Development Goals, we facilitate companies that specialise in innovative drug development in the fields of immunology and manufacturing technology. We further focus on entrepreneurship, community building and the availability of talent.

By investing in sustainable real estate, a world-class biopharmaceutical infrastructure and being integral to Europe's best-connected life sciences and health ecosystem, we can create the perfect conditions to enable start-ups and scale-ups to grow. Factor in the history of pharma in Oss, and the wealth of knowledge available locally, from R&D to manufacturing. Everything that is required to be Europe's foremost biopharmaceutical campus for nurture a dynamic, pharma-based knowledge community that will together improve global health.

Today at Pivot Park 1,000 highly qualified people are working at 60 start-ups, scale-ups and established companies. We support their work with customised facilities, routes to finance, gateways to knowledge and access to outstanding scientific and entrepreneurial expertise. We make sure they have what they need to succeed.

Learn more at [www.pivotpark.com](http://www.pivotpark.com)

**pivotpark**

Europe's foremost biopharmaceutical campus

## Headquarters

Oss

## Employees Netherlands

1.000

## Employees Worldwide

-

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

-

## For more information

[info@pivotpark.com](mailto:info@pivotpark.com)

## Website

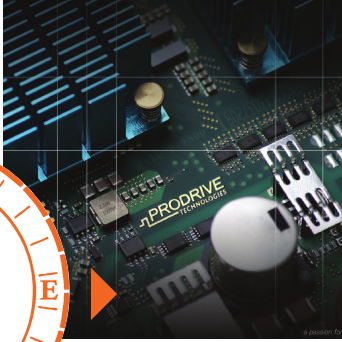
[www.pivotpark.com](http://www.pivotpark.com)

## Date

5<sup>th</sup> of March 2024

## Studies

PhD, BE, AP, CS, CE, DS



# PRODRIVE TECHNOLOGIES

Founded in 1993, Prodrive Technologies designs and manufactures high-tech electronics, software, and mechatronic products and systems that are extremely efficient and often unique, for example, high-precision motion stages, automatic EV charging systems, and air quality sensors.



We operate six dedicated R&D programs, three highly automated manufacturing sites, and sales offices in the Netherlands, the U.S., China, Israel, Germany, and Japan. Everything centers on the customer, our passion for technology, and constantly improving our business processes.

We do everything in-house, cover virtually every conceivable market, and use the very latest process techniques, many of which we have developed ourselves. As a result of this innovative approach, we are among the fastest-growing technology companies in Europe.

Our mission is to contribute to innovations that tackle major challenges in society, such as improving the quality of medical imaging to recognize diseases earlier and more accurately.

Besides, our technologies also contribute to reducing the global dependency on fossil fuels and to minimizing human exposure to air pollution. In other words, we create meaningful technologies that make the world work.

**Headquarters**  
Eindhoven

**Employees Netherlands**  
2750

**Employees Worldwide**  
3000

**Turnover Netherlands**  
€350.000.000

**Turnover Worldwide**  
€400.000.000

**Number of internships**  
200

**Academics hired yearly**  
150

**Internationals**  
Yes

**Male / Female ratio**  
50%

**Dresscode**  
Casual

**For more information**  
[jobs@prodrive-technologies.com](mailto:jobs@prodrive-technologies.com)

**Website**  
<http://prodrive-technologies.com/>

**Date**  
5<sup>th</sup> of March 2024

**Studies**  
CS, EngD, ME, EE, IE, AP, AU, DS





ProRail

# ProRail

## PRORAIL

When people hear the name ProRail, they often think of trains first. However, it's a bit different: we manage, maintain, renew, and enhance all railway networks in the Netherlands. It's crucial work because for over 175 years, millions of people have relied on a good and safe rail system. Train travel is fast, safe, and sustainable. The Dutch railway network is one of the busiest, most reliable, and sophisticated in the world.

About 5,000 dedicated colleagues ensure that the tracks and everything around that to them remain safe and well-maintained. From beautiful stations and platforms to well-kept bridges, tunnels, crossings, switches, and signals. And more, such as optimizing schedules, managing our own mobile and electricity networks, and analyzing large amounts of data. Our professionals do this with their unique knowledge, talents, and capabilities. And our work is far from finished. The numbers show that the demand for train transport continues to grow. That is why we welcome good ideas, innovative concepts and new technologies. You can increase your knowledge, improve your skills or work on your personal development. This way, you contribute not only to sustainable mobility and the future of the Netherlands but also to your own career. A career that aligns with your talents and interests. Whatever makes your heart beat faster, at ProRail, you'll find opportunities, possibilities, and work to be proud of. Are you keeping the Netherlands in motion?

Working at ProRail. Moving forward every day.

**Headquarters**

Utrecht

**Employees Netherlands**

4800

**Employees Worldwide**

-

**Turnover Netherlands**

-

**Turnover Worldwide**

-

**Number of internships**

120

**Academics hired yearly**

-

**Internationals**

No

**Male / Female ratio**

-

**Dresscode**

Casual

**For more information**

campus@prorail.nl

**Website**

www.welkombijprorail.nl

**Date**

5<sup>th</sup> of March 2024

**Studies**

EE, AP, DS, ME, IE, CS, SI, AM, PhD, AU



**Headquarters**  
Dongen

**Employees Netherlands**  
175

**Employees Worldwide**  
-

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
10

**Academics hired yearly**  
5

**Internationals**  
Yes

**Male / Female ratio**  
-

**Dresscode**  
Business Casual

**For more information**  
maarten.peters@protix.eu

**Website**  
www.protix.eu

**Date**  
6<sup>th</sup> of March 2024

**Studies**  
SI, IE, BE, CS, EE, CE, ME, DS

# PROTIX B.V.

Our mission is to bring the food system back into balance with nature. As the leading insect ingredients company, we are in the unique position to bring about global change. Now is our time to conquer the world. This is a big challenge! That's why we are stepping up and growing from a 'local explorer' to the 'global caring gamechanger'.

To stay the industry frontrunner, we remain curious each and every day. We create and curate new knowledge and knowhow. We proactively share this with our partners to engage them and move fast. We continue to be true investors of ways to create a better world. Our innovations add value and are tangible, continually raising the bar for healthy and sustainable feed and food. This is how we stay at the forefront of our industry.

Our values are a reflection of our culture. We are always looking for new talent who will go the extra mile with us and recognize themselves in our values. Because you don't just choose Protix, it is a conscious choice. We care about our planet, are innovative, open minded, diverse, persistent and always go for the best possible outcome.

We are looking for innovators! Operator, engineer, researcher, designer – if you want to work towards a better world, we are looking for you. We are at the eve of forming a global insect industry and Protix is leading the revolution. Through combining biology and technology, we create high-quality insect ingredients to bring the food system back in balance with nature. We are growing rapidly and are always looking for great new people.

Join the future of food today!



# PwC

We're a network of firms in 158 countries with more than 250,000 people. At PwC in the Netherlands over 5,500 people work together. We're committed to delivering quality in assurance, tax and advisory services



## Headquarters

Amsterdam

## Employees Netherlands

6000

## Employees Worldwide

330000

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

-

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

46%

## Dresscode

Formal/Casual

## For more information

mitch.kox@pwc.com

## Website

<https://www.pwc.nl/nl/carriere.html>

## Date

5<sup>th</sup> of March 2024

## Studies

CS, DS, AM, AP

Take the opportunity of a lifetime: Your career is exactly that: yours. You call the shots. We give you the opportunities you need. For example: the opportunity to do challenging work that matters. To get the most out of yourself. To help build trust in society and to solve important problems

Learning and inspiring: We'll guide you every step of the way and give you plenty of room to pursue your ambitions and make your own choices. Your job will be varied, and you'll work with prestigious clients. You'll have access to a worldwide network and share your expertise, ideas and questions with the best professionals in your field. You'll work in multidisciplinary teams with colleagues who inspire one another to do their best. That's another reason why you'll find people from different educational and cultural backgrounds at PwC.

Exceed your clients' expectations – and your own: We're always searching for new ways to exceed our clients' expectations. That's why we're eager to help you discover your strengths. We'll coach you, team you up with inspiring colleagues, provide training and offer you the option of switching between sectors and branches or working abroad for a shorter or longer period. Because when it comes to your personal development, the sky's the limit at PwC.

For the latest events, traineeships and job opening see: [www.pwc.nl/careers](http://www.pwc.nl/careers)

# QUAD SOLUTIONS

We believe that, in the long run, developers and clients are always better off with a real team...

One day in 2018, a group of seasoned Java developers gathered. They had often collaborated intensively and discovered they had above-average success with their projects. They also noticed they enjoyed their work more than fellow teams.

Their team worked slightly differently: they followed their logic more than dogmatic processes and standard tooling. If a team member needed time for personal matters, the others took care of the work, so as a team they always delivered. There was a mutual trust which arises after having worked together for a long time and under challenging conditions. They did not want to run the risk of being placed on separate projects and having to start all over again: that day they decided to stay together as Quad Solutions.

We have elevated team cohesion to an art so our teams combine joy and success at large organizations and government institutions. Working in a real team brings freedom and flexibility and we want to give you the opportunity to develop and stay together as a team. Because the founders themselves are developers, we understand what moves you so we approach hiring slightly different. For example, you will not get to speak to a recruiter or HR-manager but a fellow developer to answer all your questions about working in our teams.



## QUAD

### Headquarters

Eindhoven

### Employees Netherlands

30

### Employees Worldwide

30

### Turnover Netherlands

€5,000,000

### Turnover Worldwide

-

### Number of internships

4

### Academics hired yearly

5

### Internationals

No

### Male / Female ratio

-

### Dresscode

Casual

### For more information

team@quadsolutions.nl

### Website

<https://www.quadsolutions.nl/infopage-team>

### Date

5<sup>th</sup> of March 2024

### Studies

CS, AM, DS, HTI (PT)



# QUIX QUANTUM



QuiX Quantum is the European market leader for quantum computing hardware based on photonics. They are building the first sold Universal Photonic Quantum Computer in Europe for the German Aerospace Center (DLR) and will soon offer cloud computing.

The core technology is based on their commercialized market-leading, award-winning product (Prism Award 2023 for Quantum Tech category): the Quantum Photonic Processor. QuiX Quantum is a rapid-growing startup since 2019, with 4 offices in Europe, and have customers worldwide.

## Headquarters

Enschede

## Employees Netherlands

25

## Employees Worldwide

30

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

3

## Academics hired yearly

9

## Internationals

Yes

## Male / Female ratio

30% female / 70% male

## Dresscode

Casual, smart casual

## For more information

[info@quixquantum.com](mailto:info@quixquantum.com)

## Website

[www.quixquantum.com](http://www.quixquantum.com)

## Date

5<sup>th</sup> of March 2024

## Studies

AP, AU, CE, EngD, EE, BE, ME,  
PhD

# RICARDO RAIL

Ricardo - Creating a world fit for the future  
Ricardo

Ricardo plc. is a global strategic, technical and environmental consultancy. It is also a specialist niche manufacturer of high performance products. The company employs over 2,900 professional engineers, consultants and scientists who are committed to delivering outstanding projects focused on class-leading innovation in our core product areas of engine, transmission, vehicle, hybrid and electrical systems, environmental forecasting and impact analysis.

Our activities cover a range of market sectors, including automotive, motorcycle, rail, defence, marine, government, clean energy and power generation. Our client list includes the world's major transportation original equipment manufacturers, supply chain organizations, energy companies, financial institutions and government agencies.

## Ricardo Nederland B.V.

Our rail capabilities extend across all key disciplines, from rolling stock, signalling and telecommunications, to energy efficiency, safety management and operational planning.

As a global consultancy we offer a range of technical services to the rail market. Within Ricardo Rail in Utrecht 180 highly motivated consultants and engineers provide expert advice on purchasing, homologation, maintenance management and performance improvement for trains, trams, metros, rail infrastructure and the interaction between rolling stock and infrastructure.

Through our expert understanding of the industry's most critical and complex technologies, we provide our clients - operators, manufacturers, maintenance companies, infrastructure managers, investors and regulators – with specialist support to help reduce risk and improve performance across every aspect of their operations.

## Do you want to know what it's like to work with us?

Visit: [www.werkenbijricardorail.nl](http://www.werkenbijricardorail.nl) or <http://rail.ricardo.com>

Or

Contact: [Fabian.peek@ricardo.com](mailto:Fabian.peek@ricardo.com)



### Headquarters

Utrecht

### Employees Netherlands

170

### Employees Worldwide

3.000

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

5

### Academics hired yearly

10

### Internationals

No

### Male / Female ratio

-

### Dresscode

Smart Casual

### For more information

[fabian.peek@ricardo.com](mailto:fabian.peek@ricardo.com)

### Website

<https://www.werkenbijricardorail.nl/>

### Date

6<sup>th</sup> of March 2024

### Studies

EE, AM, ME, DS





# RIJKSWATERSTAAT

Rijkswaterstaat is part of the Dutch Ministry of Infrastructure and Water Management and responsible for the design, construction, management and maintenance of the main infrastructure facilities in the Netherlands. This includes:



## The main road network

The Dutch mobility policy serves 2 goals: reliable journey times and better accessibility. The Dutch economy relies heavily on transport and logistics, the main economic centers must remain accessible.

## The main waterway network

Dry feet, sufficient clean water and reliable and useful information. That is what integrated water management means to Rijkswaterstaat. The Dutch waterway network is the densest in Europe. About 6000 kilometers of rivers and canals, many of the latter serving drainage as well as navigation, form a complex system serving all parts of the country.

## The main water systems

The goal is to achieve the most efficient and flexible construction, management and maintenance of the main water systems in the Netherlands: the major rivers, the coast, the Wadden Sea, the Southwest Delta, the IJsselmeer region and the North Sea. The Dutch coast protects us from the sea. That is why it is so important to maintain it properly. Rijkswaterstaat is responsible for this.

## Working, traineeship or internship at Rijkswaterstaat

There are a lot of work opportunities for graduates within Rijkswaterstaat. You can find more information about these opportunities on our career site. Do you have a specific question? Don't hesitate to contact us directly: [campus@rws.nl](mailto:campus@rws.nl).

### Headquarters

Utrecht

### Employees Netherlands

10.000

### Employees Worldwide

-

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

450

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

-

### Dresscode

Smart Casual

### For more information

[campus@rws.nl](mailto:campus@rws.nl)

### Website

<https://werkenbij.rijkswaterstaat.nl/>

### Date

6<sup>th</sup> of March 2024

### Studies

ME, EE, DS, CE, IE, SI

# ROYAL HASKONINGDHV

Royal HaskoningDHV is a worldwide engineering, project management and consultancy firm, with 6000 colleagues spread over 140 countries. Each and every one of us is committed to working with clients and partners on projects that have a positive impact on people, our living environment and the economy. Sounds pretty amazing, right?

## Driving sustainable development in society

We have been around for more than 140 years. We drive inclusive sustainable development with our clients in areas that we master and can actively influence. Think of important areas like energy, industry, buildings, infrastructure, maritime, water and aviation. we work on the most urgent challenges to enhance society together. We strongly believe that with our expertise, experience and talented and knowledgeable people we are in a unique position to make a difference.

## Ready to make a difference?

We are commercial savvy engineers, project managers and consultants who design smart cities, airports, ports, buildings and more. We reinvent industries; co-create clean energy and fresh water by using smart data and digitising information flows and models. More and more, we connect the digital with the real world at an accelerating pace. Working together with our clients and partners, we use data and algorithms to translate insights into foresights. We help our clients in their digital transformation and we support our clients' business with better and faster execution of their ambitions. Are you up for the challenge?



### Headquarters

Amersfoort

### Employees Netherlands

3500

### Employees Worldwide

5500

### Turnover Netherlands

### Turnover Worldwide

### Number of internships

### Academics hired yearly

### Internationals

Yes

### Male / Female ratio

74%

### Dresscode

Smart Casual

### For more information

[recruitment@rhdhv.com](mailto:recruitment@rhdhv.com)

### Website

<https://www.royalhaskoningdhv.com/en/careers>

### Date

6<sup>th</sup> of March 2024

### Studies

DS, SI, EE, ME, CE, IE



# PHILIPS



## ROYAL PHILIPS

At Philips, we believe that every human matters. As a global HealthTech leader, we focus on improving people's health and wellbeing through meaningful innovation.

The people who work here share our passion and are motivated to bring this purpose to life. Our teams create game-changing ideas that make a difference in people's lives.

Our diverse workforce reflects our customers and partners, allowing us to anticipate their needs and deliver the best and most innovative solutions. We're committed to building a workplace culture where people feel heard, valued and connected. It's a mindset that helps create a healthier work environment which supports our employees' unique health and wellbeing needs. We know the possibilities are unlimited when people feel empowered to grow and succeed together.

We will be the best place to work for people who share our passion, promoting personal development, inclusion and diversity.

In many countries we offer traineeships, internships and regular jobs. And don't worry if you're unsure about which direction to take. We'll give you the space and support you need to discover your own path (plenty of our employees currently do something very different to when they first started).

We believe that we're at our best when you're at yours. And everybody who's part of our team should be supported to develop to their fullest potential. The conditions that allow for that are our unique culture.

### Headquarters

Amsterdam

### Employees Netherlands

10000

### Employees Worldwide

70000

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

600

### Academics hired yearly

120

### Internationals

Yes

### Male / Female ratio

50%

### Dresscode

Business Casual

### For more information

internships@philips.com

### Website

<https://www.careers.philips.com/student/global/en/emea-student-and-graduate-opportunities>

### Date

5<sup>th</sup> of March 2024

### Studies

CS, EE, ME, AP, SI, AM, IE, BE, DS, HTI (PT)

# RWE

Where would the world be without electricity? We all need electricity for light and heat, for communication and mobility. Digitalisation and electrification are further increasing the demand for power. At the same time, society is faced with the major task of protecting the climate. To do this, we need safe and clean electricity – and this is exactly what RWE generates.



# RWE

RWE is leading the way towards a world of green energy. With its investment and growth strategy programme ‘Growing Green’, RWE is making a significant contribution to the success of the energy transition and making the energy system carbon-free. Around 20,000 employees work for the company worldwide in almost 30 countries. RWE is already one of the leading companies in renewable energy. Between 2024 and 2030, RWE will invest EUR 55 billion worldwide in offshore and onshore wind power, solar power, energy storage systems, flexible generation and hydrogen energy projects. By the end of the decade, the company’s green portfolio will have grown to more than 65 gigawatts of generation capacity. This will be perfectly complemented by international energy trading. RWE will decarbonise its operations in line with the 1.5-degree reduction path and phase out coal by 2030. RWE will be climate neutral by 2040. This is fully in line with the goal - Our energy for a sustainable life.

**Headquarters**  
Utrecht, Zwolle, Geertruidenberg

**Employees Netherlands**  
900

**Employees Worldwide**  
20,000

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
15 (this number is flexible)

**Academics hired yearly**  
+/- 80 (in 2023)

**Internationals**  
Yes

**Male / Female ratio**  
88% / 12 %

**Dresscode**  
Informal

**For more information**  
[rwe-benelux@rwe.com](mailto:rwe-benelux@rwe.com)

**Website**  
<https://benelux.rwe.com/>

**Date**  
5<sup>th</sup> of March 2024

**Studies**  
EE, SI, ME, IE



سابك  
sabic

# SABIC PETROCHEMICALS B.V

SABIC is a global diversified chemicals company, headquartered in Riyadh, Saudi Arabia. It manufactures on a global scale in the Americas, Europe, Middle East and Asia Pacific, making distinctly different kinds of products: chemicals, commodity and high performance plastics, agri-nutrients and metals.

## Headquarters

Riyadh, Saudi Arabia

## Employees Netherlands

2900

## Employees Worldwide

31.000

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

60

## Academics hired yearly

25

## Internationals

Yes

## Male / Female ratio

80%

## Dresscode

Business Casual

## For more information

[sabic.recruitment@sabic.com](mailto:sabic.recruitment@sabic.com)

## Website

<https://www.sabic.com/en/careers>

## Date

6<sup>th</sup> of March 2024

## Studies

SI, CE, EE, IE, ME, EngD, PhD

SABIC supports its customers by identifying and developing opportunities in key end-use applications such as construction, medical devices, packaging, agri-nutrients, electrical and electronics, transportation and clean energy.

Production in 2022 stood at 58 million metric tons. The company has more than 31,000 employees worldwide and operates in around 50 countries. Fostering innovation and a spirit of ingenuity, SABIC has 10,090 patents and pending applications, and has significant research resources with innovation hubs in five key geographies – USA, Europe, Middle East, South Asia and North Asia.

In Europe, we have over 5,000 professionals running multiple world-scale production sites and 4 technology and innovation centers. We are present in almost every European country. Major locations within our broad network of innovation, production and marketing are: Teesside (UK), Cartagena (Spain), Gelsenkirchen (Germany), Geleen (the Netherlands), Bergen op Zoom (the Netherlands) and Genk (Belgium).

SABIC is committed to creating a diverse work environment and is proud to be an equal opportunity employer and as such will not discriminate in its employment practices, including recruiting and hiring practices, based on a person's race, color, religion, national origin, citizenship, sex (including gender identity, sexual orientation and pregnancy), age, disability, genetic information, veteran status, or other characteristics protected by law.

# SCHOLT ENERGY

Scholt Energy is an experienced supplier of electricity and gas to business customers in the Netherlands, Belgium, Germany and Austria. We also purchase electricity from renewable energy producers. Our supply concept focuses on risk diversification and proactive advice by combining fixed and variable prices. We help our customers with all their energy issues, from saving energy to solar panels and automated control of energy flows. So, in addition to being a supplier, we are also an energy partner.

Thanks to many years of experience, we know better than anyone how to take action, buy, sell and perform analyses on the energy market. We complement this knowledge with a big network of specialists and the high level of service we have developed over the past 18 years.

We are always willing to go the extra mile for our customers. That translates into long-term and successful cooperation based on mutual trust. This long-term cooperation and mutual trust is also the foundation of our collaboration with our employees. We always strive to create the best possible working environment and build relations that last for many years.

Scholt Energy is made up of more than 320 enthusiastic team members. Our offices in the Netherlands, Belgium, Germany and Austria are working hard to conquer the energy market. Our “work hard, play hard” culture ensures a good balance between proactivity with a lot of responsibility and great times with colleagues. We are proud of our employees. Happy employees ensure happy customers and a pleasant working atmosphere, which is why we pay extra attention to this. With an average age of 29, our passionate team of employees consists of starters, young professionals and senior staff.



**SCHOLTenergy**  
POWERFUL PARTNERSHIP

**Headquarters**

Valkenswaard

**Employees Netherlands**

185

**Employees Worldwide**

325

**Turnover Netherlands**

-

**Turnover Worldwide**

2.3 billion

**Number of internships**

3

**Academics hired yearly**

20

**Internationals**

Yes

**Male / Female ratio**

2 to 1 (66%)

**Dresscode**

Smart Casual

**For more information**

info@scholt.nl

**Website**

<https://www.scholt.nl/>

**Date**

6<sup>th</sup> of March 2024

**Studies**

SI, DS, CS, AM





# SECURA

The history of our company lies at the Technical University of Eindhoven, where a group of students played a cat-and-mouse game with TU/e system administrators to get computer time and access to the internet. It was at this time (before there were laws about computer criminality) that some of the founders of Secura developed their hacking skills. They established Madison Gurkha (MG) in 2000, which would later be rebranded to Secura.

Secura is a leading expert in digital security. Our customers range from government and healthcare to finance and industry. Secura offers security advice, testing, training and certification services. Our goal: to raise cyber resilience. We believe in an integrated approach to cybersecurity: people, process and technology are equally important. More than 20 years' experience Secura has more than 20 years' experience in cybersecurity.

Our team is based in Eindhoven and Amsterdam. Cybercrime is a global problem, which is why we believe in strong international cooperation. This is reflected in our hiring policy: we employ experts from 23 different countries. We are also part of several partnerships: of European Cyber Security Organization (ECSO), on European level, and of Cyberveilig Nederland, on national level.

Since 2021, Secura is a Bureau Veritas (BV) company, meaning that Bureau Veritas is a majority shareholder. Bureau Veritas is a publicly listed company (Euronext: BVI) that specializes in testing, inspection, and certification. BV was founded in 1828, has over 75.000 employees, and is active in 140 countries. Secura is the cornerstone of the cybersecurity strategy of Bureau Veritas.

We're a community of passionate individuals dedicated to shaping the future of cybersecurity. Our commitment to gaining knowledge and sharing knowledge is the driving force behind everything we do, and it's what makes us a unique and rewarding employer.

**When you join Secura, you become part of a team that:**

1. Lead with Knowledge & Purpose
2. Unlocks Potential
3. Cares for Innovation

Dare to be you and become part of Secura.

Check our website: [www.secura.com/careers](https://www.secura.com/careers) for our current vacancies.



## Headquarters

Eindhoven

## Employees Netherlands

120

## Employees Worldwide

-

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

10

## Academics hired yearly

5

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Smart Casual

## For more information

[jobs@secura.com](mailto:jobs@secura.com)

## Website

[www.secura.com](https://www.secura.com)

## Date

6<sup>th</sup> of March 2024

## Studies

CS



**brightsign**<sup>®</sup>



the number one  
security lab  
in the world

**Headquarters**  
Delft

**Employees Netherlands**  
150

**Employees Worldwide**  
210

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
10

**Academics hired yearly**  
40

**Internationals**  
Yes

**Male / Female ratio**  
70%

**Dresscode**  
Casual

**For more information**  
[brs.hr@sgs.com](mailto:brs.hr@sgs.com)

**Website**  
[Brightsight.com](https://Brightsight.com)

**Date**  
6<sup>th</sup> of March 2024

**Studies**  
CS, AP, EngD, AM, EE, PhD, DS

# SGS - BRIGHTSIGHT

Devices that store secure data require protection on both hardware and software level. Through security evaluation on Integrated Circuits, software applications and systems is mandated by industry schemes and organizations, to protect sensitive data. Without certification, security products cannot be launched.

SGS Brightsight offers security evaluations and certificates on behalf of the major payment schemes and industry organizations to ensure the right level of security is obtained. These services are provided to IC manufacturers, (embedded) secure device manufacturers, card suppliers and service providers. SGS Brightsight can assure the turn-round time of product evaluations that the customer needs, because it has the most accreditations from industry organizations, the largest team of security evaluators and the most extensive evaluation equipment.

We are now based in Delft (The Netherlands), Barcelona and Madrid (Spain), Meyreuil (France), Graz (Austria), Beijing (China) and Taipei (Taiwan). SGS Brightsight is a knowledge-based company. Our international team of experts stay up to date with the latest technologies and requirements to ensure the most reliable and efficient evaluation process possible for our customers. Our ambition is to grow our team to maintain our position as the world's number one security lab, on both quality and quantity levels.



# SHELL

Shell is a global group of energy and petrochemical companies that aims to meet the world's growing need for more and cleaner energy solutions in ways that are economically, environmentally and socially responsible. With a workforce of approximately 93,000 employees worldwide, we are proud to have a global team of professionals who are dedicated to driving innovation, efficiency, and sustainability across all aspects of our operations.

## Power Your Progress

Join us as a Graduate at Shell where you can grow and thrive as we power progress together. Whichever part of our business you join, you will have the chance to work with experienced colleagues and share your unique perspective and fresh ideas on how to tackle energy-related challenges. Our inclusive and collaborative culture will provide you with the support you need to grow your skills as you work on meaningful projects with exciting responsibilities right from the start.

## About the Shell Graduate Programme

The Shell Graduate Programme (SGP) offers a world-class framework to help you make the most of your potential, personally and professionally. It lasts at least 3 years and is the beginning of a career-long development that places high value on flexibility and a great work-life balance.

## Choose the Shell path for you

Shell is one of the world's largest companies, with variety of roles and opportunities, globally. To help you find the best place for your skills, we have organised the SGP into four frameworks: Commercial, Technical, Global Functions and Trading & Supply.

## What we look for

Our Graduates, while diverse in background and skillsets, come together with key traits and behaviours that aid their success in the SGP. These include qualities such as their capacity to analyse situations and propose purposeful solutions that align with our strategic goals, adaptability towards learning and growing from feedback to deliver results, and how they nurture relationships and work effectively with a diverse team.

### Headquarters

London

### Employees Netherlands

9,450

### Employees Worldwide

93,000

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

-

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

-

### Dresscode

Smart Casual

### For more information

-

### Website

<https://www.shell.com/careers/aboutcareers-at-shell/shell-graduate-programme.html>

### Date

6<sup>th</sup> of March 2024

### Studies

CS, SI, EE, AM, PhD, CE, ME, DS, AP, EngD, HTI (PT), IE

# SHIN-ETSU POLYMER EUROPE B.V.

TOUCHING YOUR LIFE, EVERY DAY

Founded in 1986, as a subsidiary of Shin-Etsu Polymer Co. Ltd. in Japan, Shin-Etsu Polymer Europe BV is the European sales and marketing organization for Shin-Etsu Polymer products.

As part of the Shin-Etsu Chemical group, expertise knowledge of materials is combined with Shin-Etsu Polymer's expertise knowledge of processes like compounding, precision moulding and high accuracy printings. Silicone Rubbers, plastics and conductive materials are the key elements that are merging into a large range of products and parts for the industry.

As a global manufacturer of custom made electro-mechanical components and materials like Touch sensors, Keypads, Inter-Connectors, Thermal Interface Materials (T.I.M.), acoustic and optical lenses and special moulds, Shin-Etsu Polymer is a very important partner for innovative solutions for applications in the telecommunication, automotive, medical, semiconductor, instrumentation, watch, consumer and office automation markets.

With the companies concept, Shin-Etsu Polymer is servicing a wide range of markets with parts, components and materials that find their origin in the excellent properties of silicone rubbers made in the Shin-Etsu group. Products find its nature in a custom and market driven development with expertise material knowledge from affiliated material suppliers Shin-Etsu Chemical Co. Ltd and Shin-Etsu Silicones Co. Ltd.

All products are designed and produced to custom requirements in production facilities spread over the world. The global presence of Shin-Etsu offers short communication lines, made in market, cost efficiency and short response times, making our products fully fit to custom requirements in technical, commercial and logistic sense. Shin-Etsu Polymer offers total solutions derived from time proven competence.

Shin-Etsu Polymer is the technology link between a variety of materials and industrial products.



## Shin-Etsu

### Headquarters

Tokyo, Japan

### Employees Netherlands

23

### Employees Worldwide

4.706

### Turnover Netherlands

€40.000.000

### Turnover Worldwide

€667,100,000

### Number of internships

1

### Academics hired yearly

3

### Internationals

Yes

### Male / Female ratio

-

### Dresscode

Business Casual

### For more information

i.baetsen@shinetsu.info

### Website

<https://www.shinetsu.info/>

### Date

5<sup>th</sup> of March 2024

### Studies

EngD, AU, SI, EE, CE, BE, IE,  
PhD, ME



## Make an impact with us

An exciting and highly rewarding career with Sia Partners is waiting for you!

SIAPARTNERS

# SIA PARTNERS

Sia Partners is a next-generation management consulting firm and pioneer of Consulting 4.0. We offer a unique blend of AI and design capabilities, augmenting traditional consulting to deliver superior value to our clients. Counting 2,600 consultants in 19 countries, we expect to achieve USD 420 million in turnover for the current fiscal year. With a global footprint and expertise in more than 30 sectors and services, we optimize client projects worldwide. Through our Consulting for Good approach, we strive for next-level impact by developing innovative CSR solutions for our clients, making sustainability a lever for profitable transformation.

However, not only do we value our clients, but we also invest deeply in our consultants. We promote an inclusive workplace among our employees regardless of their background, gender identity or belief. Every employee is included in our strategy and the way we conduct business. At Sia Partners, you as an employee matter!

The Dutch office opened in Amsterdam in 2009 intending to strengthen our footprint in the Benelux. Today, Sia Partners continues to grow strongly in the Netherlands, for which we won the Business Development Award in 2018. We have developed an impressive client portfolio in the sectors of Energy & Utilities and Financial Services, supported by the cross-sector services: Human Resources & Change Management, Data Science and Marketing & Customer Experience.

The Dutch team, young and entrepreneurial in spirit, consists of a well-balanced mix of consultants with diverse backgrounds and a passion for the sectors in which we are active.

### Headquarters

Paris, France

### Employees Netherlands

55

### Employees Worldwide

2.700

### Turnover Netherlands

€7.000.000

### Turnover Worldwide

€420.000.000

### Number of internships

5

### Academics hired yearly

10

### Internationals

Yes

### Male / Female ratio

7.030%

### Dresscode

Smart Casual

### For more information

[recruitment.nl@sia-partners.com](mailto:recruitment.nl@sia-partners.com)

### Website

<http://www.sia-partners.com>

### Date

6<sup>th</sup> of March 2024

### Studies

CS, SI, EE, AM, CE, IE, PhD,  
HTI (PT), BE, ME, DS, AP, AU



# SIEMENS NEDERLAND N.V.

Siemens: technology with purpose  
If you look for it, you'll find Siemens technology everywhere. We drive cars designed with Siemens software, built in factories with Siemens automation, charged - when electric - by a Siemens smart grid. We work in smart buildings that keep us comfortable and healthy, with a carbon-neutral footprint that also keeps the planet healthy. We travel on Siemens trains and planes that use Siemens technology. We rely on life-saving medicines that come to market quickly thanks to Siemens innovations.

## We transform the everyday to create a better tomorrow

Siemens creates technology to transform the everyday - more agile and productive factories, more intelligent and efficient buildings and networks, more reliable and sustainable transportation. As a technology company, our ambition is to address the biggest challenges of our time by bringing together digitization and sustainability: technology with purpose.

We do this by combining technologies from the real and digital worlds. We bring software and hardware together to do more with less and to accelerate sustainable innovations. With our solutions, products and services, we improve how people live, work, make and move.

## Working at Siemens

Our people make the difference, creating bold innovations with impact. That's why we put people first, in a culture where you can be yourself. Siemens likes to invest in the growth of its people. Because when they grow, Siemens grows. With more than 300,000 employees from over 200 countries, we have a truly global impact. In our organization you find many opportunities for a challenging job in the Netherlands or a great international career.

## Create a better tomorrow with us

Do you dare to think beyond the possible? Do you want to create solutions that have an impact on everyday life? Then Siemens is your place; here you'll find the confidence and freedom to excel.

<https://www.youtube.com/watch?v=uIT02AZs5Is>



Ready to  
unlock the  
full potential  
of technology?



# SIEMENS

### Headquarters

Munich and The Hague

### Employees Netherlands

1100

### Employees Worldwide

300000

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

7

### Academics hired yearly

20

### Internationals

Yes

### Male / Female ratio

50%/50%

### Dresscode

Casual

### For more information

[recruitment.nl@siemens.com](mailto:recruitment.nl@siemens.com)

### Website

<http://www.siemens.nl/career>

### Date

6<sup>th</sup> of March 2024

### Studies

CS, AU, SI, EE, IE, ME, DS,  
AM, AP





# SIUUX

Sioux Technologies brings high-tech to life, contributing to a healthy, safe, smart, sustainable and more fun society.

We are a strategic high-tech solutions partner that develops, innovates and assembles complex high-tech systems with advanced Software, Mathware, Electronics, Mechanics and Mechatronics.

As one of the largest privately-owned tech company in the Netherlands, we are focused on people and building long-term relations.

We are continuously developing our bright employees. This way, we create more fun and value, for our employees, our inter(national) customers, Sioux and the world around us.

Next to our offices in the Netherlands (Eindhoven, Delft, Mijdrecht and Apeldoorn) we also have offices in Germany, Belgium, Romania, China, Vietnam and Singapore. If you are interested in exploring opportunities in any of these locations please check our career site at [jobs.siuux.eu](https://jobs.siuux.eu) or email [jobs@siuux.eu](mailto:jobs@siuux.eu).

## Headquarters

Eindhoven

## Employees Netherlands

850

## Employees Worldwide

1.200

## Turnover Netherlands

€100,000,000

## Turnover Worldwide

€125,000,000

## Number of internships

35

## Academics hired yearly

50

## Internationals

Yes

## Male / Female ratio

80%

## Dresscode

Casual

## For more information

[jobs@siuux.eu](mailto:jobs@siuux.eu)

## Website

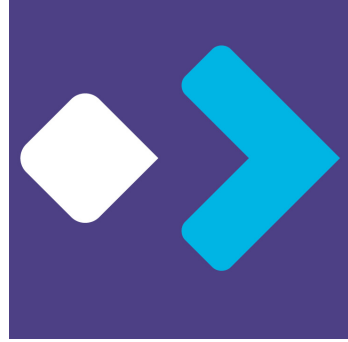
[www.siuux.eu](https://www.siuux.eu)

## Date

5<sup>th</sup> & 6<sup>th</sup> of March 2024

## Studies

AU, AP, ME, PhD, A/M, EngD,  
EE, CS, DS



**Headquarters**  
Geleen

**Employees Netherlands**  
800

**Employees Worldwide**  
-

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
10

**Academics hired yearly**  
30

**Internationals**  
No

**Male / Female ratio**  
-

**Dresscode**  
Smart Casual

**For more information**  
vacatures@sitech.nl

**Website**  
<https://www.werkenbijsitech.nl/>

**Date**  
5<sup>th</sup> of March 2024

**Studies**  
SI, EE, IE, ME

# SITECH SERVICES BV

Sitech uses a fully integrated approach to provide successful management and supervision of turnarounds, maintenance operations and modification projects. This is supported by our extensive knowledge and experience of a wide variety of engineering disciplines. Through intense cooperation with our customers, we deliver reliable services that are within budget, on schedule and incur minimal risk.

For over 15 years, Sitech has helped leading companies in the process industry to execute and manage complex turnarounds, maintenance operations and challenging modification projects. As one of the companies within the Ebert HERA Group, alongside our customers, we work with over 3,000 specialists every day.

Together we improve, maintain and sustain the full life cycle of assets within the chemical process industry.

**We achieve results together.**

We offer a unique combination of services, creating a wide variety of functions. Your knowledge and craftsmanship are indispensable here. At Sitech you work for various customers from different disciplines. But from one trusted base. Are you ready to join us?

- A selection of our open vacancies
- Traineeship: Young Technical Talent Program
  - Discipline Engineer E/W IP/B
  - Electrical Engineer
  - Mechanical Engineer

For more information check our website: [www.werkenbijsitech.nl](http://www.werkenbijsitech.nl)



# SMART DATA PEOPLE B.V.

Are you interested in working with data, processes or improvement projects? Then the Data Analytics, Data Science or Business Analyst Traineeship from Smart Data People is really something for you! We offer extensive Dutch-language traineeships with a job guarantee. We train you to become a Data Analyst, Data Engineer, Data Scientist or Business Analyst for three months. You will be thoroughly taught the tricks of the trade by certified trainers from the field and obtain the most current high-quality certifications.

## The Data Traineeship:

- Obtain official Microsoft certifications such as Azure, SQL, Scrum, PowerBI and Python;
- You like to puzzle with data and convert it into visual insights;
- You contribute to data-driven decision-making.

## Or does the Business Analyst Traineeship suit you more?

- Obtain official certifications such as EXIN, Lean Green Belt, BiSL, Azure, Scrum, Cisco and Microsoft;
- You see the importance of process optimization within organizations;
- You enjoy diving into systems, mapping processes and making improvements.

During the traineeship, in addition to the hard skills, you also work on your personal development with our soft skills program. We provide a number of fun introductory meetings at suitable organizations in your region and you choose which employer you want to start with. After the paid training period, you will apply all the knowledge you have learned to your future employer and we will ensure a good start. Curious about our traineeships? Check out our website or visit us during the Career Expo!

### Headquarters

Nijmegen, Eindhoven

### Employees Netherlands

60

### Employees Worldwide

60

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

7

### Academics hired yearly

-

### Internationals

No

### Male / Female ratio

60 / 40

### Dresscode

Formal Casual

### For more information

[n.vd.waater@data-people.nl](mailto:n.vd.waater@data-people.nl)

### Website

<https://www.smartdatapeople.nl/>

### Date

5<sup>th</sup> of March 2024

### Studies

AM, GE, IE, DS, HTI (PT), AP, BE, CS, EE, ME

# SMART PHOTONICS



SMART Photonics aims to improve people’s lives and create a better world with the help of integrated photonics. We are an independent pure-play foundry – producing high-end Photonic Integrated Circuits for customers. One that thinks along.

In our ambition to become the leading integrated photonics foundry, we work hard to expand our production capacity. We invest in equipment, machines, people and teams, to ultimately increase productivity and improve quality.

Our goal? To always look for innovative solutions that make a difference for our customers. From proof of concept to full production. Adding value at every step of the way. And no matter what the challenge is, we make it happen.

We have the world leading ability to monolithically integrate passive (waveguide, MMI, DWDM) and active (lasers, RF modulators, detectors) functionalities on a single substrate. Furthermore, we are unique in offering our customers a Process Design Kit (PDK), which allows them to design complex photonic circuits. The PDK comprises of a comprehensive building block library, build up out of active and passive devices for InP based photonic integration.

Our customers come from a range of market sectors, including telecom/datacom, medical sensing, automotive/lidar and quantum technologies.

Want to be part of this Photonics revolution? We are ready to welcome you in our booth! Talk to us and discover the opportunities we have for you.



## Headquarters

Eindhoven

## Employees Netherlands

185

## Employees Worldwide

185

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

2

## Academics hired yearly

20

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Casual

## For more information

[careers@smartphotonics.nl](mailto:careers@smartphotonics.nl)

## Website

<http://www.smartphotonics.nl/>

## Date

5<sup>th</sup> of March 2024

## Studies

EngD, EE, AM, PhD, AP



# SOGETI

Sogeti is a technology company through and through: We Make Technology Work. All our passionate IT professionals are ready to develop the most innovative IT solutions for customers and guide the application of technology. Sogeti provides a warm home base for everyone. We provide good development opportunities and challenging assignments.

Sogeti makes a sustainable and positive impact on Sogetists, customers and society. Working at Sogeti means working in an environment where everyone feels at home. We feel connected to each other and therefore call ourselves 'Sogetists'. By combining our open and informal corporate culture with a hands-on mentality, we are able to practically solve any IT challenge. Knowledge sharing and development are central to this.

Sogeti is an organization where we work together on impactful and sustainable projects, help each other and, above all, have fun. We put our cultural values into practice every day: Passion, Craftsmanship, Fun, Trust and Result-oriented. These cultural values form the basis of Sogeti and distinguish us from our competitors. In this way, Sogeti, together with all Sogetists, fulfills our mission in a recognizable way every day: We Make Technology Work!

## Headquarters

Vianen, Leidsche Rijn from March 2024

## Employees Netherlands

2.100

## Employees Worldwide

16.000

## Turnover Netherlands

-

## Turnover Worldwide

€1.459.000.000

## Number of internships

10

## Academics hired yearly

-

## Internationals

-

## Male / Female ratio

-

## Dresscode

Casual/formal

## For more information

[ypwerving.nl@sogeti.com](mailto:ypwerving.nl@sogeti.com)

## Website

<https://www.sogeti.nl/>

## Date

5<sup>th</sup> of March 2024

## Studies

CS, ME, DS, EE, AM

# STAHL

Drive innovation and create success at Stahl

Stahl is a leader in the development, production and application of process chemicals for leather products and high-performance coatings for substrates such as textiles, paper and plastics. We offer first-class solutions for the automotive, apparel and interior design sectors, as well as other industries.

Stahl employs over 2,000 people in more than 20 different countries. While we have a global presence, we always act on the premise of thinking globally, acting locally.

Cooperation is the foundation of our success story - we prefer to work closely with our employees and customers. Together we create innovations that open up endless opportunities - opportunities that contribute to a better future for our customers, our employees and our environment.

We promote:

- Teamwork
- Initiative
- Personal development
- Innovation
- Creativity

At Stahl, we believe that if it can be imagined, it can be created. Do you want to become part of the winning team at Stahl? Email: [recruiting.netherlands@stahl.com](mailto:recruiting.netherlands@stahl.com).



## Headquarters

Waalwijk, Netherlands

## Employees Netherlands

280

## Employees Worldwide

2.000

## Turnover Netherlands

-

## Turnover Worldwide

€831,000,000

## Number of internships

4

## Academics hired yearly

7

## Internationals

Yes

## Male / Female ratio

75%

## Dresscode

Casual

## For more information

[recruiting.netherlands@stahl.com](mailto:recruiting.netherlands@stahl.com)

## Website

<https://www.stahl.com/>

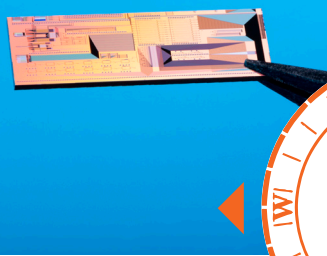
## Date

6<sup>th</sup> of March 2024

## Studies

SI, BE, CE, PhD





# STICHTING IMEC NEDERLAND

Our Future starts with you

At imec, our future starts with innovation that improves the lives of all of us.

Together with over 5,500 colleagues, we take on the challenges of tomorrow to ensure better health, safer mobility, sustainable energy, and much more. As a world

leader in nanotechnology, we shape the roadmap for the semiconductor industry for the years to come and work on technology that is up to 10 years ahead of what exists today. At imec, you aren't just ahead; you are first.

Imec is headquartered in Leuven, Belgium, has an important branch in the Netherlands (within Holst Centre and OnePlanet Research Center) and representation in 3 continents. At imec The Netherlands, a team of researchers and engineers transform ideas into applicable technologies within the fields of connected healthcare, the Internet of Things, and sustainable agriculture & food. If you're interested in a job that makes a real impact, in an international company with world-class expertise and state-of-the-art technology, then you have found what you are looking for. \

At imec, our future starts with... you.

Discover your next professional move on [www.imec.nl/jobs](http://www.imec.nl/jobs)

## Headquarters

Leuven (Belgium)

## Employees Netherlands

239

## Employees Worldwide

5.500

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

15

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

73% / 27%

## Dresscode

Smart Casual

## For more information

[jobs@imec.nl](mailto:jobs@imec.nl)

## Website

<http://www.imec.nl>

## Date

5<sup>th</sup> of March 2024

## Studies

EE, BE, DS, AP, CE, CS, EngD, PhD

# TATA STEEL

Tata Steel Netherlands is unquestionably one of the most challenging industrial employers in Europe. Our ambition is to be a leading and sustainable steel company that everyone can take pride in. That's why Tata Steel has embarked on the largest transformation in its history; we are transitioning to steel production based on hydrogen. Working alongside 9,000 colleagues, we are continually focused on improvement. Each year, we invest hundreds of millions of euros in enhancing the sustainability and innovation of our processes and high-value-added products, thus increasing our efficiency and reducing costs.

We are also committed to producing responsible steel, which can only be achieved by maintaining a healthy balance between the interests of people, the environment, and the company

To realize our ambition, we require talented individuals in the fields of technology, IT, production, and logistics. We're seeking proactive individuals like yourself who have the courage to choose Tata Steel. Furthermore, it's essential that our production continues smoothly, and we aim to consistently deliver high-quality steel. This is why we are seeking interns, graduates, and young professionals who are eager to take on this challenge with us. Will you join us in shaping the future?

At Tata Steel, you are in control of your own career path. Your personal and professional development are of utmost importance to us, and we are committed to supporting you in this journey. From day one, you will be entrusted with significant responsibilities. Whether you are seeking an intriguing job vacancy, an exciting internship, or a challenging graduation assignment, please visit our website [www.tatasteeljobs.nl](http://www.tatasteeljobs.nl) or get in touch with one of our campus recruiters via [campusrecruitment@tatasteeleurope.com](mailto:campusrecruitment@tatasteeleurope.com) or 0251-494000.



**TATA STEEL**

**Headquarters**

IJmuiden

**Employees Netherlands**

9.000

**Employees Worldwide**

11.418

**Turnover Netherlands**

-

**Turnover Worldwide**

-

**Number of internships**

150

**Academics hired yearly**

100

**Internationals**

No

**Male / Female ratio**

60%

**Dresscode**

Casual

**For more information**

[campusrecruitment@tatasteeleurope.com](mailto:campusrecruitment@tatasteeleurope.com)

**Website**

[www.tatasteeljobs.nl](http://www.tatasteeljobs.nl)

**Date**

6<sup>th</sup> of March 2024

**Studies**

EngD, ME, SI, EE, CE, AP, AU,  
PhD, BE, IE



## TAUW

Just like you, TAUW has an ambition. Dreams, ideals and ambitions. We all have them. But where can you make them part of your daily work? At TAUW you can! At TAUW you will work on meaningful projects which contribute to a vital living environment. You will work in an inspiring organization, and at the same time have the opportunity to continuously improve yourself. This means you will **LIVE YOUR AMBITION** while also contributing to TAUW's collective ambition.

Because just like you, TAUW has an ambition. As a leading European environmental consultancy, we create solutions that make sustainability tangible and feasible for current and future generations. We are shaping a vital living environment together with over 1,200 dedicated employees at offices in the Netherlands, Belgium, Germany, France, Spain and Italy. It's not just a daily job, it's... a living ambition.

Our employees are our greatest asset! Our employees are passionate about what they do. In an open and participatory culture, we are able to care for our clients, colleagues, society and the environment. We are connected by a common ambition - to create a sustainable world for future generations. Therefore we believe in the power of teamwork. We communicate directly with each other. We actively share our experiences. And we involve all stakeholders and achieve our goals together.

### Headquarters

Deventer

### Employees Netherlands

900

### Employees Worldwide

1200

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

60

### Academics hired yearly

50

### Internationals

No

### Male / Female ratio

70%

### Dresscode

Casual

### For more information

[recruitment@tauw.com](mailto:recruitment@tauw.com)

### Website

<https://www.werkenbijtauw.nl/>

### Date

5<sup>th</sup> of March 2024

### Studies

CS, CE, AM, DS, AP, BE, SI

# TECHNOMED

At Technomed, we design and manufacture medical accessories that support clinicians, surgeons, and researchers. Technomed specializes in clinical neurophysiology (CNP) and intraoperative nerve monitoring (IONM), offering an array of products such as needle electrodes, surface electrodes, electroencephalography (EEG) cup electrodes, and stimulating probes. These instruments play pivotal roles in measuring electromyography (EMG), evoked potentials (EPs), and EEG. Additionally, our line includes surgical instruments vital for assessing nerve integrity during surgery, ultimately enhancing surgical outcomes and preserving lives.

As a proud part of a multinational company headquartered in the Netherlands, our reach extends across continents, with subsidiaries around the world. Our global team comprises inquisitive and committed professionals spanning research and development, regulatory affairs, manufacturing, and commercialization. Together, we delve into the realms of neurophysiology and nerve monitoring, constantly seeking ways to elevate patient care.

With over 40 years of unwavering dedication, we've been at the forefront of pioneering advancements in this field. Our commitment extends beyond mere innovation; it's about enhancing how neurophysiology and nerve monitoring positively impact patient outcomes.

To explore more about Technomed and the diverse roles within R&D, Finance, Sales, Marketing, Regulations, Quality, and Operations that contribute to creating top-notch medical accessories, visit [technomed.nl](https://technomed.nl). Reach out to us; we're eager to showcase our contributions and the impact of our work.



**Headquarters**  
Maastricht

**Employees Netherlands**  
50

**Employees Worldwide**  
400

**Turnover Netherlands**  
-

**Turnover Worldwide**  
€23,000,000

**Number of internships**  
2

**Academics hired yearly**  
5

**Internationals**  
Yes

**Male / Female ratio**  
50%

**Dresscode**  
Casual

**For more information**  
[info@technomed.nl](mailto:info@technomed.nl)

**Website**  
<https://technomed.nl/>

**Date**  
6<sup>th</sup> of March 2024

**Studies**  
EE, IE, BE, ME, HTI (PT)

Your  
technology  
partner for

real-time  
X-ray imaging



**Headquarters**

Eindhoven

**Employees Netherlands**

200

**Employees Worldwide**

15.000

**Turnover Netherlands**

**Turnover Worldwide**

**Number of internships**

**Academics hired yearly**

**Internationals**

Yes

**Male / Female ratio**

**Dresscode**

Business Casual

**For more information**

[hr\\_netherlands@teledyne.com](mailto:hr_netherlands@teledyne.com)

**Website**

<https://www.teledyne.com/en-us>

**Date**

6<sup>th</sup> of March 2024

**Studies**

EE, IE, ME, AP, CS

# TELEDYNE HEALTHCARE X-RAY SOLUTIONS

Teledyne Healthcare X-Ray Solutions designs, manufactures and sells high performance dynamic X-ray detectors based on CMOS and IGZO sensor technology for medical, dental, and industrial applications. Building on more than 30 years of proven capability and innovation, our team of imaging specialists delivers leading-edge product design. Our manufacturing processes are tailored to comply with the stringent quality, reliability, and traceability requirements of the medical and scientific X-ray community.

Our goal is to drive innovation and develop the word of Healthcare technologies. Our ambitious team is always on the lookout for talented individuals to contribute to improving our X-ray detectors and innovative projects. The diversity within our team fosters an open and collaborative atmosphere, making it a pleasure for colleagues to work together every day.

Visit us at the Career Expo, where we would love to share more about our company and exciting technologies. Discover the opportunities to be part of our dynamic team shaping the future of healthcare innovation.

# THALES

“Building a future we can all trust.” In a world that is becoming increasingly faster, more unpredictable and full of possibilities, Thales has great ambitions: to make your life better and safer! With a team of 80,000 strong in 68 countries, we are one of the largest high-tech employers in Digital Identity & Security, Transportation, Space, Defense & Security and Aerospace. About 2500 of our colleagues work in the Netherlands, divided over Huizen, Delft, Eindhoven and Hengelo.

Together with our knowledge partners, customers and suppliers, we work on radars for naval vessels, cybersecurity solutions, transport systems, communication equipment for the army, cryogenic cooling solutions and research & development for radar technology. This means we play a leading role in digital transformation, focusing on artificial intelligence, big data & data analytics, connectivity, mobility plus the internet of things and cybersecurity.

## Our culture and your career

We enjoy thinking so far outside the box that we’ve put the entire thing aside, so you get all the space you need. This means that you will not just find a job here, but a true career: you are the one to decide in which direction you want to grow! And maintaining the right work/life balance doing so, is very important. Equal opportunities, inclusiveness and an informal culture are an essential part of our success. Just like your health and happiness. That’s why we offer you the flexibility to do what works for you. Whether that means working parttime, working from home, or the option to be flexible regarding your start and end times: we will find the solution.

Our culture is very open. From enjoying a coffee at the Starbucks in our HQ to a ski trip with our international YES and from interesting lectures to a Friday afternoon drink with new employees: there’s something here for everyone. You also get a (very) good salary and 40 days per year off.



**THALES**  
Building a future we can all trust

**Headquarters**  
Hengelo

**Employees Netherlands**  
2.800

**Employees Worldwide**  
80.000

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
150

**Academics hired yearly**  
-

**Internationals**  
Yes

**Male / Female ratio**  
80%/20%

**Dresscode**  
Smart Casual

**For more information**  
victor.teravest@nl.thalesgroup.com

**Website**  
www.werkenbijthales.nl

**Date**  
6th of March 2024

**Studies**  
CS, EE, AM, ME, AP, DS





# THIRONA BV

Thirona is a global company providing high-precision advanced lung image analysis with artificial intelligence through expertise-based services for MedTech, pharmaceutical and CRO companies. Thirona partners with research institutions and medical companies in their innovation programs aimed to enable breakthroughs in precision medicine for personalized treatment of pulmonary diseases.

Since its inception in 2014, the company has established a proven track record in translating technology into certified clinical end-products through co-innovation with leading MedTech companies. Thirona's state-of-the-art lung quantification platform LungQ™ consists of a wide range of robust high-performance AI-based algorithms trained on disease specific datasets, offering market-leading AI analytical capabilities. The unique, scalable AI platform delivers consistent and reproducible results, powering exploratory research studies as well as large multi-site clinical trials.

Founded in 2014 by female scientist Eva van Rikxoort, the company's mission is to utilize the latest domain knowledge and artificial intelligence technology to create positive impact by making personalized treatments in lung diseases accessible for everyone.

thirona

## Headquarters

Nijmegen

## Employees Netherlands

50

## Employees Worldwide

## Turnover Netherlands

## Turnover Worldwide

## Number of internships

## Academics hired yearly

## Internationals

Yes

## Male / Female ratio

## Dresscode

Casual

## For more information

info@thirona.eu

## Website

<https://thirona.eu/>

## Date

5<sup>th</sup> of March 2024

## Studies

BE, CS, DS, EE, AP

# THOMASSEN ENERGY BV

We're here to our customers to reduce carbon emissions with quality upgrades and aftermarket retrofits for their gas turbines. Based in the picturesque town of Rheden, The Netherlands, Thomassen Energy is not the average energy company; we're a global powerhouse in the energy industry! As part of the Hanwha Group based in South Korea, our mission is to provide innovative clean energy solutions for future generations.

In collaboration with our affiliates, Hanwha Power Systems, PSM, and PSM Thomassen Gulf we bring the most modern and eco-friendly energy solutions for power plants around the world. Our retrofit solutions to existing equipment can allow them to reach net zero carbon goals.

We commit to supporting the generation of efficient, sustainable, and reliable energy while helping you save money on maintenance costs.

## How Can We Help You Power Up Your Career?

At Thomassen Energy, we make work enjoyable and comfortable, foster a positive atmosphere, and provide excellent working conditions. We're committed to your career growth, offering opportunities to develop within our various teams. We also listen to your needs and wishes and do our best to match them! We invest in your training, both inside and outside the company, and every employee has an annual training budget. In our collegial working environment, collaborate to achieve our organizational goals. We help each other out, set and achieve goals together, and go the extra mile for our customers. Thomassen Energy is charging forward into the future and becoming a big part of the energy revolution. That's why we're teaming up with dedicated business partners to bring High Hydrogen Gas Turbine Retrofits very soon.

## Find your Future Role

Thomassen Energy is looking for a diverse group of talents to join our team! We welcome mechanical, manufacturing, and materials engineers, along with technical machine operators and field service personnel.

If you're a student, our college internship program at both the undergraduate and graduate levels is a fantastic opportunity. And for new graduate engineers, we offer a chance to dive straight into the action.



**Thomassen Energy**  
a Hanwha company

**Headquarters**  
Rheden

**Employees Netherlands**  
134

**Employees Worldwide**  
1,000

**Turnover Netherlands**  
€50,000,000

**Turnover Worldwide**  
-

**Number of internships**  
5

**Academics hired yearly**  
10

**Internationals**  
Yes

**Male / Female ratio**  
-

**Dresscode**  
Smart Casual

**For more information**  
-

**Website**  
[www.thomassen.energy](http://www.thomassen.energy)

**Date**  
6<sup>th</sup> of March 2024

**Studies**  
EngD, EE, SI, CE, IE, ME, PhD



# TMC

At TMC you'll feel at home as an enterprising engineer. We make you genuinely welcome, while offering adventure and the possibility to grow and develop. You'll be part of the rapidly-growing TMC community, with more than 2.500 employees of 71 different nationalities spread across 14 countries.

At TMC, you're not an employee; you're an employeneur. You take control of your own career. You are actively encouraged to improve yourself – whether you are just beginning or already further on in your career. It's a unique approach that you won't find anywhere else. That goes for you, and also for our clients.

Your development trajectory starts on day one, as soon as you've signed your permanent contract. The Member Company offers you the certainty of a sustainable, working relationship as an equal partner, so you can channel your energy towards your employeneurship. It's definitely worth it; as an employeneur, you share in the profits you've helped generate.

You decide how and when you work on your growth, and on your entrepreneurial skills. You'll benefit from the expertise of your own personal coach, who'll help you crystallise your ambitions. And you can choose from our wide range of education and training programs. All of which helps you grow as a professional, as well as a person.

You're not just good or competent; you excel in what you do, have an impact on people and boost business. That's why you add clear value for our customers. And because TMC offers consultancy services in research, development and high-tech, we have fascinating projects for you with clients ranging from ambitious, promising start-ups to leading multinationals.

## Headquarters

Eindhoven

## Employees Netherlands

1.000

## Employees Worldwide

2.500

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

3

## Academics hired yearly

80

## Internationals

Yes

## Male / Female ratio

70%

## Dresscode

Smart Casual

## For more information

marcom@tmc.nl

## Website

<https://tmc-employeneurship.com/>

## Date

5<sup>th</sup> of March 2024

## Studies

CS, IE, ME, SI, CE, EE, BE, PhD, AP, DS, AU, EngD, AM

# TNO

This is your time.

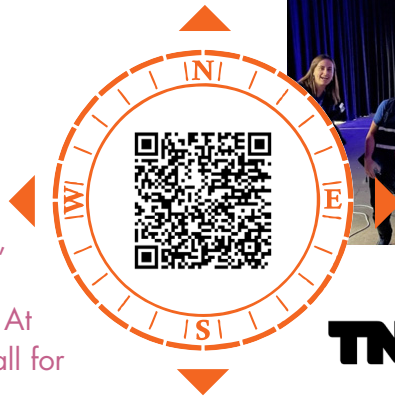
The time to work towards a safe, sustainable, healthy and digital world. The time to turn your ideas into groundbreaking innovations. At TNO we work on complex challenges that call for creative solutions.

Within TNO you work with the best experts in the field, supported by state-of-the-art facilities and with every freedom to keep developing yourself.

We find each other in wonder and ingenuity, and we are driven to push boundaries. Whatever your story and whatever unique qualities you bring. It is precisely by combining all our unique strengths and perspectives that we are able to develop and bring to market innovations that make an impact in society.

Your ambitions, your dreams, your ideas - they make all the difference. Therefore, this is your time to get moving, to develop your talents to the fullest and to help society move forward.

Become a time setter just like all TNO employees and make your mark on our time.



**TNO** innovation  
for life

## Headquarters

The Hague

## Employees Netherlands

4.500

## Employees Worldwide

-

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

400

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

67%

## Dresscode

Smart Casual

## For more information

recruitment@tno.nl

## Website

<https://www.tno.nl/career/>

## Date

6<sup>th</sup> of March 2024

## Studies

CS, AM, EngD, SI, CE, AP, AU,  
EE, PhD, IE, BE, ME, DS, HTI (PT)



# TRACTEBEL

We are a global community of passionate experts engineering a carbon-neutral future. Through our integrated solutions for sustainable energy and built environment projects, we partner with our clients to create a positive impact on people and planet. Tractebel is a global engineering and consulting company delivering integrated solutions for sustainable energy and built environment projects.

Our expertise is trusted worldwide across multiple markets like nuclear, renewables, power & heat, electrical grids, hydropower & dams, water resources & supply, desalination, complex & high-tech buildings, transport infrastructures, and ports & waterways. By connecting strategy, design, engineering, social & environmental studies, project management and in-house digital applications, we partner with companies and public authorities to create a positive impact on people and planet. Backed by more than 150 years of experience, today Tractebel is a community of over 5,500 passionate experts across the globe, committed to ethical business and the fight against climate change. Tractebel is part of the ENGIE Group, a global reference in low-carbon energy and services.

## Headquarters

Brussels, Belgium

## Employees Netherlands

-

## Employees Worldwide

5.500

## Turnover Netherlands

-

## Turnover Worldwide

€605,000

## Number of internships

30

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

30%

## Dresscode

Business Casual

## For more information

eliza.fabian@tractebel.engie.com

## Website

<https://tractebel-engie.com/en>

## Date

6<sup>th</sup> of March 2024

## Studies

EE, CE, IE, BE, ME, AM, AP, SI, AU, PhD, EngD, CS, DS

# TRINAMICS

Trinamics has been active as a technical consultancy and recruitment agency since 2005. We recruit national and international technical talent from four offices in the Netherlands and help our clients move forward. Technology. That is what our vacancies are all about. Whether you just left school or are an experienced specialist. With a completed Bachelor or Master/PhD, you will find work at Trinamics. Matching with your education, experience and ambitions.

With four offices in the Netherlands, we know what is happening in the region in which we operate. We have jobs at major national and international companies and smaller specialised organizations. Our enthusiastic team of well-trained consultants is ready to make the perfect match. Committed, getting to the point quickly without losing sight of the goal is the way we work at Trinamics.

We connect people and technology. At Trinamics we believe that a connection is only strong if lines are short. Personal, open and honest, that's what Trinamics stands for. We stay in touch and support you whenever you need it. Finding the perfect job can be a challenge. With a wide variety of employers and jobs at your disposal, we make sure to find the next step in your career.

## ARE YOU READY FOR THE FIRST STEP IN YOUR CAREER?

Technology. That is what our job openings are all about. Whether you have just left school or already are an experienced expert. Are you looking for a job that will allow you to further develop your talents? Do you want to grow in your field of expertise? If so, you came to the right place.

We believe in personal contact. We will always invite you for a personal meeting before sending you to a job interview. We will be in touch with you on a regular basis if we come across great opportunities that are a perfect fit for you.

Find your dream job. Visit us at [www.trinamics.nl](http://www.trinamics.nl)!



# Trinamics

## Headquarters

Breda

## Employees Netherlands

550

## Employees Worldwide

-

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

2

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

60%

## Dresscode

Smart Casual

## For more information

[eindhoven@trinamics.nl](mailto:eindhoven@trinamics.nl)

## Website

<https://www.trinamics.nl/>

## Date

6<sup>th</sup> of March 2024

## Studies

CS, EE, AM, IE, ME, DS, AP, AU, PhD, SI, HTI (PT)





# TRINSEO NETHERLANDS B.V.

Connecting ideas with solutions.

Trinseo is a specialty material solutions provider that partners with companies to bring ideas to life in an imaginative, smart and sustainability-focused manner. Combining premier expertise, future-focused innovations and best-in-class materials, Trinseo unlocks value for companies and consumers alike.

From design to manufacturing, Trinseo taps into decades of experience in diverse material solutions to address our customers' unique challenges across a wide range of industries, including building and construction, consumer goods, medical and mobility.

Since the beginning, Trinseo has continued to grow its capabilities through the acquisition of additional businesses and assets across the globe. Trinseo's employees bring endless creativity to reimagining the possibilities with clients all over the world from the company's locations in North America, Europe and Asia Pacific.

**A heritage steeped in innovation, experience & vision.**

Our success continues to grow from our ongoing collaboration with our partners in developing industry-leading material solutions.

## Trinseo at a glance

- Net sales of \$5 billion (2022)
- Approximately 3,400 employees
- 24 manufacturing sites globally
- 11 R&D facilities
- Five business segments:
  - Latex Binders
  - Engineered Materials
  - Plastics Solutions
  - Polystyrene
  - Feedstocks

## Headquarters

Terneuzen

## Employees Netherlands

445

## Employees Worldwide

3,200

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

8

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

-

## Dresscode

Smart Casual

## For more information

stawfik@trinseo.com

## Website

<http://trinseo.com>

## Date

5<sup>th</sup> of March 2024

## Studies

CE, ME, IE, PhD, EngD

# TU/e

Do you feel that your time at our wonderful university is far from over? Would you like to remain part of our vibrant and diverse community? While pursuing a PhD at TU/e is a great option, there are alternative avenues worth exploring. Beyond academics, TU/e boasts approximately 2,500 dedicated employees contributing to the university's mission. They occupy a variety of positions within departments and services, providing a range of opportunities for you.

## Opportunities for TU/e students

Think for example of an exciting starter position or traineeship at LIS. Scientists often encounter challenges outside the corporate IT infrastructure, requiring creative IT talents to come up with flexible solutions or clever extensions. Or would you like to work within Real Estate, for example as a sustainability coordinator or junior project manager? Are you inclined towards HR, communications or education? Do you have management ambitions or would you like to contribute to policy? Then TU/e can also be a great starting point for your career.

## TU/e as employer

As an employee of TU/e you can count on an excellent work-life balance and plenty of opportunities to continue to develop yourself. Directly or indirectly you will contribute to the new generation of engineers or groundbreaking research. TU/e is a people-oriented employer that offers plenty of room to implement your ideas, shape your role and build your career.

## More information

Would you like to know more? Feel free to drop by our booth. Our Recruiter Rob van der Linden is happy to get in touch with you, even beyond this occasion. Reach out to him at [r.m.e.v.d.linden@tue.nl](mailto:r.m.e.v.d.linden@tue.nl) or 06 39 58 22 73. At our booth, you'll also encounter recent TU/e graduates now working as 'professional staff' at the university. They will be happy to tell you more about their experiences. Additionally, visit [tue.nl/jobs](https://tue.nl/jobs) for more information. You can also sign up for a job alert to receive relevant vacancies directly in your inbox!



**TU/e** EINDHOVEN  
UNIVERSITY OF  
TECHNOLOGY

### Headquarters

Eindhoven

### Employees Netherlands

7.296

### Employees Worldwide

-

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

-

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

62 / 38

### Dresscode

Smart Casual

### For more information

[r.m.e.v.d.linden@tue.nl](mailto:r.m.e.v.d.linden@tue.nl)

### Website

[tue.nl/jobs](https://tue.nl/jobs)

### Date

5<sup>th</sup> of March 2024

### Studies

HTI (PT), AP, AU, DS, ME, BE,  
PhD, CE, SI, IE, AM, EngD,  
CS, EE



# UNILEVER NEDERLAND B.V.

At Unilever we've been pioneers, innovators and future-makers for over 120 years. The success we've achieved means that, today, 2.5 billion people will use our products to feel good, look good and get more out of life.

## Why join Unilever?

1. Purpose power. Start a career in a company that's committed to making continuous change and tangible impact on the wider world by doing good. The opportunity for you to feel good by doing good in your everyday work!
2. Be the catalyst. Take the opportunity to gain exposure to real business challenges, where your energy and fresh thinking will have a real impact.
3. Brilliantly different, together. Be surrounded by individually different but like-minded colleagues who share your values, commitment, and desire to start a career where you do good things every day. Feel supported as you develop, as your individuality will help us grow our diverse business experts of tomorrow.
4. Go Beyond. Get exposure to a growing global business. Access to the best brands, such as Ben & Jerrys, Dove or The Vegetarian Butcher. The chance to work with talented people and learn from respected leaders. At Unilever, you can experience it all.

### Headquarters

Rotterdam/Londen

### Employees Netherlands

2500

### Employees Worldwide

149.000

### Turnover Netherlands

€1.500.000.000

### Turnover Worldwide

-

### Number of internships

300

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

59%

### Dresscode

Business Casual

### For more information

recruitment-benelux@unilever.com

### Website

<https://careers.unilever.com/nl/en>

### Date

5<sup>th</sup> of March 2024

### Studies

AM, IE, SI, DS, ME, AP, CS, CE, BE, EE

# VALCON

Valcon is a full-service provider that works at the intersection between consultancy, technology, data, advanced analytics and strategy. Situated in The Netherlands, The United Kingdom, Denmark, Sweden and Germany, Valcon forms a North-West European community helping clients across national borders. With over 1000 colleagues, we focus on end-to-end transformations in which we create long-lasting and sustainable value together with a human approach.

We know that every link matters in improving a company's value chain. We support our clients in pursuing the right change in people, system, and process. Our involvement is based on deep knowledge and experience, working shoulder to shoulder with many different organisations. We do not blindly follow a methodology; we follow through on getting things done.

No matter where you are on your path into the future, we hope that our paths could join. Are you interested in a career in the fields of Process & Management, Technology and Data consultancy? And are you also passionate about making a difference, pragmatic when needs to be and just overall a great human being? Then we would love to hear from you.

## What do we offer you?

We consider personal development and joy a very important aspect of your work at Valcon. In our organisation we communicate between all levels directly and we give you as starter a lot of responsibilities and with that a steep learning curve. You get to choose with your own mentor what path you choose for your career; either growing to a project manager, broadening your knowledge as consultant or becoming a specialist. We consider personal development within your project important, but always in combination of training, guidance and self-reflection.



**valcon**

### Headquarters

Utrecht

### Employees Netherlands

750

### Employees Worldwide

1.500

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

0

### Academics hired yearly

30

### Internationals

No

### Male / Female ratio

70%

### Dresscode

Business Casual

### For more information

[recruitment.nl@valcon.com](mailto:recruitment.nl@valcon.com)

### Website

<http://valcon.com>

### Date

5<sup>th</sup> of March 2024

### Studies

CS, EngD, CE, AM, ME, DS, IE, BE, HTI (PT), AP, PhD, SI



# VAN LANSCHOT KEMPEN

Van Lanschot Kempen is specialized in the future since 1737, which set us to be the oldest independent financial institute in the Netherlands. Today, our story continues. As an independent wealth management house, we use our knowledge of money and capital markets to never stop looking for new ways to

find the best possible solutions for our private, institutional and corporate clients. To do this, we have three main banking activities: Private Banking & Wealth Management, Investment Management and Investment Banking.

**Digital & Technology :** Technology is an integral part of providing service to our clients while maintaining a personal touch. We also use technology to ensure that our communications are as individually tailored as possible – by using dashboards to gain insights into our clients' portfolios, for example.

Within the Digital, Advanced Analytics and Technology (DAAT) department, we improve Van Lanschot Kempen's services through data, better information management, advanced analytics, and customised solutions. Changes in clients' needs and economic developments require us to respond quickly. Therefore, good ideas are promptly implemented thanks to our teams being updated with the latest online developments.

**Investment Banking:** Van Lanschot Kempen Investment Banking consist of two main teams: Corporate Finance and Securities. Within Corporate Finance, our main activities include advising clients on M&A, debt and equity capital markets solutions. Meanwhile, within Securities, our main activities include Equity Research, Sales and Trading. What sets our Investment Bank apart from others is our focus on specific sectors, namely: Life Sciences and Healthcare, Tech & FinTech, Infrastructure, and Real Estate. Within these sectors we know the companies, the investors and are on top of the latest developments and trends.

## Headquarters

Amsterdam

## Employees Netherlands

## Employees Worldwide

1.800

## Turnover Netherlands

## Turnover Worldwide

## Number of internships

10

## Academics hired yearly

## Internationals

Yes

## Male / Female ratio

## Dresscode

Smart Casual

## For more information

j.martins@vanlanschotkempen.com

## Website

www.  
workingatvanlanschotkempen.  
com

## Date

5<sup>th</sup> of March 2024

## Studies

CS, HTI (PT), AM, DS

# VAN OORD

Van Oord is a global player in the field of Offshore Energy and Dredging and infrastructure. Our mission “Create a better world for future generations, by marine ingenuity” makes us actively committed to sustainability and the energy transition. We are an innovative partner for our clients and have been contributing to the infrastructure of tomorrow’s world for over a hundred years.

Marine ingenuity is what sets Van Oord apart. In just two words, we show in the clearest possible terms what we do, how we do it, and what makes us different. A passionate, smart international marine contractor – that is how we see ourselves. ‘We Create, We Care, We Work together and We Succeed’ are our company values.

Projects that are extensive, complex, and that have preferably never been done before are our strength. These are challenging topics that require innovation, entrepreneurship and continuous development of our people. We are a Dutch family-owned company. We value open communication. Our company culture is one of entrepreneurship and engaged employees. We think and act with responsibility and focus on the long term. Our people are committed, enterprising professionals with a passion for water, technology and people.



**Headquarters**  
Rotterdam

**Employees Netherlands**  
2.500

**Employees Worldwide**  
5.300

**Turnover Netherlands**  
-

**Turnover Worldwide**  
-

**Number of internships**  
100

**Academics hired yearly**  
400

**Internationals**  
Yes

**Male / Female ratio**  
-

**Dresscode**  
Smart Casual

**For more information**  
[amanda.debraaf@vanoord.com](mailto:amanda.debraaf@vanoord.com)

**Website**  
<https://www.vanoord.com/>

**Date**  
6<sup>th</sup> of March 2024

**Studies**  
SI, EE, ME, DS, AU





## VANDERLANDE



## VANDERLANDE

Be challenged, be inspired, be the future of Vanderlande!

Vanderlande offers a range of exciting internships and graduate assignment opportunities. Our organisation provides a state-of-the-art technical working environment with lots of personal development opportunities. This is thanks in part to our Academy.

We are the global market leader for future-proof logistic process automation at airports and a leading supplier of process automation solutions for warehouses and in the parcel market. Our extensive portfolio of integrated solutions – innovative systems, intelligent software and life-cycle services – results in the realisation of fast, reliable and efficient automation technology.

Vanderlande is always looking for enthusiastic and eager students who are determined to use their up-to-date knowledge and skills. Are you looking to develop your career and satisfy your ambitions at a company where you can aspire to new heights, enjoy personal growth and thrive on achievement? Then come and have a word with us!

Learn more: <https://careers.vanderlande.com/students/>

### Headquarters

Veghel

### Employees Netherlands

3.000

### Employees Worldwide

9.000

### Turnover Netherlands

€2.400.000.000

### Turnover Worldwide

-

### Number of internships

100

### Academics hired yearly

40

### Internationals

Yes

### Male / Female ratio

-

### Dresscode

Smart Casual

### For more information

[internship@vanderlande.com](mailto:internship@vanderlande.com)

### Website

-

### Date

6<sup>th</sup> of March 2024

### Studies

CS, IE, ME, DS, EE, AM

# VDL GROEP

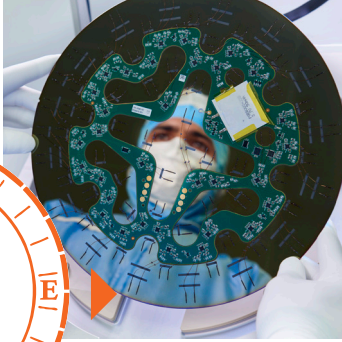
VDL Groep is an international industrial family-owned company with more than 100 operating companies spread over 19 countries with approximately 16,000 employees. At VDL we believe that technology helps improve our lives and society. In the worlds of Hightech, Mobility, Energy, Infratech and Foodtech, we develop and produce a wide variety of industrial and innovative products and machines, from parts to end products. Whether this is for the semiconductor industry, e-mobility and battery technologies or for improving our production processes.

## Working at VDL

Working at VDL means a lot of variety. We offer you a dynamic international working environment with challenges in the field of mechanical engineering, electronics, mechatronics and IT. You will work in multidisciplinary teams, where there is a lot of room for entrepreneurship. You will be given every opportunity to display your results-orientated approach due to the high degree of autonomy and responsibility you will get in your job. What you design, you will see right back on the work floor. VDL is a company that has both feet on the (shop) floor. An informal, no-nonsense and open atmosphere are characteristics that are part of the VDL Groep's culture.

## Will you grow with us?

VDL Groep is growing and we are looking for people. Are you a young professional with a background in Mechanical Engineering, Mechatronics, Electrical Engineering, Industrial Engineering or Supply Chain Management? Look at [www.werkenbijvdl.nl](http://www.werkenbijvdl.nl) or contact us at [recruitment@vdl.nl](mailto:recruitment@vdl.nl) or by phone +31 (0)40 - 292 50 66.



### Headquarters

Eindhoven

### Employees Netherlands

14,000

### Employees Worldwide

16,000

### Turnover Netherlands

€1.579.000.000

### Turnover Worldwide

€5.752.000.000

### Number of internships

300

### Academics hired yearly

-

### Internationals

Yes

### Male / Female ratio

-

### Dresscode

Casual

### For more information

[recruitment@vdl.nl](mailto:recruitment@vdl.nl)

### Website

[www.vdkgroep.com](http://www.vdkgroep.com)

[www.werkenbijvdl.nl](http://www.werkenbijvdl.nl)

### Date

5<sup>th</sup> of March 2024

### Studies

AU, EE, ME, AM, IE, SI, AP, CS,  
DS, CE



# WÄRTSILÄ NETHERLANDS

Wärtsilä is a global leader in innovative technologies and lifecycle solutions for the marine and energy markets. We emphasise innovation in sustainable technology and services to help our customers continuously improve environmental and economic performance. Our dedicated and passionate

team of 17,800 professionals in more than 280 locations in 79 countries shape the decarbonisation transformation of our industries across the globe. In 2023, Wärtsilä's net sales totalled EUR 6.0 billion. Wärtsilä is listed on Nasdaq Helsinki.

## Our businesses

**Wärtsilä Energy** helps our customers in decarbonisation by developing market-leading technologies. These cover future-fuel enabled balancing power plants, hybrid solutions, energy storage and optimisation technology, including the GEMS energy management platform.

**Wärtsilä Marine's** broad portfolio of engines, digital technologies, propulsion systems, hybrid technology, and integrated powertrain systems delivers efficiency, reliability, safety, and environmental performance. Wärtsilä Marine also supports customers with lifecycle services related to exhaust treatment, shaft line, and underwater repair.

In addition, **Wärtsilä Portfolio Business** consists of business units, which are run independently to accelerate performance improvement and unlock value through divestments or other strategic alternatives.

## Sustainability

Wärtsilä has an important role in meeting the world's increased demand for energy in a sustainable way. This is the cornerstone of our commitment to sustainability.

Our sustainability approach is based on economic, environmental and social performance. We strive to improve our procedures and performance across a wide front. Our overriding focus is on ensuring profitability, providing environmentally sound products and services and ensuring responsible business conduct.

### Headquarters

Drunen

### Employees Netherlands

900

### Employees Worldwide

17.000

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

10

### Academics hired yearly

10

### Internationals

Yes

### Male / Female ratio

75%

### Dresscode

Smart Casual

### For more information

fenna.vandewiel@wartsila.com

### Website

[www.wartsila.com](http://www.wartsila.com)

### Date

6<sup>th</sup> of March 2024

### Studies

CS, EE, DS, AM, IE, ME, AP

# WATT INFRA B.V.

We are an enthusiastic team that is passionate about accelerating the energy transition in the Netherlands. We design and construct grid solutions for solar plants and wind farms, which also includes medium and high voltage grid connections, MV & HV switch gear installation, voltage transformation, battery storage, H2 conversion and other tailored solutions to meet the demand of our customers.

In addition to the electrical infrastructure, we also engineer and realize heat infrastructures for the inner city environment (residual heating). Our scope of work often consists of a mix between civil and electrical/energy engineering.

## About our culture

Our culture can be described as informal with a lot of freedom in a flat organizational structure. We work both, independently and in a team. We work hard, but in all cases this is accompanied by a lot of mutual fun and team outings. For example, we have lunch together every day and the table tennis table is being used intensively.

WATT is a young team and we are located at the inspiring and atmospheric Strijp TR in Eindhoven.

## Want to join as an intern or young professional?

We are looking for new passionate interns and young professionals with an affinity for the energy transition and the role that we as WATT play in it.

## Manage your own career

We offer you tailor-made guidance as a young professional or during your internship. If you have successfully completed your internship, there are many opportunities to continue to commit to WATT Infra. We have good and flexible terms of employment and various opportunities for further development.



**WATT INFRA**  
INNOVATIE - ENGINEERING - REALISATIE

## Headquarters

Eindhoven

## Employees Netherlands

20

## Employees Worldwide

20

## Turnover Netherlands

€7500000

## Turnover Worldwide

-

## Number of internships

2

## Academics hired yearly

2

## Internationals

Yes

## Male / Female ratio

75%

## Dresscode

Casual

## For more information

ingrid@watt-infra.nl

## Website

<https://www.watt-infra.nl/>

## Date

-

## Studies

ME, SI, EE



# WEFABRICATE

At Wefabricate, we are reshaping industry norms by constructing the world's most efficient factory, leveraging automation to reduce the environmental impact and optimize resource utilization. With this strategy, we aim to stretch the potential of technology even further, enabling us to produce the highest quality products. We aspire not to be just another factory; we want to be an incubator of sustainable solutions. By launching our own start-ups, such as Weheat and Fyllar, we demonstrate the possibilities when our design and manufacturing blueprint is followed, while promoting green heating solutions and reducing plastic waste, proactively driving a more sustainable future.

Wefabricate is the perfect place for those who want to make an impact. We strive for efficiency in everything we do. We believe that you can perform at your best when you can focus on what you love to do. You have endless opportunities to develop exceptional products and contribute to a more sustainable world. Our goal is to support your growth and the development of your talents, empowering you to excel.

For students we have part-time positions, highly valuable graduation assignments and internships available. We are looking for employees and students in various fields, such as electrical engineering, embedded software, application software, mechanical engineering, mechatronics, supply chain & ICT. Depending on your specific ambitions and talents we can formulate a challenging and valuable assignment together.

Are you ready to join our mission?

## Headquarters

Best

## Employees Netherlands

250

## Employees Worldwide

265

## Turnover Netherlands

-

## Turnover Worldwide

-

## Number of internships

15

## Academics hired yearly

-

## Internationals

Yes

## Male / Female ratio

85%

## Dresscode

Casual

## For more information

[career@wefabricate.com](mailto:career@wefabricate.com)

## Website

<https://www.wefabricate.com/careers>

## Date

6th of March 2024

## Studies

EE, ME, IE, DS, CS



# Westlake Epoxy

<b>Headquarters</b>	Rotterdam
<b>Employees Netherlands</b>	400
<b>Employees Worldwide</b>	2.500
<b>Turnover Netherlands</b>	-
<b>Turnover Worldwide</b>	-
<b>Number of internships</b>	2
<b>Academics hired yearly</b>	-
<b>Internationals</b>	Yes
<b>Male / Female ratio</b>	-
<b>Dresscode</b>	Business Casual
<b>For more information</b>	recruitment.europe@westlake.com
<b>Website</b>	<a href="https://www.westlakeepoxy.com/">https://www.westlakeepoxy.com/</a>
<b>Date</b>	5 <sup>th</sup> of March 2024
<b>Studies</b>	AP, CE, EE, IE, ME, PhD



## WESTLAKE EPOXY B.V.

Westlake is a global manufacturer and supplier of materials and innovative products that enhance life every day. Headquartered in Houston, with operations in Asia, Europe and North America, we provide the building blocks for vital solutions — from housing and construction, to packaging and healthcare, to automotive and consumer.

Westlake Epoxy, a part of the Westlake Family, is a global leading producer of specialty resins, coatings and composites for a variety of industries, including high growth and more sustainable end-uses such as wind turbine blades, light weight automotive structural components and future generations of aerospace composite materials. You will become part of a robust high-performance team, supported, developed and inspired to achieve your personal best. The health and safety of our employees and communities, and the vigilant stewardship of the environment and sustainability are of utmost importance and at the forefront of everything we do.

From lighter weight and durable, mass-producible composite parts... to components that are protecting from fire, smoke and toxicity... to lower-VOC coatings that offer superior appearance... Westlake epoxy resin systems can enable innovation and provide state-of-the art performance characteristics of superior adhesion, as well as, improved strength, heat, corrosion-and chemical resistance.





# WITTEVEEN+BOS

Talented engineers and consultants with ambition

Witteveen+Bos offers its clients value-added consultancy and top-quality designs for water, infrastructure, environment and construction projects. With a staff of more than

1.400 employees, we are part of the top ten Dutch engineering and consultancy firms. We use our high-end expertise to resolve complex issues and are a committed partner for our clients. Our vision is to offer the very highest level of quality. This means: aiming to be very good at what we do, collaborating with other top experts, and maintaining a culture of entrepreneurship and trust.

## Multidisciplinary and fascinating projects

Our multidisciplinary approach to projects is the distinctive feature of the way we work. We serve our clients from seven offices in the Netherlands and thirteen international offices. Our consultancy work includes the entire process from planning, design, engineering, preparation to supervision and project management. Projects we have been working on are for instance: Oosterweel connection in Antwerpen, Spoorzone Delft and Room for the River projects. Examples of international projects are the Masterplan in Jakarta and drinking water facilities in Africa.

## Open for talent and ambition

We attach great importance to our independence and to our corporate culture, which allows all of our employees to excel, utilise their talents to the full and maximise value for clients. Engineers and consultants working at Witteveen+Bos are continuously searching for new challenges. Together with young and enthusiastic colleagues you work in project teams. Working in project teams of varying composition increases the efficient transfer of know-how and promotes the building of good expertise and contact networks. There is plenty of room for staff initiatives by providing employees with much independence and personal responsibility in projects. Professional development opportunities are offered through in-house training and external courses and seminars.

## Are you interested in working at Witteveen+Bos?

Visit our website [www.witteveenbos.com](http://www.witteveenbos.com) where you can find information about our vacancies, internships and thesis possibilities. We also organize several business courses every year.

### Headquarters

Deventer

### Employees Netherlands

1.200

### Employees Worldwide

1.450

### Turnover Netherlands

€160.000.000

### Turnover Worldwide

€165.600.000

### Number of internships

200

### Academics hired yearly

190

### Internationals

Yes

### Male / Female ratio

30%

### Dresscode

Business Casual

### For more information

[hr@witteveenbos.com](mailto:hr@witteveenbos.com)

### Website

<https://www.witteveenbos.com/nl/werken-bij/>

### Date

6th of March 2024

### Studies

CS, AM, EE, ME, DS, AP, CE, IE, PhD, EngD, SI

# WORLEY

When you work for us, you get the chance to join nearly 50,000 people across 45 countries all driven by a common purpose – delivering a more sustainable world.

We started out as a small engineering consultancy in Australia more than 50 years ago. We're proud of who we are and where we've come from. So instead of leaving our past behind, we're building on our credibility as an engineering partner in energy, chemicals and resources to become a solutions provider leading partners and societies to a more sustainable future.

### Be part of making sustainable transformation a reality

We're engineers and project managers, welders and pipefitters, creatives and storytellers. We work on a range of projects, from LNG facilities that provide vital energy across continents, to direct air capture plants that remove CO2 from the atmosphere.

Join us to explore diverse opportunities across different sectors, from traditional energy to renewables, digital to data science. Harness the power of global teams to broaden your horizons while making a local impact on the communities we serve.

### Start your career with us

We set our people up for success with a culture of continuous learning, career development opportunities, and accreditations.

Join us to take control of your growth and learning journey, to gain skills you need right now or for the future. Bring your ideas, your dreams and your curiosity. Collaborate with experts willing to provide a helping hand from all over the world. We'll help you realise your full potential.

### Interested?

Check our website at [www.worley.com](http://www.worley.com) for all our projects and sign up to our vacancies on <https://www.worley.com/careers>

If you have the passion and talent to keep up, it's time to test the limits of what you can become. Find your future with Worley.



### Headquarters

The Hague

### Employees Netherlands

1,500

### Employees Worldwide

50,000

### Turnover Netherlands

-

### Turnover Worldwide

-

### Number of internships

10

### Academics hired yearly

12

### Internationals

Yes

### Male / Female ratio

25%

### Dresscode

Smart Casual

### For more information

[andre.silva@worley.com](mailto:andre.silva@worley.com)

### Website

<https://www.worley.com/who-we-are>

### Date

6th of March 2024

### Studies

SI, CE, ME, DS, EE, IE, PhD, IE,  
SI, ME, EE, DS, CE, PhD



# YER NEDERLAND BV

Kickstart your career with YER

As new entrant, there are countless opportunities waiting for you. However, how do you know which steps are the best to take to fulfill your ambitions? YER helps you make the right choices by getting to know you, so we can provide guidance and concrete opportunities.

From leading international brands to specialized niche organizations: share your ambitions, and we will help you find the ideal job. You can choose technology traineeships and entry-level jobs via YER:

- Traineeships are tracks for learning on the job, where you gain work experience during your education. This two-year program offers you the opportunity to work at the most prominent and innovative organizations in focus areas like Automotive, Energy, Infrastructure, Industrial Automation, IT, High Tech & Semiconductors, Construction & Engineering, Manufacturing and many more. We will employ you during your traineeship, and you can count on a good salary and attractive conditions. At the end of the traineeship, 95% of our trainees continue working for the company at which they trained.
- Entry-level positions from YER are varied, challenging and inspiring. They are a solid starting point for your career. If you want to improve at your job, or want to expand your capabilities, we can offer you extensive guidance through coaching, training sessions, expert advice and more.

## ABOUT YER

Our consultants connect ambitious students, new entrants, professionals, experts, managers and executives to leading organizations in the Netherlands and abroad. We guide candidates to provide them with knowledge, skills and a better understanding of themselves, so they reach their full potential throughout their careers.

Would you like to realize your ambitions together with YER? We look forward to meeting you.

Find more information on [yer.nl/traineeships/](https://www.yer.nl/traineeships/) or you can contact Maaïke: [maaikelemmens@yer.nl](mailto:maaikelemmens@yer.nl) or +31 6 51 06 55 62

### Headquarters

Amsterdam

### Employees Netherlands

2.649

### Employees Worldwide

3.181

### Turnover Netherlands

€325.000.000

### Turnover Worldwide

€345.000.000

### Number of internships

20

### Academics hired yearly

1.500

### Internationals

No

### Male / Female ratio

70%

### Dresscode

Business Casual

### For more information

[maaikelemmens@yer.nl](mailto:maaikelemmens@yer.nl)

### Website

<https://www.yer.nl/studenten/#Traineeships>

### Date

5<sup>th</sup> of March 2024

### Studies

CS, AU, DS, EE, AM, CE, IE, BE, ME, AP, SI, HTI (PT), EngD

NAVIGATE  
YOUR PATH

To



# SUCCESS



**Wervingsdagen**  
The TU/e Career Events

And find  
Your way to the...

# CAREER EXPO 2024

05 AND 06 MARCH  
[www.wervingsdagen.nl](http://www.wervingsdagen.nl)





Foreword Sam Reijs

# THE INNOVATION HALLWAY – NAVIGATING UNCHARTED WATERS



Throughout your path to success, you may discover that most of the journey has not been mapped out yet. This can be as intimidating as it is exciting, because as a student in Eindhoven – a city internationally known to be a birthplace of innovation – your ideas could help shape the world we all live in.

Relying on the skills, knowledge and mindset you acquire during your studies at the TU/e, you have the potential to become a navigator, charting a course that will determine the world's landscape in the coming years. The Career Expo is here to help you find the right place to start this journey, by laying out a broad range of possible career paths that await you.

Every year, we welcome many household names that have already established a key role within their respective industries. However, next to that we have worked hard to invite a diverse selection of lesser-known names as well. Right within the heart of the Career Expo, there is a subsection designated specifically to the exciting world of start-up and scale-up companies.

Knock on the doors of the Innovation Hallway, the walking bridge between Atlas and Auditorium. Here you will encounter many young and promising enterprises, that might one day become the next generation of game-changers in the Brainport region and beyond.

Navigating the path from an innovative idea towards a thriving enterprise is an exciting and challenging journey, and these companies have learned some valuable lessons that only come with experience. Their stories are a testament to the courage to navigate uncharted waters, the determination to overcome obstacles, and the resilience to adapt to unexpected developments along the road.

By applying cutting-edge technologies in novel products, offering unique professional services, or transforming various industries to become more sustainable, these companies prove that innovation comes in many forms. However, it is a strong entrepreneurial spirit that binds them all together. And with the right mindset, you might have what it takes to join them!

As a TU/e student, you can develop the necessary tools to contribute to a company's rise to the top. Could your technical expertise become a driving force of innovation, propelling the world toward your shared vision of the future?

Kickstart an exciting journey along the roads of innovation right here, in the middle of the Career Expo. Discover an industry full of unique ideas that push the boundaries of what is possible, and be inspired by the stories of those who dare to navigate their path to success.

Sam Reijs  
External Affairs

## Innovation Hallway

# ADDCAT

Industrial air purification with innovative 3D printed catalysts  
International attention for improving air quality is growing.

Poor air quality is caused by, among others, the emission of 1) Ammonia, NO<sub>x</sub> (nitrogen crisis), 2) Odours/VOC (nuisance/health risk for local residents and 3) greenhouse gases, e.g.: methane (climate crisis). Industry and intensive livestock farming contribute to these harmful emissions. The current available air purification techniques are not effective enough or too expensive, which means that the emission problem is not adequately solved.

AddCat has the solution: an effective air purification technology by combining the techniques of 3D metal printing and catalytic oxidation. The design freedom of 3D printing significantly improves the catalytic oxidation process through optimized contact between the contaminants and the catalyst surface. Coupled with high thermal efficiency, this process intensification ensures that a broad spectrum of emissions can be removed with an efficiency of more than 98%. The maintenance-friendly technology provides the customer with a cost-effective way to reduce their emissions and their license to operate.



### Headquarters

Geldrop (NL)

### Employees Netherlands

5

### For more information

[g.vansanten@addcat.eu](mailto:g.vansanten@addcat.eu)

### Website

<https://www.addcat.eu>

### Date

5<sup>th</sup> of March 2024

### Studies

AM, AP, CE, CS, DS, EE,  
HTI(PT), IE, ME, EngD, SI

## Innovation Hallway

# ANTENNEX B.V.

ANTENNEX is spin-off company from the Eindhoven University of Technology and develops test and measurement instrumentation for next-generation wireless systems (e.g. 5G, 6G and automotive radar).

ANTENNEX has developed a measurement platform using their disruptive technology, with software application running on the platform to give the user a unique insight into the operation of their wireless device. Therefore, a large part of the activities of antennas are software based. Would you like to be part of a fast-growing company and really make an impact? Make sure to visit us.



### Headquarters

Eindhoven

### Employees Netherlands

4

### For more information

[info@antennex.tech](mailto:info@antennex.tech)

### Website

<https://antennex.tech/>

### Date

5<sup>th</sup> of March 2024

### Studies

AP, AU, CS, DS, EE, EngD, PhD





Innovation Hallway

## BLENDDATA

We build the platform, you create the value.

### Why

We fully understand that every organization, small or large, needs a well-organized data platform to create value from it. Without a dedicated data platform that simplifies capturing the growing amount of business data, organizations will lose grip on their core business. That's why we're here: to put all your data in one place and make sure you can focus on what you do best.

### Our culture

With our office in Eindhoven we benefit from the technological and data driven innovations that push us forward. Started in 2021, we are a young future-oriented data-engineering agency with a communicative mindset. We like to work in a transparent, informal, and accessible manner. These values are the key drivers of our company and enable us to listen and understand the problems we are solving. We take away the frustration for the business analysts, data scientists or AI experts, and we give them the power to reveal insights hidden in the data.

### Our way of working

Our motivated Blenddata engineers follow the four steps that capture, transform, deploy and serve business data from various sources. This uniform data centric foundation is essential to build processes that facilitate high quality decision making.

Innovation Hallway

## BROM MECHATRONICA

Brom Mechatronica bv is an engineering firm that builds its own machines, modules and test systems. Topics in our projects are special machines, precision technology, dedicated robots that we design and build ourselves and serial production of systems. It's all innovative and high-tech work.

Our way of working requires a lot of responsibility from every employee in a broad way; from ideas and testing to engineering, purchasing, assembly, software programming and getting the system up and running. Our company consists of collaborators, 10 innovative thinkers and doers with a great passion for solving high-quality technical challenges.

### Headquarters

Eindhoven

### Employees Netherlands

11

### For more information

info@blenddata.nl

### Website

blenddata.nl

### Date

6<sup>th</sup> of March 2024

### Studies

AM, CS, DS



### Headquarters

Valkenswaard

### Employees Netherlands

12

### For more information

kristel.reisner@bromm.nl

### Website

www.brommechatronica.nl

### Date

6<sup>th</sup> of March 2024

### Studies

AM, AP, CS, EE, ME, EngD, SI

## Innovation Hallway

# CARBYON

Join Team Earth at Carbyon! Ready for a career journey beyond the ordinary? Step into the future of mitigating climate change. We're not just a company; we're a team of international, ambitious scientists and engineers, driven to make a real impact on our planet.

Born in 2019 as a spin-off from TNO, we aim for negative emissions. Climate change is urgent, and we're dedicated to restoring the carbon balance in our atmosphere. Therefore, we are developing a Direct Air Capture machine that captures CO<sub>2</sub> from the sky.

Our mission is to turn direct air capture into an affordable and scalable solution. Recognized in 2022 by the XPRIZE Carbon Removal contest, our breakthrough technology aims to reach gigaton scale in the 2030s. We have developed a new test machine where we can capture CO<sub>2</sub> from outdoor air on kg scale and analyze the data directly. Now, it is time to scale and improve it.

Our values are the heartbeat of our organization. Trust is our foundation; permanent employment agreements reflect our commitment. We're transparent by default and we believe in individual ownership and value ideas from every team member.

Ready to join us on our mission?

As we are a startup company, we need to scale all aspects of our company to realize our dream.

## Innovation Hallway

# CROSSYN

Crossyn is an analytics of data platform for insurers, fleet owners, dealerships and other technical service providers. By connecting cars, trucks and other vehicles to the platform. Crossyn makes it possible for both service providers and drivers to benefit from data-driven services.

We make cool things to ensure that our customers are able to achieve their sustainable goals. This could be that they emit less CO<sub>2</sub> or drive less damage. Moreover, Crossyn is able to solve the problem of too little power in the Dutch grid by optimising charging, using solar collectors, batteries and being smart about these sources.



### Headquarters

Eindhoven

### Employees Netherlands

40

### For more information

[people@carbyon.com](mailto:people@carbyon.com)

### Website

[www.carbyon.com](http://www.carbyon.com)

### Date

5<sup>th</sup> of March 2024

### Studies

AP, AU, BE, CE, CS, DS, EE, IE, ME, EngD, PhD, SI



### Headquarters

Tilburg

### Employees Netherlands

11

### For more information

[info@crossyn.com](mailto:info@crossyn.com)

### Website

[www.crossyn.com](http://www.crossyn.com)

### Date

6<sup>th</sup> of March 2024

### Studies

AU, CS, DS



Innovation Hallway

## D-DATA

Looking for a great place to write your (data-related) master's thesis? Join D-Data, a dynamic data science and engineering talent hub, nestled in the lively city of Den Bosch. Our new office is not just a workspace; it's a playground for great models, dashboards, and team spirit. We celebrate Oeteldonk's carnival, enjoy traditional Christmas dinners, and bond over the annual D-Rally retreat. Break the routine with table soccer challenges and Friday brewery visits!

We're not just about work; we're about growth. Embrace a culture of lifelong learning, explore new technologies, and gain expertise through our in-house training programs. Extend your skills beyond the classroom and into the real world of data.

As consultants, we partner with giants like Heineken and Unilever, offering end-to-end solutions from data gathering to insightful dashboards. We turn technical analysis into immediate, actionable insights.

Our team's technical prowess spans computer science, econometrics, AI, and more.

We love solving complex puzzles, whether it's optimizing promo calendars or stabilizing cryptocurrencies.

Curious to learn more? Visit [www.d-data.nl](http://www.d-data.nl) or reach out to us at our stand!

Innovation Hallway

## FORTIMEDIX SURGICAL B.V.

Surgery without incisions – the next level of medical innovation

At Fortimedix Surgical we develop advanced medical devices in order to enable the next generation surgical procedures. Our ambition is unprecedented. We transform medical interventions with articulating instrument technology.

We combine high-tech device development expertise and best in class manufacturing knowledge. Together with our partners, we create solutions that enable surgeons to easily adopt novel technologies and offer their patients improved health outcomes. It requires us to be disruptive. We have to lead, not follow. Where we set new rules. It's the excitement of solving the puzzle. It's the reward of making true impact.

### Headquarters

's Hertogenbosch

### Employees Netherlands

9

### For more information

[info@d-data.nl](mailto:info@d-data.nl)

### Website

<https://www.d-data.nl/>

### Date

5<sup>th</sup> of March 2024

### Studies

AM, AP, CS, DS, EE, ME, PhD



### Headquarters

Brightlands Chemelot Campus  
Geleen

### Employees Netherlands

25

### For more information

[jobs@fortimedix.com](mailto:jobs@fortimedix.com)

### Website

[fortimedixsurgical.com](http://fortimedixsurgical.com)

### Date

5<sup>th</sup> of March 2024

### Studies

BE, ME, TB

## Innovation Hallway

# HIGH TECH XL

HighTechXL is a deep-tech venture building accelerator that builds teams of entrepreneurs and tech talents around the most advanced technology in the world. Technology from CERN, European Space Agency, TNO, Philips, PhotonFirst, Waterloo Institute for Nanotechnology and other global innovators.

As teams mature in our program, we connect them with the investors and mentors they'll need to emerge as viable businesses.

We mobilize the Eindhoven region's unique skills and networks by combining deep tech with entrepreneurship to tackle the present societal challenges building one venture at the time.

# HIGH TECH XL

### Headquarters

Eindhoven

### Employees Netherlands

-

### For more information

-

### Website

<https://www.hightechxl.com/>

### Date

5<sup>th</sup> of March 2024

### Studies

AM, AP, AU, BE, CE, CS, DS, EE, HTI(PT), IE, ME, EngD, SI

## Innovation Hallway

# INPHOCAL

We invented a revolutionary new optical technology allowing us to use laser-systems for applications that were previously impossible. Our patented technology greatly improves the efficiency of laser-technology by extending the focus-depth of a laser-beam without losing power.

This makes it possible to use laser-technology in food production-lines in a much more efficient manner, allowing for higher speed, larger print area and flexibility on the shape of the objects that need marking. We can print just as fast on flat and curved surfaces without any delay. We can now fully replace the pollutive inkjet-technology with a sustainable laser-technology for marking purposes.

# inPhocal

### Headquarters

High Tech Campus Eindhoven & Parijs

### Employees Netherlands

24

### For more information

[Nina@inphocal.com](mailto:Nina@inphocal.com)

### Website

[www.inphocal.com](http://www.inphocal.com)

### Date

6<sup>th</sup> of March 2024

### Studies

-



Innovation Hallway

## KONEKTI

At Konekti, we believe in the power of data to optimize business processes. Our software accelerates and simplifies data preparation for process mining, giving organizations in-depth insights into their processes.

We have a young, entrepreneurial team, driven on solving the biggest inefficiency of process mining: data preparation. Our mission - to help analysts accelerate their advanced data preparation - can only be realized with fresh ideas on how to bring the complexity down to simplicity, great code, and close collaboration between the development team and the customer development team.

Do you want to be part of the change, or want to know what it's like to work at a start-up of TU/e graduates? Stop by and say hi!

### Headquarters

Eindhoven

### Employees Netherlands

5

### For more information

maarten@getkonekti.io

### Website

<https://getkonekti.io/>

### Date

6<sup>th</sup> of March 2024

### Studies

CS, DS, HTI(PT), IE, EngD, PhD



**LAKE3D**  
3D TECHNOLOGIES

Innovation Hallway

## LAKE3D B.V.

More than 50% of the population is missing a tooth and unfortunately not everyone can afford a replacement. 3D printers have emerged in recent years to provide low-cost solutions but are still limited in use. Lake3D is a young company that applies multi-material jetting to make high quality dental elements at low costs without limitations.

With multi-material jetting 3D objects are formed by jetting droplets on a substrate layer by layer. On droplet level different materials can be combined, giving full control over the mechanical properties and aesthetics of printed objects. Where conventional 3D printing techniques can only use one material and require hours of post-processing, multi-material jetting overcomes these limitations and uses 3D printing to its full potential.

At Lake3D we believe that a motivated and happy team is the key to success. Join our team now as an intern or young professional to disrupt the dental market with Lake3D's ground-breaking 3D printing technology!

### Headquarters

Eindhoven

### Employees Netherlands

14

### For more information

info@lake3d.com

### Website

[www.lake3d.com](http://www.lake3d.com)

### Date

6<sup>th</sup> of March 2024

### Studies

AP, BE, CE, CS, ME, EngD, PhD

## Innovation Hallway

# MAGNET.ME

Will you soon be graduating or are you already on the lookout for a career in tech or engineering? Then make sure to read along!

When you start orienting on the job market, getting in touch with companies and finding a job that fits you can be hard. Magnet.me will help you out with this. Magnet.me is the #1 career network for students and graduates in The Netherlands, that uses AI to help you find an internship, traineeship, or entry level position at a company that fits you best. With 5000+ companies on the network, you'll definitely find your professional match!

### How does it work?

Maybe you've noticed the word "match" in the previous paragraph, and maybe this will ring a bell. Magnet.me is not just a regular job platform, but it actually allows you to swipe matching vacancies left or right, just like Tinder. How fun is that?

Are you ready to swipe right on your professional match? Create your profile on Magnet.me and discover which companies want to get in touch with you!



### Headquarters

Rotterdam

### Employees Netherlands

32

### For more information

juliette.koch@magnet.me

### Website

<https://magnet.me/>

### Date

6<sup>th</sup> of March 2024

### Studies

AM, AP, AU, BE, CE, CS, DS, EE, HTI(PT), IE, ME, EngD, PhD, SI

## Innovation Hallway

# NDUS3 B.V.

Ndus3 provides software engineering consultants for the smart industry. With solid education and broad experience, our engineers deliver extra hands and fresh insights for embedded software development and testing projects.

We cater to clients from a wide range of technological front runners. They include renewable energy companies like Alfen and Enercon, defence specialist Thales and micropayment solution provider Payter.

Learn more about what we do at [www.ndus3.com](http://www.ndus3.com).



### Headquarters

Amsterdam, The Netherlands

### Employees Netherlands

57

### For more information

[vasilik@ndus3.com](mailto:vasilik@ndus3.com)

### Website

<https://ndus3.com/>

### Date

6<sup>th</sup> of March 2024

### Studies

AM, AU, CS, DS, EE, PhD





## Innovation Hallway

# OSBIT

We are a team of people passionate about driving the global offshore energy market forward by developing cutting-edge equipment solutions to the global offshore renewable energy sector.

Osbit specialises in a diverse range of equipment areas. Our core technology streams include foundation installation, incorporating monopile grippers, upending hinges and bespoke mission equipment, to lifting & handling systems for wind turbine components and monopile & jacket foundations. The company is also highly experienced in developing state-of-the-art cable installation solutions to increase laying capabilities.

Osbit's team also has extensive expertise in offshore access systems, subsea cable burial and lifting and handling; with the ability to develop novel solutions to the most complex problems.

We work closely with clients to tailor solutions that continue to redefine and shape the future of the offshore industry.

### Headquarters

New Castle & Rotterdam

### Employees Netherlands

5

### For more information

[career@osbit.com](mailto:career@osbit.com)

### Website

[www.osbit.com](http://www.osbit.com)

### Date

5<sup>th</sup> of March 2024

### Studies

AM, AP, CS, DS, EE, HTI(PT), IE, ME, EngD, PhD, SI



## Innovation Hallway

# PLANETPOD

With our tech startup Planetpod, we are developing the smartest and most beautiful home battery for consumers in the Netherlands and Belgium. We are a young and dedicated team working from Utrecht. Planetpod is funded and we aim to deliver our first units in 2025.

The Planetpod is an AI powered home battery, you can not only store your solar energy and use it whenever you want, but also automatically charge wind energy at night! Our smart software allows you to predict your energy and trade it with profit, making you save an average of €1000 per year! Planetpod is a compact, safe and sleek designed product, comparable to Apple products. It is always connected to the internet and our app helps to maximize your battery's benefits. We believe in a seamless integration of hardware and software to enable the best experience. Help us develop hardware & software for our Planetpod & achieve our mission to empower everyone to live from a 100% clean energy!

### Headquarters

Utrecht

### Employees Netherlands

3

### For more information

[teamup@Planetpod.energy](mailto:teamup@Planetpod.energy)

### Website

[Planetpod.energy](http://Planetpod.energy)

### Date

6<sup>th</sup> of March 2024

### Studies

DS, EE, ME

## Innovation Hallway

# REAL1ZE

Real1ze is a young, dynamic company with a love for technology. We help companies realize their innovation through our knowledge in the technical world. By getting a look behind the scenes at a wide range of innovative parties, Real1ze has the knowledge and skills to give that extra push to a large-scale project to make today's innovations improve the future.

Our strength lies in drawing up project plans, understanding financial arrangements and creating innovative consortia. These 3 factors together comprise everything Real1ze stands for: Realizing your innovation.

The logo for Real1ze, featuring the word "realize" in a lowercase, sans-serif font. The "o" is stylized with a blue and orange swirl.

### Headquarters

Eindhoven

### Employees Netherlands

20

### For more information

werkenbij@real1ze.nl

### Website

www.real1ze.nl

### Date

5<sup>th</sup> of March 2024

### Studies

AP, AU, BE, CE, CS, DS, EE,  
HTI(PT), ME, SI

## Innovation Hallway

# SENSIUS

Thermotherapy by Sensius changes the way we treat cancer. By elevating the temperature of the tumour to maximum fever levels, we improve clinical outcome and quality of life at the same time. Thermotherapy is used in combination with radio-, chemo and immunotherapy and adds no toxicity.

As a scale-up company we are looking for people who want to make a true difference for patients with cancer by improving clinical outcome and quality of life at the same time.

We are a high-tech company with a clear international focus, originating from Erasmus Medical Center in Rotterdam. With our partners we develop RF-based hardware and AI software with a strong focus on quality and usability aligned with clinical workflow. Our partners are not only technology companies, but also research clinics and universities across the globe.

The logo for Sensius, featuring the word "Sensius" in a bold, sans-serif font. Below it is a horizontal line with a blue-to-orange gradient, followed by the tagline "balanced treatment" in a smaller, lowercase font.

balanced treatment

### Headquarters

Rotterdam

### Employees Netherlands

8

### For more information

info@sensiusthermotherapy.com

### Website

www.sensiusthermotherapy.com

### Date

5<sup>th</sup> of March 2024

### Studies

BE, CS, DS, EE



Innovation Hallway

## SORAMA

At Sorama it is our mission to make the world sound right. Whether it is silence or noise, our goal is to make it sound right for you. We contribute to a better sounding world by driving innovation to make sound insightful.

The visualization of sound empowers people with actionable data to reduce unwanted noise. Based in Eindhoven, the Netherlands, we work with a team of about 75 people. By developing innovative acoustic devices, we enable people to positively influence environmental noise and at the same time reduce health risks, caused by noise pollution. This is how we aim to improve the quality of life for people all over the world.

### Headquarters

Strijp-T, Eindhoven

### Employees Netherlands

74

### For more information

hr@sorama.eu

### Website

www.sorama.eu

### Date

5<sup>th</sup> of March 2024

### Studies

AM, AP, CS, DS, EE, HT(PT),  
ME, EngD, PhD



Innovation Hallway

## SPAAK CIRCULAR SOLUTIONS

Powerful solutions for a Circular Economy

At Spaak we work at creative and comprehensive solutions for a circular economy, with an interdisciplinary team.

We attain this objective not only by consultancy and building ventures that turn the world upside down, but also by a practical and attainable approach. It all leads up to our mission: an economy that serves both people and nature.

### Our approach

The companies that we work with do not only wish to see possibilities on paper, they want hands on solutions that can be executed. This means we think & we act. We develop concepts, products and industrial systems that help them transition towards a circular economy.

By looking at raw materials and waste streams in a different way and involve the right stakeholders at the right time, we create new circular business models. This way we build new systems together that contribute to the world's change in sustainability and durability.

### Headquarters

Amsterdam

### Employees Netherlands

15

### For more information

info@spaakcs.nl

### Website

www.spaakcs.nl

### Date

5<sup>th</sup> of March 2024

### Studies

CE, IE, SI

## Innovation Hallway

# SPARKNANO

SparkNano is a high-tech product company that designs and commercializes Spatial Atomic Layer Deposition tools (S-ALD) redefining nanofabrication on an industrial scale.

SparkNano's Spatial ALD technology enables its customers to deposit thin, functional layers, thereby increasing performance and reducing costs for manufacturing fuel cells, batteries and solar cells.

SparkNano's patented technology plays a critical role in addressing the global challenge of creating a sustainable way of generating, storing, and converting energy. It provides solutions by significantly reducing the waste of scarce materials used in electrolyzers and enhancing the performance, lifetime, and stability of next-generation fuel cells, batteries, and solar cells. SparkNano's product range includes versatile and flexible R&D tools for process development and pilot production (Labline series) and fab tools for mass production on planar, porous, and flexible substrates, either via sheet-to-sheet (Vellum) or roll-to-roll (Omega) series respectively. Each product is based on atmospheric pressure Spatial ALD, either thermal- or plasma-enhanced. This technology enables the deposition of thin films with atomic-scale precision and uniformity at high speeds and large areas, ensuring a low cost of ownership.



### Headquarters

Eindhoven, The Netherlands

### Employees Netherlands

18

### For more information

[info@spark-nano.com](mailto:info@spark-nano.com)

### Website

[www.spark-nano.com](http://www.spark-nano.com)

### Date

5<sup>th</sup> of March 2024

### Studies

CE, SI

## Innovation Hallway

# SPIRE ENERGIE CONSULTING

**Ignite your future with Spire Energie Consulting!**  
Embark on a career with Spire, where expertise converges with purposeful solutions. Our commitment to overcoming challenges in the energy transition distinguishes us, and we're actively seeking enthusiastic students to join our innovative team.

At Spire Energie Consulting, we stand out for delivering efficient solutions through a no-nonsense mindset and experience, forging strong connections with clients to collaboratively address complex challenges.

Our mission: Spire Energie Consulting accelerates organizational goals by efficiently leveraging knowledge, employing a no-nonsense approach to swiftly address core issues, and building intimate connections to achieve collaborative outcomes.

Join Spire Energie Consulting! Ready to be part of a team that not only comprehends challenges but actively contributes to overcoming them? Connect with Spire today and explore exciting career opportunities at [www.spireconsulting.nl](http://www.spireconsulting.nl)



### Headquarters

Diverse locations

### Employees Netherlands

5

### For more information

[algemeen@spireconsulting.nl](mailto:algemeen@spireconsulting.nl)

### Website

<https://www.spireconsulting.nl/>

### Date

5<sup>th</sup> of March 2024

### Studies

AU, EE, CS, DS, IE, HTI(PT), SI



Innovation Hallway

## STARNUS TECHNOLOGY

Starnus aims at solving the labor shortage problem in logistics market by 10X increasing the accessibility to Autonomous Mobile Robot technology for all-size companies, regardless of their internal tech capacity, that are active in intralogistics market, including hospitals, warehouses and factories.

Starnus' technology allows any company with internal logistics operations, to easily choose, deploy, and automate their internal cargo transportation processes.

Starnus has developed the world's first fully customizable and adaptive Autonomous Mobile Robot (AMR) platform that is the world's most efficient AMR via its unique customization features, it takes out investment risks via its ground-breaking adaptability features, and it lowers CAPEX burden via our customer-friendly hybrid business model. As a growing startup located at the heart of TU/e, we look to meet our next talented team members, if you have the passion to change the world of automation, meet us at Career Expo!

### Headquarters

Eindhoven

### Employees Netherlands

16

### For more information

[contact@starnustech.com](mailto:contact@starnustech.com)

### Website

<https://www.starnustech.com/>

### Date

6<sup>th</sup> of March 2024

### Studies

AM, AU, CS, DS, EE, HTI(PT),  
IE, ME, EngD, PhD,



Innovation Hallway

## TRUE BLUE CONSULTANCY

True Blue Consultancy is a young start-up company. We provide consultancy services, meaning that our team consists of highly skilled professionals in our fields of expertise (Engineering, IT, Security, HR & Finance) who temporarily strengthen our clients on an operational, tactical or strategical level.

Working as a True Blue Professional means:

- **Challenge:** The enormous amount of experience at various organizations that you gain within a relatively short time allows you to excel as a professional.
- **Variety:** You will get to know many different companies and working methods. You will work in various teams. Sometimes you work full-time, other times you have multiple projects running at the same time. Your network will grow enormously and you will constantly be challenged in a different way.
- **Strong teamwork:** You may be the one responsible for your own projects, but you are never alone. Within True Blue you have fellow consultants with whom you can exchange knowledge. Our spearheads? Collaboration, connection and open communication with short lines. Supporting each other in everyone's passion for his or her field of expertise!

### Headquarters

High Tech Campus 84

### Employees Netherlands

11

### For more information

[info@trueblue.nl](mailto:info@trueblue.nl)

### Website

[www.trueblue.nl](http://www.trueblue.nl)

### Date

5<sup>th</sup> of March 2024

### Studies

AM, CS, DS, EE, IE, ME, EngD,  
PhD, SI

Innovation Hallway

## TULIP TECH

Tulip is a Dutch scaleup building next-gen battery systems for drones and electric aviation with extreme energy density.

Our battery systems exhibit 300 to up to 410 Wh/kg, having more than 2x more energy per kilogram than Tesla batteries. We have realized flight times improvements of 50% or more, and are implementing our proprietary, modular battery management system. Will you help us to realize the dream of electric flight?

# TULIP

### Headquarters

Eindhoven

### Employees Netherlands

12

### For more information

[info@tulip.tech](mailto:info@tulip.tech)

### Website

[Tulip.tech](https://tulip.tech)

### Date

6<sup>th</sup> of March 2024

### Studies

AM, AP, AU, CS, DS, EE, IE, ME

Innovation Hallway

## VENTION TECHNOLOGIES

We are Vention Technologies. Vention is made up of experienced and passionate engineers, the majority of which graduated from the top Tech Universities in the Netherlands.

Based on the High Tech Campus Eindhoven, the Netherlands, our R&D hub contributes to the smartest square km in Europe. Together with our clients we develop smart & connected devices for a wide range of applications. We utilize innovative (embedded) technology to turn dreams into reality.

We develop connected products, excelling in (wireless) sensors and actuation, primarily focusing on Internet of Things solutions and Smart devices.

Vention can support and integrate the entire product development process. From initial concept to serial product. Ranging from a single prototype to 100k+ assembled products

The expertise our customers and partners appreciate is in low-power digital, analogue and wireless electronics and embedded software. Seamless integration of hardware and software is often part of this as well.



# Vention

### Headquarters

High Tech Campus 27

### Employees Netherlands

22

### For more information

[thomas.slegers@vention.nl](mailto:thomas.slegers@vention.nl)

### Website

<https://www.vention.nl/>

### Date

6<sup>th</sup> of March 2024

### Studies

CS, EE





Innovation Hallway

## VITALFLUID

We are working on a relatively new phenomenon, where Plasma Activated water (PAW) is produced using just water, air, and electricity. Based on our varied know-how, together we develop high tech applications in the area of PAW.

In doing this, we simulate a natural principle: if lightning strikes water, the water is temporarily given a disinfecting function and a little nitrogen is added to the water. The nutritious and purifying 'growth water' emerging here, is quite a suitable alternative for chemical pesticides and polluting fertiliser. This way we want to help realising our CO<sub>2</sub>-reduction and reach the objective of growing our food biologically for at least 25% in 2030, while using 50% fewer pesticides. Our team of 25 commits to a better world. We have the ambition to develop our Plasma-technology even further, so over the period to come, we will grow as an organisation. We are keen to add (technical) specialists to our team, who are looking forward to making the world greener, together with us.

### Headquarters

High Tech Campus Eindhoven

### Employees Netherlands

25

### For more information

[hr@vitalfluid.com](mailto:hr@vitalfluid.com)

### Website

<https://vitalfluid.com/>

### Date

6<sup>th</sup> of March 2024

### Studies

AP, CE, EE, ME, IE, SI



YOUNG ADVISORY GROUP

Innovation Hallway

## THE YOUNG ADVISORY GROUP

The Young Advisory Group (YAG) is a strategic consultancy firm run by ambitious students. Working at YAG can be characterized by three pillars: consultancy, entrepreneurship and personal development. YAG consultants provide strategic advice to companies, from start-ups to multinationals.

From an entrepreneurial perspective, all consultants are co-owners due to a flat organizational structure. Each consultant is responsible for a different function, contributing to the continuation and growth of YAG. Every six months, functions rotate, stimulating the learning process and offering opportunities to dive into new challenges. At YAG, acquiring new clients and maintaining client relationships offer valuable experience in client contact during your studies. It is a great opportunity to get to know companies and build a professional network. To sustain the quality of our projects, we are trained by top consultancy firms like McKinsey & Company, BCG, Bain & Company and Roland Berger.

### Headquarters

Eindhoven

### Employees Netherlands

75

### For more information

[eindhoven@youngadvisorygroup.nl](mailto:eindhoven@youngadvisorygroup.nl)

### Website

<https://youngadvisorygroup.nl/>

### Date

6<sup>th</sup> of March 2024

### Studies

AM, AP, AU, BE, CE, CS, DS, EE, HTI(PT), ID, IE, ME, SI

## Innovation Hallway

# ZEBRA

The energy transition is in full swing! This comes with a lot of technical challenges.

A lot of times, solar or wind energy is generated when it is not needed. Or not generated when it is! Meanwhile, the Dutch electricity grid cannot take the fast advancements in green energy, electric transportation and gas-free heat. As a result, great sustainability projects do not get off the ground.

ZEBRA investigates the bottlenecks and possibilities for companies and business parks with a data-driven approach. For example, we are developing an energy management system that matches usage, generation, storage, purchase and sales of electricity. In this way we make the sustainability plans possible!

Are you passionate about data and the world of energy? Do you want to make a difference in the energy transition in a young and close-knit team in Nijmegen? Check out [www.zbr.nu/vacatures](http://www.zbr.nu/vacatures) or talk to us at the Wervingsdagen!



### Headquarters

Nijmegen

### Employees Netherlands

10

### For more information

[sander.veltmaat@zbr.nu](mailto:sander.veltmaat@zbr.nu)

### Website

[www.zbr.nu](http://www.zbr.nu)

### Date

6<sup>th</sup> of March 2024

### Studies

AM, AP, AU, CS, DS, EE, IE, ME



Meet potential employers

## AT THE INTERVIEWING DAYS

Discover opportunities during the Interviewing Days – your gateway to connecting with potential employers, exploring diverse career paths, and gaining invaluable insights into companies that align with your aspirations. From May 13th to May 16th, seize the chance to get in touch with one or more companies of your choosing. The topic of discussion is entirely up to you, as long as it is career-related.

### INTERVIEWS

An Interview is a personal conversation between you and one or two company recruiters. An Interview will take around 45 minutes. The Interview could serve as a way to get to know the company, but it can also be a more serious application as part of a selection procedure. This is up to you and the company to decide.

### LUNCH OR DINNER

Subscribing for a lunch or dinner will allow you to get to know a company and its culture in a more informal way. Together with 5-7 other students, you will have lunch or dinner with two recruiters of the company of your choice. During these sessions, you can discuss any topic with the company recruiters.

### COMPANY CASES

The Company Cases are a way of getting to know a company, through actually solving a problem the company presents to you! Every case will take 3 hours and will only be held once. By participating in a Case you will get a very hands-on look into what working at the company is like, and what knowledge from your studies you can apply.

Curious about the participating companies? Spot their logo's here on the right.  
The Interviewing Days await, offering a dynamic platform to shape your professional journey!





Wanted:

## BOARD 2024-2025

Are you ready to organize the next Wervingsdagen events? We're currently recruiting people who want to shape the largest technical career events in the Netherlands at Eindhoven University of Technology. Each year, a motivated and diverse Board of 7 to 8 students will transform these events into a great success.

As a member of the Wervingsdagen Board, you'll play a crucial role in recruiting companies, precisely planning events, and engaging with as many students as possible. Your contribution will provide TU/e students with invaluable career insights and support their personal development.

If you're up for the challenge of making next year's events a phenomenal success, we want you! Feel free to reach out to a current Board member for more details on what it's like to be part of the Board of Wervingsdagen.

Below, you'll find a concise overview of the distinct roles within the Board of Wervingsdagen. Board members typically take on one or two of the following functions:

### CHAIRMAN

As the Chairman, you oversee the Board's proceedings, schedule tasks throughout the year, and shape the vision and policy. You also maintain crucial connections with various organizations and partners, both within and outside the TU/e.

### SECRETARY

The Secretary serves as the key contact for numerous organizations within and outside the TU/e, managing communication with students. Additionally, the Secretary is responsible for office and warehouse inventory.

### TREASURER

Managing a substantial budget, the Treasurer ensures structured financial inflow and outflow for Wervingsdagen. A skillful Treasurer is essential for the organization's success.



## EXTERNAL AFFAIRS

The Commissioners of External Affairs handle contact and sales with companies and enterprises. This role involves engaging with numerous companies in a short timeframe and maintain contact with recruiters.

## EVENT COORDINATOR

Event Coordinators ensure that the events run flawlessly, by managing and organizing the content of the three major events down to the smallest details.

## PUBLIC RELATIONS

To attract as many students to the events as possible, a prosperous advertising campaign is a must. The Public Relations provide this publicity by putting Wervingsdagen in the spotlight both at and around the TU/e.

## DIGITAL AFFAIRS

In charge of the entire digital infrastructure within Wervingsdagen, the Digital Affairs oversee a database with 500+ potential customers (companies) and manage the information flow from over 4000 students who visit the events. This role is pivotal for controlling and enhancing the digital infrastructure.

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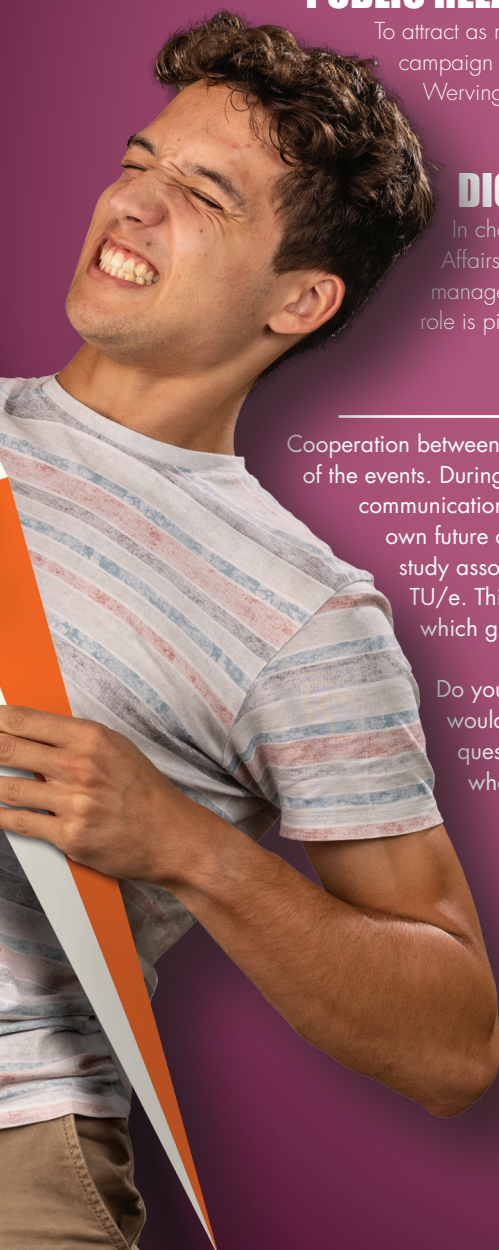
Cooperation between all the functions is of paramount importance for a great success of the events. During a Board year at Wervingsdagen, you definitely improve your communication, presentation and collaboration skills; a great advantage for your own future career as well! At the same time, you have a lot of contact with other study associations, which means you'll get to know a lot of more students on TU/e. This means that you have plenty of occupations throughout the year which guarantees you a year full of experience, variation and fun!

Do you have an entrepreneurial mind-set, full of initiative, creativity, and would you like to organize professional events? If your answer to this question is yes, being a part of the Board of Wervingsdagen is exactly what you are looking for!

### WOULD YOU LIKE TO BE PART OF THIS?

Send an email to [info@wervingsdagen.nl](mailto:info@wervingsdagen.nl)

Don't hesitate to visit us at our office (Luna 1.244), have some coffee and talk to one of our Board members: Nils Jongejan, Cas van Sluis, Nicky Beunen, Sam Reijs, Stefanie Sturm, Pruthvi Krishnamurthy.







# COMMITTEE OF

## Recommendation



**Ir. J.R.V.A. Dijsselbloem**

*Mayor of the city of Eindhoven*



**Prof. dr. ir. T.H.J.J. van der Hagen**

*Rector Magnificus of Delft University of Technology*



**Mr. R.W.O. Jakobs**

*President and Chairman of the Executive Committee of Koninklijke Philips N.V.*



**Mr. W. van der Leegte**

*President-director van VDL groep*



**Prof. S. Lenaerts**

*Rector Magnificus of Eindhoven University of Technology*



**Prof. dr. A.P.J. Mol**

*Rector Magnificus Wageningen University & Research*



**Mr. T.B.P.M. Tjin-A-Tsoi**

*Chairman and CEO TNO Executive Board*



**Prof. dr. ir. A. Veldkamp**

*Rector Magnificus University of Twente*



**Mr. P. Wennink**

*President and CEO of ASML, member of the council of supervision of the TU Eindhoven and speaker of the Career Expo of 2007*

Don't forget

## TAKE SOME NOTES

[illegible]

## BOARD OF WERVINGSDAGEN

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Luna de Plint 1.244  
P.O. Box 513  
5600 MB Eindhoven

Phone: +31 (0)40 24 74 999  
E-mail: [info@wervingsdagen.nl](mailto:info@wervingsdagen.nl)  
Website: [wervingsdagen.nl](http://wervingsdagen.nl)



[@wervingsdagen](https://www.instagram.com/wervingsdagen)



[facebook.com/wervingsdagen](https://facebook.com/wervingsdagen)



[linkedin.com/company/wervingsdagen](https://linkedin.com/company/wervingsdagen)

**MyFuture.tue.nl** 

**Wervingsdagen**  
*The TU/e Career Events*