

INTERVIEWING DAYS

Wervingsdagen
The TU/e Career Events

Wervingsdagen
The TU/e Career Events

Recruitment
Island

AN OCEAN OF OPPORTUNITIES

- Meet Potential Employers
- Several Business Cases
- Unique Career Opportunities
- Lunch & Dinner

11 - 13 MAY 2026
Sign up latest until **10 April**
www.wervingsdagen.nl

COLOPHON

The Interviewing Days guide is an annual publication of Wervingsdagen Eindhoven University of Technology.

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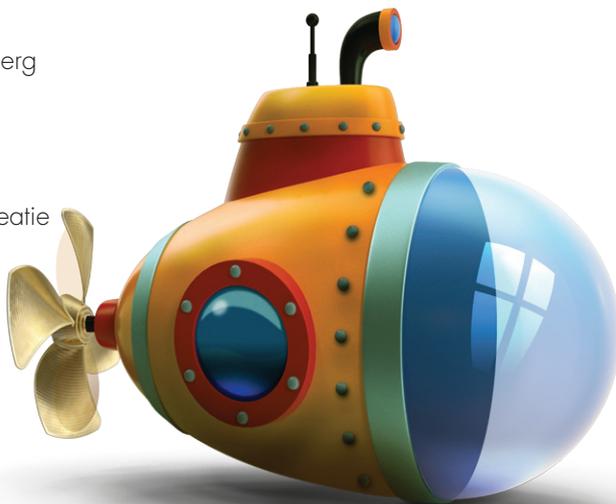
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Foreword Chairman of Wervingsdagen

ANCHOR DOWN, TIME TO SETTLE



What's the first word that comes to mind when you hear the word 'Interview'. Brutal questions? Stress? Maybe for some its oversleeping your alarm. None of this sounds comfortable and, unfortunately, this is often reality. Interviews can be intimidating and nerves can prevent your best qualities from showing themselves. But students deserve better.

That's why we try to build a platform with a more relaxed atmosphere for interactions between companies and students at the Interviewing Days. It's the last step to securing that job, internship or graduation project, and it's imperative that students are comfortable to be themselves. The event takes place in the Pullman Hotel, located on the Vestdijk in central Eindhoven. Rather than a cramped office space, your conversations will take place in large, welcoming rooms or a restaurant. The interviews you will experience here prioritize quality. Rather than a short hearing, you will be able to exhibit your outstanding qualities without time constraints and ask recruiters important questions.

To further emphasize this welcoming environment, the Interviewing Days also features company lunches and dinners. It's as simple as it sounds, yet provides a brilliant opportunity to learn about company culture and work experiences in a stress-free environment, since these are also fundamental factors influencing the location of your future services.

Problems you will be tasked with solving at a specific company is also of great importance, something promoted via our company cases. This year features 8, each completely unique. The companies themselves set them up based on real-life problems they've been assigned and together with other students, you will work towards a solution under their guise.

Remember, companies at the Interviewing days are here because they actively want you. So, if they select you for an interview or dinner, don't be shy; they are already interested in what you have to offer! Feel free to ask them questions back too! Companies love if you do this, as it shows you are generally interested in their life and culture.

In my opinion, the Interviewing days are the best opportunity at the TU/e for securing a strong worklife. I encourage you to study the companies in this booklet. If you feel the time is right, grasp the opportunity, and get that dream employment.

James Smith
Chairman

Foreword Rector Magnificus

WHERE YOUR FUTURE TAKES SHAPE



And now, the time has come for the **Interviewing Days**. For many master's students, these days mark the moment when everything comes together.

You take concrete steps toward your future career, building on the skills you developed during the Skill Sessions and the network you established at the Career Expo. What you have prepared over the past period now starts to take shape.

I see the Interviewing Days as the best opportunity to bring talent and leading organizations together in a natural and accessible way. Unlike a traditional job interview, which often comes with pressure and rigid expectations, these days offer a setting in which much of that stress is removed. This makes it easier for master's students to be themselves, and that is essential in discovering whether there is a genuine and lasting match.

What makes the Interviewing Days particularly valuable is the variety of ways in which students and companies can meet. From in-depth conversations and Company Cases to informal lunches, there are many opportunities for meaningful interaction.

For companies, this approach is just as beneficial. They get to know students beyond a CV or a short interview and gain a more complete understanding of who someone really is. For you as a master's student, this is an excellent opportunity to explore which working environment, company culture, and professional challenges truly suit you. Be curious, but also critical. Dare to articulate how you envision your career and what you expect from a future employer. Try to form as complete a picture as possible, while remembering that your career is still under construction and will continue to evolve.

I wish you inspiring conversations, valuable encounters, and every success as you take the next step in your career.

Finally, I would like to express my sincere appreciation to the organizing committee of the Wervingsdagen. Thanks to your dedication and commitment, these days will undoubtedly lead to meaningful connections and promising matches.

Silvia Lenaerts

Prof. dr. Silvia Lenaerts
Rector Magnificus Eindhoven University of Technology

BOARD

The 45th Board of Wervingsdagen 2025-2026



James Smith
Chairman & Public Relations



Tharmegan Kathirchelvan
External Affairs & Digital Affairs



Sjoerd Vanlaerhoven
*Secretary & Event Coordinator
& Commissioner of Lustrum*



Daan Rieborn
External Affairs



Miryanna Bonenberg
Treasurer & Public Relations



Winnie Ye
*Event Coordinator &
Digital Affairs & Privacy Manager*

Activities

INTERVIEWING DAYS

The Interviewing Days are the perfect opportunity to meet potential employees, discuss your career opportunities and learn more about companies interested in you. From the 11th of May up to and including the 13th of May, you will have the chance to get in touch with one or more companies of your choice. The topic of discussion is entirely up to you, as long as it is career related.

This year, the Interviewing Days will be hosted at the Pullman hotel in Eindhoven to create a suitable atmosphere.

Interviews

An Interview is a personal conversation between you and one or two company recruiters. Whether it is discovering more about potential employers or showcasing your skills during selection procedures, the choice is yours! Let's make every minute count in these dynamic 45-minute sessions tailored to your aspirations.

Company Cases

Get ready to roll up your sleeves and tackle real-world challenges! The Company Cases are a way of getting to know the company by actually solving a problem the company presents to you! You will work in small groups of students to find an optimal solution to the problem. Each Case will take 3 hours and will take place only once. By participating in a Case, you will not only get a hands-on experience into your future workplace, but also unleash your full potential. You can find all available Cases at the end of this guide.

Lunch or Dinner

Sign up for a delightful Lunch or Dinner together with 5-7 other students and recruiters from your favourite companies. A Lunch or Dinner will give you the opportunity to get to know a company and its culture in a more informal way. During these sessions, discuss any topic with the company recruiters and discover the vibrant culture that awaits you!



Description of studies

POWERED BY



Applied Mathematics **AM**

Mathematics is about learning to see things in an analytical way, to think critically and to solve problems by being solution-oriented. Any problem can be translated into a mathematical model, which makes nearly all challenges in real life solvable in the abstract world of mathematics. Applied Mathematics is made up of three main fields of study. First, continuous mathematics brings together different topics such as differential equations, or calculus. They focus on these disciplines and their applications in the real world. The second field is stochastics, where probability and stochastics will be learned and applied while analysing big data. And the third main field is discrete mathematics. This provides the basics into the mathematical structures of functions and spaces and why they apply, giving every student a reasonable understanding of why we can simply add and subtract numbers and how to create new theorems from there, as well as focusing on security and optimization, such as cryptography applications and company process optimization. During their studies, the students are trained to work together by doing numerous modelling projects in all three fields. Because of this, the applied mathematics students are trained to think analytically and 'outside of the box'. By doing so, mathematicians can come to the optimal solution to a wide variety of problems, and can be all-round employable for many companies.



Applied Physics **AP**

Applied Physicists learn to see the world around us in a very analytical manner. By thoroughly analysing problems and thinking critically, suitable solutions are found to many problems. As an Applied Physicist, physical phenomena turn into fascinating questions and topics of discussion. Applied Physicists go one step further than just asking questions, namely by applying the obtained skills on physical phenomena for the sake of technological developments. In a lot of cases, this gives rise to ambitious projects. During projects some assumptions may need to be made, which Applied Physicists learn to recognize and validate.

The master's program in Applied Physics allows the student to get involved in physical phenomena, new technologies and measurement methods, which are all based on the technical application of physical principles in varying disciplines. Applied physicists use their practical experience, problem-solving and analysis skills to solve complex problems and can make an argument why that particular solution is the most suitable one to the problem.



Automotive Technology AU

The program Automotive Technology is a unique study of automotive engineering on a university level. During this study students get to face the technological challenges in a societal perspective. Modern cars are intelligent systems which require a lot of knowledge of various disciplines. These disciplines (electrical engineering, software engineering and mechanical engineering) will be learnt by a student of Automotive Technology. The student uses this knowledge in projects like smart mobility and clean vehicles.



Biomedical Engineering & Medical Sciences and Technology BE

Biomedical Engineering focuses on problems in modern healthcare. It originates from a study track of mechanical engineering, which focused on the human body. It has developed into a broad field of study, combining engineering and knowledge of the human body to seek for innovative solutions in healthcare. Diagnostics, disease treatment and prevention ask for a constant renewal of technology in healthcare. Biomedical Engineering is the answer to this, because students are educated to use interdisciplinary knowledge applied to human healthcare problems. Biomedical problems are often complicated and require knowledge of fields like mechanical engineering, chemical engineering, applied physics, mathematics, computer science and electrical engineering. All these fields come into play in the three research groups; Biomechanics & Tissue Engineering, Molecular Bioengineering & Molecular Imaging and Biomedical Imaging & Modelling. The Biomedical engineer uses available data from all different sources and translates it into solutions which can be used by a doctor. The broad field of knowledge of a biomedical engineer makes him useful both in and out of the medical world, where he can function as a bridge between different disciplines or as a specialist in his field.



Chemical Engineering and Chemistry CE

As a Chemical Engineer, you are able to provide technical solutions to problems and issues related to the process and product technology. In addition, the great analytical skills provide career opportunities within a wide range of sectors such as consultancy. Within the Chemical Engineering department, different divisions can be distinguished. Some students work on the design, maintenance, improving and troubleshooting of large industrial processes. Other students work on the innovation in the field of materials science, polymers in order to design smart materials. Finally, there is a group of students working on synthesis and design of new compounds, such as catalysts and organic solar cells.

The Chemical Engineering study provides specialists with a broad base, which can be used in a variety of industries.



Computer Science CS

The study of Computer Science and Engineering provides all principles and methods to develop software systems and web services. It uses a discrete, logical form of mathematics seen in all kinds of areas within computer science. Because of this strong mathematical base, Computer Science students have a broad curriculum, which is applied in the following fields of study:

- Theory and algorithms, where students learn how to solve different mathematical problems
- Software development, where students learn to create document software programs from scratch
- System architecture, networks and information systems, where students look at the safety of networks and the optimization of systems and processes, as well as the saving of data

Besides that, students learn professional skills and how to work in a team. These things are learned and practiced during many design based group projects in the study. All of this enables a student to bridge the gap between the user and the endless number of applications of a computer. The critical way of thinking bridges this gap, specialized in the form of logical reasoning, and structured approach to the most complex of problems.



Data Science DS

Data Science is a new engineering discipline and the main innovation driver in the years to come, much like Computer Science, which emerged as a new field of research when computers became widely available. Data Science has emerged in answer to the vast volume of complex and unstructured data that has become available. Modern technology enables data collection any place, any time, about anything. The goal of Data Science is not to collect more data, but to derive actionable insights from large amounts of data, by using state of the art techniques from research in the fields of data cleaning, process mining, business analytics, data mining and machine learning. As Data Science is multidisciplinary and has great societal impact, a good Data Scientist needs to be aware of relevant societal issues, such as legal, social, ethical, business, and entrepreneurial problems.

The Joint Bachelor Data Science and the Joint Master Data Science and Entrepreneurship are programs offered by Tilburg University and Eindhoven University of Technology with their joint collaboration in the Jheronimus Academy of Data Science (JADS). The Bachelor and Master Data Science are programs offered by Tilburg University and Eindhoven University of Technology by their collaboration the Jheronimus Academy of Data Science (JADS).



Electrical Engineering EE

An Electrical Engineer from the TU/e has enjoyed a wide bachelor ranging from electromechanics and -magnetics to signal processing, integrated circuits and programming courses. This gives an Electrical Engineer the knowledge about mathematics, physics and computer systems needed to solve complicated problems. Electrical Engineering focuses on three societal themes: 'The Connected World', 'Care and Cure' and 'Smart and Sustainable Society'. Every Master program of Electrical Engineering connects to one of these three themes, which means that a graduate student possesses a lot of knowledge of at least one of these societal themes.



Human Technology Interaction (Psychology & Technology) HTI (PT)

Students in the bachelor Psychology & Technology learn how technology influences people and how to use their knowledge of psychology to make technology function optimally for its users. Graduates know how people think, act, feel, observe and take decisions, and have the knowledge to understand how technologies work. The students try to adapt the technology to the individual with the aim of getting the best user experience and societal value out of a technology. Examples are smart interfaces, social robots, persuasive technologies, ambient intelligence, brain-computer interfaces, or big data.



Industrial Engineering IE

At the major Industrial Engineering, the students get subjects on the field of Mathematics, Engineering and Integration (a combination of technical and business subjects). The master's degree programs of Industrial Engineering are Operations Management and Logistics (OML) and Innovation Management (IM). Operations Management and Logistics is a multidisciplinary field that addresses the efficiency and effectiveness of the operations of an organisation. OML comprises disciplines such as product development, quality management, (supply chain) logistics, information systems, and human resource management. Operations extend from the performance management of a group of design engineers to the precise prediction of production and delivery performance.

The Innovation Management discipline studies the management of innovation processes. It contains quantitative and qualitative theories, tools and techniques to make businesses and entrepreneurs more innovative, as well as more successful in their innovation activities. Key aspects of the Innovation Management discipline are new product development, strategic marketing, sales and after-sales service management, business intelligence, open innovation, and entrepreneurship.



Mechanical Engineering ME

Mechanical engineering combines subjects from mathematics, physics and chemistry. Aspects taught during the program include heat and flow, mechanics and dynamics, the control of machines and systems, and properties of materials. But as an aspiring mechanical engineer, you need to have more than technical knowledge alone. Later a mechanical engineer will often be at the center of a project team of specialists from different disciplines. That's why a lot of attention is given to the social and communication aspects of the students' development. As well as creativity and innovative abilities, mechanical engineers are also expected to be able to work well in teams.



Sustainable Innovation SI

Students in the Sustainable Innovation major have the ambition to create a more sustainable future. They have in-depth knowledge of sustainable technologies but also study the economic and societal factors that are crucial to make these innovations a success. They are able to analyse what is needed for consumers and firms to adopt these technologies and how policymakers can speed up the transition to a sustainable society. Examples of relevant subjects for the major Sustainable Innovation are the energy transition, blockchain, smart grids, circularity, smart mobility and sustainable food production.



Meet potential employers

At the Interviewing Days

AN OCEAN OF OPPORTUNITIES

A-Z

COMPANY MATRIX

Company name	Pag.	Company Case	Interview	Lunch	Dinner
4SupplyChain Consulting	16				
ASML	17		2		
Capgemini	18	•	1		
Deerns	19		1		
Deloitte	20	•			•
DNV	21		3		
Enexis	22		1		
Fluor	23		4		
Gupta Strategists	24	•			
Harvest Talent Programs	25	•	2	•	
Hilli	26		4		
HyTeps	27		1		
IQIP	28		1		
iTrainee	29		4		
Iv	30		2		
Kaizen Institute Netherlands	31		2		
Koninklijke BAM	32		2		
Patentwerk	33			•	
Prodrive	34			•	
Ricardo Rail	35			•	
Samhoud	36	•			
Scholt Energy	37		4		
Shell	38	•	1		•
Sopra Steria	39		4		
Tata Steel	40	•	2		
ThermoFisher	41		2		
Valcon	42		2		
Witteveen Bos	43		2		

Company name	AM	AP	AU	BE	CE	CS	DS	EE	HTI(PT)	IE	ME	SI
4SupplyChain Consulting												
ASML	•	•			•		•	•		•	•	
Capgemini	•	•		•		•	•	•	•	•	•	•
Deerns								•		•	•	
Deloitte						•	•		•	•	•	•
DNV		•				•		•				•
Enexis	•	•				•	•	•	•	•	•	•
Fluor				•	•			•		•	•	•
Gupta Strategists	•	•		•	•	•	•	•	•	•	•	•
Harvest Talent Programs	•					•	•		•			
Hilti	•	•			•	•	•	•		•	•	
Hytaps												•
IQIP											•	
iTrainee	•			•		•	•		•	•		•
Iv	•				•	•	•	•		•	•	
Kaizen Institute Netherlands							•	•		•	•	•
Koninklijke BAM							•	•		•	•	•
Patentwerk	•	•	•	•	•	•	•	•	•	•	•	•
Prodrive		•	•			•	•	•		•	•	
Ricardo Rail		•					•	•			•	
Samhoud	•	•	•	•		•	•		•	•	•	•
Scholt Energy	•	•			•	•	•	•		•	•	•
Shell	•	•			•	•	•	•	•	•	•	•
Sopra Steria	•	•				•	•					
Tata Steel		•	•	•	•	•	•	•		•	•	•
ThermoFisher	•	•		•	•	•	•	•		•	•	
Valcon	•	•	•	•	•	•	•	•	•	•	•	•
Witteveen Bos	•	•			•	•	•	•		•	•	•



4SUPPLYCHAIN CONSULTING

 Company Case

4Supplychain Consulting is a specialized advisory, project and interim management firm fully focused on supply chain management. We support organizations in designing, improving and implementing high performance supply chains that create real and sustainable competitive advantage. Our clients operate in sectors such as Retail, FMCG, Agri and Pharma.

Our Vision on Supply Chain

We believe the supply chain is the backbone of every successful company. It is where strategy meets daily operations and where data supports better decisions. We help clients translate strategic ambitions into practical and measurable improvements, from redesigning planning processes and optimizing inventory levels to reducing logistics costs and implementing advanced analytics and digital tools.

Opportunities for Students

For students, 4Supplychain offers an environment where analytical skills truly make an impact. You will work on challenging projects that require structured thinking, quantitative insight and a strong understanding of processes. From building forecasting models to supporting system implementations and performance improvements, your work directly influences real business operations.

We also offer internships for motivated students who want to experience consultancy from the inside. As an intern, you actively contribute to projects, analyses and presentations, gaining hands on experience with real clients and real challenges while working closely with experienced consultants.

Our Culture

What makes us different is our combination of deep expertise and a performance driven culture. We are an ambitious team that takes ownership, challenges each other and continuously strives for excellence. You quickly take on responsibility and develop both your technical and consulting skills.

If you enjoy solving complex problems and working with data, 4Supplychain is where your technical background turns into real impact.

4 SUPPLYCHAIN
— Consulting —

Headquarters

Amerstfoort

Employees Netherlands

Employees Worldwide

Turnover Netherlands

Annual Revenue

Industry

Consultancy

Number of internships

2

Academics hired yearly

3

Internationals

No

Percentage Male

Dresscode

Smart Casual

For more information

Website

<https://4supplychain.com/>

Date

May 11th

Studies

AM, AP, AU, BE, C, CS, DS,
EE, HTI, IE, ME, SI

ASML NEDERLAND B.V.

2 Interview Opportunities

ASML is changing the world, one nanometer at a time! We're a high-tech, Netherlands-based company manufacturing complex lithography systems that chipmakers use to produce integrated circuits – aka microchips. Our machines help create the electronics in your daily life.

In the past three decades, we have grown from a startup to a multinational company with over 60 locations globally and annual net sales of €21.2 billion in 2023. Behind ASML's innovation hides true talent. Our researchers, engineers, scientists and manufacturing specialists, as well as our high-tech hardware and software experts, make the impossible happen every day. Our customers include the world's leading chipmakers like Intel, Samsung and TSMC. We provide them with everything they need - hardware, software and services – to mass produce patterns on silicon through lithography.. At ASML, you will see your career and professional development expand in new ways. From our in-house knowledge hub, the ASML Academy, to personal coaching and acceleration programs, opportunity for growth is everywhere around you. That's why we're proud to have employees from diverse backgrounds. By offering support and guidance, ASML will be your launchpad to creativity and experimentation. We support our employees in taking the initiative to foster their health and happiness to promote a good work-life balance. Behind ASML's innovation hides true talent. We invest around €3.3 billion per year in R&D, giving our teams the freedom, support and resources to experiment and push the boundaries of technology. They work in close-knit, multidisciplinary teams, learning and growing along with the company. We're a dynamic, global team of over 40,000 people and 143 nationalities – and counting. Based in Europe's most prolific tech hub, the Brainport Eindhoven region in the Netherlands. If you're ready to bring your best ideas and join an industry- leading company committed to pushing technology to new limits, visit [asml.com/careers](https://www.asml.com/careers).



ASML

Headquarters

Veldhoven

Employees Netherlands

20000

Employees Worldwide

40000

Turnover Netherlands

€ 21.100.000.000,00

Annual Revenue

Industry

High-Tech

Number of internships

30

Academics hired yearly

Internationals

Yes

Percentage Male

8.4%

Dresscode

Business Casual

For more information

campuspromotion@asml.com

Website

www.asml.com/careers

Date

May 13th

Studies

AM, AP, CE, CS, DS, EE, IE, ME



CAPGEMINI

 Company Case  1 Interview Opportunity



Technology shapes the way we live our lives. How we work, learn, move and communicate. That means our technology expertise, combined with our business knowledge, does more than help you transform and manage your business. It can help you realize a better future and create a more sustainable, inclusive world.

It's a responsibility we don't take lightly. That's why, since our inception more than 50 years ago, we have always acted as a partner to our clients, not a service provider. A diverse collective of nearly 410,000 strategic and technological experts across more than 50 countries, we're all driven by one shared passion: to unleash human energy through technology.

As we leverage cloud, data, AI, connectivity, software, digital engineering, and platforms to address the entire breadth of business needs, this passion drives a powerful commitment. To unlock the true value of technology for your business, our planet, and society at large.

From advancing the digital consumer experience, to accelerating intelligent industry and transforming enterprise efficiency, we help you look beyond 'can it be done?' to define the right path forward to a better future.

Capgemini. Get the future you want

Headquarters

Utrecht

Employees Netherlands

8000

Employees Worldwide

410000

Turnover Netherlands

€ 225.000.000.000,00

Annual Revenue

-

Industry

Consultancy

Number of internships

70

Academics hired yearly

300

Internationals

No

Percentage Male

70%

Dresscode

Business Casual

For more information

jasper.broeders@capgemini.com

Website

<https://www.capgemini.com/nl-nl/carriere/kom-bij-ons-werken/vacatures>

Date

May 12th

Studies

CS, IE, EE, ME, DS, BE, AM, AP, HTI, SI

DEERNS

1 Interview Opportunity

The technology with which we surround ourselves is becoming more complex and more intelligent. We see this in the buildings where we live and work and in the infrastructures through which we move and exchange information.

This rapidly changing world needs a vision which reaches beyond today's challenges. We need ideas that respond to growing global prosperity, to the need of more people for a comfortable and healthy living environment, and to the concerns of climate change and resource depletion. In short, we need ideas with both vision and ambition. As an independent engineering firm which operates worldwide, Deerns has the capacity to make these ideas a reality. We establish lasting relationships with our clients so that we understand not just their questions, but their underlying needs and business processes. Moreover, to help our clients realise their vision, we combine our international network's expertise and experience with local entrepreneurship and a solid cultural grounding in specific markets.

Thanks to this synergy, Deerns has done very successful project work for many Airports, Health Care organisations, Data Centres, Laboratory and Clean Room users and Real Estate developers. And our innovative approach within the fields of building systems, energy supply and building physics has proven itself in every area of our service. From concept to design to supervision to aftercare: Deerns brings concepts to life. Deerns was founded in 1928 and more than 600 staff members spread across offices in The Netherlands, France, Italy, Spain, The United Kingdom, Brazil and Middle East. Deerns also has partnerships in S.E. Asia, India and the United States of America.

Here's is where engineering matters.



Headquarters	Den Haag
Employees Netherlands	280
Employees Worldwide	600
Turnover Netherlands	-
Annual Revenue	-
Industry	Consultancy
Number of internships	10
Academics hired yearly	20
Internationals	Yes
Percentage Male	75%
Dresscode	Casual
For more information	recruitment@deerns.com
Website	https://www.deerns.nl/
Date	May 12th
Studies	EE, ME, IE



DELOITTE

 Company Case  Dinner + Network Drink

Connect your future to Deloitte

Deloitte.

You will join 7,500 people across 15 offices in the Netherlands offering professional services in the areas of Audit & Assurance, Technology & Transformation, Tax & Legal, Support, and Strategy, Risk & Transaction Advisory. Connect your future to Deloitte and make an impact that matters!

Headquarters

London, United Kingdom

Employees Netherlands

7500

Employees Worldwide

-

Turnover Netherlands

-

Annual Revenue

-

Industry

IT

Number of internships

1200

Academics hired yearly

1672

Internationals

Yes

Percentage Male

55%

Dresscode

Business Casual

For more information

Ischilt@deloitte.nl

Website

www.werkenbijdeloitte.nl

Date

May 13th

Studies

CS, DS, IE, SI, ME, HTI

Together makes progress

Together, we help our clients navigate risks or deliver transformational changes, future proofing their business. Because together, we make progress.

Never stop growing

Your expertise fuels our capability, so we'll make sure you never stop growing. Whether it's from the complex work you do or the people you collaborate with, you'll learn every day to make an impact that matters.

Passion for purpose

At Deloitte you create positive progress for our clients, people and society. This sense of purpose is shared by everyone around you. Wherever your future lies, you'll be supported to achieve your ambitions your way.

Be the true you

Want to experience a feeling of belonging and acceptance at work? Then Deloitte is the place for you. We're making sure we're creating an environment where everyone is supported and heard in order to make a valuable, personal contribution.



3 Interview Opportunities

How can we develop your career?

Join DNV to make the world safer, smarter and greener. A career in DNV is not just a job. It's an extraordinary opportunity to help create a safe and sustainable future. No matter what type of career path you desire, we invite you to bring your skills and expertise to our team.

About DNV

DNV is an independent assurance and risk management provider, operating in more than 100 countries, with the purpose of safeguarding life, property, and the environment. We provide assurance to the entire energy value chain through our advisory, monitoring, verification, and certification services, including #renewables, #oilandgas, and #energymanagement #energytransition

As the world's leading resource of independent energy experts and technical advisors, we help industries and governments to navigate the many complex, interrelated transitions taking place globally and regionally, in the energy industry. We are committed to realizing the goals of the Paris Agreement, and support our customers to transition faster to a deeply decarbonized energy system.

What can you expect?

Working with us, you can be involved in technically challenging and innovative projects worldwide. Our strong focus on research and innovation opens up an array of opportunities, engaging you in projects which aim to set industry standards or develop next generation solutions. We run internal innovation projects, joint industry projects and collaborate with top universities all over the world. Join some of our colleagues as they take you through their work day.

Our key job categories

As a company that is delivering technical insight and solutions we are always on the lookout for #electricalengineering talent, but you will also find interesting opportunities for candidates with as diverse backgrounds as #datascience or #accounting. Here you'll find some of our key job categories.



Headquarters

Oslo, Norway

Employees Netherlands

Employees Worldwide

Turnover Netherlands

Annual Revenue

Industry

Energy

Number of internships

Academics hired yearly

Internationals

Yes

Percentage Male

Dresscode

Business Casual

For more information

archana.sheoran@dnv.com

Website

<https://www.dnv.nl/>

Date

May 13th

Studies

EE, CS, SI, AP



ENEXIS

1 Interview Opportunity

We are a regional grid operator. Households and businesses in Groningen, Drenthe, Overijssel, Limburg and Noord-Brabant are supplied with electricity and gas via our grid. Ensuring that energy is delivered to households and businesses safely and reliably, that is our most important task. In addition, we contribute to increasing the sustainability in our regions via our grid.

For example, by connecting wind farms, solar parks and charging points. Together with governments, businesses, households and other stakeholders, we are thus helping to build the energy system of the future. About three-quarters of the energy that we distribute comes from large power plants, solar parks and wind farms in the Netherlands and abroad. TenneT and Gasunie transmit this energy via their national grids to our regional grid. We receive the rest from customers. More and more households are generating their own electricity from the wind, the sun, waste and combined heat and power systems and feeding this back into our grid.



Headquarters

s Hertogenbosch

Employees Netherlands

5291

Employees Worldwide

5291

Turnover Netherlands

-

Annual Revenue

€ 1.705.000.000,00

Industry

Energy

Number of internships

-

Academics hired yearly

-

Internationals

No

Percentage Male

79%

Dresscode

Smart Casual

For more information

recruitment@enexis.nl

Website

<https://werkenbij.enexis.nl/vacatures>

Date

May 13th

Studies

SI, AP, IE, DS, HTI, EE, ME, CS, AM

FLUOR

4 Interview Opportunities

Through our people, projects and partnerships, Fluor connects businesses and communities to advance economies and employment. We create choice and opportunity on a local and global scale.

Building a better world is our purpose. We care deeply about safety and seek to drive quality and efficiency in all that we do. We behave ethically, inclusively and responsibly for a brighter future. We support our clients in solving critical challenges. We operate throughout the project lifecycle, from conceptual design, engineering, procurement and construction to the operations and maintenance of facilities.

Clients, partners and communities trust Fluor because we are here for the long term – delivering successful projects of both scale and significance for more than a century. From the spark of an idea to a project's completion, our nearly 27,000 colleagues in more than 60 locations around the globe provide professional and technical solutions with world-class expertise.



FLUOR®

Headquarters

Hoofddorp

Employees Netherlands

800

Employees Worldwide

27000

Turnover Netherlands

Annual Revenue

Industry

Chemical

Number of internships

12

Academics hired yearly

12

Internationals

Yes

Percentage Male

-

Dresscode

Smart Casual

For more information

recruitment.netherlands@fluor.com

Website

www.fluor.com

Date

May 12th & May 13th

Studies

SI, EE, CE, BE, IE, ME



GUPTA STRATEGISTS

 Company Case

Do you have what it takes to become a strategy consultant? Do you want to work for an acclaimed consultancy firm? And do your analytical thinking skills set you apart from the rest? Apply now – we're always looking for new talent.

How we work

During the week, you'll work with a project team on site at the client. On Fridays, we meet at different locations to meet with the entire team, help each other and share ideas. We also pay special attention to everyone's personal development. That's why you'll talk to your mentor regularly and receive training courses to sharpen your skills as a strategy consultant.

Working as a strategy consultant

Gupta Strategists offers solutions to complex problems. Working at Gupta means you'll be trained as an all-around strategy consultant. You'll work on big projects with a small team, be continuously challenged and will develop into a strategic expert in the healthcare sector. Everything you do is with the goal of making our clients' products and/or services better. Our recommendations are based on facts, supported by insights from our own (big data) research. Our work requires a flexible schedule, but comes with enormous job satisfaction and a sense of achievement.

Application or introduction

Do you stand out from the crowd with your analytical thinking skills and inspiring new ideas? Do you want to make an impact for our clients? Are you curious about our team, what we do and the opportunities we offer? We accept applications and schedule introductory meetings throughout the year.

 **GUPTA
STRATEGISTS**

Headquarters

Amsterdam

Employees Netherlands

45

Employees Worldwide

45

Turnover Netherlands

-

Annual Revenue

-

Industry

Consultancy

Number of internships

-

Academics hired yearly

-

Internationals

No

Percentage Male

-

Dresscode

Formal Casual

For more information

werkenbijgupta@gupta-strategists.com

Website

<https://werkenbij.gupta-strategists.com/>

Date

May 12th

Studies

ME, AP, HTI, CE, BE, SI, AM, CS, DS, EE, IE

HARVEST TALENT PROGRAMS

 Company Case  Lunch  2 Interview Opportunities

Start your IT career at Harvest!

At Harvest, we bring together the top 5% of software and data engineers with the most innovative IT projects. Through our exclusive Post-Master Program, you are in the lead: coached and trained by experts from the field to give your career a flying start.

In one year, you will deepen your technical knowledge through masterclasses from top engineers, strengthen your soft skills, and work on your personal development plan with the support of an experienced mentor and coach. All this takes place in a close-knit environment where you and your peers push each other to grow into the top tier of the IT world. And it doesn't end after the program: our alumni network ensures you stay connected, inspired, and ready for future opportunities.

Who are we looking for?

Ambitious graduates with a master's degree in Computer Science, Computational Science, Computing Science or Data Science, eager to apply their skills on challenging projects at top-100 companies. You'll work with the latest technologies and learn directly from the best specialists in the field.

Are you ready to work on groundbreaking IT projects and curious whether you have what it takes? Reach out to us or join one of our recruitment days. Your future at Harvest starts here.

An infographic background with green and blue abstract shapes, a tree silhouette, and a fish silhouette.

Headquarters	Driebergen-Rijsenburg
Employees Netherlands	100
Employees Worldwide	100
Turnover Netherlands	-
Annual Revenue	-
Industry	IT
Number of internships	0
Academics hired yearly	90
Internationals	No
Percentage Male	-
Dresscode	Business Casual
For more information	info@harvest.nl
Website	Harvest.nl
Date	May 13th
Studies	CS, DS, HTI, AM



HILTI

4 Interview Opportunities

At Hilti, we are a passionate global team committed to making construction better. As a trusted partner for productivity, safety, and sustainability, we provide our customers innovative solutions that impact the buildings, roads, and infrastructure people rely on every day. Hilti has belti, has become a leading industry play with over 120 locations worldwide and a workforce of more than 34,000 colleagues.

Hilti is where individuals grow lasting careers by exploring possibilities, maximizing their potential, owning their development, and making a real difference every day.

We provide leading-edge tools, technologies, software, and services for the global construction industry and beyond. Our purpose is making construction better based on a passionate and inclusive global team and a caring and performance-oriented culture.

We invest a substantial amount of our annual profit into the Hilti Foundation, which focuses on initiatives that empower people to live independently and autonomously, contribute to building stronger societies, and create networks of competent partners to achieve sustainable and scalable impact. Hilti stands for quality, innovation, and direct customer relationships, resulting in about 300,000 individual customer contacts each day.

Many ideas for improvements are developed directly on construction sites while talking to customers. This is why the company invests approximately 7 percent of sales each year into research and development. We run our own research and design labs. Working with top technical universities and partners all over the world.



Headquarters

Schaan, Liechtenstein

Employees Netherlands

335

Employees Worldwide

34000

Turnover Netherlands

-

Annual Revenue

€ 6.400.000.000,00

Industry

Construction

Number of internships

74

Academics hired yearly

170

Internationals

Yes

Percentage Male

-

Dresscode

Business Casual

For more information

universityrelations@hilti.com

Website

<https://careers.hilti.group/en/>

Date

May 11th & May 12th

Studies

ME, DS, CS, AM, EE, IE, AP, CE

HYTEPS

1 Interview Opportunity

Your gateway to Power Quality excellence!

Are you an Electrical Engineering student looking to make an impact in the world? HyTEPS has exciting opportunities waiting for you! We're always on the lookout for enthusiastic, talented students and graduates to join our team and help shape the future of electrical engineering. Stop by our booth at the Career Expo to learn how we can jumpstart your career with hands-on experience, innovative projects, and mentorship from experts!

At HyTEPS, we specialize in optimizing energy efficiency, reliability, and safety in electrical systems. This means we help companies prevent and resolve problems in their electrical installations—saving costs, reducing energy waste, and supporting sustainable goals. Working with us means you'll gain real-world experience with cutting-edge technologies and be part of impactful solutions that drive real change and make a difference in the industry.

Some of what we do:

- Power Quality measurements
- Continuous monitoring
- Arc flash calculations
- Studies around grid / net congestion
- Simulations
- And much more related to electrical problems and challenges

We're not just a workplace; we're a place to build your expertise and make a real difference in the field. Plus, we're big on sharing knowledge, offering lectures and trainings to keep you at the top of your game. After all, we believe, "Pleasure in the job puts perfection in the work!"

Ready to start your journey? Discover more about what we do and how we can support your career at www.hyteps.com or come meet us in person at the Career Expo. We look forward to seeing you there!



Headquarters

Eindhoven

Employees Netherlands

29

Employees Worldwide

Turnover Netherlands

Annual Revenue

Industry

Energy

Number of internships

2

Academics hired yearly

2

Internationals

Yes

Percentage Male

35%

Dresscode

Smart Casual

For more information

office@hyteps.nl

Website

www.hyteps.nl

Date

May 11th

Studies

EE



IQIP

1 Interview Opportunity

Over four decades, IQIP has established itself as a front-runner in the foundation and installation industry for offshore and onshore projects. This is based on total solutions from consultancy to installation, a commitment to innovation, quality, and safety, and a passion for technology and craftsmanship.

We have not only played a key role in several of the largest, most complex projects the industry has ever seen – we have also done this by developing some of the largest, most technically advanced equipment in the world.

Global presence, with offices and yards in key regions worldwide, ensures a deep understanding of local markets, facilitating efficient and tailored services to clients. This client-centric and forward-thinking mindset makes IQIP a reliable partner in building a sustainable future.

Let's keep pushing the boundaries of technology together.



Headquarters

Sliedrecht

Employees Netherlands

275

Employees Worldwide

400

Turnover Netherlands

-

Annual Revenue

-

Industry

Marine Technology

Number of internships

10

Academics hired yearly

15

Internationals

Yes

Percentage Male

-

Dresscode

Smart Casual

For more information

hr@iqip.com

Website

iqip.com

Date

May 13th

Studies

ME

ITRAINEE

4 Interview Opportunities

Launch your career!

With over a 1000 young-talents who already jump-started their career through iTrainee, we can say that we know what we are doing!

Our traineeship gives you the chance to discover what makes your heart beat that little bit faster. We will introduce you to a whole range of pathways in the business sector from HR to Sales, Marketing, Finance and Logistics. At the same time, we work on developing your IT knowledge. Why? Because these days, IT plays an essential role in day-to-day business operations and so every part of an organization is dependent on IT. By developing your knowledge and skills in IT, you are improving your prospects on the job market.

We do that with SAP, the most widely used business software in the world. SAP is all about optimizing business processes in logistics, HR, sales, marketing, finance, management information and procurement. Over 77% of all business processes worldwide work on an SAP system. You are therefore in high demand as a young, talented consultant with knowledge of SAP & its business processes.

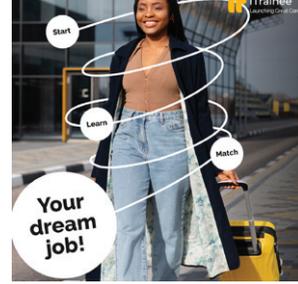
We work closely with organizations like Heineken, ASML, Rabobank, Deloitte and Eviden. But we also proudly work with smaller and middle sized companies, so that we can ensure that you will have the perfect environment to launch your career. There are over 120 companies to choose from and we know all the ins and outs, which we will share with you! If there's a match, you've found your employer and a permanent contract is ready and waiting for you!

And now?

Do you think: that's something for me? And do you want to know whether you are eligible for a traineeship at iTrainee? Do the test!

Do you still have questions, or do you want to come by for an introduction? Then don't wait any longer and contact our Campus Lead Anke: campusrecruitment@itrainee.nl

On our website you can read everything again and watch some personal stories of our trainees: www.itrainee.nl/kennis-en-ervaringen



Headquarters
s Hertogenbosch

Employees Netherlands
150

Employees Worldwide

Turnover Netherlands

Annual Revenue

Industry
Consultancy

Number of internships
1

Academics hired yearly
100

Internationals
No

Percentage Male
60%

Dresscode
Casual

For more information
campusrecruitment@itrainee.nl

Website
<https://www.itrainee.nl/>

Date
May 11th & May 12th

Studies
CS, AM, IE, BE, DS, HTI, SI



IV

2 Interview Opportunities

Engineering that excites

We are Iv. We are Engineers. Engineers dedicated to solving the most complex issues. The greatest challenges of our time. Our specialists devise solutions for the energy transition, the effects of climate change and to ensure a safe and resilient society.

We design offshore wind platforms, submarines, and the world's largest lock complexes. Essentially, we design anything that requires a high level of technical expertise and multidisciplinary knowledge. The diversity of our work is unmatched by any other engineering company, and we deliver results that genuinely benefit society. This is what we call: Engineering that excites.

Complex engineering with impact

Iv is the most diverse engineering company in the Netherlands. With over 1,300 engineers, we work on unique projects worldwide. Projects where you, as an intern, graduate or starter, will make a real contribution. Forget routine work: we realise projects that others sometimes consider impossible. Projects that challenge engineers to push the limits of what is technically possible. We love complex challenges, but we don't make things unnecessarily complicated. We combine advanced technical knowledge with a practical, solution-oriented mindset.

Make the most of your internship

At Iv, students take on more than just supporting roles. You will be a fully-fledged contributor to our challenging projects. Under the guidance of our specialists, we will help you develop your talents. Examples of projects you could work on include:

- Modelling and simulating offshore energy networks
- Automating industrial or maritime systems
- Parametric and data-driven design in infrastructure
- Systems engineering in multidisciplinary environments

Got an idea of your own? We're always open to discuss it. And when your internship or graduation project ends, it doesn't have to stop there. Many students continue their careers with us!



Headquarters

Papendrecht

Employees Netherlands

900

Employees Worldwide

1300

Turnover Netherlands

€ 144.000.000,00

Annual Revenue

€ 182.600.000,00

Industry

Civil Engineering

Number of internships

70

Academics hired yearly

-

Internationals

Yes

Percentage Male

75%

Dresscode

Business Casual

For more information

stage@iv.nl

Website

www.iv.nl

Date

May 13th

Studies

ME, IE, EE, CE, CS, DS, AM

KAIZEN INSTITUTE NETHERLANDS

2 Interview Opportunities

Start Your Career Through Continuous Improvement

Kaizen Institute is a global consulting and training organisation built on the philosophy of continuous improvement. The word Kaizen comes from Japanese and literally means “change for the better.” At Kaizen Institute, this mindset is more than a concept — it’s how we work with clients, grow our people, and drive results that matter.

We work with organisations across many industries — from logistics and healthcare to manufacturing and services — helping them solve real challenges, improve processes, and build cultures of learning and innovation. While our methods are structured and data-driven, our approach is deeply people-centred: we are convinced that the best improvements come from those who are closest to the work itself.

As a student or young professional, joining Kaizen Institute means stepping into a role where you can contribute from day one. You won’t just observe — you’ll work on real projects, collaborate with experienced consultants, and help clients make measurable improvements. This hands-on experience builds skills that are not only valuable in consulting but across any career path in the modern workplace.

At Kaizen, we value curiosity, initiative, and a growth mindset. Whether you’re analytical, creative, or passionate about teamwork, you’ll find an environment that supports your development. We offer mentoring, structured learning opportunities, and an international network where you can grow both personally and professionally.

Visit our stand to learn more about our opportunities, meet our team, and discover how Kaizen Institute can be the next step in your career journey. We look forward to connecting with you at the Career Expo and exploring how you can make an impact with us.



Headquarters	1 Hertogenbosch
Employees Netherlands	25
Employees Worldwide	700
Turnover Netherlands	-
Annual Revenue	-
Industry	Consultancy
Number of internships	1
Academics hired yearly	3
Internationals	No
Percentage Male	65%
Dresscode	Business Casual
For more information	bargoubi@kaizen.com
Website	https://kaizen.com/
Date	May 12th
Studies	DS, EE, ME, IE, AM, SI



KONINKLIJKE BAM

2 Interview Opportunities

This company requires a minimum Dutch language level of B2 to be considered for employment



Headquarters

Gouda en Bunnik

Employees Netherlands

7500

Employees Worldwide

20000

Turnover Netherlands

-

Annual Revenue

-

Industry

Civil Engineering

Number of internships

300

Academics hired yearly

-

Internationals

No

Percentage Male

75%

Dresscode

Business Casual

For more information

stage@bam.com

Website

<https://bamcareers.com/nl/>

Date

May 13th

Studies

SI, EE, ME, DS, IE

Wat als we niet alleen bouwen aan gebouwen, maar ook aan een duurzame toekomst? Als een van de grootste bouwbedrijven in Europa gaan we verder dan het ontwikkelen van essentiële infrastructuur en het opleveren van hoogwaardige gebouwen. Met de strategie 'building a sustainable tomorrow' bouwen we aan een duurzame toekomst. Dit kunnen wij niet waarmaken zonder jou. We creëren een inspirerende werkomgeving waar jouw talent tot bloei komt. BAM is dé plek om jouw loopbaan te starten en te ontdekken waar jij energie van krijgt. Zet jij jouw kennis in voor het bouwen van nieuwe woningen die zo hard nodig zijn, of richt jij je liever op technisch beheer en onderhoud? Er zijn projecten door het hele land waar jij een bijdrage kunt leveren: van wegenbouw en railinfra tot ondergrondse infrastructuur. Bovendien kun je betrokken zijn in alle fasen van het bouwproces: van ontwerpfase tot de uiteindelijke oplevering en beheer en onderhoud. We bouwen samen aan een duurzame toekomst, waarbij veiligheid en innovatie voorop staan. Wat als jij bij BAM komt werken?!

De kunst van het bouwen gaat niet alleen over het ontwerp en de constructie. Het is de erkenning voor wie we bouwen. De levens waar we impact op hebben, de gemeenschappen die worden gevormd.

lets om te herinneren. Iets dat blijft. Over generaties heen.

Omdat we weten voor wie we het vormgeven. En hoe het hun leven vormt. Hoe ze op ons vertrouwen. Op ons onderzoek, onze ervaring en onze innovaties.

Samen zetten we de toon, en kijken we verder dan vandaag. Door niet alleen op onze aarde te bouwen, maar haar ook te behouden. Door haar natuur en haar mensen te koesteren.

Op zo'n manier dat we kunnen zeggen: 'We hebben de juiste stappen gezet voor nu en de toekomst.'

PATENTWERK

 Lunch

Patentwerk is an internationally operating firm which offers various services in the field of patents. The work we can carry out is firstly aimed at acquiring and defending patent rights, such as by drafting patent applications, taking care of the global granting of patents, defending patents in opposition and invalidity proceedings initiated by third parties or attack patents of third parties in such proceedings, concluding license agreements and, where necessary, conduct infringement proceedings.

Patent Attorneys

To this end, our firm offers a team of patent attorneys with various technical backgrounds and the legal knowledge which is needed to successfully represent the interests of our clients. At Patentwerk, we are welcoming qualified patent attorneys, but we also train technically qualified engineers to become patent attorneys.

Therefore, we are looking for qualified engineers who are interested in working with the newest technologies as well as with the legal aspects of patent law. At Patentwerk, the patent attorneys are typically also Dutch patent attorneys, so fluency in Dutch is required.



 Patentwerk
European Patent Attorneys

Headquarters
s-Hertogenbosch

Employees Netherlands
24

Employees Worldwide
24

Turnover Netherlands

Annual Revenue

Industry
Other

Number of internships

Academics hired yearly
1

Internationals
No

Percentage Male
50%

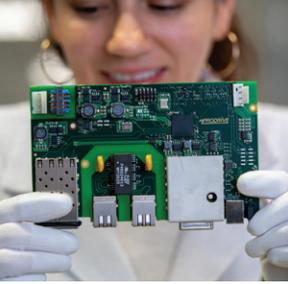
Dresscode
Business Casual

For more information
info@patentwerk.nl

Website
<https://www.patentwerk.nl/>

Date
May 13th

Studies
ME, AP, HTI, CE, BE, SI, AM, CS, DS, EE, IE, AU



PRODRIVE



Lunch

We want to contribute to innovations that tackle major challenges in society, such as improving the quality of medical imaging to recognize diseases earlier and more accurately. Besides, our technologies also contribute to reducing the global dependency on fossil fuels and to minimizing human exposure to air pollution. In other words, we create meaningful technologies that make the world work.

Our mission

Prodrive Technologies' mission is to create meaningful technologies that make the world work, by developing and manufacturing electronic and mechatronic solutions that we deliver to equipment manufacturers (OEMs) and original design manufacturers (ODMs), operating in semiconductor, automotive, energy and infrastructure, industrial and medical markets.

Our culture

Our people are inspired by our unique culture, with a strong focus on the values equality, responsibility, and trust. From the first day at work, the input of each new employee is respected, and everyone is treated as equal. Instead of seniority, our criteria for responsibility are ability and ambition. We do not believe in tasks or junior roles. We encourage people to pitch new initiatives and we provide them with the freedom they need to realize their personal growth ambitions. With an average age of 28 and over 70% of employees holding Bachelor's, Master's or PhD degrees our workforce is young and very well educated. With offices in 3 countries and as many as 26 different nationalities Prodrive is a diverse and international company.

Get in touch

If you have any questions regarding working at Prodrive Technologies, visit our Careers website at <https://prodrive-technologies.com/careers>.

Apply to become a Prodriver!

As a full-time employee, part-time student (at least 12 hours a week) or an intern you can apply at [Apply | Prodrive Technologies \(prodrive-technologies.com\)](https://prodrive-technologies.com).

PRODRIVE
TECHNOLOGIES

Headquarters

Eindhoven

Employees Netherlands

2500

Employees Worldwide

3000

Turnover Netherlands

€ 350.000.000,00

Annual Revenue

€ 400.000.000,00

Industry

High-Tech

Number of internships

10

Academics hired yearly

50

Internationals

Yes

Percentage Male

50%

Dresscode

Casual

For more information

careers@prodrive-technologies.com

Website

<http://prodrive-technologies.com/careers>

Date

May 11th

Studies

CS, ME, EE, IE, AP, AU, DS

RICARDO NEDERLAND B.V. (RICARDO RAIL)

 Lunch

Ricardo plc. is a global strategic, technical and environmental consultancy. It is also a specialist niche manufacturer of high performance products. The company employs over 2,900 professional engineers, consultants and scientists who are committed to delivering outstanding projects focused on class-leading innovation in our core product areas of engine, transmission, vehicle, hybrid and electrical systems, environmental forecasting and impact analysis.

Our activities cover a range of market sectors, including automotive, motorcycle, rail, defense, marine, government, clean energy and power generation. Our client list includes the world's major transportation original equipment manufacturers, supply chain organizations, energy companies, financial institutions and government agencies.

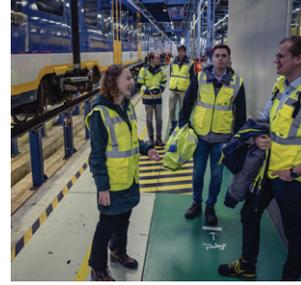
Our rail capabilities extend across all key disciplines, from rolling stock, signaling and telecommunications, to energy efficiency, safety management and operational planning.

As a global consultancy we offer a range of technical services to the rail market. Within Ricardo Rail in Utrecht 180 highly motivated consultants and engineers provide expert advice on purchasing, homologation, maintenance management and performance improvement for trains, trams, metros, rail infrastructure and the interaction between rolling stock and infrastructure.

Through our expert understanding of the industry's most critical and complex technologies, we provide our clients - operators, manufacturers, maintenance companies, infrastructure managers, investors and regulators – with specialist support to help reduce risk and improve performance across every aspect of their operations.

Do you want to know what it's like to work with us?

Visit: www.werkenbijricardorail.nl Or Contact: Fabian.peek@ricardo.com



Headquarters

Utrecht

Employees Netherlands

150

Employees Worldwide

3000

Turnover Netherlands

-

Annual Revenue

-

Industry

Consultancy

Number of internships

3

Academics hired yearly

10

Internationals

No

Percentage Male

-

Dresscode

Smart Casual

For more information

fabian.peek@ricardo.com

Website

<https://www.werkenbijricardorail.nl/>

Date

May 12th

Studies

EE, AP, ME, DS



SAMHOUD

 Company Case



Wij zijn &samhoud, een change consultancy boutique. Wij helpen leiders met het creëren van doorbraken door het inspireren en verbinden van mensen. Om strategische vraagstukken op te lossen kiezen wij voor een integrale aanpak. We helpen onze klanten met visie en strategieontwikkeling en implementatie, governance en sturing, cultuur- en gedragsverandering, leiderschap en teamontwikkeling en AI transformaties.

Onze aanpak gaat verder dan traditionele consultancies. We combineren kennis van inhoud en de business met diepe kennis over mensen en hun gedrag. We verdiepen op grondoorzaken om drijfveren en obstakels voor gedragsverandering in beeld te brengen. &samhoud beheerst de kunst van verandering als geen ander. We weten hoe we van A naar B komen. We raken mensen rationeel, emotioneel en spiritueel om ze intrinsiek in beweging te brengen.

Na meer dan 35 jaar, weten we een ding zeker: het zijn de mensen die de verandering realiseren. REAL CHANGE COMES FROM WITHIN.

Wat bieden wij als werkgever?

Wij bieden een intensieve leeromgeving waarin jij samen met je collega's topprestaties gaat leveren bij onze opdrachtgevers. Wij bieden een plek om je continu te ontwikkelen, je eigen doelen en waarden te ontdekken en je eigen kwaliteiten te ontwikkelen. Wij hebben veel aandacht voor onze mensen en geloven in het stimuleren van ontwikkeling door leerdagen, trainingsweken, peergroup-intervisie, frequente feedback en coaching on the job.

Het meest bijzondere aan &samhoud zijn onze mensen. Wij zijn mensen die zich herkennen in dezelfde visie en waarden, die energiek en verbindend zijn. Mensen die hard werken, maar ook kunnen spelen. Daarnaast hebben we een hechte cultuur. De cultuur bij &samhoud laat zich het beste omschrijven door onze waarden Intensiteit, Authenticiteit, Vriendschap en Playfulness.

Headquarters

Utrecht

Employees Netherlands

120

Employees Worldwide

150

Turnover Netherlands

-

Annual Revenue

-

Industry

Consultancy

Number of internships

15

Academics hired yearly

20

Internationals

No

Percentage Male

50%

Dresscode

Casual

For more information

recruitment@samhoud.com

Website

www.samhoud.com

Date

May 11th

Studies

SI, AM, AP, DS, IE, BE, AU,
HTI, ME, CS

SCHOLT ENERGY

4 Interview Opportunities

Scholt Energy is an experienced supplier of electricity and gas to business customers in the Netherlands, Belgium, Germany and Austria. We also purchase electricity from renewable energy producers. Our supply concept focuses on risk diversification and proactive advice by combining fixed and variable prices. We help our customers with all their energy issues, from saving energy to solar panels and automated control of energy flows. So, in addition to being a supplier, we are also an energy partner.

Thanks to many years of experience, we know better than anyone how to take action, buy, sell and perform analyses on the energy market. We complement this knowledge with a big network of specialists and the high level of service we have developed over the past years.

We are always willing to go the extra mile for our customers. That translates into long-term and successful cooperation based on mutual trust. This long-term cooperation and mutual trust is also the foundation of our collaboration with our employees. We always strive to create the best possible working environment and build relations that last for many years.

Scholt Energy is made up of more than 400 enthusiastic team members. Our offices in the Netherlands, Belgium, Germany and Austria are working hard to conquer the energy market. Our "work hard, play hard" culture ensures a good balance between proactivity with a lot of responsibility and great times with colleagues. We are proud of our employees. Happy employees ensure happy customers and a pleasant working atmosphere, which is why we pay extra attention to this. With our passionate team of employees consists of starters, young professionals and senior staff.



SCHOLTenergy
POWERFUL PARTNERSHIP

Headquarters

Eindhoven

Employees Netherlands

250

Employees Worldwide

440

Turnover Netherlands

Annual Revenue

Industry

Energy

Number of internships

0

Academics hired yearly

Internationals

Yes

Percentage Male

Dresscode

Business Casual

For more information

info@scholt.nl

Website

<https://www.scholt.nl/>

Date

May 11th & May 12th

Studies

SI, DS, CS, AM, IE, AP, EE, ME, CE



SHELL

 Dinner + Network Drink

 1 Interview Opportunity  Company Case

Shell is a global group of energy and petrochemical companies that aims to meet the world's growing need for more and sustainable energy solutions in ways that are economically, environmentally and socially responsible.

Power your Progress

Join us at Shell where you can grow and thrive as we power progress together. Whichever part of our business you join, you will have the chance to work with experienced colleagues and share your unique perspective and fresh ideas on how to tackle energy-related challenges. Hear from our current grads how they are finding the Graduate Program: https://www.youtube.com/watch?v=TxeZ_x-DHhE. Learn more about Shell and our opportunities at our career page.

Shell Graduate Program

The Shell Graduate Programme is a leadership development program that develops future leaders of Shell. It is a 3-year leadership program that provides you the necessary tools to grow your leadership skills and realize your full potential through on-the-job learning, formal training and coaching. Details:

- Programmes: Commercial and Technical
- Work locations: the Hague, Amsterdam, Rotterdam, Pernis or Moerdijk.
- Start dates: February 2026, May 2026, August 2026 and November 2026.

Apply here for the Shell Graduate Programme: <https://jobs.shell.com/job/the-hague/shell-graduate-programme-2024-2025-netherlands/25244/69418148880>

What we look for

Our Graduates, while diverse in background and skillsets, come together with key traits and behaviours that aid their success in the programme. These include qualities such as their capacity to analyse situations and propose purposeful solutions that align with our strategic goals, adaptability towards learning and growing from feedback to deliver results, and how they nurture relationships and work effectively with a diverse team.

Headquarters

London, United Kingdom

Employees Netherlands

9450

Employees Worldwide

93000

Turnover Netherlands

-

Annual Revenue

€ 290.000.000.000,00

Industry

Energy

Number of internships

-

Academics hired yearly

-

Internationals

Yes

Percentage Male

65%

Dresscode

Smart Casual

For more information

-

Website

<https://www.shell.nl/over-ons/carrieres/students-and-graduates.html>

Date

May 11th

Studies

CS, CE, ME, DS, EE, HTI, AM, IE, AP, SI

SOPRA STERIA

4 Interview Opportunities

The world is how we shape it. Start at Sopra Steria.

In 2023, Ordina and Tobania joined Sopra Steria Benelux, resulting in a growing network of over 4,000 experts. By joining forces, we are creating a major player in the Benelux region, which holds significant growth potential and considerable development opportunities.

Together we are the digital business partner in the Benelux. We focus on realising a digital lead for customers in the financial services, industry and government sectors. We do this by inventing, building and managing technological applications.

At Sopra Steria, we are at the forefront of our profession. We are therefore always looking for talented people who want to discover with us what is possible, keep learning in multidisciplinary teams and come up with solutions that go beyond the initial question.

We are well aware that we can only deliver the best quality when you are at your best. That is why we help you develop your talent to the full. As a young professional, you can see, learn and experience a lot with us in a short time. Through learning-on-job and an intensive training programme, you will be prepared to make a difference in your field.

At Sopra Steria, you are free to take initiatives, develop your career and work on innovative projects that make a difference to society. We want you to learn, reveal your talent, grow, build your own career and, above all, have fun.

No matter what path you're on, at Sopra Steria you'll always find your way.

For more information, please visit <https://www.soprasteria.nl/careers>



sopra  steria

Headquarters

Nieuwegein

Employees Netherlands

1800

Employees Worldwide

53833

Turnover Netherlands

-

Annual Revenue

-

Industry

IT

Number of internships

30

Academics hired yearly

150

Internationals

No

Percentage Male

80%

Dresscode

Business Casual

For more information

bente.berkemeijer@soprasteria.com

Website

<https://www.soprasteria.nl/careers>

Date

May 11th

Studies

AM, AP, CS, DS



TATA STEEL

2 Interview Opportunities  Company Case

Tata Steel Netherlands is unquestionably one of the most challenging industrial employers in Europe. Our ambition is to be a leading and sustainable steel company that everyone can take pride in. That's why Tata Steel has embarked on the largest transformation in its history; we are transitioning to steel production based on hydrogen. Working alongside 9,000 colleagues, we are continually focused on improvement. Each year, we invest hundreds of millions of euros in enhancing the sustainability and innovation of our processes and high-value-added products, thus increasing our efficiency and reducing costs.

We are also committed to producing responsible steel, which can only be achieved by maintaining a healthy balance between the interests of people, the environment, and the company.

To realize our ambition, we require talented individuals in the fields of technology, IT, production, and logistics. We're seeking proactive individuals like yourself who have the courage to choose Tata Steel. Furthermore, it's essential that our production continues smoothly, and we aim to consistently deliver high-quality steel. This is why we are seeking interns, graduates, and young professionals who are eager to take on this challenge with us. Will you join us in shaping the future?

At Tata Steel, you are in control of your own career path. Your personal and professional development are of utmost importance to us, and we are committed to supporting you in this journey. From day one, you will be entrusted with significant responsibilities. Whether you are seeking an intriguing job vacancy, an exciting internship, or a challenging graduation assignment, please visit our website www.tatasteeljobs.nl or get in touch with one of our campus recruiters via campusrecruitment@tatasteeleurope.com or 0251-494000.

TATA STEEL

Headquarters

IJmuiden

Employees Netherlands

9000

Employees Worldwide

11418

Turnover Netherlands

-

Annual Revenue

-

Industry

Manufacturing

Number of internships

150

Academics hired yearly

100

Internationals

No

Percentage Male

60,00%

Dresscode

Casual

For more information

campusrecruitment@tatasteeleurope.com

Website

www.tatasteeljobs.nl

Date

May 12th & May 13th

Studies

ME, SI, EE, CE, AP, AU, BE, IE, DS, CS

THERMOFISHER

2 Interview Opportunities

At Thermo Fisher Scientific, we'll discover meaningful work that has a positive impact on a global scale. With revenues of more than \$40 billion and the largest investment in R&D in the industry, we bring our mission to life every day to enable our customers to make the world healthier, cleaner and safer – such as protecting the environment, ensuring food safety and helping find cures for cancer. In the Netherlands, we operate over 10 sites employing approximately 3,000 colleagues.

Eindhoven is our largest site in the Netherlands with over 1,200 colleagues from more than 45 different nationalities. At our Eindhoven site, we develop, build, test and support advanced Transmission Electron Microscopes (TEM). Regardless the function or job, our teams work together intensively, and innovation is at the core of everything we do. Electron Microscopes are important in academic and industrial research, magnifying micrometer and nanometer structures up to ten million times, providing a spectacular level of detail, even allowing researchers to view single atoms. Did you know that several Nobel Laureates use our Electron Microscope for their research?

Inclusion & Diversity

At Thermo Fisher, Inclusion & Diversity is not just something we do, it is who we are. It enables our colleagues to openly share the wide range of perspectives they represent, creating an environment where differences are truly valued, authenticity is a state-of-being, and everyone feels they belong and can do their best work.

Jobs and internships

Are you a student looking for an internship? Or did you recently graduate and looking for your first career step? Whatever your situation is, we are happy to get to know you.

If you can't find your desired job at our career website (careers.thermofisher.com), please reach out to find out whether we can make a match: earlycareercommittee@thermofisher.com



ThermoFisher
SCIENTIFIC

Headquarters

Waltham, USA

Employees Netherlands

2500

Employees Worldwide

120000

Turnover Netherlands

Annual Revenue

Industry

High-Tech

Number of internships

25

Academics hired yearly

Internationals

Yes

Percentage Male

Dresscode

Casual

For more information

earlycareercommittee@thermofisher.com

Website

<http://jobs.thermofisher.com/page/show/Materials-and-Structural-Analysis>

Date

May 11th

Studies

CS, BE, AP, AM, ME, EE, IE, CE, DS



VALCON

2 Interview Opportunities

Valcon is a full-service provider that works at the intersection between consultancy, technology, data, advanced analytics and strategy. Situated in The Netherlands, The United Kingdom, Denmark, Sweden and Germany, Valcon forms a North-West European community helping clients across national borders. With over 1000 colleagues, we focus on end-to-end transformations in which we create long-lasting and sustainable value together with a human approach.

We know that every link matters in improving a company's value chain. We support our clients in pursuing the right change in people, system, and process. Our involvement is based on deep knowledge and experience, working shoulder to shoulder with many different organisations. We do not blindly follow a methodology; we follow through on getting things done.

No matter where you are on your path into the future, we hope that our paths could join. Are you interested in a career in the fields of Process & Management, Technology and Data consultancy? And are you also passionate about making a difference, pragmatic when needs to be and just overall a great human being? Then we would love to hear from you.

What do we offer you?

We consider personal development and joy a very important aspect of your work at Valcon. In our organisation we communicate between all levels directly and we give you as starter a lot of responsibilities and with that a steep learning curve. You get to choose with your own mentor what path you choose for your career; either growing to a project manager, broadening your knowledge as consultant or becoming a specialist. We consider personal development within your project important, but always in combination of training, guidance and self-reflection.

valcon

Headquarters

Utrecht

Employees Netherlands

750

Employees Worldwide

1500

Turnover Netherlands

-

Annual Revenue

-

Industry

Consultancy

Number of internships

-

Academics hired yearly

30

Internationals

No

Percentage Male

70,00%

Dresscode

Business Casual

For more information

recruitmentevents.nl@valcon.com

Website

<http://valcon.com>

Date

May 13th

Studies

ME, SI, EE, CE, AP, AU, BE, IE, DS, CS, AM, HTI

WITTEVEEN BOS

2 Interview Opportunities

Talented engineers and consultants with ambition Witteveen+Bos offers its clients value-added consultancy and top-quality designs for water, infrastructure, environment and construction projects. With a staff of more than 1.500 employees, we are part of the top ten Dutch engineering and consultancy firms. We use our high-end expertise to resolve complex issues and are a committed partner for our clients. Our vision is to offer the very highest level of quality. This means: aiming to be very good at what we do, collaborating with other top experts, and maintaining a culture of entrepreneurship and trust.

Multidisciplinary and fascinating projects

Our multidisciplinary approach to projects is the distinctive feature of the way we work. We serve our clients from seven offices in the Netherlands and thirteen international offices. Our consultancy work includes the entire process from planning, design, engineering, preparation to supervision and project management. Projects we have been working on are for instance: Oosterweel connection in Antwerpen, Spoorzone Delft and Room for the River projects. Examples of international projects are the Masterplan in Jakarta and drinking water facilities in Africa.

Open for talent and ambition

We attach great importance to our independence and to our corporate culture, which allows all of our employees to excel, utilise their talents to the full and maximise value for clients. Engineers and consultants working at Witteveen+Bos are continuously searching for new challenges. Together with young and enthusiastic colleagues you work in project teams. Working in project teams of varying composition increases the efficient transfer of know-how and promotes the building of good expertise and contact networks.



Witteveen + Bos

Headquarters

Deventer

Employees Netherlands

1200

Employees Worldwide

1500

Turnover Netherlands

€ 160.000.000,00

Annual Revenue

€ 176.970.000,00

Industry

Civil Engineering

Number of internships

200

Academics hired yearly

200

Internationals

Yes

Percentage Male

70%

Dresscode

Business Casual

For more information

hr@witteveenbos.com

Website

<https://www.witteveenbos.com/nl/werken-bij/>

Date

May 12th

Studies

CS, AM, EE, ME, DS, AP, CE, IE, SI



Challenge yourself
**With a
Company Case**

AN OCEAN OF OPPORTUNITIES

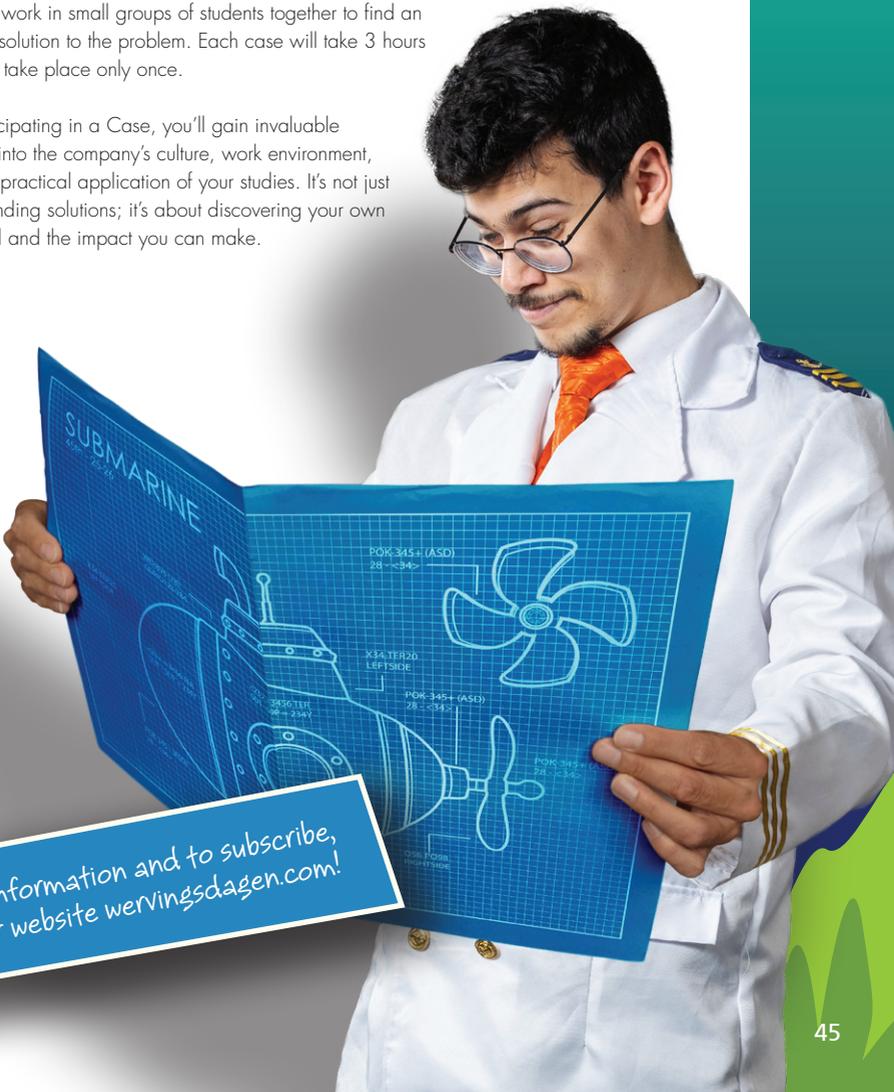
Solve the problem

COMPANY CASES

Ready to roll up your sleeves and tackle real-world challenges? The Company Cases are an excellent way of getting to know the company by solving an actual problem the company presents to you!

You will work in small groups of students together to find an optimal solution to the problem. Each case will take 3 hours and will take place only once.

By participating in a Case, you'll gain invaluable insights into the company's culture, work environment, and the practical application of your studies. It's not just about finding solutions; it's about discovering your own potential and the impact you can make.



For information and to subscribe,
check our website wervingsdagen.com!



Company Case

4SUPPLYCHAIN CONSULTING

What happens when a warehouse “that never sleeps” is pushed to its limits?

In this realistic and data driven supply chain case, you step into the role of a consultant supporting a warehouse manager who is facing rapidly increasing volumes and growing pressure on his operation. He feels the system is reaching its limits, but is that really the case? And if so, what should be done?

The setting is a cross dock operation where goods arrive from suppliers, are sorted and prepared, and leave again within 36 hours to be delivered to stores. Because this is a cross dock environment, speed and coordination are crucial. The warehouse has a fixed size and a limited number of docks. At the same time, seasonal peaks such as Black Friday and Christmas create major pressure on space, staff and planning. The key question is simple but urgent: can the operation continue to handle the growth in volumes year after year?

You will receive historical data that represents the total workload of the warehouse. Based on this data, you will analyze trends, recognize patterns and determine whether the perceived growth is supported by facts. You will then translate your insights into a clear forward looking view. What can be expected in the coming years, and what does that mean for the available capacity and operational stability?

This case is not only about numbers. It is about thinking like a consultant. If the pressure keeps increasing, what can be done? Should processes be improved, agreements with stores be adjusted, or should investments be considered? Which option creates the most value, and why? And how do you convince different stakeholders with different interests that change is necessary?

If you enjoy solving real life challenges, working with data and presenting clear and convincing recommendations, this case offers a hands on and realistic introduction to the world of supply chain consulting.



Company Case

CAPGEMINI

Working at Capgemini: Shaping the Future Through Collaboration, Innovation, and Impact

At Capgemini, we believe that transformation is a team effort. As a global leader in consulting, technology, and business transformation, we work sidebyside with organizations to help them reimagine how they operate, innovate, and grow. For students stepping into the world of consulting, this means joining an environment where curiosity is valued, ideas are encouraged, and learning never stops.

Working at Capgemini is about more than solving business challenges—it's about creating meaningful impact. Whether we are improving customer experiences, designing digital solutions, optimizing processes, or guiding companies through large-scale change, we approach each challenge with a combination of analytical thinking, creativity, and a strong human touch. Our consultants collaborate across disciplines and industries, bringing together diverse perspectives to deliver sustainable, futureproof solutions.

As a business and transformation partner, Capgemini empowers its people to take ownership from day one. Students and earlycareer professionals are not only invited to the conversation—they are expected to contribute. You will have opportunities to analyze complex problems, interact with clients, and explore innovative technologies such as AI, cloud, and data-driven insights. Along the way, you'll receive support from experienced colleagues, access to continuous learning paths, and the freedom to shape your own career journey.

What makes Capgemini unique is our culture. We believe in a collaborative spirit, an inclusive mindset, and the importance of worklife balance. We celebrate individuality and encourage you to bring your whole self to work. Consulting is fastpaced and intellectually challenging, but at Capgemini, you'll never face it alone.

This case will give you a glimpse into what it means to work with us: to think critically, act with purpose, and help organizations navigate an everchanging world. We invite you to explore, learn, and discover your potential as part of our team.



Company Case

DELOITTE

Join us for an exciting and interactive Deloitte Company Case about The Ocean Cleanup, an innovative project tackling ocean pollution. In this workshop, you will take on the role of a consultant, advising Boyan Slat, the CEO of The Ocean Cleanup, on where to deploy a new cleanup system. Thanks to a boost in donations from governments, large companies and the public, it has been confirmed that deploying an additional system is financially possible, with a budget of \$45 million.

Your primary challenge will be to identify the best location for this system. To support your decision-making you will solve a series of puzzles designed by Deloitte teams across supply chain & operations, technology, and data analytics. These exercises will give you practical insights into logistics network design, procurement and supplier management, systems integration and predictive modelling. Each puzzle you complete will unlock critical information about candidate locations equipping you to make a robust, evidence based recommendation.

To succeed, your advice should be technically grounded and data-driven. Clearly explain the assumptions, analytical methods and systems architecture behind your recommendation, and demonstrate how the proposed location minimises lifecycle costs, reduces operational risk and enables scalable monitoring and maintenance. Consider trade-offs across transport routing, warehousing or staging requirements, IT connectivity for remote telemetry, and the governance and security of operational data.

Deloitte has a rich history of partnership with The Ocean Cleanup since September 2017, contributing expertise across various teams. This includes support from Audit, Tax and Technology teams, highlighting the collaborative approach necessary to address complex challenges.

By participating in this case, you will sharpen your problem-solving skills and gain consulting experience. This is a valuable opportunity to collaborate with fellow students and apply your skills to a real-world challenge.



ENEXIS

Enexis is one of the largest regional grid operators in the Netherlands, employing around 8,500 people. The company builds and manages electricity and gas networks that deliver safe and reliable energy. Due to the accelerating energy transition, electricity demand is rising faster than the grid can be reinforced, creating regional bottlenecks.

Across the country, the rapid growth of solar panels, heat pumps, electric vehicles, and industrial electrification increases congestion. New connections face delays, slowing sustainable development.

Situation

In the fictional municipality of Energy Village North, the medium-voltage grid has reached full capacity. Companies want to electrify operations, a new allelectric housing project awaits connection, farmers are installing large solar rooftops, and a university plans a charging plaza. Grid reinforcement will take four to six years, leaving these initiatives on hold.

Assignment

The municipality and local businesses fear that the energy transition will stall. They ask Enexis for short-term, innovative solutions that create capacity without compromising safety or reliability.

Your task as a consulting team

- Develop a feasible three-year plan to reduce or smartly distribute grid pressure.
- Enable new initiatives to move forward despite congestion.
- Strengthen cooperation between companies, residents, the municipality, and Enexis.
- Consider options such as flexibility contracts, energy hubs, battery storage, smart charging, temporary transformers, demand response, data-driven planning, or alternative heating.

Working Method (3 hours)

- Analysis – Understand the case and identify the biggest bottlenecks. (30 min.)
- Idea development – Generate creative but feasible solutions. (45 min.)
- Selection & elaboration – Make choices and substantiate them technically and strategically. (60 min.)
- Pitch preparation – Build a clear and convincing presentation. (30 min.)
- Dragon's Den Pitch – Sell your solution to Enexis. (5 min. / team)



Company Case

GUPTA STRATEGISTS

Gupta Strategists is a leading strategic consulting firm for organizations in the healthcare sector. Clients include hospitals, health insurance companies, government, and financiers. Gupta Strategists provides practical solutions or innovative ideas for complex issues.

Working at Gupta means being trained as an all-round strategy consultant, working on large projects within a small team, and continuously challenging and developing yourself into a strategic expert in healthcare. . Everything you do is with the goal of making our clients' products and/or services better. Our recommendations are based on facts, supported by insights from our own (big data) research. Our case workshop will give you an excellent taste of this.

Case overview

A health insurance company approaches you with a problem: despite an increasing number of insured individuals, the insurer has been experiencing losses since this year. What is causing this? And what actions can the health insurance company take to strengthen its position? Interested in knowing what it's like to work as a consultant in the healthcare sector? Then come to the workshop by Gupta Strategists!

After a short informative session about Gupta Strategists and some necessary background information, it is time for participants to get their hands dirty! In this business case, based on a real Gupta project, we will take a closer look at a loss-making healthcare insurance company in Poland. As a participant and part of the consultant team, it is your task to come up with a sound solution. You and your team will have access to a provided dataset and an interview with an expert in order to help you to generate this solution. At the end of this session, you will present your carefully constructed advice to the management of the insurer's company.



Company Case

SAMHOUD

&samhoud is a leading change consultancy firm that realizes breakthroughs by inspiring and connecting people. We have a strong focus on combining organizational change, strategy, digital transformation and leadership. And that's exactly what we will do in this case with you.

Leading Digital Change

Step into our distinctive consultancy world and help us solve the challenge of a leading Dutch retailer whose IT organization is racing to keep up with rapid technological change. Without technology in the heart of the company the retailer will fall behind in a competitive market with changing customer expectations and small margins.

With a clear digital and IT strategy in place, the organization struggles with the execution due to challenges such as misalignment between business and IT, slow decisionmaking in a complex IT landscape, and lacking ownership and engagement across teams. Together with &samhoud the transformation started to drive change from within and bring ideas into practice.

During this interactive case workshop, you will work in teams to analyze the current situation, identify key challenges and opportunities, and design an inspiring and concrete approach to support the next step in this transformation process. You will translate your ideas into a clear concept and pitch to the board, reflecting a realistic consulting scenario.

What will you learn? In this real-world case, you will get to know our unique approach to sustainable change. You will gain insight into digital and agile transformations in practice. Experience how technology, organization and human behavior need to interact for success.



Company Case

SHELL

Discover the Shell Energy Transitions Challenge – a dynamic, hands on simulation designed to bring the future of global energy to life.

The 21st century will under all Shell scenarios see transitions from fossil energy sources to renewables. With its strategic ambition to become the world's largest integrated energy company, the strategic question is how Shell will reshape itself to realize its purpose of delivering more and cleaner energy well into the 21st century. This immersive case places participants at the centre of the world's shift toward cleaner, more sustainable energy systems. Acting as governments, industries, consumers, NGOs or energy providers, teams navigate the same dilemmas shaping the real energy transition: balancing economic growth, societal needs and environmental ambition.

With clear industrial relevance, the challenge mirrors real-world decision making in energy production, efficiency investments, fiscal regimes, and large scale coordination across stakeholders. It gives participants a first hand understanding of how energy markets function and how strategic choices ripple across entire economies.

Teams typically consist of **15–30 players**, divided into distinct roles that each influence the system differently. This diversity creates fast paced interaction and drives authentic negotiation, collaboration, and competition.

Throughout the experience, participants test essential skills: **systems thinking, strategic decision-making under uncertainty, stakeholder alignment, communication under pressure, and collaborative problem solving**. The intense trading rounds and global conferences reveal how individual behaviours shape collective outcomes.

Working toward a solution unfolds in several steps: learning the rules, running through five timed rounds up to the year 2050, reflecting on results, comparing winning strategies, and finally connecting the simulated world to real life energy scenarios such as Shell's Mountains, Oceans and Net Zero pathways.

Engaging, energetic and eye opening — the Energy Transitions Challenge is your gateway to understanding the future of energy.



Company Case

TATA STEEL

Further explanation will follow shortly.

Please see the [Wervingsdagen Interviewing days website](#) or mail info@wervingsdagen.nl if you have questions or need more information.



Wanted:

BOARD 2026-2027

Are you ready to organize the next Wervingsdagen events? We're currently recruiting people who want to shape the largest technical career events in the Netherlands at Eindhoven University of Technology. Each year, a motivated and diverse Board of 7 to 8 students will transform these events into a great success.

As a member of the Wervingsdagen Board, you'll play a crucial role in recruiting companies, precisely planning events, and engaging with as many students as possible. Your contribution will provide TU/e students with invaluable career insights and support their personal development.

If you're up for the challenge of making next year's events a phenomenal success, we want you! Feel free to reach out to a current Board member for more details on what it's like to be part of the Board of Wervingsdagen.

Below, you'll find a concise overview of the distinct roles within the Board of Wervingsdagen. Board members typically take on one or two of the following functions:

Chairman

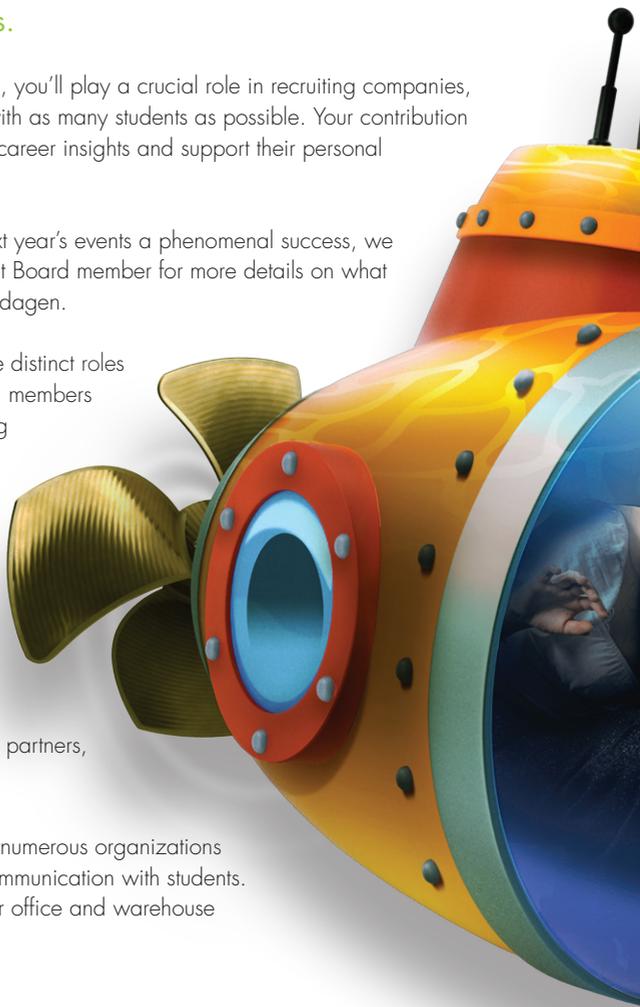
As the Chairman, you oversee the Board's proceedings, schedule tasks throughout the year, and shape the vision and policy. You also maintain crucial connections with various organizations and partners, both within and outside the TU/e.

Secretary

The Secretary serves as the key contact for numerous organizations within and outside the TU/e, managing communication with students. Additionally, the Secretary is responsible for office and warehouse inventory.

Treasurer

Managing a substantial budget, the Treasurer ensures structured financial inflow and outflow for Wervingsdagen. A skillful Treasurer is essential for the organization's success.



External Affairs

The Commissioners of External Affairs handle contact and sales with companies and enterprises. This role involves engaging with numerous companies in a short timeframe and maintain contact with recruiters.

Event Coordinator

Event Coordinators ensure that the events run flawlessly, by managing and organizing the content of the three major events down to the smallest details.

Public Relations

To attract as many students to the events as possible, a prosperous advertising campaign is a must. The Public Relations provide this publicity by putting Wervingsdagen in the spotlight both at and around the TU/e.

Digital Affairs

In charge of the entire digital infrastructure within Wervingsdagen, the Digital Affairs oversee a database with 500+ potential customers (companies) and manage the information flow from over 4000 students who visit the events. This role is pivotal for controlling and enhancing the digital infrastructure.



Cooperation between all the functions is of paramount importance for a great success of the events. During a Board year at Wervingsdagen, you definitely improve your communication, presentation and collaboration skills; a great advantage for your own future career as well! At the same time, you have a lot of contact with other study associations, which means you'll get to know a lot of more students on TU/e. This means that you have plenty of occupations throughout the year which guarantees you a year full of experience, variation and fun!

Do you have an entrepreneurial mind-set, full of initiative, creativity, and would you like to organize professional events? If your answer to this question is yes, being a part of the Board of Wervingsdagen is exactly what you are looking for!

Would you like to be part of this?

Send an email to info@wervingsdagen.nl

Don't hesitate to visit us at our office (Luna 1.244), have some coffee and talk to one of our Board members: James Smith, Sjoerd Vanlaerhoven, Miryanna Bonenberg, Tharmegan Kathirichelvan, Daan Rieborn, Winnie Ye.

COMMITTEE OF RECOMMENDATION



Prof. S. Lenaerts

Rector Magnificus of Eindhoven University of Technology



Mr. R.W.O. Jakobs

President and Chairman of the Executive Committee of Koninklijke Philips N.V.



Prof. dr. C. Kroeze

Rector Magnificus of Wageningen University & Research



Prof. dr. ir. T.H.J.J. van der Hagen

Rector Magnificus of Delft University of Technology



Prof. dr. ir. A. Veldkamp

Rector Magnificus of University of Twente



Mr. W. van der Leegte

President-director van VDL groep



Mr. C. Fouquet

President and CEO of ASML



Mr. H. Seidel

President and CEO of DAF Trucks N.V.



Mr. T.B.P.M. Tjin-A-Tsoi

Chairman and CEO TNO Executive Board



BOARD OF WERVINGSDAGEN

Eindhoven University of Technology
Luna de Plint 1.244
P.O. Box 513
5600 MB Eindhoven

Phone: +31 (0)40 24 74 999
E-mail: info@wervingsdagen.nl
Website: www.wervingsdagen.nl



[@wervingsdagen](https://www.instagram.com/wervingsdagen)



[facebook.com/wervingsdagen](https://www.facebook.com/wervingsdagen)



[linkedin.com/company/wervingsdagen](https://www.linkedin.com/company/wervingsdagen)

Register at student.wervingsdagen.nl/login
Registration closes on the 10th of April

MyFuture.tue.nl



Wervingsdagen

The TU/e Career Events